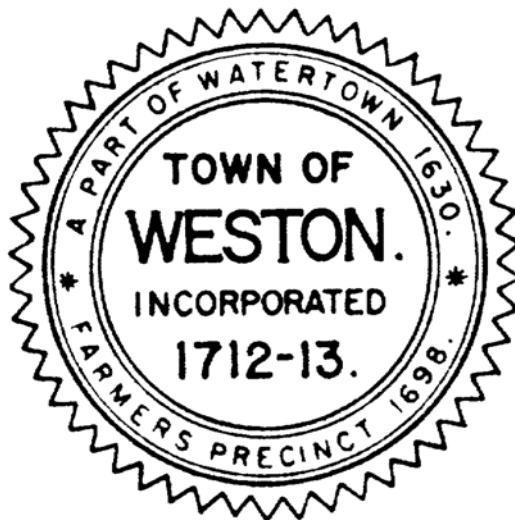


**REPORTS OF THE  
TOWN OFFICERS OF  
WESTON, MASSACHUSETTS  
FOR THE YEAR ENDING  
DECEMBER 31, 2010**



*[www.weston.org](http://www.weston.org)*

Publication of the Annual Report is funded by a gift from the Waldo Noyes Trust Fund of the Weston Public Library.

Cover Photo: Construction of the new Department of Public Works facility was completed in 2010. Photo provided by Robert Hoffman, Director of Operations, Public Works.

Back Cover Photo: The old Highway Garage was demolished to make room for the new Public Works facility. Photo provided by Robert Hoffman.

It is with much gratitude that the following are acknowledged for supplying the many additional photographs that capture 2010.

- Council on Aging -- 41
- Nina Danforth -- 46
- Barbara Elmes – pgs. 4, 20, 31, 69, 70, 72, 74, 86, 91, 94, 95, 104, 108, 111, 113, 116, 117, 120, 124, 141, 159, 177, 178, 214, 216
- Pamela Fox – 45, 60
- Shane Gerardi for the Weston Town Crier -- 41
- Nea Glenn, Tree Advisory Group -- 93
- Michele Grzenda, Conservation Commission – 92
- Glenn Harder – 25, 26, 78, 122, 123, 146, 149
- Massachusetts Water Resources Authority – 65, 66



*Weston artist, Larry Grob, donated his Wrapped in Colors pastel to the Town in 2010. It hangs in the conference room at Town Hall.*

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**STATE OFFICIALS AND LEGISLATIVE REPRESENTATIVES**  
*(as of December 31, 2010)*

Governor

Deval L. Patrick

Lieutenant Governor

Timothy P. Murray

Secretary of the Commonwealth

William Francis Gavin

Auditor

A. Joseph DeNucci

Treasurer

Timothy P. Cahill

Attorney General

Martha Coakley

Senators in United States Congress

Scott P. Brown

John F. Kerry

Representative in United States Congress,  
Seventh Congressional District

Edward J. Markey

Governor's Councillor, Third District

Marilyn Petitto Devaney, Watertown

State Senator in General Court,  
Third Middlesex District

Susan C. Fargo

State Representative in General Court,  
Fourteenth Norfolk District

Alice Hanlon Peisch

District Attorney, Northern District

Gerard T. Leone, Jr.



*The flagpole outside Town Hall is made from a 195-foot, solid spar of Douglas Fir and was erected in 1969, to replace the original 110-foot pole that was lost to a lightening bolt. The eagle on top is the original bronze eagle with 23 carat gold-leaf.*

*Town funds and private donations from Town citizens, spearheaded by Ralph Woodworth, helped replace the original WWI memorial flagpole.*



## OFFICERS OF THE TOWN OF WESTON

*As of December 31, 2010*

### ELECTED BY THE VOTERS

	<u>Terms Expire</u>		<u>Terms Expire</u>
<b>Board of Assessors</b>		<b>Measurers of Lumber</b>	
Gary C. Koger, Chair	2012	David C. Bennett	2011
David C. Bennett	2013	Maureen Ecker	2011
Janice M. Glynn	2011	David R. Kominz	2011
Phyllis R. Kominz	2012		
Alan T. Orth	2011	<b>Moderator</b>	
		Wendy Spector	2011
<b>Board of Health</b>		<b>Planning Board</b>	
Nicholas Guerina	2013	Alfred L. Aydelott, Chair	2014
Carl Hirsch	2011	Pamela W. Fox	2012
Peter Taylor	2012	David O. Mendelsohn	2015
		Carol Seto	2013
<b>Board of Library Trustees</b>		Susan Zacharias	2011
Doris A. Sullivan, Chair	2013		
Joel Angiolillo	2012	<b>Recreation Commission</b>	
Diana S. Coates	2011	Gregory Czarnowski, Chair	2012
Barbara F. Coburn	2013	Lucy Bradley	2013
Denise Mosher	2012	Richard L. Hall	2012
Joseph W. Mullin	2011	Elly D. Pendergast	2011
		James I. Rubens	2011
<b>Board of Selectmen</b>		Victoria A. Whalen	2013
Steven L. Charlip, Chair	2012		
Douglas P. Gillespie	2013	<b>School Committee</b>	
Michael H. Harrity	2011	Maryanne R. Rogers, Chair	2011
		Court Chilton	2012
<b>Commissioners of Trust Funds</b>		Edward E. Heller	2013
Charles M. Ganson, Jr., Chair	2011	Richard A. Manley, Jr.	2012
Thomas E. Bator	2012	Sanjay Saini	2013
Janell Phillips	2013		

## APPOINTED OFFICERS OF THE TOWN OF WESTON

<b>Animal Control Officer</b>	Richard A. Murray
<b>Assessor</b>	Eric Josephson
<b>Assistant Town Manager and Human Resources Director</b>	Lisa J. Yanakakis
<b>Brook School Apartments Manager</b>	Sara P. Dosamantes
<b>Cemeteries &amp; Parks Supervisor, Public Works</b>	William C. O'Neil
<b>Community Preservation Committee Administrator</b>	Tracey Lembo
<b>Conservation Administrator</b>	Michele Grzenda
<b>Constable to Serve Civil Process</b>	Jerry W. McClam
	Robert P. Millian, Jr.
<b>Council on Aging, Executive Director</b>	Eileen Bogle
<b>East Middlesex Mosquito Control Commission, Weston's Representative</b>	Richard Sullivan
<b>Facilities Director, Town-Wide</b>	Gerard McCarty
<b>Finance Director/Treasurer and Collector</b>	Sarah F. Johnson
<b>Fire Chief, Forest Warden and Director of Emergency Management</b>	David S. Soar
<b>Information Systems Manager (Municipal)</b>	John Blanchard
<b>Inspector of Buildings/Land Use Coordinator</b>	Robert A. Morra
<b>Library Director</b>	Susan Brennan
<b>Police Chief and Keeper of Lockup</b>	Steven F. Shaw
<b>Public Health Director</b>	Wendy Diotalevi
<b>Public Weighers</b>	Walter Mulcahy
	Daniel Nourse
	John Place
<b>Public Works, Director of Operations</b>	Kevin H. Whittemore
<b>Public Works, Deputy Director of Operations</b>	Robert L. Hoffman
<b>Recreation Director</b>	Richard Sullivan
<b>Technology Director, Town-Wide</b>	Douglas MacDougall
<b>Town Accountant</b>	Lee McCanne
<b>Town Clerk</b>	Chitra Subramanian
<b>Town Counsel</b>	Deborah Davenport
<b>Town Engineer</b>	Kopelman & Paige, P.C.
<b>Town Manager</b>	Stephen R. Fogg
<b>Town Planner</b>	Donna S. VanderClock
<b>Tree Warden</b>	Joseph Laydon
<b>Veterans' Services Director</b>	Robert L. Hoffman
<b>Water Superintendent, Public Works</b>	Stanley W. Spear, Jr.
<b>Zoning Board of Appeals/Housing Partnership Staff Assistant</b>	Don Millette
	Noreen Stockman

**COMMITTEES AND REPRESENTATIVES TO OUTSIDE AGENCIES  
APPOINTED BY THE BOARD OF SELECTMEN\***

	<u>Term Expires</u>		<u>Term Expires</u>
<b>Agricultural Commission</b>		Laurie A. Bent	2011
Lelia Orrell Elliston, Chair	2011	Thomas C. Chalmers	2013
Alexander Anza	2011	Joseph Green ( <i>resigned</i> )	2011
Lucy Carter	2013	Joyce Schwartz	2012
Diana Chaplin	2011		
Julie Hyde	2012	<b>Council on Aging</b>	
David Maxwell ( <i>resigned</i> )	2012	John McCahan, Chair	2014
Vacant		Roger Burke	2011
		Joseph L. Butt, Jr.	2013
<b>Board of Registrars of Voters</b>		Shirley Dolins	2012
Joseph W. Mullin (D)	2013	Laura Efron	2012
Warren E. Norquist (R)	2012	Donald Goldstein	2012
Nathalie Dana Thompson (D)	2011	Vida Goldstein	2013
Deborah M. Davenport, <i>ex-officio</i> (Town Clerk)		Elizabeth R. Hochberger	2011
		Mary T. Johnston	2013
<b>Cable Advisory Committee</b>		Linda McCabe	2014
Edwin E. Smith, Chair	2012	Mary Pughe	2011
Roland Boucher	2011	Robin J. Strickman	2014
George Capalbo	2011	Richard Wohlers	2013
Michael Glynn	2013		
Paul Zorfass	2013	<b>Crescent Street Historic District Commission</b>	
Lee McCanne, ( <i>Director of Technology</i> )		Alfred L. Aydelott, Chair	2012
		Catherine Adams Fiske	2013
<b>Case Estates Building Advisory Committee</b>		Patricia Mansfield	2011
Henry Reeder, Chair		Anna Melone Pollock	2011
Thomas C. Chalmers		Alicia Primer	2012
Pamela W. Fox			
Peter R. Gates		<b>Cultural Council</b>	
Eric J. Rubin		Diana Chaplin, Chair	2013
		Inge Thorn Engler	2013
<b>Committee to Review Access to 40 Acre Field</b>		Karen Gallagher	2012
Brian Donahue ( <i>Conservation Commission</i> )		Andrea Levinson	2013
James J. Mannix		Susan McFarland	2013
David Mendelsohn ( <i>Planning Board</i> )		Audrey Pepper	2013
Denise Mosher		Carmenelisa Perez-Kudzma	2013
Patrick O'Donnell		Daniel Woloshen	2013
Clint Schuckel			
Erik Baum, <i>ex officio</i> (Land's Sake Farm)		<b>Environmental Baseline Committee</b>	
Stephen Fogg, <i>ex officio</i> (Public Works)		Donald Stewart, Chair	
Maryanne Rogers, <i>ex officio</i> (School Department)		Julie Hyde	
Police Chief Steven F. Shaw, <i>ex officio</i>		Alan Klump	
		Sanjiv Maewall	
<b>Conservation Commission</b>		Chip Norton	
Brian Donahue, Chair	2012	Rudy Ruggles	
Alison Fronk Barlow	2013	Alan Orth	
George Bates	2012		

	<u>Terms Expire</u>		<u>Terms Expire</u>
<b>Historical Archives Committee</b>		<b>Massachusetts Bay Transportation Authority Advisory Board Representative</b>	
Deborah M. Davenport		Geraldine R. Scoll	
Madeleine Mullin			
Carol Snow ( <i>resigned</i> )		<b>Massachusetts Water Resources Advisory Board Representative</b>	
Lisbeth C. Zeytoonjian, <i>ex officio</i>		Earl J. Forman	2011
<b>Historical Commission</b>			
Gloria Cole, Co-Chair	2012	<b>Metropolitan Area Planning Council Representative</b>	
( <i>Administrative</i> )		Douglas P. Gillespie	2013
Marisa Morra, Co-Chair	2011		
( <i>Demolition Delay</i> )		<b>MetroWest Regional Collaborative</b>	
Alfred L. Aydelott	2012	( <i>Formerly MetroWest Growth Management Committee</i> )	
Phyllis Halpern	2013	Douglas P. Gillespie	2011
Stephen R. Oppenheimer	2013		
Alicia Primer	2013	<b>MetroWest Regional Transit Authority Representative</b>	
Steven Wagner	2011	Toni A. Wolf	
<i>Associate Members</i>			
Thomas C. Chalmers ( <i>resigned</i> )		<b>Preservation Restriction Committee</b>	
Adrienne Giske		( <i>of the Historical Commission</i> )	
Stephanie Kelly ( <i>resigned</i> )		Thomas Chalmers ( <i>resigned</i> )	2011
Judith Markland, <i>ex officio</i>		Alicia Primer	2011
<b>Housing Partnership</b>			
Hugh R. Jones, Jr., Chair		<b>Public Spaces Committee</b>	
M. Shams Alam		Else Zeitvogel, Convener	
Steven L. Charlip ( <i>Board of Selectmen</i> )		William O'Neil, <i>ex-officio</i> ( <i>Public Works</i> )	
Polly Dickson			
Shirley Dolins ( <i>Council on Aging</i> )		<i>Representing the Community League Garden Club</i>	
William Donnelly		Mary Louise Hatten	
Susan Haber ( <i>Planning Board, retired</i> )		Karen Morris	
William C. Kelsey			
Ted Kirchner ( <i>Elderly Housing Committee</i> )		<i>Representing the Country Garden Club</i>	
Reverend Stephen T. Melius ( <i>Local Clergy</i> )		Rosemary McCready	
Thalia Price		Cristy Ballou Brackett	
Sarah Like Rhatigan			
Nicolas Timperio		<i>Representing the Weston Garden Club</i>	
<b>Josiah Smith Tavern and Old Library Committee</b>		Diana Bonner	
Alfred L. Aydelott		Dorothea Santos	
Cornelius Chapman ( <i>resigned</i> )			
Jennifer R. Betty ( <i>Weston Community Children's Association</i> )		<b>Traffic and Sidewalk Advisory Committee</b>	
Constance Fulenwider		Clint Schuckel, Chair	2012
Irvonne H. Moran		Peter Hill, Vice-Chair	2013
Peter B. Nichols		John Detore	2011
Henry Stone		Anne Peacher ( <i>resigned</i> )	2013
Pamela P. Swain		Alan Simmons	2012
Drew Tamoney		Nicolas Timperio	2011

	<u>Terms Expire</u>		<u>Terms Expire</u>
<b>Traffic and Sidewalk Advisory Committee, Continued</b>		<b>Trustees of the Merriam Fund</b>	
Stephen Fogg, <i>ex officio</i> (Town Engineer)		Linda Perrin	2013
Cheryl Maloney, <i>ex officio</i> (Supt. of Schools)		Patricia K. Shotwell	2011
Police Chief Steven Shaw, <i>ex officio</i>		Reverend Dr. Thomas Wintle	2012
<b>Tree Advisory Group</b>		<b>Zoning Board of Appeals</b>	
Nea Glenn, Chair	2012	Winifred I. Li, Chair	2012
Nina Danforth	2013	Jane Fisher Carlson	2011
Barbara Kirkpatrick	2012	Marc Margulies	2011
Ruth Leiby	2011	<i>Associate Members</i>	
Marcie Pucker ( <i>resigned</i> )	2012	Steven Garfinkel	2013
Edward J. Recka	2011	Connie K. Gutierrez	2012
George Santos	2013	Gary Wolf	2011
John Thompson	2013		
Robert L. Hoffman ( <i>ex officio</i> )			

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\* Where no term is indicated, the appointment is at the pleasure of the Board of Selectmen



*Newly elected Town Moderator,  
Wendy Spector*

## APPOINTED BY THE BOARD OF SELECTMEN AND THE MODERATOR

### Tercentennial Steering Committee

Ed Coburn, Chair	Patricia P. Gowdy
Robin P. Coutts	Aubrey Kief
Elizabeth B. Eaton	Lee Marsh
Ann Fain	Reverend Dr. Thomas D. Wintle
Pamela W. Fox	

## APPOINTED BY THE MODERATOR

	<u>Terms Expire</u>		<u>Terms Expire</u>
<b>Elderly Housing Committee</b>		Henry Stone	2013
John Heine, Chair	2012	Pamela P. Swain	2011
John Hennessey	2012		
Theodore Kirchner	2013	<b>Member Minuteman Career and Technical</b>	
Thomas Nicholson	2011	<b>High School Committee</b>	
Carol Ott	2013	David V. Harmon	2011
 <b>Finance Committee</b>		 <b>Memorial Day Committee</b>	
James J. Ricotta, Chair	2013	Beverly Dillaway, Chair	
Harvey Boshart	2012	Donald Bumpus	
John Carusone	2011	Susan Hughes	
John McDonald	2013		
Thomas Palmer	2013	<b>Weston Veterans' Memorial Educational</b>	
Lisa Pierce	2012	<b>Fund Committee</b>	
Matthew Rosenthal	2011	Eileen Watson, Chair	2011
Valerie Shey	2011	Nancy Benotti	2012
Brandon White	2012	Hugh W. Chandler ( <i>Veteran</i> )	2015
		Belinda Davenport ( <i>Weston</i>	
<b>Josiah Smith Tavern Corporation</b>		<i>High School Faculty</i> )	2013
Cornelius Chapman	2012	Claude Valle III ( <i>Weston High</i>	
Annette S. Fain	2011	<i>School Graduate</i> )	2014
Irvonne H. Moran	2012		

## APPOINTED BY THE SELECTMEN AND SCHOOL COMMITTEE

<u>Terms Expire</u>	
<b>Permanent Building Committee</b>	<b>Recreation Master Plan Steering Committee</b>
Mark Susser, Chair	2011 William McCabe, Chair ( <i>President, Youth Soccer</i> )
Robert Fronk ( <i>resigned</i> )	2012 Chris Aufiero ( <i>Athletic Director</i> )
Josef J. D. Gazzola	2012 Peter Foley ( <i>Athletic Director, Retired</i> )
John Hennessey ( <i>temporary member for Brook School Apartments project</i> )	Ripley Hastings ( <i>At Large</i> )
Reiner W. Kuhr ( <i>temporary member for Public Works project</i> )	Edward E. Heller ( <i>School Board Member</i> )
John Messervy	John Power ( <i>Director, Team Up for Weston</i> )
James N. Polando	Diane Williams ( <i>President, Youth Lacrosse</i> )
Maryanne Rogers ( <i>temporary member for High School Science Labs project</i> )	Adam Wisnia ( <i>President, Little League</i> )
Jerry McCarty, <i>ex-officio</i> ( <i>Director of Facilities</i> )	2013 Douglas MacDougall, <i>ex-officio</i> ( <i>Recreation Director</i> )
	2012 Jerry McCarty, <i>ex-officio</i> ( <i>Director of Facilities</i> )
	Vacant ( <i>Recreation Commission Member</i> )
	Vacant ( <i>At Large</i> )

## APPOINTED BY OTHER AUTHORITIES

### Community Preservation Committee

<u>Member</u>	<u>Appointed By</u>	<u>Term Expires</u>
Stephen W. Ober, Chair	Moderator	2012
Brian Donahue	Conservation Commission	2013
Pamela W. Fox	Planning Board	2012
Harold Hestnes	Moderator	2011
Barbara Hill	Selectmen	2013
E. Christopher Palmer	Moderator	2012
Sarah Like Rhatigan	Housing Partnership	2013
J. Barry Tubman	Moderator	2011
Stephen Wagner	Historical Commission	2013

## CALENDAR\*

Board of Appeals – Normally meets twice per month on Mondays, Tuesdays, Wednesdays or Thursdays 7:30 p.m. at Town Hall	<i>Call Board of Appeals Office (781) 786-5062</i>
Board of Assessors – Normally meets twice per month (more frequently from December–March) on Tuesdays 6:45 p.m. at Town Hall	<i>Call Assessors' Office (781) 786-5050</i>
Board of Health - Normally meets the 2 <sup>nd</sup> Wednesday of each month, 1:00 p.m. at Town Hall	<i>Call Board of Health (781) 786-5030</i>
Board of Library Trustees - Normally meets the 2 <sup>nd</sup> Monday of each month, 7:30 p.m. at the Library	<i>Call Library (781) 786-6150</i>
Board of Selectmen - Normally meets on the 2 <sup>nd</sup> and 4 <sup>th</sup> Tuesdays of each month, 7:00 p.m. at Town Hall	<i>Call Selectmen's Office (781) 786-5020</i>
Commissioners of Trust Funds - Meets on an as-needed basis, generally once per quarter, at Town Hall	<i>Call Treasurer's Office (781) 786-5070</i>
Conservation Commission – Normally meets twice per month on Tuesdays, 7:30 p.m. at Town Hall	<i>Call Conservation Commission Office (781) 786-5068</i>
Historical Commission – Normally meets Wednesdays 7:30 p.m. at Town Hall	<i>Call Historical Commission Office (781) 786-5066</i>
Housing Partnership – Normally meets twice per month on Thursdays, 7:00 p.m. at Town Hall	<i>Call Housing Partnership Office (781) 786-5062</i>
Permanent Building Committee – Normally meets on the 1 <sup>st</sup> and 3 <sup>rd</sup> Wednesdays each month 7:30 p.m. at the Case House Facilities Office	<i>Call 781-786-5271</i>
Planning Board - Generally meets on the 1 <sup>st</sup> and 3 <sup>rd</sup> Tuesdays of each month, 7:30 p.m. at Town Hall	<i>Call Planning Board Office (781) 786-5065</i>
Recreation Commission - Normally meets on the 2 <sup>nd</sup> Tuesday of each month 7:45 a.m. or 7:30 p.m. at the Community Center	<i>Call Recreation Department (781) 786-6265</i>
School Committee - Normally meets twice per month on Mondays at Case House	<i>Call School Info Line (781) 786-5800 or Superintendent's Office 786-5210 or check <a href="http://www.westonschools.org">www.westonschools.org</a></i>

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*\* All schedules are subject to change  
Call offices listed or check Calendar of Meetings at [www.weston.org](http://www.weston.org)*



## STATISTICS

	Year Ending <u>30-Jun-10</u>	Year Ending <u>30-Jun-09</u>	Year Ending <u>30-Jun-08</u>	Year Ending <u>30-Jun-07</u>
Population (1)	11,475	11,227	11,134	10,875
Number of Voters (1)	7,740	7,742	7,301	6,555
Number of Dwelling Houses (2)	3,615	3,589	3,589	3,597
School Membership (3)	2,315	2,332	2,349	2,363
Valuation of Real Estate	\$ 5,222,126,200	\$ 5,197,227,100	\$ 5,138,040,100	\$ 5,071,256,200
Valuation of Personal Property	38,678,600	34,784,600	34,222,500	30,951,200
Total Assessed Valuation	\$ 5,260,804,800	\$ 5,232,011,700	\$ 5,172,262,600	\$ 5,102,207,400
Tax Rate per \$1,000 Valuation	\$ 11.39	\$ 11.10	\$ 11.02	\$ 10.67
Town Debt	\$ 57,744,457	\$ 58,214,199	\$ 64,414,933	\$ 67,291,666
	Year Ending <u>30-Jun-06</u>	Year Ending <u>30-Jun-05</u>	Year Ending <u>30-Jun-04</u>	Year Ending <u>30-Jun-03</u>
Population (1)	10,983	11,022	10,982	11,200
Number of Voters (1)	6,978	7,162	7,311	6,939
Number of Dwelling Houses (2)	3,596	3,569	3,477	3,466
School Membership (3)	2,345	2,301	2,330	2,299
Valuation of Real Estate	\$ 4,986,192,400	\$ 4,828,065,700	\$ 4,599,335,700	\$ 4,278,223,200
Valuation of Personal Property	27,680,200	27,474,300	26,287,100	25,948,000
Total Assessed Valuation	\$ 5,013,872,600	\$ 4,855,540,000	\$ 4,625,622,800	\$ 4,304,171,200
Tax Rate per \$1,000 Valuation	\$ 10.26	9.95	\$ 9.46	\$ 9.67
Town Debt	\$ 66,264,399	\$ 55,662,131	\$ 52,996,864	\$ 52,252,851
	Year Ending <u>30-Jun-02</u>	Year Ending <u>30-Jun-01</u>	Year Ending <u>30-Jun-00</u>	Year Ending <u>30-Jun-99</u>
Population (1)	11,110	11,388	11,555	11,055
Number of Voters (1)	7,697	7,162	7,317	7,190
Number of Dwelling Houses (2)	3,454	3,429	3,431	3,413
School Membership (3)	2,254	2,215	2,149	2,062
Valuation of Real Estate	\$ 3,876,918,800	\$ 3,549,228,700	\$ 2,519,704,300	\$ 2,426,304,400
Valuation of Personal Property	21,936,700	21,315,100	18,982,200	17,268,300
Total Assessed Valuation	\$ 3,898,855,500	\$ 3,570,543,800	\$ 2,538,686,500	\$ 2,443,572,700
Tax Rate per \$1,000 Valuation	\$ 10.15	\$ 10.14	\$ 12.92	\$ 11.97
Town Debt	\$ 47,800,838	\$ 43,639,762	\$ 27,350,016	\$ 10,921,270

(1) Population is as of January 1. The number of registered voters is as of December 31 of corresponding year

(2) Does not include 93 units at Norumbega Point, 62 units in Merriam Village, and 75 units in Brook School Apts.

(3) Average membership as of October 1 of corresponding year

## GENERAL GOVERNMENT

### REPORT OF THE BOARD OF SELECTMEN

Calendar year 2010 began with Steven L. Charlip, Douglas P. Gillespie, and Michael H. Harrity serving as the Board of Selectmen. Mr. Harrity served as Chair and Mr. Charlip as Clerk until Annual Town Meeting on May 10<sup>th</sup>. At Annual Town Election on May 8<sup>th</sup>, Mr. Gillespie was re-elected to a fifth three-year term. At the Board of Selectmen's meeting on May 25<sup>th</sup>, Mr. Charlip was elected Chairman, and Mr. Gillespie was elected Clerk.

Agendas and minutes of meetings of the Board are available in the Selectmen's office and are posted on the Town's website ([www.weston.org](http://www.weston.org)) under the "Town Government" tab. Highlights of actions taken and issues addressed by the Board of Selectmen in the calendar year 2010 include:

#### Fiscal Management

- The Town's bond issues in February and November received Aaa bond ratings from Moody's, the highest rating issued by this agency. This high rating allows the Town to borrow at very favorable tax-exempt interest rates for its capital projects as evidenced by the net borrowing cost of 2.4 percent for a \$5.5 million bond issued in February, and 1.7 percent for a \$2.7 million bond refunded in November.
- Weston adopted an operating budget for fiscal year 2011 that did not require a Proposition 2 ½ override. This is the result of growth in the property tax base from new home and commercial construction and renovations in addition to a lower increase in salaries as the result of not including any amount for a cost of living adjustment for employees. Salaries for municipal and school employees comprise more than 60 percent of the Town's budget. In fiscal 2010, the Town benefitted from a 19 percent decrease in the health insurance budget as a result of employee unions agreeing to join the Commonwealth's Group Insurance Commission (GIC) for health insurance. Health insurance premium costs increased more than expected in fiscal 2011, but they are still less than the amount actually expended in fiscal 2008. In addition, the budget included funding of numerous reserve accounts as recommended by the Finance Committee. The property tax rate increased modestly from \$11.10 per \$1,000 of valuation in fiscal 2010 to \$11.39 per \$1,000 of valuation in fiscal 2011.

#### Town Administration

During 2010, the Town continued to benefit from an experienced and effective management team led by Town Manager, Donna S. VanderClock, Assistant Town Manager, David R. Williams, and Director of Human Resources, Lisa J. Yanakakis. These professionals direct and support a team of skilled department managers who work with dedication and teamwork to provide services to our residents.

In January 2010, Mr. Williams accepted a position with the Town of Framingham, and Ms. Yanakakis was promoted to Assistant Town Manager/Human Resources Director. After a thorough search with a host of solid applicants, Sarah Johnson was hired as Finance Director, bringing to Weston her experience serving the Town of Wenham and other Massachusetts communities. Late in the year a restructuring of departmental staffing resulted in Ms. Johnson assuming the responsibilities Treasurer and Collector, in addition to her role as Finance Director.

In December, a reorganization of the Land Use departments resulted in Robert Morra being designated Inspector of Buildings/Land Use Coordinator and charged with overseeing not only Inspectional Services, but Conservation and Zoning Board of Appeals. In addition, it is expected

that he will work closely with the Town Planner, Planning Board, and the Board of Health on development-related issues. The creation of this leadership position is expected to result in better coordination and collaboration among all Land Use departments.

Continued cooperation between the School and Municipal departments with regard to facilities management and technology results in more efficient and effective provision of these services.

#### Town Infrastructure

The Town continued to invest in the maintenance of its existing municipal facilities. Significant projects included:

- With oversight by the Permanent Building Committee and the Town's Facilities Director, construction of the new Department of Public Works (DPW) facility began in October, 2009 and was nearing completion at the end of 2010. February 2011 occupancy is expected, and the project will finish under budget.
- After a request for additional funds to complete design of the plan for a restaurant at The Josiah Smith Tavern and History Center at the Old Library was defeated, the Board of Selectmen held a charrette to hear feedback from the public on what process should be used to determine future uses for the two buildings. After that, the Board decided to engage The Cecil Group to conduct a public consensus building process to explore and refine options for the disposition of both buildings.

#### Energy Conservation Efforts

- Steps are being taken to qualify the Town as a "Green Community" under the Commonwealth's "Green Communities Act." The Environmental Baseline Committee has been working to establish a baseline of energy use by Town departments and a plan to reduce that use over time. Funds were appropriated at the November Special Town Meeting to hire an engineer to develop energy conservation recommendations for all Town and School buildings.
- The Town previously replaced all street lights with energy efficient bulbs and full cut-off fixtures. This has resulted in a significant reduction in the street lighting budget.
- The Biogen Idec headquarters construction included the largest solar energy facilities in Massachusetts, which will help Weston meet one of the criteria for being a "Green Community."

#### Land Use/Development Projects

- The Town has not yet completed the acquisition of the 62.5 acre Case Estates from Harvard University. Harvard proposed an alternative remediation proposal for consideration by the Town that provided for a partial clean up of the Case Estates property and a reduction in purchase price. This alternative or "hybrid" remediation plan ultimately received Town Meeting approval in May.
- With regard to Regis College's proposal for a 362 unit housing development on its East Campus, in January 2010, the state's Land Court granted the Town's motion for summary judgment, ruling that the proposal did not qualify for Dover Amendment protection, because the alleged educational component of the project is not its predominant use. Regis has appealed this decision.
- Construction by Boston Properties of the new Biogen Idec headquarters at the Massachusetts Broken Stone site on Route 20 met the planned July 1, 2010 occupancy date.

Full occupancy is expected in early 2011. The Town continues to monitor traffic impacts, and consider the best use of traffic mitigation funds.

- With respect to wireless communication, the Town completed a master plan for location of wireless communication facilities and adopted a new zoning by-law at Annual Town Meeting in May. Included in the plan was a Town Meeting-approved tank-mounted antenna on the Cat Rock water tank; however, there were no responses to the Town's request for proposals for such an antenna. A federal court case relative to the Zoning Board of Appeals' denial of a cell tower on private property at 300 Conant Road was still pending at year's end.
- Bids were received for relocating the entrance to the Town-owned 40-Acre Field on which Land's Sake Farm operates its farm stand. The current entrance crosses private property. Soil sampling in the area where the new driveway and parking lot will be located resulted in the discovery of soil contamination by pesticides, and further testing was underway at year's end.

#### Other Issues

- The Town is implementing civilian dispatch in the Fire Department, in order to maximize the use of professional firefighters available to respond to calls. Firefighters currently perform the dispatch function. The eventual staffing level will maintain a dispatcher on every shift.
- The Town entered into an inter-municipal agreement with seven area towns to provide Advanced Life Support (paramedic) intercept service regionally through Emerson Hospital and ProEMS. This has proven to be a very successful regional venture, with high quality paramedic service responding along with the Fire Department's ambulance within a reasonable amount of time.
- The Town entered into an inter-municipal agreement with the towns of Bedford, Concord, Lincoln, Lexington, and Sudbury for services related to affordable housing to be performed by personnel currently employed by the Town of Sudbury Housing Trust. Weston's cost for the first year is projected to be just over \$11,000 and the program is projected to begin July 1, 2011.
- Weston became part of a Regional Veterans' Services District with the Towns of Wellesley and Needham, as of July 1, 2010. This enables Weston to share the services of a professional, full-time Veterans' Services Director to address issues related to veterans.
- Selectman Michael Harrity meets regularly with the 128 Central Corridor Coalition, consisting of representatives from the Towns of Burlington, Lexington, Lincoln, Waltham, and Weston to address issues of common interest related to development along route 128. The Coalition, working with the Metropolitan Area Planning Council, developed a draft Route 128 Corridor Plan covering the 12.6 mile segment between I-90 and Route 3 North.

#### Personnel

The Board wishes to recognize that during 2010, the following employees retired from Town service:

Janet Atkinson, Fire Department Secretary  
Eleanor Dosick, Library Assistant  
Susan Haber, Town Planner  
Benton Edwards, Firefighter/EMT  
Erika Saunders, Library Assistant

### Closing Comments

The Board of Selectmen serves all of the citizens of Weston. This puts the Board in the challenging position of maintaining Town services at a level Weston citizens expect, while recognizing and attempting to address the hardship created on some citizens (oftentimes seniors and others with limited income) by the highest residential property tax bills in Massachusetts. Responsible and prudent spending continues to be the major priority of the Board, and we believe that this goal was achieved in 2010.

The Town is fortunate to have so many citizens who generously volunteer their time on a host of elected and appointed boards and committees, or related non-profit organizations. Each time the Board has advertised for volunteers to serve the Town on various boards and commissions, we have been gratified by the response from well-qualified and generous residents. We are sometimes put in the awkward position of having to turn down volunteers and we hope they will maintain their interest in Town government because new opportunities for volunteer service arise each year. Without these scores of volunteers and the Town's talented and dedicated employees, the Board of Selectmen could not accomplish its goals.



*Board of Selectmen, (from left) Douglas P. Gillespie, clerk,  
Chairman Steven L. Charlip and Michael H. Harrity*

## LICENSES ISSUED BY SELECTMEN IN 2010

### Common Victualler Licenses

Leethe, LLC - <i>d/b/a</i> Bruegger's Bagel Bakery	21 Center Street
P.M. Stasio - <i>d/b/a</i> Theo's Pizzeria and Grill	456 Boston Post Road
Ye Olde Cottage Restaurant, Inc.	403 Boston Post Road
David Gray Associates, Inc. - <i>d/b/a</i> Cedar Hill Dairy Joy	331 North Avenue
Off Center Eateries, Inc.	436 R Boston Post Road

### Licenses to Dispense Food and Beverages

Hazel Hotchkiss Wightman Tennis Center	100 Brown Street
Pine Brook Country Club, Inc.	42 Newton Street
Weston Golf Club, Inc.	275 Meadowbrook Road

### License for the Sale of Wine at a Food Store

J&T Enterprises of Mass., Inc. - <i>d/b/a</i> Omni Foods	21 Center Street
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### Parades, Bicycle Tours and Road Races, etc.

Little League of Weston	Opening Day	May 2, 2010
National Brain Tumor Society	Bicycle Race	May 16, 2010
Weston Education Enrichment Fund Committee (WEEFC) with the support of the Parent Teacher Organization (PTO)	7 <sup>th</sup> Annual WEEFC/PTO Spring Sprint 5k/1 mile Fun Run	May 23, 2010
Lovelane Special Needs Horseback Riding Program, Inc.	Susan McDaniel's Run for Love Road Race	June 13, 2010
Marathon Sports 5-Miler	Road Race to Benefit the Leukemia and Lymphoma Society	July 22, 2010
Weston United Methodist Church and other Churches in Weston	Crop Walk	October 3, 2010
Rotary Club of Weston	Antique Car Show	September 25, 2010
Weston Community Children's Association (WCCA)	Halloween Parade	October 30, 2010
Saint Peter's Church, Saint Julia's Church, and First Parish Church's Youth Groups	Winter Walk to Benefit Causes that Address Homelessness	December 5, 2010

### Public Entertainment on Sunday

MetroWest Opera	A Matinee Performance of W. A. Mozart's "The Magic Flute"	April 25, 2010
MetroWest Opera	A Matinee Performance of W. A. Mozart's "The Magic Flute"	May 2, 2010
Weston-Wayland Open Spring Horse Show, Inc.	Horse Show	May 2, 2010
Marlboro Equestrian Center II, Inc. <i>d/b/a</i> North Gate Farm	Horse Show	June 6, 2010
Marlboro Equestrian Center II, Inc. <i>d/b/a</i> North Gate Farm	Horse Show	July 11, 2010
Marlboro Equestrian Center II, Inc. <i>d/b/a</i> North Gate Farm	Horse Show	August 8, 2010
Marlboro Equestrian Center II, Inc. <i>d/b/a</i> North Gate Farm	Horse Show	September 12, 2010
Massachusetts Carriage and Driving Society	Carriage Driving Event	September 26, 2010
Marlboro Equestrian Center II, Inc. <i>d/b/a</i> North Gate Farm	Horse Show	October 10, 2010
Weston-Wayland Open Spring Horse Show, Inc.	A Trail Ride	October 24, 2010
The Weston Friendly Society of Performing Arts, Inc.	Musical Performance of Seussical	November 28, 2010
The Weston Friendly Society of Performing Arts, Inc.	Musical Performance	December 5, 2010

### Other

Metro West Shuttle, Inc.	License for Common Carrier - Transportation of Passengers for Hire on Public Ways October 13, 2010 - October 13, 2011
Lisa Luchetti, <i>d/b/a</i> Kenny's Car, LLC	License to Operate Public Vehicles for Hire-June 8, 2010 - December 31, 2010

## REPORT OF THE AGRICULTURAL COMMISSION

The Agricultural Commission meets every two or three months to consider issues that effect farming, horticulture, agriculture, and forestry in the Town. The Commission primarily oversees the adherence of the Right-to-Farm By-Law (Article XXX Farm Preservation) in Weston, which is mailed to all the Townspeople. This General By-Law encourages the pursuit of agriculture, promotes agriculture-based economic opportunities, and protects farmlands within the Town of Weston by allowing agricultural uses and related activities to function with minimal conflict with abutters and Town agencies. In addition, we encourage the Board of Selectmen to include the Agricultural Commission in conversations that affect all aspects of farming as they arise.



Our activities in the past year have been many and varied, including:

*Some of the locally grown produce from  
Land's Sake Farm*

- Joined and supported the newly formed regional Massachusetts Association of Agricultural Commissions.
- Reluctantly accepted the resignation of David Maxwell, who served the Town of Weston with his thorough investigation and review of the Town's By-Laws, which helped the Commission make recommendations to the Selectmen.
- Joined Weston's newly-formed Community Green Team serving as representatives and giving voice to agriculture in Weston.
- Hosted two "Barn Potlucks" where Weston and neighboring residents were invited to visit some of our beautiful barns and enjoy dishes made with locally grown produce, and to network with other farmers in the area.
- Reviewed and accepted a grazing permit.
- Reviewed proposed Warrant Article 30 regarding the Case Estates, and requested the Selectmen table it at the Annual Town Meeting in May until further soil testing had been completed.
- Reviewed the proposed Illicit Discharge By-Law.
- Reviewed and implemented the new Open Meeting Law.
- Following the previous year's work with the Planning Board to align Weston's definitions of farming and agriculture in the Town's By-Laws with the wording of State laws, we respectfully submitted recommendations to the Board of Selectmen in late March 2010. No response or decision has yet been given by the Selectmen at the time of this report.
- The Commission continued to foster mutual cooperation among farmers within the Town, and in neighboring towns. The primary vehicle for doing so is through "Weston Farming", a Google group created to swap farm products, share information, and source farm enterprise opportunities, which we hope will stimulate ideas and interest in local produce of many kinds. Current web address:

<http://groups.google.com/group/westonfarming>,

and Current email address: [westonfarming@googlegroups.com](mailto:westonfarming@googlegroups.com)



## REPORT OF THE CABLE ADVISORY COMMITTEE

During 2010, the Cable Advisory Committee monitored the performance of Comcast and Verizon with respect to their cable television license arrangements with the Town. The Committee met with a representative from Comcast to review Comcast's performance and intends to have a similar meeting with a representative of Verizon in 2011.

The Committee also supervised the operations of the Town's cable access corporation, Weston Media Center, Inc., a non-profit corporation. During 2010, Gloria Cole, the Executive Director of the Weston Media Center, continued to create and develop local programming including coverage of Town, Selectmen, and various committee meetings with the help of part-time assistants and volunteers from the Town.

The members of the Cable Advisory Committee consist of Roland Boucher, George Capalbo, Michael Glynn, Paul Zorfass, and Edwin E. Smith (chairman). Lee McCanne, Director of Technology and Libraries, and Town Manager Donna VanderClock serve as ex officio members. Roland Boucher, George Capalbo, Gloria Cole, Mabel Jong, Lee McCanne and Edwin E. Smith serve as directors of the Weston Media Center.

## REPORT OF THE ENVIRONMENTAL BASELINE COMMITTEE

### Mission

The purpose of the Environmental Baseline Committee (EBC) is two-fold: first, to measure water use, waste generation, and energy consumption in residential, commercial/industrial, school, and municipal buildings as well as energy use associated with transportation in Weston. Second, its purpose is to provide recommendations to the Board of Selectmen for Town-wide reductions to achieve financial savings and to minimize the Town's environmental footprint.

### Executive Summary

#### *Trends and Recommendations for the Residential Sector:*

The number of households increased by 115 to 3,586, or 3.3 percent, from 2003 to 2008. The decrease in energy demand per household was 2.3 percent for those five years, or 0.5 percent per year. At the current rates including population increase, Weston's residential energy demand will increase 2 percent in ten years. Note that space heating (natural gas and fuel oil) is 67 percent of residential energy demand, electricity is 32 percent. The committee recommends the following:

- Have a home energy audit. Nationwide, more than seven million have been performed with a typical annual energy savings of 20 to 30 percent or \$600-\$900 for an average Weston home. Free energy audits with discounted upgrades are available at [www.MassSave.com](http://www.MassSave.com).
- Approve a "stretch" building code for new construction and major renovation, and encourage homeowners to certify energy performance by testing. This energy code prescribes construction techniques that save 40 percent in home energy use compared with typical new construction. Testing is strongly recommended to identify weak links in a home's energy performance.
- Practice energy conservation at home. Take advantage of efficient lighting (compact fluorescent lights, fluorescents, and LEDs), *Energy Star* appliances, and low-power

standby devices (many electrical devices draw power even when they are turned off but some offer low-power options to reduce the amount of energy drawn).

*Trends and Recommendations for the Commercial and Industrial Sector:*

There has been no significant change in the number of businesses for the last five years, 2003 to 2008. The decrease in energy demand was 3.1 percent for those five years or 0.6 percent per year. Space heating using natural gas or fuel oil is 36 percent of demand, electricity is 64 percent. The committee recommends the following:

- Encourage heating and electrical conservation. Utilities have programs like NSTAR's "Small Business Solutions" that include reduced-cost energy audits and subsidized upgrades for heating and electricity. Since electricity is two-thirds of commercial/industrial energy consumption, careful attention is needed to lighting (energy consumption and color balance), motors, business machinery, and heating, ventilating, and air-conditioning (HVAC).
- Encourage Leadership in Engineering or Environmental Design (LEED) or other certification for all commercial and industrial renovation and new construction. Ask developers to meet or exceed the Town standard for its municipal and school construction, which is LEED Silver.

*Trends and Recommendations for Reducing Solid Waste:*

There has been a decrease in solid waste of 3.1 percent per household for the five years (2003 to 2008) to 2,732 pounds annually, or 0.6 percent per year, as well as a decrease in recycled waste of 8.1 percent per household to 1,802 pounds annually or 1.6 percent per year. The amount of recycled materials at the transfer station is decreasing faster than the total material discarded, resulting in a gradual decline in the recycling rate from 41.1 percent to 39.7 percent for the five years. The Committee recommends the following to reduce incinerated waste and increase recycling:

- Consider single-or dual-stream recycling in place of multi-stream recycling, which is now in place at the transfer station. The added costs that a hauler charges the Town for extra sorting is more than covered by the savings in incineration costs.
- Consider Pay-as-You-Throw for discarded solid waste in place of the flat rate annual-use permit for residents at the transfer station.

*Trends and Recommendations for Energy Used by Municipal and School Buildings:*

Energy consumption increased 3 percent from 2003 to 2008, with changes in use differing widely building to building. The Committee recommends the following to reduce energy use:

- Continue building major renovations and new municipal and school buildings to certification for the LEED Silver standard.
- Through an engineering study, identify sources of low energy performance among existing buildings that can be upgraded with paybacks of six to ten years or less. Examples include new building controls, upgraded motors for air handling, high-efficiency heating systems, and upgraded roof insulation. Town Meeting of November 2010 approved a warrant article for the engineering study.
- Train staff and students on being efficient building users.
- Establish permanent Green Teams of building users and provide resources.



*This infrared image of a house indicates the amount of heat loss through the various shades of gray. The image was taken using a camera sensitive in the infrared spectrum, where the shades of gray are indicative of surface temperature: dark is either warmest or coolest, light gray is next warmest, and darker gray is cooler. A color version of an image like this is used as part of an energy assessment of a house to identify the need for more roof and wall insulation, tighter windows and unexpected heat losses through leaky joints. Upgrades as a result of an energy assessment can reduce heating and cooling bills by 20 to 30 percent per year.*

## **REPORT OF THE GEOGRAPHIC INFORMATION SYSTEMS COMMITTEE**

The Geographic Information Systems (GIS) Committee is comprised of interested individuals from a variety of Town departments, including Police and Fire Chiefs, Assessors, Town Planner, Town Manager, Building Department, Weston Public Schools, Information Technology Manager, Recreation Director, Health Director, Council on Aging, Town Engineer, and the GIS Coordinator. The Committee meets regularly to discuss important issues relating to scheduling, priorities, and budgetary items.

The Town's use of "PeopleForms", an online database system, continues to grow. Currently our departments are using over 80 different forms to help manage and maintain their records, some of which are directly integrated into the GIS, updating the mapping sites in real time. We have also included in this technology a customized receipt/invoice generator. We have the ability to create invoices or receipts from any of our forms, and customize them to suit our needs. The GIS division also maintains 11 online mapping sites for different departments as well as public sites. These are continuously being updated when new information becomes available.

Planimetric (physical features) layers have been updated to reflect the fly-over done in April of 2008 including: driveways, roads, sidewalks, buildings, and the Towns' hydrologic layer. Streams, rivers, and ponds were updated using our new aerial photography and color infrared

imagery. The need for these layers was identified through public and staff requests, offering a more accurate depiction of these natural features. The Federal Emergency Management Agency (FEMA) floodplain maps have been incorporated into our staff and public sites to help departments identify areas within the floodplain with higher accuracy and greater ease. We also purchased a survey grade Global Positioning System (GPS), which has been helpful for us to

track wetland violations and survey areas that are proposed for construction, and will be used in the future for creating a more accurate GIS database.

Weston's public MapsOnline site can be found at: <http://www.mapsonline.net/westonma/>

The site received 11,840 page views with 4,270 visitors over the last year. Of these visitors, 33 percent were new.

The GIS division continues to support Weston High School students as part of an internship program. Students assist the Town by updating planimetric data and creating analysis modules from various sources. Students are learning valuable skills about GIS and spatial relationships that will help them in their future studies. We plan on continuing to work with students through internship programs to help teach them a unique skill set that will be of value to them in the future. The GIS division also receives assistance from the Senior Work Program through the Council on Aging. With their help we have been scanning and cataloging documents into our network, as well as making them available to the public for retrieval.



*The Aquifer Protection Overlay District, an example map available through GIS online*

## REPORT OF THE INFORMATION TECHNOLOGY DEPARTMENT

In the second year of a unified Town and School Information Technology Department there are many projects underway that will have a significant impact on future operations. We are continuing to invest in our infrastructure to ensure that services, both at the Schools and the Town, are provided in an efficient, thoughtful manner, keeping in mind the ever-changing face of technology.

### Redesigning for the Future

In 2010, many of the projects that were in the exploratory or planning stages came to fruition. These are the foundation for consolidation, stability, and future growth.

- A fully saturated wireless network is in place at 90 percent of Town and School buildings.

- We are in the process of rolling out a new Town and School-wide phone system using a Cisco Voice-over Internet Protocol (VoIP) solution. Our old phone system was outdated, consisting of many different types of systems. Consolidating to one system streamlines operations significantly.
- Implementation of a Storage Area Network (SAN) at both the High School and Town Hall to store data in a protected, redundant environment.

#### Planning in Action

During the next few years, the IT department will build on this re-designed core network infrastructure with specific projects. The schools in this infrastructure support instructional practice and learning goals, communications and business processes, and records management. Similarly in the Town, our aim is to ensure the efficient operation of communications, processes, and records management.

### **REPORT OF THE MEMORIAL DAY COMMITTEE**

Memorial Day observances will just not be the same without the tireless energy and patriotic enthusiasm of navy veteran, retired Weston police sergeant, and ceremony leader, Thomas M. Healey who passed away this July. For countless years, "Mr. Patriot" served as a long time organizer of our Memorial Day celebrations. We mourn the loss of this integral member of our Committee, whose musical selections as well as instructions on proper parade protocol and ceremony details lent dignity, passion and dedicated purpose to the planning and presentation for our annual event. Thomas Healey called the cadence for the Weston Police honor guard, which he helped start 30 years ago, as members of the guard marched upstairs into the Horace Scudder Sears Hall at the start of the Memorial Day ceremonies. His annual offering of his vocal rendition of "God Bless America" and other musical and patriotic salutes will also be sorely missed.

The annual ringing of the 1801 Paul Revere Bell at First Parish Church by Weston Girl Scouts announced the assembly of all to gather to the Horace Scudder Sears Auditorium in the Weston Town Hall for our Memorial Day celebration on Monday, May 31, 2010. The weather cooperated and community patriotic spirits were strong for our service and parade. We thank the Honor Guard participation of officers from the Weston Police



*The assembly for the annual Memorial Day celebration in the Sears Auditorium at Town Hall with the High School marching band around the perimeter playing patriotic songs and Sgt. Healey singing "America, the Beautiful"*

Department, under Chief Steven Shaw, and the Weston Fire Department, under Chief David Soar, for the Presenting of Colors at the start of the service. Their precise procession under the command of Detective David Tinglof was followed by Boy and Girl Scout color guards.

Father Joseph Hennessey, Assistant Pastor of Saint Julia Parish in Weston and Lincoln, delivered both the Invocation and Benediction, providing special prayers and heartfelt appeals to console, comfort and inspire those present. Beverly Dillaway, co-chairwoman of the Memorial Day Committee, presented greetings. We were honored to have as our guest speaker that morning, State Representative Alice Hanlon Peisch, who spoke on the *Significance of Memorial Day Celebrations*.



*World War II veteran, Salvatore LeSanto, driven in the parade in a vintage car provided by Richard DeVito Sr. and Jr.*

Patriotic songs -- "Let There Be Peace on Earth" and "America, The Beautiful" -- were passionately sung a cappella by Sergeant Healey. A moving musical salute preceded him with "God Bless America" played by the Weston High School Marching Band. This impressive sounding group of over 100 students surrounded the auditorium perimeter under the direction of Christopher Memoli, director of music for Weston Public Schools and Drum Major, Athina Kalemios. At the end of the ceremony, it was announced that a vintage World War II AT-6 Texan airplane would flyover, piloted by Reese Dill. Many Town officials, veterans and distinguished guests attended the ceremony.

After the Benediction, everyone gathered outdoors for the annual wreath laying at the Town Hall War Memorial by Weston Veterans led by Representative Peisch and Mr. Donald Bumpus, Weston's Veterans' Agent, along with Boy and Girl Scout representatives. The Honor Guard



*Weston scouts with the wreaths for the cemeteries*

presented the traditional military gun salute. The Weston High School Marching Band played our National Anthem "The Star-Spangled Banner". Taps were solemnly played by Elliot Kardon with the "echo" played by Derek Shay during this wreath laying ceremony and also at the Fiske Memorial, the Old Farmer's Central Cemetery, and the Linwood Cemetery wreath laying.

The Memorial Day parade was led by the Weston Police and Fire Department Honor Guard followed by Weston Veterans and

the Weston High School Marching Band. Banners, flags and patriotic floats created by troop representatives from Weston Girl Scouts (Daisies, Brownies, Juniors, Cadettes, Seniors, and Ambassadors) and Weston Cub and Boy Scouts enthusiastically followed the band. We were also appreciative of the father-son team, Richard A. DeVito, Sr. and Jr., who provided vintage car convertible transportation for ten Weston veterans during the parade.

All parade-goers returned to the Town Green for photos and for the annual family picnic with live entertainment courtesy of the Weston Community Children's Association (WCCA). Many thanks to co-chairs Donald Bumpus and Susan Hughes for their logistical arrangements; Lisbeth C. Zeytoonjian, assistant to the Town Manager and the Board of Selectmen, for all of her publicity and program assistance and attentive planning last spring; and to Dave Mosman for his terrific custodial preparations and cleanup. We also appreciate the involvement of Gloria Cole, director of Weston Media Center, and her team for recording this special occasion for cable television viewing.

## **REPORT OF THE PERMANENT BUILDING COMMITTEE**

During the calendar year 2010, active Permanent Building Committee (PBC) projects included: Department of Public Works Facility; Josiah Smith Tavern/Old Library; Police Station; High School Science Lab expansion; Energy Efficiency Study for all Municipal and School buildings; Brook School Apartments Roof and Envelope Repairs; High School Boiler Replacement; Middle School Roof Replacement; and the Field School Renovation/Replacement Study. Ongoing existing maintenance to Town buildings was also included.

### Department of Public Works

By the time this report is published, the new Public Works facility will be completed and occupied. Though there is landscape work to be completed after the spring thaw, the buildings are complete and useable. The courtyard design provides for all the programmatic space requirements on a tight site and also buffers DPW vehicle noise from abutting residents on Golden Ball Road. The new facility will provide for the consolidation of all DPW activities on a single site and the vehicle servicing needs of the DPW, as well as the Police and School Departments.



The project's total cost will be approximately \$14.2 million, which is about \$2 million under the original estimate. An unused construction contingency of about \$500,000 will be returned to the Town.

### High School Lab Project

At the November 2009 Town Meeting, design funds were approved for a Science Lab addition to the High School. A sub-committee comprised of members from the PBC, the School Committee, and the School Department selected, and the Town contracted, a project management firm, Compass Project Management, and an architectural firm, Dore and Whittier. During the initial



design phase it was determined that the lab project would trigger a provision in the new state code requiring the addition of fire sprinklers to the entire High School. At the May 2010 Town Meeting, a request was made and approved for design funds for the required sprinkler system.

The sub-committee worked through the year to create a state-of-the-art science lab design and to integrate many inputs from faculty, students and community. The plans have been reviewed with several

Town boards and construction documents are being completed. The current project schedule calls for bids to be received in time for a May 2011 Town Meeting. A request will be made for construction funds, and, if approved, completion of construction is projected for the September 2012 school opening.

### Field School Project

The Massachusetts School Building Authority (MSBA) voted in November 2009 to accept the Field School Project under their program, guaranteeing a minimum of 30 percent state funding for the approved alternative. The sub-committee solicited proposals and, together with the MSBA, selected a project management firm, Compass Project Management, and an architect, Jonathan Levi Associates, for the project. The project team has been actively seeking input from interested community members and organizations regarding the project. The architect has reviewed all the previous reports regarding the condition of Field School and has begun developing alternative design options for renovation and new construction. These alternatives and their attendant pros and cons will be reviewed with the MSBA against their school program benchmarks. One fact is accepted by all parties – a major addition will have to be added to the existing building to accommodate the proposed educational program. The MSBA will remain very involved in all aspects of project decision making as a consequence of their financial support.



In order to conform to the current Building Code, extensive work will have to be undertaken on the existing building structure and envelope if it is to be reused for a school. All existing plumbing, electrical and mechanical systems will have to be replaced. The current condition of the building has been studied by engineering firms by cutting openings into walls and floors (subsequently repaired) in different locations to confirm the method of construction and current condition. The results of the studies are available from the sub-committee and are listed on the school website.



The School Committee and the Selectmen are discussing overall Case Estate site issues including traffic access and circulation, parking, pedestrian circulation, and open space. Barring any unforeseen delays, the Committee is aiming for a school opening in September 2014.

#### Josiah Smith Tavern and Old Library



As the Town considers the long-term solution for the use of these two properties, the Selectmen have asked the PBC to provide a plan to stabilize the Old Library in order to avoid further deterioration. The Tavern Barn and Connector continue to be occupied by the Women's Community League.

A sub-committee reviewed items and costs that will prevent further damage from water and moisture. Some roof repair work was submitted for bid, and the work was awarded. As weather permits, that work will be completed. The sub-committee along with the full PBC will submit a recommendation for the minimum work necessary for the Selectmen to present at Town Meeting in May 2011.

#### Police Station Project

This year the Police Station sub-committee met with the Selectmen to review the future costs to maintain the building. From that point on, the sub-committee determined that it would be appropriate to add members with relevant experience and to evaluate alternatives for the Police Station, either a renovation and addition or construction of a new building.

There are several existing conditions that suggest looking at new sites for the Police Station for comparison purposes. If a desirable site is available, then further research into the costs would be pursued. A study of all Town-owned sites was developed with the help of the Town Engineer, Steven Fogg. A presentation is being prepared for the Selectmen to help them determine the next steps.

#### Energy Engineering Services for Municipal and School Buildings

Weston residents appropriated funds at the November Town Meeting allowing the PBC to select an energy engineering company to provide an energy efficiency study for seven municipal and four school buildings. The aim is to provide the Town with a list of prospective upgrades that



will decrease total energy consumption by 30 percent. The information provided in the report will also enable Weston to satisfy a prerequisite for becoming a "Green Community," allowing the Town to tap State funds for energy efficiency capital improvements for the buildings.

#### Brook School Apartments Roof and Envelope Project

The roofs and windows of the three older buildings at Brook School Apartments have exceeded their useful life and are beginning to fail. "Design/Engineering Services for the

Evaluation, Replacement and Repair of Roofs and Building Envelope at the Brook School Apartments for Buildings A, B and C" was advertised.

The Permanent Building Committee reviewed 12 proposals submitted for the Brook School Building Envelope Project and invited the three top firms to make presentations and be interviewed. The Town expects to contract with the top-ranked firm. The firm will prepare a report that will define and estimate the cost for the final project, for presentation to a future Town Meeting.

#### MSBA Green High School Boiler and Middle School Roof Project

The Massachusetts School Building Authority (MSBA) has initiated a new program for schools - the "Green Repairs Program." Facilities Director, Jerry McCarty, and the PBC are coordinating with the MSBA to implement plans to replace inefficient boilers at the High School and the roof assembly at the Middle School, using energy efficient guidelines as outlined in the "Green Repairs Program." Participation in the MSBA program will enable the Town to receive State funds for implementing the recommended upgrades.

#### Fiske Law Office and Melone Homestead Rehabilitation

In late March of 2010 the majority of the reconstruction of the circa 1805 Fiske Law Office was finished. Later in the spring, final landscaping, parking and a handicap ramp were completed. As final construction details were concluding, the building became the temporary operations headquarters for the DPW offices, thus being efficiently near the DPW construction site. In the near term, the Town will request proposals for new market-rent tenants with rental income used for the upkeep of this important and prominent historic asset.

The Melone Homestead rehabilitation is now complete. All building attributes have been brought up to code, as applicable to single-family rental. At November 2010 Town Meeting, a small amount of additional work was authorized to add a new water well to the property (following the summer drought during which the well ran dry) and repair the long access road to the property. The Melone House serves the Town as housing, storage, and offices for Land's Sake Farm's operations.

For these two fine building restorations, the roles of the Permanent Building Committee, and the Weston Historical Commission Fiske and Melone Subcommittee are complete.

#### A Special Thanks

The Committee would like to express a special thanks to Bob Fronk for all of his dedication to Town projects. His contribution is greatly appreciated. We look forward to his continued help and friendship.

We would also like to welcome Neil Levitt to our Committee.

### **REPORT OF THE PUBLIC SPACES COMMITTEE**

The Public Spaces Committee is comprised of representatives from Weston's three garden clubs and is charged with overseeing and caring for key public green spaces with the Town. These areas include Town Hall, the Town Green, various high-visibility traffic islands, planting beds,



*Elizabeth Eaton caring for the  
Water Trough urn on the  
intersection of Church Street and  
Boston Post Road*

and memorials. The committee also makes recommendations for new projects as well as orchestrating ongoing maintenance and care for existing sites.

The Committee is currently involved in ongoing monitoring of the Town's traffic islands and other public spaces. Currently, planting plans for the island located at Highland Street and South Street are under consideration. Actual planting should be accomplished in the spring of 2011.

We are also working in conjunction with Tree Advisory Group and Parks and Cemeteries Supervisor, William O'Neil, to revitalize and replenish ornamental trees on the Town Green. This year most of these trees are being pruned to re-establish proper structure, promote good health, and improve the overall aesthetics. New trees are added each spring as part of the Arbor Day celebration.

The committee is also looking ahead to the Town's 300th Anniversary Celebration and is taking a broad look at the overall landscape of the Town Center with focus being given to Town Hall and the Green.

## **REPORT OF THE REGISTRARS OF VOTERS**

On December 31, 2010 there were 7,370 Active registered voters in the Town of Weston, while 324 voters were listed as Inactive. Many newcomers to the Town registered to vote electronically through the Department of Motor Vehicles. This system automatically certifies each voter's data in the Statewide Voter Registration database. This system has been in effect since 1995 following the State's adoption of the National Voter Registration Act of 1993. Any citizen age 18 or over may register to vote in the Town Clerk's office during regular office hours, Monday through Friday from 8:30 a.m. until 5:00 p.m. In addition, the Clerk's Office is open until 8:00 p.m. for a Special Registration Session three weeks before each election and Town Meeting. Mail-in registration forms are also available in a variety of public places around the Town and the State. Only registered voters may vote in State and Town elections and at Town Meeting.

Every year a Census of all residents is taken by the Town. If the Town does not receive census information for a voter, that individual's name is placed on an Inactive voters' list. If the individual does not vote in two consecutive biennial State elections, he or she is then notified by mail that his or her name will be removed from the Inactive voters' list.

Following is a summary of all voters by Party and by Precinct:

PARTY	PRECINCT				TOTAL
	ONE	TWO	THREE	FOUR	
Democrats	572	436	409	419	1,836
Republican	391	342	348	345	1,426
Un-enrolled	1,107	979	937	1,062	4,085
Green Party USA	0	0	1	0	1
Green Rainbow	2	2	3	1	8
Libertarian	5	2	2	1	10
American Independent	0	1	1	0	2
Inter 3 <sup>rd</sup> Party	0	0	0	2	2
TOTAL ACTIVE VOTERS	2,077	1,762	1,701	1,830	7,370
Inactive Voters	90	81	78	75	324

### REPORT OF THE TERCENTENNIAL STEERING COMMITTEE

The Tercentennial Steering Committee, appointed by the Board of Selectmen in December 2010, was convened on January 25, 2011 to begin preparations and coordination of events celebrating our Town's 300th year in 2013 -- which we are calling Weston300. Weston300 planning will focus on the past, present, and future of our community and we hope for engagement and involvement of all the Town's organizations, students, residents, and employees.

The committee has begun developing plans for a master schedule as well as reaching out to all of the Town's community organizations to solicit ideas and engagement. The committee has secured the [www.Weston300.org](http://www.Weston300.org) domain name for use in communicating plans as well as providing links, photos, videos, and stories about the Town. In the spring of 2011, the committee will initiate a contest to solicit designs for a logo to be used in connection with all materials related to Weston300 planning, communications, and activities.

### REPORT OF THE TOWN CLERK

Births, marriages, and deaths recorded in the Town Clerk's Office of the Town of Weston for the year 2010:

Number of Births in 2010:	<b>65</b>
Number of Marriages in 2010:	<b>43</b>
Number of Deaths in 2010:	<b>142</b>
Weston Residents:	<b>92</b>
Non-Residents:	<b>50</b>

Population of the Town of Weston (2010 census): **11,475**

The following detailed report of births, marriages, and deaths recorded during 2010 is printed for the purpose of bringing to the attention of interested persons the facts which appear on the official records of the Town Clerk. Please check the names and other data for errors, and notify the Town Clerk's Office.

### Marriages Recorded in Weston in 2010

***Date***

**January**

None reported

**February**

20<sup>th</sup> Crystal Joy Smith and David Louis Pepin, both of Weston, Mass.  
28<sup>th</sup> Natalie R. Rebot and Nathan Anthony Estes IV, both of Weston, Mass.

**March**

6<sup>th</sup> Cathleen Meghan Burke and Christopher Richard Wilcock, both of Wakefield, Mass.

**April**

3<sup>rd</sup> Silivia M. Carvalho and Carlos De Carvalho, both of Natick, Mass.  
17<sup>th</sup> Emily Jo Borgna and Brian Christopher Hart, both of Weston, Mass.  
28<sup>th</sup> Courtney Anslow Graham and Paul Anthony Arandia, both of Boston, Mass.

**May**

1<sup>st</sup> Patricia Ann Tapper of Quincy, Mass. and Christos Svoleantopoulos of Nashua N.H.  
30<sup>th</sup> Kyra Elizabeth Bateman of Weston, Mass. and Paul Harlow Lugger of Brighton, Mass.  
30<sup>th</sup> Kyla Goddard Akin and Richard Joseph De Asla, both of New York, N.Y.

**June**

5<sup>th</sup> Laura Aboitiz Daher of Weston, Mass. and Dustin Jarrett Rabideau of Somerville, Mass.  
19<sup>th</sup> Erica Maria Sutton and Robert Philip Gibbons, both of Huntington, N.Y.  
21<sup>st</sup> Brandee Jane Boice and Matthew Samuel Henderson, both of Weston, Mass.  
25<sup>th</sup> Emily Loughry Mullin of Weston, Mass. and Joshua Morris Fishkin of Chicago, Ill.  
26<sup>th</sup> Joan Marie Rivera of Weston, Mass. and Dennis Paul Bernhardt of Waltham, Mass.

**July**

3<sup>rd</sup> Elizabeth Joanne Charpie and Bailey Andrew Fidler, both of Waltham, Mass.  
17<sup>th</sup> Christine Diana Kowal and Jonathan Matthew Anik, both of Danbury, Conn.  
30<sup>th</sup> Sally Jane Yozell and David Robert Anderson both of Weston, Mass.

**August**

1<sup>st</sup> Alyson Lynn Steinfeld and Matthew Davis Heath, both of Natick, Mass.  
3<sup>rd</sup> Emily J. Alvino and Brian Alan Cooner, both of Waltham, Mass.  
6<sup>th</sup> Katharine Ann Garvey and Michael Patrick Brown, both of Lexington, Mass.  
7<sup>th</sup> Felicia Jane Walton and Joseph Case Pagliuca, both of Weston, Mass.  
9<sup>th</sup> Melissa James Georgeady and Joseph Raymond Kealy, both of Winchester, Mass.  
14<sup>th</sup> Meredith Leigh Drye and Brandon James Banas, both of Oakton, Va.  
14<sup>th</sup> Monica E. Wright and Arick C. Rouhe, both of Portland, Ore.  
20<sup>th</sup> Alexandra Elizabeth Secord and Zachary Richard Gordon, both of Wayland, Mass.  
21<sup>st</sup> Natalija Zilkina and William M. Salkewicz, both of Weston, Mass.  
27<sup>th</sup> Nora Szasz and Satya S. Iluri, both of Weston, Mass.  
28<sup>th</sup> Natalija Astrom of Wakefield, Mass. and John Michael O'Loughlin of Lincoln, Mass.  
28<sup>th</sup> Candace Ann Evans and Mark E. Lucas, both of Weston, Mass.  
28<sup>th</sup> Sarah Weber Duggan and William Harry Schwarzschild IV, both of New York, N.Y.  
28<sup>th</sup> Tiffany Jillian Dagg of Natick, Mass. and Fady Sherif Sidhom of Framingham, Mass.

<i>Date</i>	<b>September</b>
5 <sup>th</sup>	Michele Denise Vocatura and Andrew James Boyajian, both of Cambridge, Mass.
11 <sup>th</sup>	Michele Carlucci and Samuel P. Sears, both of Weston, Mass.
22 <sup>nd</sup>	Kristen W. Ela and Justin Murray Lampron, both of Weston, Mass.
24 <sup>th</sup>	Nancy P. Clark and John M. Hodas, both of Virginia Beach, Va.
25 <sup>th</sup>	Luisella Raffo and Michael Pusey Jones, both of Weston, Mass.
	<b>October</b>
2 <sup>nd</sup>	Amy Elizabeth Schaubert and Ryan Christopher Waguespack, both of Arlington, Va.
9 <sup>th</sup>	Barbara Lois Amberg and Brian E. Kardon, both of Weston, Mass.
16 <sup>th</sup>	Mary Dana Gershanoff of Weston, Mass. and James Francis Maguire of Cambridge, Mass.
17 <sup>th</sup>	Vanessa S. Schaefer and Lee Stewart, both of Weston, Mass.
20 <sup>th</sup>	Steve Mourginis and Nelson Bahia Goes, both of Weston, Mass.
22 <sup>nd</sup>	Jenny Hew of Brookline, Mass. And Danny Liang Mei of Boston, Mass.
28 <sup>th</sup>	Elizabeth Victoria Lawler and Kevin Everettt Gilpin, both of Weston, Mass.
	<b>November</b>
	None Reported
	<b>December</b>
	None Reported

#### Deaths Recorded In Weston In 2010

<i>Date</i>	<i>Name</i>	<i>Place of Birth</i>	<i>Age</i>
<b>January</b>			
2 <sup>nd</sup>	O'Brien, Natalie E.	Massachusetts	95
10 <sup>th</sup>	Linde, Edward H.	New York	68
15 <sup>th</sup>	Peters, David K.	Iowa	63
17 <sup>th</sup>	Rubera, Poppy	New Hampshire	82
18 <sup>th</sup>	Small, Edward Joseph	Connecticut	70
21 <sup>st</sup>	Silver, June	Massachusetts	92
31 <sup>st</sup>	Smart, Nancy Childs	Massachusetts	84
31 <sup>st</sup>	Rose, Bernice V.	Massachusetts	88
<b>February</b>			
1 <sup>st</sup>	Jones, Harry B.	Massachusetts	96
5 <sup>th</sup>	Humphrey, Mildred Martha	Ohio	105
5 <sup>th</sup>	McCarthy, Martin Francis	Massachusetts	86
17 <sup>th</sup>	Traversi, Virginia	Massachusetts	63
18 <sup>th</sup>	DiBartolomeis, Michael J.	Massachusetts	83
19 <sup>th</sup>	White, Robert E.	Massachusetts	87
21 <sup>st</sup>	Higgins, C.S.J., Sister Therese	Massachusetts	84
22 <sup>nd</sup>	Houlihan, Elizabeth A.	Connecticut	83
22 <sup>nd</sup>	Desautels, Alfred R.	Massachusetts	92
22 <sup>nd</sup>	Sortman, Juanita M.	Ohio	87
29 <sup>th</sup>	Young, Joyce Lenz	Maryland	75
<b>March</b>			
1 <sup>st</sup>	La Tucky, Violet Jean	Scotland	97
2 <sup>nd</sup>	Burgess, Charles Pierce	Massachusetts	97

**March, continued**

<i>Date</i>	<i>Name</i>	<i>Place of Birth</i>	<i>Age</i>
3 <sup>rd</sup>	Ojemann, Robert G.	Iowa	78
4 <sup>th</sup>	Mills, Archibald F.	Massachusetts	83
4 <sup>th</sup>	Daly, Mary Frances	Canada	91
6 <sup>th</sup>	Richards, Pauline Virginia	Massachusetts	95
14 <sup>th</sup>	Sostek Sallen, Cecily	Massachusetts	82
15 <sup>th</sup>	Crowley, Arnold H.	Illinois	94
15 <sup>th</sup>	Lawson, Margaret Marie	Massachusetts	92
16 <sup>th</sup>	Griggs, Joella N.	Virginia	70
16 <sup>th</sup>	Panaggio, Mari Ann	Massachusetts	48
17 <sup>th</sup>	Eklund, Elizabeth Anne	South Dakota	84
18 <sup>th</sup>	Pease, Dorothy Blotner	Massachusetts	93
19 <sup>th</sup>	Nozik, Daniel L.	Ohio	69
22 <sup>nd</sup>	Marcus, Mitchell J.	Massachusetts	89
23 <sup>rd</sup>	Kocherygin, Mikhail	Russia	76
29 <sup>th</sup>	Olivieri, Rita A.	Massachusetts	89
29 <sup>th</sup>	Paradiso, Lucy E.	Massachusetts	87

**April**

3 <sup>rd</sup>	Maloney, Agnes	Massachusetts	97
4 <sup>th</sup>	Hillcoat, Bertha M.	Massachusetts	91
6 <sup>th</sup>	Cheek, Lossie Bradley	North Carolina	91
6 <sup>th</sup>	Sokel, Anne J.	Ohio	82
15 <sup>th</sup>	Kawahata, Masayuki	Japan	86
15 <sup>th</sup>	Stella, Phyllis	Massachusetts	89
16 <sup>th</sup>	Meissner, William M.	New York	79
27 <sup>th</sup>	Deveaux, Albert V.	Massachusetts	81
29 <sup>th</sup>	Dawber, Stephen Frederick	Massachusetts	71

**May**

2 <sup>nd</sup>	Keating, Elizabeth P.	Canada	89
8 <sup>th</sup>	Tashjian, Aetna	Massachusetts	77
11 <sup>th</sup>	Coleman, Lynn	Massachusetts	54
12 <sup>th</sup>	Pilla, Linda M.	Massachusetts	80
13 <sup>th</sup>	Pelrine, Genevieve M.	Massachusetts	86
15 <sup>th</sup>	Rosen, Evelyn A.	Massachusetts	90
16 <sup>th</sup>	Stern, Bernard	Poland	90
17 <sup>th</sup>	Allia, Anita M.	Massachusetts	90
18 <sup>th</sup>	Israelite, Laeita	Connecticut	91
22 <sup>nd</sup>	Johnson, David R.	New York	91
22 <sup>nd</sup>	Crowley, Charles Gerard	Ireland	90
25 <sup>th</sup>	Keating, Lester William	Massachusetts	87
25 <sup>th</sup>	Cullen, William Joseph	Massachusetts	77
28 <sup>th</sup>	Solari, Dorothy S.	Canada	95
28 <sup>th</sup>	Pannesi, Eleanor V.	Massachusetts	85
30 <sup>th</sup>	Adams, Dudley Roy Constantine	West Indies	70
30 <sup>th</sup>	Conlon, David L.	Massachusetts	63
30 <sup>th</sup>	Duprez, Marilyn J.	Massachusetts	69

June				
Date	Name	Place of Birth	Age	
3 <sup>rd</sup>	Bonnyman, Mary Bernice	Canada	95	
3 <sup>rd</sup>	Nicholas, Cheryl Kay	Michigan	54	
7 <sup>th</sup>	Pearson, Nancy Green	Massachusetts	95	
8 <sup>th</sup>	Shpilerman, Yakov	Ukraine	73	
11 <sup>th</sup>	Newcombe, David Sugden	Massachusetts	80	
11 <sup>th</sup>	O'Brien, Thomas A.	New York	96	
14 <sup>th</sup>	Montgomery Jr., Harry F.	Massachusetts	93	
15 <sup>th</sup>	Fish Sr., Edward Anthony	Massachusetts	77	
17 <sup>th</sup>	Boyd, Audrey M.	Massachusetts	79	
20 <sup>th</sup>	Devine, William Gerard	Massachusetts	82	
21 <sup>st</sup>	Metzger, Eric J.	Germany	89	
24 <sup>th</sup>	Salamone, Theresa M.	Massachusetts	82	
July				
1 <sup>st</sup>	Follansbee, Donald G.	Connecticut	57	
8 <sup>th</sup>	Labourene, Marcia	New Jersey	91	
9 <sup>th</sup>	McGrath, John J	Massachusetts	92	
11 <sup>th</sup>	Meston, Daja Wangchuk Mizu	Switzerland	39	
14 <sup>th</sup>	Henderson, Douglas	Massachusetts	95	
14 <sup>th</sup>	Motakef, Seyed Djamal	Iran	84	
29 <sup>th</sup>	Rubin, Harold E.	Massachusetts	64	
29 <sup>th</sup>	Kerdiejus, John B.	Massachusetts	87	
30 <sup>th</sup>	Hadden, David	New York	90	
August				
1 <sup>st</sup>	Raftery, William J.	Massachusetts	83	
3 <sup>rd</sup>	Sbardelli, Rose Mary	Massachusetts	85	
4 <sup>th</sup>	King, Fernando Go	Pennsylvania	86	
6 <sup>th</sup>	Yeonopolus, John James	Colorado	91	
7 <sup>th</sup>	Munson, Linda L.	Massachusetts	67	
9 <sup>th</sup>	McLellan, Margaret	Massachusetts	92	
25 <sup>th</sup>	Stein, Bernice D.	Massachusetts	84	
27 <sup>th</sup>	Morton, Joanne	Massachusetts	83	
27 <sup>th</sup>	Mingace, Evelyn J.	Massachusetts	92	
29 <sup>th</sup>	Braconier, Harry Erland	Massachusetts	100	
September				
7 <sup>th</sup>	Zimmerman, Herbert	New York	87	
13 <sup>th</sup>	Russo, Winifred	Massachusetts	80	
19 <sup>th</sup>	Grace, Irene	Massachusetts	101	
20 <sup>th</sup>	Sigadel, Myron	New York	83	
23 <sup>rd</sup>	Ponte, Jr., Ernest L.	Massachusetts	95	
23 <sup>rd</sup>	White, Bernice	Massachusetts	85	
24 <sup>th</sup>	Gleysteen, Elisabeth	England	85	
24 <sup>th</sup>	Ndiaye, Elhadji Malick	Senegal	18	
28 <sup>th</sup>	Brenner, Esther R.	New York	86	
29 <sup>th</sup>	Murphy, Cynthia Anne	Massachusetts	67	



<b>October</b>				
<i>Date</i>	<i>Name</i>	<i>Place of Birth</i>	<i>Age</i>	
3 <sup>rd</sup>	Cronin, Jane P.	Massachusetts	92	
6 <sup>th</sup>	Williamson, Margaret	England	86	
9 <sup>th</sup>	Moriarty, John Joseph	Massachusetts	61	
10 <sup>th</sup>	Cistulli, Virginia B	Iowa	91	
11 <sup>th</sup>	Jeffrey, Bettina	New Hampshire	95	
15 <sup>th</sup>	Grenier, Jeanne-Marie	Massachusetts	88	
15 <sup>th</sup>	Bloom, Doris B.	New York	89	
24 <sup>th</sup>	Burke, Geoffrey James	Massachusetts	55	
24 <sup>th</sup>	Ragus, Dale	New York	59	
29 <sup>th</sup>	Sonnabend, Paul	Massachusetts	83	
30 <sup>th</sup>	Varon, Steven Michael	California	56	

<b>November</b>				
3 <sup>rd</sup>	Papa, Josephine S.	Massachusetts	88	
4 <sup>th</sup>	Rossiter, Charles Allen	Pennsylvania	91	
6 <sup>th</sup>	Catlin, Shifra Jordan	Germany	60	
6 <sup>th</sup>	Dill Jr., Melville Reese	Ohio	73	
7 <sup>th</sup>	Jones, Margaret H.	Massachusetts	74	
8 <sup>th</sup>	Aldrich, Virginia H.	Massachusetts	87	
10 <sup>th</sup>	Siciliano, Gilda M.	Massachusetts	94	
10 <sup>th</sup>	Saewert, Catherine M.	Michigan	81	
14 <sup>th</sup>	Swartz, Jacob	Romania	97	
16 <sup>th</sup>	Finck, Albert J.	Massachusetts	94	
16 <sup>th</sup>	Carbone, Robert Francis	New York	68	
19 <sup>th</sup>	Press, Richard	Pennsylvania	95	
23 <sup>rd</sup>	Ferguson, Isabel A.	China	75	
27 <sup>th</sup>	Liu, Cheuk Lap	Hong Kong	45	
30 <sup>th</sup>	Belliveau, Paul J.	Canada	79	

<b>December</b>				
2 <sup>nd</sup>	Gray, Jr., Hollis L	Massachusetts	84	
13 <sup>th</sup>	Gallagher, Patricia A.	Massachusetts	82	
16 <sup>th</sup>	Doiron, John J	Massachusetts	85	
20 <sup>th</sup>	Rosenthal, Ruth	Massachusetts	87	
24 <sup>th</sup>	Pelsue, A. Marie	Massachusetts	82	
28 <sup>th</sup>	Bright, Mary J.	Massachusetts	94	
28 <sup>th</sup>	Lauer, B. Lucille	Ohio	94	
31 <sup>st</sup>	Donah, Ann M.	New York	80	

## LICENSE REPORT

<b>Dogs</b>				
<i>Number</i>			<i>License</i>	<i>Total</i>
78	Male/Female	@	\$ 25.00	\$ 1,950.00
891	Spayed Females/Neutered Males	@	15.00	<u>13,365.00</u>
TOTAL				<u>\$15,315.00</u>

### Fish and Game

30	Resident Fishing	@	\$ 27.50	\$825.00
0	Resident Fishing - Minor	@	11.50	-
1	Resident Fishing - 65-69	@	16.25	\$16.25
9	Resident Fishing - 70 & over	NO CHARGE		-
2	Resident 3 day Fishing	@	12.50	\$25.00
0	Non Res. 1 day Fishing	@	37.50	-
7	Resident Citizen Hunting	@	27.50	\$192.50
1	Resident Citizen Hunting 65-69	@	16.25	\$16.25
0	Resident Hunting over 70	NO CHARGE		-
5	Resident Sporting	@	45.00	\$225.00
1	Resident Sporting - 65-69	@	25.00	\$25.00
12	Resident Sporting over 70	NO CHARGE		-
3	Archery Stamps	@	5.10	\$15.30
7	MA Waterfowl Stamps	@	5.00	\$35.00
3	Primitive Firearms Stamps	@	5.10	\$15.30
0	Resident Conservation Stamps	@	5.00	-
0	Non Resident Conservation Stamps	@	5.00	-
				\$1,390.60
<b>Less: Fees Deducted</b>				
68	Licenses	@	0.50	(\$34.00)
3	Archery Stamp Fees		0.10	(.30)
7	Duck Stamp Fees	@	0.25	(\$1.75)
3	Primitive Firearms Stamp	@	0.10	(.30)
				(\$36.35)
Paid to the Division of Fisheries and Game				\$1,354.25

### REPORT OF THE TREE ADVISORY GROUP

Weston's Tree Advisory Group (TAG) was appointed by the Selectmen to oversee the planting and maintenance of new trees on streets and public spaces. Each year, we work with Bob Hoffman, the Town's Tree Warden, homeowners, schools, Town Committees, Boards and Departments to choose appropriate locations for new trees. We continue to meet the standards established by the National Arbor Day Foundation and receive Tree City USA designation for the Town of Weston.

#### Planting projects

In 2010, three spring tree planting projects were completed at Town Green, the Middle School, and Wellesley Street. In late April, our Arbor Day celebration was held at the Middle School where three new trees were planted: two *Acer saccharum* 'Green Mountain' (sugar maples) and one *Acer rubrum* 'Red Sunset' (red maple.) A group of students, who had been studying trees as

part of the 7<sup>th</sup> grade curriculum, gathered to help mulch and water one of the new trees as well as share what they had learned.



*Dr. Cheryl Maloney, John Gibbons, and Nina Danforth pictured with 7<sup>th</sup> grade students after the Arbor Day planting*

In addition to the official Arbor Day planting, we also planted six trees on the Town Green and two along Wellesley Street, one of our scenic roads. As elms used to grace the side of the road in this location, we decided to plant two American elms, *Ulmus americana* 'Princeton' in an experiment to test this cultivar's resistance to Dutch Elm Disease. We are also testing a particularly hardy cultivar of the native redbud, *Cercis canadensis* 'Minnesota'. Three of these trees, which were field-grown at a local nursery, have been planted on the Town Green. In addition, two *Cornus* x. 'Constellation' (hybrid dogwoods) and one *Cornus kousa* (Kousa dogwood) were planted as understory trees on the northwest bank of the Green.

We are most grateful to Robert Hoffman, Director of the Public Works Department, the DPW crew, Bill O'Meara and the grounds crew at the Middle School for planting, watering and mulching the new trees. Their cooperation and hard work are critical to the success of our planting projects.

### Drought

The severe drought that lasted all summer caused significant stress for all trees in Town, particularly the newly planted ones. Without the extensive supplemental watering provided by the DPW crew, the new trees in all likelihood would have died.

### Pests

We continue to see considerable damage to new spring foliage on ornamental trees caused by winter moth and initiated a remediation program in the spring for the most susceptible young trees. The program was very successful and saved the trees from total defoliation. In addition, the discovery of Asian Longhorned Beetles (ALB) at Faulkner Hospital, less than 15 miles away from Weston, has been of particular concern. In an effort to inform Weston residents of the danger of this pest, an informational flyer was included in one of the Town mailings to each household. The Weston Media Center also produced a short



*Seventy-four trees were lost in 2010, which makes planting more trees a pressing mission. Pictured: Steve Schertzer and Mike Orsogna from the DPW*

educational program on the ALB for our local cable TV channel.

#### Removals

Sadly, we lose a significant number of mature street trees each year due to age, disease, or storm damage. With the removal of 74 trees along Weston streets and public spaces in 2010, it is evident that our planting mission is ever more pressing.

#### Planning

With the upcoming 300<sup>th</sup> anniversary of Weston in 2013, the Tree Advisory Group is focusing its efforts on the importance of Weston's stewardship of its Town Green for future generations. Replacing trees that have died and planting new trees within the intent of the original Schurcliff design are top priorities.

### **REPORT OF THE TRUSTEES OF THE MERRIAM FUND**

The Merriam Fund originated in a gift made by Charles Merriam in 1865 who wanted to modestly assist Weston residents caught in a temporary situation of financial hardship. The gift was accepted at the Annual Town Meeting held in 1865. Trustees of the Merriam Fund are appointed by the Board of Selectmen for a term of three years.

In Weston today there are more people on limited incomes for whom paying the basics, like utilities, can be a problem. Sometimes it can be embarrassing for them to ask for help, even from relatives and friends. The Merriam Fund continues to give assistance to Weston residents in difficult, short-term situations. There is not a lot of money in the Merriam Fund – currently about \$18,000 -- with income only to be distributed. By making a tax-deductible donation to the Town of Weston-Merriam Fund you can help the Merriam Fund Trustees help our neighbors in need in quiet and confidential ways.

### **REPORT OF THE VETERANS' SERVICES DIRECTOR**

The Veterans' Services program is mandated by Massachusetts General Law, Chapter 115 and is administered under State guidelines to provide information, advice and assistance regarding benefits to veterans and their families. Every city and town in the Commonwealth is required to have a benefits program for its resident veterans and their dependents, as well as a full-time Veterans' Services Officer. The Veterans' Services Officer must be a war-era veteran and be available full time to provide assistance.

The Town's Veterans' Services Director receives many diverse requests including burial markers, duplication of lost documents, replacement medals, and information regarding benefit entitlement. Currently, there are eight active cases of Town veterans receiving benefits and the assistance of federal benefits is also ongoing. The Town is reimbursed by the state for 75 percent of benefits paid under this program.

After many years of dedicated service to The Town of Weston and its Veterans, Volunteer Veterans' Agent Donald Bumpus retired to devote more time to his full time job and his family. His time and dedication are greatly appreciated by many.



*Director of Veterans' Services,  
Stanley W. Spear, Jr.*

On July 1<sup>st</sup>, the Towns of Needham, Wellesley and Weston joined together to form a new district called the West Suburban Veterans' Services District. Stanley W. Spear, Jr. was hired as the Director of Veterans' Services. He divides his time between the three towns and can be seen in Weston on Friday morning from 9:00 a.m. to 12:00 p.m. at The Council on Aging. He is also available other times as needed by appointment. Mr. Spear has already had a positive impact on services to Veterans and looks forward to doing an informational seminar in the spring of 2011 about Veterans' Services available both at the State and Federal level.

former Veterans' Agent Donald Bumpus. Thomas Russo was, once again, the bugler for the playing of Taps.

On November 11<sup>th</sup>, a well-attended Veteran's Day ceremony event was held at Town Hall. This was a larger ceremony than in years' past and was run by

To all the Veterans and the Active Duty Military Men and Women: Thank You for protecting us and our Country.



*Weston Veterans (from left) Michael King, Aaron Beshansky, Francis Baiarrio, Frances O'Neil and Henry Merrill were honored at the Veteran's Day ceremony*

## LAND USE, PLANNING, AND ZONING

### REPORT OF THE COMMITTEE TO REVIEW ACCESS TO 40-ACRE FIELD AT CASE'S CORNER

The Committee to Review Access to 40-Acre Field presented the following report to the Board of Selectmen in January 2009. Funds to undertake the recommended work were approved at Annual Town Meeting in May 2009, the work was approved by the Planning Board in 2010, and bids were received for the work. At the request of the abutters, the Board of Selectmen agreed to test the area affected by the work for contamination; other parts of the 40-acre field had previously been tested, and this area was believed to be clean, however one soil sample exceeded the threshold for arsenic. At the end of 2010, further testing was planned but had not yet been completed because of the weather. The Committee conducted no further business in 2010. The 2009 report follows:

The Committee to Review Access to 40-Acre Field was appointed by the Board of Selectmen to make recommendations regarding the driveway access to the 40-Acre Field near Case's Corner. In doing so, we took into account the various aspects of vehicle and pedestrian safety and to the extent possible, aesthetics, abutter impacts, cost, and minimizing impacts on the current farm operation.

The existing driveway location on School Street is shared with two residential properties and is located between two intersections, Wellesley Street/School Street and Wellesley Street/Newton Street. The Town currently lacks ownership rights or an access easement for the existing driveway, which in part, prompted formation of the Committee. While the Committee examined both the positive and negative aspects of acquiring an easement and leaving the driveway location as it is currently, this option failed to meet any of the Board's criteria established for our analysis: "...visitor and pedestrian safety, traffic impacts, impact on neighbors, cost, and aesthetic impacts on the Case's Corner area of Weston."

#### Proposed Driveway

The location that best meets the Board's criteria is to place the new driveway opposite the cut-through in the island at Case's Corner. In this way, vehicles exiting the farm stand and heading south on Wellesley Street could simply go straight through the existing opening, rather than turning onto the street only to make another immediate left-turn. Although there is no ideal exit from the farm into this busy and complex intersection, the committee felt that this point was at least as safe as the current exit, and perhaps marginally better, and certainly better than any other alternative on town-owned land. It would also impose the least aesthetic and operational impact on the farm.

#### Proposed Parking

The proposed gravel driveway described above would curve in a southerly direction for approximately 200 feet into the 40-acre property where it terminates into a parking area. With regard to a new parking area location, the Committee's aim was to find land that would be large enough for 30 vehicles, which the Committee determined would be sufficient for all but the largest events at the farm stand, e.g., the Strawberry Festival. A center aisle with parking at each side was determined to be the most efficient layout to minimize the parking footprint. Thirty spaces were also believed to be approximately equal to the existing parking supply. The goal was to keep the parking close to the existing farm stand, and not impact a productive growing area.

The parking area and driveway design were also chosen to minimize mature tree removal, required excavation, and to utilize existing natural contours in order to visually screen the driveway and parking area as much as possible in all directions. While the existing farm stand could be potentially rebuilt or relocated as a separate project, the objective was not to necessitate such work due to the new parking area location. Similar to the driveway materials recommendation, to minimize surface runoff impacts and construction costs, a gravel surface is proposed.

#### Estimated Construction Cost

The cost for this work is estimated to be in the range of \$30,000 to \$45,000, not including any contingency.

#### Conversion of the Wellesley Street and School Street Intersection to a Modern Roundabout

While the Committee's charge focused on appropriate driveway access to the 40-Acre Field, the group could not ignore existing congestion and safety issues on adjacent streets. Significant review and discussion leads us to recommend a roundabout for the Wellesley Street and School Street intersection. The proposed driveway relocation would be an interim solution and construction of a modern roundabout would be a preferred permanent solution. Two traffic consultants reviewed the peak hour traffic volumes (Regis College 2005 Traffic Count Study) and available right-of-way and indicated that a roundabout would be a safety and traffic flow improvement that could be constructed within the existing footprint of the intersecting roads.

A roundabout would provide associated benefits to the Case Campus, including facilities served by Alphabet Lane (e.g., Country School, Woodland School, Field School, Weston Community Center, Town Pool, and School Administration Building). Also, the roundabout is believed to be the best solution to safely accommodate increased pedestrian and bicycle travel given the proposed sidewalk down Ash Street, increased foot traffic to the new Case Estates open space, and pedestrian connections between the Case Campus, Case Estates, and 40-Acre Field. As the Committee completed its work in late 2008, a new study of traffic circulation and parking on Case Campus was anticipated as part of the Field School pre-design work in 2009. A cost estimate and further study of a modern roundabout was determined to be outside the Committee's scope. Thus, the Committee expects the Town will further examine a roundabout concept in the near future.

If a roundabout is eventually designed and implemented at the Wellesley Street and School Street intersection, a new driveway location for 40-Acre Field may be necessary. Although the driveway would probably only have to be moved a few feet to make the best connection with the roundabout, a new break in the stone wall may be necessary. The cost for any such adjustment is not included in the estimate of the cost of the interim solution proposed here. The new parking area would not be impacted.

In closing, we hope that the Committee's work, as summarized by this report, will facilitate future safety and access improvements to 40-Acre Field. We thank the Board of Selectmen for the opportunity to serve the Town in this capacity.

## REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Committee (CPC) evaluates proposals submitted by Town boards and committees or community groups for use of funds that the Town receives pursuant to Article 31 of the Town By-Laws and the state Community Preservation Act (CPA), which the Town accepted in 2001. The Act provides for a participating town to adopt a property tax surcharge up to 3 percent with the State matching a portion of the local receipts. The Town of Weston voted in 2001 to surcharge up to the 3 percent maximum.



*Open Space Preservation, one of the three funds for which CPA receipts are set aside.*

In October the Town received its ninth disbursement from the State's matching Community Preservation Trust Fund. For the third time in program history, due to the popularity of the program and declining real estate activity (the program is funded through deed recording fees), the State did not match at the 100 percent level. All CPA communities received a first round match of 27.2 percent. The 75 communities, including Weston, who had adopted the full 3 percent surcharge, received additional funding in the second and third round distributions. Weston's total State match was \$470,359, or approximately 30 percent of the reported CPC surcharge. Unlike previous years, the State has not projected a first round match for October 2011. However, in July 2010, SB90, An Act to Sustain Community Development, received a favorable recommendation from the Massachusetts House Ways and Means Committee. SB90 would raise the guaranteed minimum State match from 5 percent to 75 percent and would permit the rehabilitation and/or restoration of recreational land not acquired or created using community preservation funds, which is not currently allowed under the CPA. Given SB90's strong support in the

House, supporters are optimistic that the bill will pass in the next legislative session beginning in January 2011. From the program's inception through the end of FY10, the Town collected nearly \$8.7 million in CPA revenue from the State and over \$11.6 million in CPA revenue locally and earned over \$2.2 million in investment income on these receipts.

Pursuant to the CPA legislation, a community must spend, or set aside for future spending, a minimum of 10 percent of annual CPA receipts on: open space (excluding recreational purposes), historic preservation, and community housing. The remaining 70 percent of funds, the so-called "unreserved funds," may be allocated to any one or a combination of the three main uses, including public recreational purposes, at the discretion of



*CPA funds were appropriated in May for Community Housing at this newly-constructed and energy-efficient Pine Street house.*



the CPC and subject to the approval of Town meeting. Up to 5 percent of the annual CPA funds may be spent on the operation and administration costs of the CPC.

At the Annual Town Meeting in May 2010 and the Special Town Meeting in November 2010, the CPC presented its recommendations for FY11 as follows:

<b>Administrative Allowance</b>	Operating Expenses	\$ 80,000
<b>Open Space</b>	Open Fields Restoration, 7 <sup>th</sup> Phase	\$20,000
	Debt Service on Case Estates	\$489,675
<b>Historic Resources</b>	116-118 Conant Rd. – Preservation Restriction	\$250,000
	171 North Ave. – Preservation Restriction	\$80,000
	Melone House – Rehabilitation/ Restoration	\$75,000
<b>Community Housing</b>	Brook School Apts. Debt Service	\$287,030
	16 Love Lane – Affordable Housing Restriction	\$300,000
	Staffing for Housing Needs	\$22,225
	15 Jones Rd. - Support for Community Housing	\$9,000

All recommended appropriations were approved.

Recently approved CPA funded projects are in various stages. The Conservation Commission's seven year, field restoration project is ongoing. The Town's purchase of the 62.5 acre Case Estates, for which funds were originally appropriated in November 2006, continues to be delayed as the Town and Harvard University negotiate the details of the cleanup of contaminants discovered on the property. At the May 2010 Annual Town Meeting, voters approved an alternative mitigation plan by which Harvard would retain ownership of approximately seven acres of contaminated land over which the Town would retain a conservation restriction and easements to permit public access as well as an option to acquire the land in the future at a *de minimus* price. As compensation for the Town's reduced ownership interest in these seven acres, Harvard reduced



*The Board of Selectmen engaged the Cecil Group to assist in obtaining public consensus on use of the Josiah Smith Tavern and Old Library buildings.*

the total purchase price of the Case Estates property by \$3 million, of which \$1,185,667 was attributed to the land to be acquired with CPA funds. Ultimately, the Town's Planning Board and Zoning Board of Appeals must approve any remediation plan before the Town can acquire any portion of the property.

Voters at Special Town Meeting in November 2009 rejected a request for additional funds for design fees for the Josiah Smith Tavern and Old Library (JST/OL) buildings to further the then current plan of leasing the tavern and barn to a restaurant operator, leasing the top floor of the Old Library to the Women's Community League, and developing the bottom floor of the Old Library as a history center. The Board of Selectmen (BOS) recently engaged the planning and design firm, The Cecil Group, to assist in obtaining a public consensus on the use of the JST/OL buildings. The Cecil Group's contract calls for delivering recommendations to the BOS by February 28, 2011.

Construction of Weston Affordable Housing Foundation Incorporated's 23 Pine Street project, an energy efficient, affordable duplex for which CPA funds were appropriated at the May 2010 Annual Town Meeting is nearly complete. The CPA funded renovation of the Town-owned Fiske Law Office was completed in 2010, and Phase I of the renovation of Melone Homestead, another Town owned, CPA funded, historic rehabilitation project, was also completed in 2010. The Recreation Master Plan Field Steering Committee's (RMPFSC) plans for preservation of playing fields and tennis courts, for which CPA funds were appropriated in fiscal years 2008 and 2009, remain on hold awaiting the passage of pending legislation (SB90) which would allow CPA funds to be used to rehabilitate existing recreation areas.

The table on the following page details CPA fund revenues and appropriations through fiscal year 2010.



*Phase I of the historic rehabilitation project funded by the CPC was completed in 2010 for the Melone Homestead*

**CPA Fund**  
**Revenue and Appropriations Through FY10**

	<b>FY02</b>	<b>FY03</b>	<b>FY04</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>	<b>FY08</b>	<b>FY09</b>	<b>FY10</b>
<b><u>Community Preservation Act - Revenue</u></b>									
Prior Year Balance		931,777	1,836,099	3,288,633	4,399,431	5,678,243	3,919,732	5,196,389	6,280,902
Property surcharge	927,936	1,045,262	1,123,880	1,186,916	1,321,730	1,382,903	1,484,306	1,555,319	1,594,179
State match		935,343	1,051,629	1,122,336	1,189,089	1,315,380	1,404,486	1,065,215	582,830
Investment income	2,457	8,141	16,750	117,960	320,375	663,808	608,191	335,096	180,894
Donations/other	1,384	2,821	2,145	23,713			840		108
Total Revenues	<b>931,777</b>	<b>2,923,344</b>	<b>4,030,503</b>	<b>5,739,559</b>	<b>7,230,625</b>	<b>9,040,334</b>	<b>7,417,555</b>	<b>8,152,019</b>	<b>8,638,913</b>
<b><u>Use of CPA Funds</u></b>									
<b><u>Open Space Allocation</u></b>									
Balance - beginning of fiscal year		93,212	239,101	123,101	(6,149)	1,351	199,681	33,243	60,174
Appropriation not used						18,330		50,606	
New allocation	93,212	180,000	220,000	220,000	800,000	1,200,000	1,800,000	510,000	470,000
Open Space subtotal	93,212	273,212	459,101	343,101	793,851	1,219,681	1,999,681	593,849	530,174
<b><u>Less: Appropriations for</u></b>									
Debt service -- Sunday Woods		(34,111)	(336,000)	(329,250)	(322,500)	(315,000)	(307,500)		
Field restoration				(20,000)	(20,000)	(20,000)	(20,000)	(20,000)	(20,000)
Dupont/Nicholas land					(450,000)				
Recreation - Multipurpose Field						(600,000)			
Rec. - Pres. of Fields/Ten. Courts							(1,000,000)		
Case Estates Consultants						(85,000)			
Debt Service -- Case Estates							(638,939)	(513,675)	(501,675)
Balance at end of fiscal year	93,212	239,101	123,101	(6,149)	1,351	199,681	33,243	60,174	8,499
<b><u>Historic Preservation Allocation</u></b>									
Balance - beginning of fiscal year		93,212	58,212	53,212	33,212	53,212	173,378	972,878	477,878
Appropriation not used						182,666	200,000		
New allocation	93,212	180,000	220,000	220,000	250,000	400,000	800,000	255,000	219,000
Historic Preservation subtotal	93,212	273,212	278,212	273,212	283,212	635,878	1,173,378	1,227,878	696,878
<b><u>Less: Appropriations for</u></b>									
787 Boston Post Rd.		(155,000)							
Mill Dam, 39 Crescent St.		(60,000)							
809-811 Boston Post Rd.			(225,000)						
Melone Homestead				(240,000)			(85,000)		
Fiske Law Office					(230,000)		(28,000)		
Central & Farmers' Cemeteries						(12,500)			
412 Highland Street						(200,000)			
823 Boston Post Road						(250,000)			
Feas. Study - JST & Old Library							(35,000)		
Feas. Study - JST & Old Lib. Supp.							(50,000)		
Evaluation of Old Lib. - Archives							(2,500)		
JST & Old Library Final Design								(750,000)	
Balance at end of fiscal year	93,212	58,212	53,212	33,212	53,212	173,378	972,878	477,878	696,878

**CPA Fund**  
**Revenue and Appropriations Through FY10**

	<u>FY02</u>	<u>FY03</u>	<u>FY04</u>	<u>FY05</u>	<u>FY06</u>	<u>FY07</u>	<u>FY08</u>	<u>FY09</u>	<u>FY10</u>
<b>Community Housing Allocation</b>									
Balance - beginning of fiscal year		93,212	273,212	333,212	190,212	186,491	13,184	81,743	20,387
Appropriation not used							8,608	9,967	2,856
New allocation	93,212	180,000	220,000	220,000	450,000	350,000	400,000	260,000	1,080,108
Community Housing subtotal	93,212	273,212	493,212	553,212	640,212	536,491	421,792	351,710	1,103,351
<u>Less: Appropriations for</u>									
809-811 Boston Post Road			(160,000)						
Debt Service - Brook School Apts.				(363,000)	(453,721)	(420,307)	(305,049)	(301,323)	(296,832)
15 Jones Road						(83,000)			(759,666)
Housing Staff Assistance							(10,000)	(30,000)	(21,578)
Affordable Housing Consultant						(20,000)	(25,000)		
Balance at end of fiscal year	93,212	273,212	333,212	190,212	186,491	13,184	81,743	20,387	25,275
<b>Administrative Funds</b>									
Allocated		59,500	44,000	60,000	120,000	116,000	75,840	80,000	80,000
Spent		(8,134)	(20,870)	(37,878)	(76,161)	(35,791)	(22,786)	(41,693)	(36,168)
Returned to unallocated Funds		51,366	23,130	22,122	43,839	80,209	53,054	38,307	43,832
<b>Unallocated Funds</b>									
Balance - beginning of fiscal year		652,141	1,265,574	2,779,108	4,182,156	5,437,189	3,533,489	4,108,526	5,722,463
New Unallocated Funds	652,141	1,392,067	1,490,404	1,730,926	1,211,194	1,296,091	421,983	1,850,630	508,903
Appropriation not used							100,000		1,185,667
Unexpended Administrative Funds		51,366	23,130	22,122	43,839	80,209	53,054	38,307	43,832
Unallocated subtotal	652,141	2,095,574	2,779,108	4,532,156	5,437,189	6,813,489	4,108,526	5,997,463	7,460,865
<u>Less: Appropriations for</u>									
Sunday Woods		(800,000)							
Fiske Law Office		(30,000)							
Historic Pres. -Josiah Smith Tav.				(350,000)		(360,000)			
Open Space - Case Estates						(2,920,000)			
Rec. - Field & Court Preservation								(250,000)	
Hemlock Treatment								(25,000)	
Balance at end of fiscal year	652,141	1,265,574	2,779,108	4,182,156	5,437,189	3,533,489	4,108,526	5,722,463	7,460,865
<b>Total all balances at end of fiscal year</b>	<b>931,777</b>	<b>1,836,099</b>	<b>3,288,633</b>	<b>4,399,431</b>	<b>5,678,243</b>	<b>3,919,732</b>	<b>5,196,389</b>	<b>6,280,902</b>	<b>8,191,517</b>

## REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission is responsible for the protection and management of Weston's conservation land and the administration of the Massachusetts Wetlands Protection Act.

### Conservation Commission Members and Staff

The Conservation Commission is comprised of seven residents who serve three year terms and are appointed by the Board of Selectmen. In November 2010, Joe Green resigned from the Commission due to other commitments.

Michele Grzenda functions as the Town's Conservation Administrator. Her role includes reviewing applications for work near wetlands, drafting permits (Orders of Conditions), and monitoring construction activities to ensure compliance with the Wetlands Protection Act. In addition, the Conservation Administrator provides education and outreach material on the wetland permitting process for residents, administers a number of land management contracts, and conducts baseline documentation and inventories of Conservation Land.

### Wetland Protection Act Administration

Persons contemplating any work in or within 100 feet of a wetland, or within 200 feet of a stream which flows continuously throughout the year, should seek information about the Wetlands Protection Act at the Commission's office in the Town Hall. The administration of the Wetlands Protection Act continues to take over one half the time of the Conservation Commission. The Commission held 20 public meetings and reviewed the following applications: 34 Notices of Intent and 9 Requests for Determination of Applicability. In addition, the Commission issued the following: 34 Orders of Conditions; 2 Amended Orders of Conditions; 2 Emergency Certifications; 8 Enforcement Orders; and 16 Certificates of Compliance.

### Major Wetland Permitting Projects in 2010

*Massachusetts Water Resources Authority (MWRA) Water Main break, May 2010 (DEP # 337-1068)*

In May 2010, a 120-inch water main break caused substantial impacts to the Charles River, its associated floodplain, and wetland resource areas. The Commission spent significant time this



*Restoration to the Charles River after the water main break in May*

spring and summer monitoring the restoration of the river and adjoining land. Currently, the Commission is reviewing an after-the fact Notice of Intent to determine what impacts, if any, are still affecting the Charles River.

*MWRA – Improvements to the Hultman Aqueduct near Norumbega (DEP #337-961)*

Substantial time was spent monitoring the many aspects of this project. The project is in its second year of construction, which involves alteration of Schencks Pond and construction of a valve chamber near an intermittent stream. Construction of the wetland replication area began in summer of 2010. Additional monitoring of this project will continue in 2011.

*Weston Golf Club Stream Maintenance (DEP #337-1025)*

Permitted in 2009, Weston Golf Club spent much of the summer and fall of 2010 grading and re-claiming the flow path of Meadowbrook through the golf course. Over 400 linear feet of stream (Bank) were restored back to original grade. Significant time and resources were spent performing site visits and observing the work within the stream.



*The Conservation Commission continues to monitor the land around the Charles River to determine any negative impacts from the water main break in May.*

*DPW Facility (DEP #337-1007)*

Permitted in 2009, the Conservation Commission has continued to monitor the various construction phases of this project. Specific attention was given to the drainage system, which discharges to a tributary of the Cambridge Water Supply, and the construction of the sound barrier behind the facility, which is adjacent to a certified vernal pool.

*Boston Properties – 133 Boston Post Road (DEP #337-368)*

Nearing completion of a multi-year construction of a commercial office building, parking garage, and associated appurtenances, this project required significant oversight by the Conservation Commission. Specifically, the Commission continued to monitor the success of the relocated stream channel, the unexpected challenges with a beaver blocking the outlet of Duck Pond, and final stabilization of the buffer zones associated with two abandoned quarries. In addition, the Commission secured a Conservation Restriction on six acres of the property and approved the completion of a pedestrian trail connecting the employee parking lot near Duck Pond with the Town's trail network near the abandoned rail road tracks to the north.

Land Management and Stewardship

During the past year, the Commission has remained committed to the responsible use and management of approximately 2,000 acres of Conservation land.

Approximately 90 miles of trails, fire roads, and hilltop outlooks have been maintained for public use and enjoyment with most of the funding provided by the Weston Forest and Trail Association. A color map showing all Town trails can be purchased from the Conservation Department in Town Hall for \$10.00.



*Suburban Ecology Project (SEP)*

A long-term research program is underway in the Town forests of Weston. The program has been created to involve Brandeis University faculty and students in innovative interdisciplinary and experiential learning, historical and ecological research, and community engagement with local conservation land stewardship.

*Assessing Deer Browse – Sear's Land*

In the first year, researchers from SEP have inventoried over 1,200 acres of Weston's forest, mapped tree species percentage, and installed 120 measurement plots to follow ecological

development. SEP research and mapping helped guide the Conservation Commission in treating over 600 trees for the invasive pest, Hemlock Woolly Adelgid. Partnering with Land's Sake, SEP hosted classes of Weston High School students and Brandeis undergraduates on their research plots. For more information, please visit the Suburban Ecology Project's website at: <http://www.brandeis.edu/programs/environmental/sep>.

#### *Property Boundary Survey Project*

The Commission continues to survey the bounds of the land under its jurisdiction. This project will clarify the limits of the private land which abuts the conservation land in Town. As a result of this land survey project, the Commission has discovered over 20 encroachments, such as lawns, fencing, and dumping, on Conservation Land. Landowners who are maintaining the encroachment have been notified. Several encroachments have ceased and others are still pending.

#### *Forest Management*

A forest management plan has been implemented which allows for selective cutting of fire wood and saw logs. By selective cutting and careful management, the Town's forests will ultimately be more productive and will provide diverse wildlife habitat. In 2010, Land's Sake Farm, through a contract with the Commission, continued to selectively cut areas within the Highland Forest.



*Stacked firewood at Highland Forest*

#### Agricultural Activities

##### *Field Preservation*

In 2010, the Commission hired Land's Sake Farm to help restore and clear around the edges of "80 Acres" field near Cat Rock Conservation Area. Funded through the Community Preservation Act, the project aims to restore the Conservation Field edges by pushing overgrown areas back to the original stone walls to keep the woods from encroaching and to allow for easier mowing in years to come. Land's Sake Farm also maintains approximately 25 fields throughout the Town of Weston on behalf of the Conservation Commission and the Weston Forest and Trail Association, Inc.



*80-Acre Field at Cat Rock Conservation Land*

##### *Forty-Acre Field at Case's Corner*

The Commission enjoyed another year of stewardship of the Case Estate's 40-Acre Field, which was purchased by the Town for municipal purposes from Harvard University's Arnold Arboretum in 1986. This area has been managed for the Commission by Land's Sake Farm. Land's Sake is a nonprofit, community service organization and was awarded the Community Farming and Education Contract by the Town. Their services include operating an organic farm, providing produce to the needy, maintaining Conservation land in Weston, as well as providing education and employment for young people in Weston. The Commission supported Land's Sake's involvement with environmental education projects, which were conducted with the School Department.

#### *Green Power Farm*

The Green Power Farm project continues to be a vital part of the Town's activities. This project is administered and paid for by the Conservation Commission and managed for the Commission by Land's Sake Farm. Approximately 1,400 pounds of fresh produce was donated at no cost to homeless shelters and food pantries. Many resident children and teenagers participated in this program. These young people received a practical introduction to organic farming and gardening. As in the past, land was also made available for community garden plots.

#### *Maple Syrup Project*

The 2010 Maple Season was cut short due to unseasonably warm temperatures throughout February and March, resulting in a lower quantity of maple syrup produced compared to recent years. Despite the shortened season, Land's Sake Farm, under contract with the Conservation Commission, continued its tradition of involving the community in the process of tapping Town trees, collecting sap, and boiling and bottling syrup at the Bill McElwain Sugar House at the Middle School.

Land's Sake Farm installed 460 taps in 235 trees throughout Town. In addition, 31 trees were tapped using a tubing collection system near the Melone Homestead. In February 2010, 20 middle school students helped Land's Sake Farm staff with collecting sap. A total of 50 gallons of maple syrup was produced in 2010. Land's Sake Farm also conducted educational lessons of the maple sugaring process for students from Weston and surrounding communities.

#### *Sears Land and Melone Homestead*

The Melone Homestead is located at 27 Crescent Street on 61.47 acres, which was acquired by the Conservation Commission in 1975 from the Sears Family. Throughout the last several years, the Town has received Community Preservation Act funding and additional appropriation through Town meeting to conduct extensive renovations. Renovations included serious repairs to the back foundation and walls; rehabilitation of the kitchen, bathroom, office, and den on the first floor; and construction of a new dormer and full bath on the second floor. In addition, the house was de-leaded, re-roofed, and utilities were brought up to code.

In April, 2010, Land's Sake Farm signed a three year license with the Conservation Commission in order to use the Melone House for office space and living space for up to two tenants.



*Hobbs Pond Dam Breach, March 2010*

#### *Impacts from the 2010 Spring Floods*

Severe rain storms during March 2010 caused Weston's streams and rivers to reach near record flood levels. During this time, College Pond Dam and Hobbs Pond Dam were unable to adequately control water volume within the ponds. As a result, both dams sustained significant structural damage.



In particular, water overtopped the Hobbs Pond earthen dam at the lowest spot, eroding and collapsing a portion of it. The breach measured 25-feet wide by 30-feet long by 6-feet deep. Temporary measures have been implemented to protect the remaining portions of the dam. The Town is in the process of applying for Federal Emergency Management Agency (FEMA) funds to cover costs to repair Hobbs Pond Dam. In addition, funds were secured at the fall Town Meeting to replace and improve the spillway and culvert at College Pond Dam.

#### Partnerships with Other Towns

In October 2010, the Town of Lincoln, with generous support from the Weston Forest and Trail Association, Inc. constructed an 850 linear foot boardwalk along the Lincoln/Weston Town line, spanning a large wetland system. This boardwalk allows users of the Ogilvie Town Forest in the northwest part of Weston to access additional trails, Drumlin Farm, and Old Sudbury Road in Lincoln.



*New boardwalk along the Weston and Lincoln town line*

#### Appreciation and Assistance

Many people have donated time and effort on behalf of the Commission. The Conservation Commission greatly acknowledges the assistance of:

- Thomas Wells, for his Eagle Scout project along a trail behind Westgate Church,
- Weston Forest and Trail Association,
- Weston Land Trust, and
- Land's Sake Farm, Inc.

### **REPORT OF THE CRESCENT STREET HISTORIC DISTRICT COMMISSION**

The Crescent Street Historic District is a Local Historic District established under MGL Chapter 40C -- the only such district in Weston. There are eight houses in the district. The Crescent Street Historic District Commission is charged with review of proposed exterior modifications of structures and other features located within the district, in accordance with Article XXIV of the Bylaw as enacted in 1993, provided that the changes are visible from Crescent Street. Of the five members serving on the Commission, three are district residents.

In 2010, the Commission reviewed proposed changes to two properties in the District. On January 11, the owner of the 1839 Greek Revival residence at 39 Crescent proposed to enlarge the existing garage and to modify an existing bedroom window. After reviewing drawings and other material furnished by the owner, the Commission determined the garage design to be consistent with the character of the District and voted 4-0 to grant a Certificate of Appropriateness for this work. The Commission also voted 4-0 to grant a Certificate of Non-Applicability for the bedroom window modification, since the window is not visible from Crescent Street.

On November 3, the owner of the 1812 Federal residence at 21 Crescent proposed a variety of replacements and improvements. The house has largely been unoccupied for several years, and the work was needed to restore damaged or deteriorated elements. Any replaced material or component visible from Crescent Street will match the existing fabric. The Commission determined that all the work involved ordinary maintenance exempt from review and voted 3-0 to grant a Certificate of Non-Applicability for the proposed work.

## REPORT OF THE HISTORICAL COMMISSION

The Weston Historical Commission is appointed by the Selectmen to preserve Weston's architectural, cultural, and landscape history and to educate the public about the value of preservation. The seven-member commission formally meets every three to four weeks at Town Hall, but commission members are also engaged in other aspects of the commission's work throughout the year.

2010 brought some prominent successes but also some significant losses and issues of concern for the Commission and the Town for which we will continue to provide advocacy and action in the coming year.

The following is a summary of the commission's activities for 2010.

### Demolition Delay Activity

The Historical Commission administers Weston's Demolition Delay By-Law, which requires the Historical Commission to review every demolition application for a building constructed by 1945 to determine whether the proposed demolition would adversely affect a historically or architecturally significant structure. If the building is deemed significant and the proposed



*Despite the six-month demolition delay and efforts by the Commission and neighbors, 18 Cedar Road was demolished by year's end.*

demolition detrimental, the commission may impose a six-month delay on construction to try to find a way to save the structure while still fulfilling the applicant's needs. A delay may be lifted whenever the proposed demolition is no longer detrimental. If a structure constructed by 1945 is demolished without proper authority, the building inspector is authorized to impose a two-year building moratorium on the site.

In 2010, the number of applications received rebounded to 2008 levels, a 30 percent increase compared to the previous year. Half of the applications were sent to an initial determination hearing and approximately half of those went on to the public hearing process.

Only 25 percent of applications went to public hearings in 2010 compared to 43 percent in 2009. Of this year's applications, 6.5 percent had a six-month demolition delay imposed. The following table tracks the commission's activity and the disposition of applications received since 2006.

# Total applications	# Applications allowed w/o initial hearing	# Applications sent to initial determination hearing	# Applications sent to public hearing	# Applications with a 6-month demolition delay imposed	# Two-year building moratoriums imposed by building inspector
<b>2010</b>					
61	30	31	15	4	0
<b>2009</b>					
47	14	31	20	1	0
<b>2008</b>					
62	34	28	20	3	0
<b>2007</b>					
57	26	31	12	5	1
<b>2006</b>					
43	28	15	2	2	0

### Historical Markers

In 2010, the commission authorized one new historical marker (8 Locust Road) for a pre-1945 house that retains its architectural and/or landscape integrity and contributes to its neighborhood. The cost of the markers (\$160) covers expenses and is paid by the applicant. Successful applicants receive a brief written history of their house prepared by Pam Fox and a hand-painted wooden marker with the date of the house and name of the original owner. The commission is eager to enhance the visibility of significant properties throughout Weston and encourages homeowners to apply whenever they have business before the commission.

### Community Preservation Act / Preservation Restriction Committee -- Projects and Activity

#### *412 Highland Street - Demolished in 2010*



*The former Leadbetter House*

412 Highland Street included an important early 19th century house and barn associated with the Leadbetter family in a highly visible location at the corner of Highland Street and Route 30 (South Avenue). The complex was torn down after waiting out a six-month demolition delay. The Town had previously voted \$250,000 for a preservation restriction on this property in 2006, but Meadowbrook School, the owners at that time, refused it. Meadowbrook sold the property



*The former Leadbetter Barn*

to the new owners last year, without giving the Town a chance to acquire it, and the new owners could not be convinced to save either the house or the barn.

#### *18 Cedar Road - Demolished in 2010*

18 Cedar Road was a 1928 half-timbered brick house with limestone trim and beautiful interior and exterior details. It was listed in the Town's Cultural Inventory. The house was designed by architect Harold S. Graves who built his own house at 23 Old Road about 1902. Graves also

designed other important buildings in Weston, including the theater wing on the Horace S. Sears estate mansion (since demolished), the bell tower on the Demmon-Morrison Estate (now Regis College), the Weston Golf clubhouse (an adaptive reuse of the Robert Winsor Barn--partially burned in 1938), workers' houses on Conant Road for Horace Sears, staff houses for Horace Sears at 23 and 27 Wellesley Street, and houses on Meadowbrook Road including #209, built for the daughter of estate owner Robert Winsor, and also 143 Meadowbrook Road.

Despite the Commission's and the neighbors' concerted efforts to save this important, well-maintained and beautiful old home, it was demolished by its owners, The Meadowbrook School, to make way for a soccer field.

The mature landscaping provided a graceful setting in a quiet, residential neighborhood, but proposed plans are to drastically re-grade the lot and create a large, level soccer field complete with bleachers and parking. The Historic Commission imposed a six-month demolition delay on the property on December 16, 2009 when it became clear that Meadowbrook School had no intention of saving the property or using it for other, more appropriate uses. The Commission sent an open letter to the Meadowbrook School community pleading for a more sensitive and appropriate use for the house and the property that would respect it as a cultural asset to the Town and the surrounding neighborhood. The property was demolished at the end of December 2010.

The loss of this property is another tragic example of The Meadowbrook School's indifference towards Weston's history and its neighbors. Several years ago, Meadowbrook School demolished a beautiful mid-19th Century Greek-Revival farmhouse, a cottage-style residence (for tennis courts), was instrumental in the loss of 412 Highland Street this past year (sold to a private owner who refused to consider any preservation options - see above) and has now destroyed another important historic resource - this time, for a soccer field. This latest demolition results in an incalculable loss to Weston that will be felt most acutely by the neighborhood.



*171 North Avenue (Whitney Tavern) –  
Preservation Restriction Approved*

On the recommendation of the Community Preservation Committee and the Historical Commission, the Town voted to allow \$80,000 for a preservation restriction on 171 North Avenue, an early 18th century saltbox that has been very little altered over the years. The owner of the property has not yet accepted the restriction.

*116 - 118 Conant Road –  
Preservation Restriction Approved*

On the recommendation of the Community Preservation Committee and the Historical Commission, the Town voted to allow \$250,000 for a preservation restriction on 116-118 Conant Road, a circa 1740 central-chimney farmhouse that remains remarkably intact. The owner of the property has not yet accepted the restriction.



*Fiske Law Office Fully Restored in 2010 and Occupied by Interim Tenants*

2010 saw the newly renovated Fiske Law office in full use by the displaced Department of Public Works (DPW) offices while the new DPW building was being built. It was good timing, and allowed DPW operations to stay in the center of Town and near the DPW construction site. In 2011, DPW will vacate the building and the Town will put out a request for proposals for new market-rent tenants with rental income used for the upkeep of this important and prominent historic asset.

*The Melone Homestead - Renovations Completed in 2010*

2010 was a banner year for the Melone house as its extensive renovations were completed. At November Town Meeting, a small amount of additional work was authorized to add a new well to the property (following the summer drought during which the well ran dry) and fix the long access road to the property. These final improvements will fully complete the rehabilitation of the site that serves the Town as housing, storage, and offices for Land's Sake Farm's operations.

*Old Library in 2010 - Extensively Evaluated for a Preservation Restriction*

At the request of the Selectmen, the Commission prepared a thorough report on the history and significance of the Old Library. Copies of this material have been available at the public library and on the Town's website since February 2010. The Historical Commission hopes that documentation of the Old Library's significance will help persuade the Town to preserve and re-use this extremely important building and implement a permanent preservation restriction on it (currently there is none) so that this iconic building may not be lost. Members of the Commission are working on



a draft preservation restriction, which will be refined, and we hope to implement in the coming year.

Josiah Smith Tavern in 2010 -- Josiah Smith Tavern / Old Library Committee

For nine years, a Historical Commission member has served as liaison on the Josiah Smith Tavern and Old Library Committee (JST/OL), and that role continues. At the Board of Selectmen's



request, JST/OL submitted a report in January assessing the Old Library's current status, options for development and restoration, construction implications, and regulatory requirements. Subsequently, JST/OL members participated in preparing the Historical Commission's Old Library

report (see commentary, above). Also at the Selectmen's request, JST/OL enlisted MetroWest Engineering to evaluate the Old Library site's suitability for a dedicated leech field, and the evaluation found a leech field feasible for a limited building occupancy. In addition, Historical Commission and JST/OL members have worked as a sub-committee of the Permanent Building

Committee (PBC) in helping the PBC develop a stabilization plan and budget for the Old Library. Bids for repair of roof-related deficiencies were received late in 2010, with work expected to begin in winter 2011. A report of the PBC's comprehensive findings and recommendations is expected to be submitted to the Selectmen in February 2011, with the objective of obtaining Community Preservation Act (CPA) funding for the remaining stabilization work at spring Town Meeting. Finally, JST/OL and Commission members have begun work on a draft preservation deed restriction for the Old Library, a full draft of which is anticipated early in 2011.

#### Community Preservation Committee

During fiscal year 2010 (ending June 30, 2010) the Community Preservation Committee (CPC) allocated \$219,000 (the statutory minimum 10 percent) to the Historic Preservation Reserve Fund but did not appropriate any money for historic preservation projects. For the current fiscal year ending June 30, 2011, the CPC allocated \$221,000 to the Historic Preservation Reserve Fund and appropriated \$75,000 for the renovation of Melone Homestead, \$80,000 to purchase a historic preservation restriction on the Whitney Tavern (171 North Avenue), and \$250,000 to purchase a historic preservation restriction on 116-118 Conant Road.

#### Historical Archives Committee

The Historical Archives Committee was substantially inactive in 2010; however grave concerns persist about the future of Weston's important historical documents and objects that would benefit from archival storage in a Town history center and archive. The Historical Archives Committee maintains its position that Weston's historical treasures (Town government and other historical documents and objects) are currently at serious risk because they are stored under totally unacceptable conditions (in the basement of Town Hall and at the Josiah Smith Tavern) where they continue to deteriorate. Many rare and fragile objects are in danger of being lost. The Commission plans to stress responsible stewardship of all of Weston's treasures in 2011.

#### Historic Area Designations in the Geographic Information Systems Map - Historic Layer

Weston currently has eight National Register Historic Districts and one Local Historic District (at Crescent Street). Weston's Geographic Information Systems (GIS) historic layer map showing all of the Town's historic areas and its National Register buildings is available for viewing or downloading on the Town's website under E-Services. Click on "Prepared Maps" under Weston GIS to find "Historic Areas and Structures".

#### Educational Outreach

The Commission is working with the Weston Public Schools, Weston Media Center, Inc., Weston Public Library, and the Golden Ball Tavern to enhance its educational outreach in all matters related to Weston's history and the importance of historic preservation. Resources and information are freely shared among all of Weston's institutions.

#### The Field School Project Committee\*

In 2010, the Massachusetts School Building Authority (MSBA) approved the Field School project for funding. Whether Field School will be built new or restored and rehabilitated for modern school use is a decision in the hands of the MSBA. Because the building is an important example of modernist architecture, designed by a noted architect and prominently located in a historic part of Town, the Commission has been actively engaged with the Field School Project Committee (FSPC) to advocate for the building's preservation and to ensure that all local and state mandated historic preservation procedures are followed. Throughout 2010, Gloria Cole attended all of the most important FSPC meetings including a day-long "visioning" session in December. There will be a new Field School (whether a new building or the old) that many

constituencies in Town (parents, educators, finance and historic preservation, to name only a few) are working hard to make a model facility, as well as a model of the collaborative planning process that will serve the entire Town well into the future.

\*The FSPC is a subcommittee of the School Committee and not a part of the Historical Commission.

#### Administrative Matters

Acting in her capacity as a consultant to the Commission, Pam Fox managed and executed the following tasks:

- Purchased and installed the Filemaker program in the Building Department Office at Town Hall. Entered the WHC inventory (1,153 records) as a “read only” database and trained Permit Administrator Ann Swain to use the program.
- Digitally organized all Area Forms (23) and National Register nominations (3).
- Compared all WHC records with Town Assessor’s records to find discrepancies in construction dates. Inventory forms were completed for each property where there was a significant discrepancy, or where the exact date is known. Research was done, where needed. There are a total of 115 forms that will be submitted to the Assessor, who has agreed to change the dates based on the WHC forms. These forms will be photocopied and placed in the WHC files at the JST.
- Cleaned up data for a definitive list of properties on inventory, to be given to the Commission for its files.

#### Appreciation

The Commission is very grateful to:

- The Josiah Smith Tavern / Old Library Committee for their Sisyphean efforts on behalf of the two most important cultural treasures in Weston. In spite of occasionally unpleasant and uncivil opposition to their recommendations, the JST/OL Committee persisted in their advocacy for the appropriate and responsible preservation and reuse of these priceless buildings. Their tireless labor, integrity and professionalism throughout the marathon process is a remarkable testament to the members’ civic responsibility and motivation to “do the right thing” for Weston’s future.
- Ann Swaine for her continued patience, good humor and consistency in administering the Demolition Delay By-Law at Town Hall. As the Historical Commission’s first contact with the public, Ann is a model of steady professionalism.
- Pam Fox for her continued support administering the Historic Marker program and for her countless contributions to the Commission’s work. Pam is a human encyclopedia of Weston’s architectural history and a much more pleasant and entertaining resource than dusty archives and arcane reference books.
- Susan Haber, Town Planner who retired this year after long and distinguished service to the Town and the Commission. Susan’s expansive knowledge of Weston’s neighborhoods, history and zoning requirements along with her efforts on behalf of efficiency in Town government made working with her a consistent pleasure. We hope retirement will be as satisfying as working with us on the minutiae of the Demolition Delay By-Law.
- Robert Fronk who resigned this year after many years of service to the Commission as the Fiske and Melone Committee member. Bob’s thorough reports and assessments of Fiske and Melone made the Commission’s work easier than it would have been otherwise. Completion of the Fiske and Melone projects on time and under budget have a lot to do with Bob’s attention to detail and mature judgment. We’ll miss his good counsel.

- Members of the Historical Commission and its Committees for their continued selfless dedication to the work of the Commission. The impressive professional expertise the Commission members bring to our work and give so generously to the Town is remarkable. The entire Town is very lucky to have you volunteering on our behalf.

## **REPORT OF THE JOSIAH SMITH TAVERN AND OLD LIBRARY COMMITTEE**

Despite their historical significance, Weston's Josiah Smith Tavern, built in 1757 and listed on the National Register of Historic Places, and the Old Library, constructed in 1900 with public funds in an era of private library construction, have been under-used and deteriorating in recent years. Notwithstanding a series of majority votes in support of the then current plan (i.e., the Tavern to be occupied by a privately run restaurant and the Old Library to be occupied by the Women's Community League and a Weston History Center), voters at Special Town Meeting in November 2009 rejected a request for additional funds for design fees, effectively halting the project.



*Vintage postcard view of the Josiah Smith Tavern*

Following the Town Meeting vote, the Board of Selectmen (BOS) asked the Josiah Smith Tavern and Old Library Committee (JST/OL) to prepare a report on the status and future options for the Old Library. The JST/OL delivered this report in late January 2010 and has remained dormant since that time as it awaits further direction from the BOS.

## **REPORT OF THE PLANNING BOARD**

The Planning Board is responsible for review of land division, either through construction of a subdivision road or, where sufficient frontage exists, through submission of an Approval Not Required (ANR) plan under the Subdivision Control Law. The Board also reviews and approves proposals for: (1) new residential development constructed on officially designated Scenic Roads and/or exceeding a certain square footage; (2) commercial projects; and (3) tree and stone wall removals/alterations in the Town's right-of-way on a Scenic Road. The Board also undertakes long-range planning activities including proposed amendments to the Zoning By-Law and other land use regulations. In 2010, the Board held 25 formal meetings, numerous public hearings, and 25 site walks.

More specifically, in 2010, the Board:

1. Reviewed and approved ten Site Plan Approval applications for new or replacement residential construction under the Residential Gross Floor Area (RGFA) provision to the



- By-Law. Of these RGFA applications, one also qualified for review because of its location on a Scenic Road;
2. Reviewed and approved three amendments to previously issued approvals under the RGFA and/or Scenic Road provisions of the By-Law;
  3. Reviewed and approved four additions to houses that were constructed after 1997 and triggered the RGFA threshold;
  4. Reviewed three applications for removal and rebuilding of stone walls under the General Town Scenic Road By-Law. Two were approved and one was withdrawn;
  5. Reviewed and approved two Flexible Development Subdivision plans;
  6. Reviewed, held public hearings, and approved recommendations by the Tree Warden for removal of dead and dying trees along the right-of-ways of designated Scenic Roads;
  7. Reviewed and approved amendments to the Special Permit for Highland Meadows, a 69-unit Active Adult Residential Development;
  8. Reviewed one Site Plan Approval application for a commercial change in use;
  9. Reviewed and granted Site Plan Approval for two day camps;
  10. Reviewed and approved six applications for wireless communication facilities;
  11. Reviewed traffic impacts associated with the Biogen Idec building and site, owned by Boston Properties at the former Massachusetts Broken Stone site;
  12. Prepared amendments to the Zoning By-Law regarding wireless communication facilities, the Aquifer Protection District, and the Wetland and Floodplain District.

#### Site Plan Approval for Residential Construction

The Board reviewed and approved ten projects that exceeded the RGFA for a house greater than 10 percent of its lot size or greater than 6,000 square feet. Nine of these involved tearing down the existing house. In each case, the Board placed conditions on Site Plan Approval, which included the elimination of excessive exterior lighting, maintenance of existing vegetation, addition of new vegetative buffers, reduction in the amount of impervious surface, and management of storm water. Additionally, the Board granted amendments to three properties that previously were issued a Special Permit or Site Plan Approval. Based on referral from the Building Inspector, the Board also reviewed four proposed additions to houses that were constructed after the passage of the 1997 Residential Gross Floor Area By-Law. In these four cases, the additions triggered Site Plan Approval because the expanded square footage exceeded the RGFA threshold. All of the houses were originally built just under the threshold that triggers review.

#### Non-Residential Site Plan Approval

The Board reviewed a change in use from retail to office for tenant space at 450 Boston Post Road, in the center of Town. The building renovation was approved by the Board in 2009 with construction occurring in 2010. The downstairs part of the building was converted to an office for a pediatric dentist while the upstairs space was remodeled for use as a personal training and fitness center and a real estate office. Construction activities overseen by the Board included the repaving and striping of the parking lot and installation of storm water control structures. Exterior changes to the building were also completed.

A proposal to reconstruct a soccer field on the Meadowbrook School grounds was reviewed and approved by the Planning Board. The Gifford School received limited Site Plan Approval for reconstruction of the Fenn Center, which had been destroyed by fire. The new facility is larger and complies with updated building code and American with Disabilities Act (ADA) requirements.

The New England Chinese Youth Summer Camp was granted Site Plan Approval with conditions, for five years, to operate a day and overnight camp on the campus of Regis College at 235 Wellesley Street.



*Town of Weston's new Town  
Planner, Joseph Laydon*

#### Scenic Road Review under the General Town By-Laws

The Tree Warden proposed removal of numerous dead or dying trees on Scenic Roads in the public right of way, and the Board approved the removal. The Board held a public hearing on removal of two trees at 98 Love Lane and approved the removal because the trees presented a hazard for entering and exiting the driveway. The Board conditioned removal of the trees on the planting of two new trees close to the roadway within one year from the date of the Board's approval.

The Planning Board held three public hearings for the alteration of stone walls on Scenic Roads. The Board approved an application to modify a section of stone wall to allow the relocation of the driveway serving Land's Sake Farm, also known as the 40-Acre Field. The Board approved an application at 77 Sudbury Road to relocate a driveway for safety purposes. Because the plan would require the alteration of the stone wall and removal of trees, the property owner was required to replace a section of the wall and plant trees to replace some of those being removed. The Board also held a series of public hearings for the alteration of the stone wall and removal of trees at 157 Chestnut Road, at the intersection of Highland and Chestnut Streets. The application was eventually withdrawn.

#### Subdivision Approval

In 2010, the Board completed its review and approval of two Flexible Development Subdivision plans at 201 Newton Street and 70 Corwood Road. The Flexible Development at 201 Newton Street created three lots -- two new building lots and a third lot containing the existing residence. The Flexible Development at 70 Corwood Road created two lots -- one new building lot and a second lot containing the existing residence.

The Planning Board also reviewed and approved modifications to Flexible Development Subdivisions at 100 Orchard Drive, 33 Derby Lane, and 102 Ash Street, all previously approved.

#### Wireless Telecommunications

The 2010 Annual Town Meeting approved modifications to the Personal Wireless Service Overlay District (PWSOD) By-Law. The article to amend the PWSOD was the result of an effort initiated by the Board of Selectmen to analyze the existing wireless facilities in the Town and carrier needs and to develop, with the Town, a plan for addressing future needs consistently with the Town's zoning purposes and the federal law.

With assistance of Broadcast Signal's David Maxon and Town Counsel Patricia Cantor, a public involvement process was conducted. Public sessions started in October 2009 and continued into 2010 concluding with a meeting on April 6 where suggested amendments to the wireless Zoning By-Law were presented. The recommendations, which reflected input from the public received at the various public meeting, included amendments to the structure of the By-Law, the

amendments to the definitions within the By-Law, the addition of new sites to the district as listed below.

Sites added to PWSOD I

1. Weston Market
2. Leo J. Martin Golf Course
3. Weston Golf Club
4. Pine Brook Country Club
5. Campion Residence and Renewal Center Parking Lot, across Concord Road from Campion Center
6. Town of Weston Solid Waste Transfer Station

Sites Added to PWSOD II

1. 101 River Road Building
2. Campion Residence and Renewal Center Town of Weston North Side Fire Station
3. Sunrise of Weston
4. Town of Weston Water Tank, Cat Rock
5. Regis College
6. Dairy Joy Restaurant
7. High Voltage Electrical Power Transmission Stanchions in Abandoned Boston and Maine Railroad Right-of-Way
8. Shell Gas Station
9. Town of Weston Southside Fire Station
10. Weston Corporate Center, Biogen Idec Building

Pursuant to the amended PWSOD, the Planning Board approved Special Permits for wireless service facilities at 19 Oak Street, 487 Wellesley Street, Regis College, the Weston Police Station at 180 Boston Post Road, and the Boston Edison transmission tower within the right-of-way of Church Street near the intersection of Pigeon Hill Road.

Boston Properties Biogen Idec Building at Massachusetts Broken Stone Site

Representatives from Boston Properties appeared before the Board several times this past year to discuss traffic impacts associated with the occupancy of the building by Biogen Idec. The Board retained a traffic consultant to review the scope of traffic studies to be conducted by Boston Properties and to provide a report to the Planning Board summarizing Boston Properties traffic reports of August and October 2010. The Town's traffic consultant recommended the following three actions designed to improve traffic flow, and these changes were implemented by Boston Properties prior to issuance of an occupancy permit: 1) widening of Route 20 west of the drive entrance to provide a longer merge distance; 2) addition of a "Stop Sign Ahead" sign to alert drivers coming off Route 128; and 3) modification of the timing of the traffic light at the drive entrance to increase green time on Route 20.

Highland Meadows

The Planning Board continues to work with the developers of Highland Meadow, the Town's first "Active Adult Residential Development". The developer has returned to the Planning Board several times during the past year to make slight adjustments to building footprints and modifications to the architectural elevations of some units.

#### Town Meeting Zoning Amendments

The Board proposed articles to amend the Aquifer Protection District By-Law and map, the Wetlands and Flood Plain Protection District By-Law and map, and to the Personal Wireless Service Overlay District By-Law and map. Changes to the Aquifer Protection District and Wetland and Flood Plan Protection District were made to bring both By-Laws into compliance with the Federal Emergency Management Agency's (FEMA) Flood Insurance Rate Map (FIRM), which were revised in 2009. The Attorney General's Office has approved the proposed changes to the Zoning By-Law, per the Statute.

#### Weston High School Science Lab and Field School

The Planning Board appointed Carol Seto as the Boards representative on the High School Science Lab Committee. Ms. Seto's appointment to the committee was made in an effort to increase the efficiency of communication between the Permanent Building Committee and the Planning Board for Town construction projects. Susan Zacharias was appointed as the Boards representative on the Field School Working Group Committee.

#### Long Range Planning Projects

The Town Planner and Planning Board consultants meet informally each week with developers to answer questions about Town By-Laws relating to their projects.

The Town Planner is a member of a staff-based Storm Water Working Group, also including other department heads (Building Inspector, Board of Health, Conservation Commission, and Town Engineer). The group is in process of updating and broadening storm water regulations for the Town.

#### Change in Town Planners

2010 also saw a major change in personnel for the Town Planner position. Susan Haber announced her retirement from the position of Town Planner in June 2010. Ms. Haber, who is also a resident of Weston, originally served on the Planning Board from 1980 to 1989 years prior to her becoming the Planning Board Assistant in 1992. The position was elevated to the title of Town Planner in 1996 and became a full time position in 1999. Ms. Haber's 28 years of experience with the Planning Board was an extraordinary resource for the Board.

In August 2011, the Planning Board welcomed Joseph Laydon as the new Town Planner. Mr. Laydon comes to Weston with over 14 years of experience in local and regional planning. He previously worked in Stoughton and Wayland as a town planner. He brings to the position knowledge of the Town having worked with Susan on many regional projects.

### **REGIONAL AGENCY REPORTS**

#### **REPORT OF THE MASSACHUSETTS BAY TRANSPORTATION AUTHORITY ADVISORY BOARD**

As one of the 175 cities and towns represented on the MBTA Advisory Board, Weston participates in the development process for the MBTA operating budget and its annual capital investment program. The MBTA is now included as one of the entities within the newly created Massachusetts Department of Transportation as the umbrella agency for the state. The MBTA Advisory Board retains a limited advisory role but no longer approves the operating budget or supplemental budget requests.

Weston's elected representatives continue to work with the MBTA and its contractor, the Massachusetts Bay Commuter Railroad Company (MBCR), to improve service reliability and on-time performance on the Worcester and Fitchburg commuter rail lines. In addition the Council on Aging periodically receives information on Weston residents' usage of the para-transit service, The Ride, which continues to be a critical transportation resource for seniors and Town residents.

The members of the Advisory Board try to identify opportunities for improved service, productivity, and cost effectiveness. However, the Advisory Board remains concerned about the MBTA's growing fiscal problems, and continues to call for a legislative solution to the structural deficit resulting from the transfer of debt from the Commonwealth to the MBTA as part of its restructuring.

Further information is available on the Advisory Board website at [www.mbtaadvisoryboard.org](http://www.mbtaadvisoryboard.org)

## **REPORT OF THE MASSACHUSETTS WATER RESOURCES AUTHORITY**

### Water Main Break

On May 1, a 10-foot diameter water pipe separated at a coupling near the City Tunnel/Shaft 5 Building off of Recreation Road near the Charles River. The break resulted in a major loss of clean water supply for communities east of Weston. Water from alternate sources replaced the supply but required a "Boil Water" order for use in cooking, drinking, etcetera. Initially Weston was included in the boil order, but the requirement was quickly rescinded upon recognition that the Town's water supply was west of the pipe break.



At the time of this writing, part of the broken pipe coupling has been found and is being analyzed in an effort to determine the cause of the failure.

*The water main break on May 1<sup>st</sup> dumped eight million gallons of water per hour into the Charles River. A "boil water" order was issued for 28 communities east of Weston for four days and Governor Patrick declared a State of Emergency.*

### Hydro-Electric Power Generation

A hydro-electric power generator was designed, manufactured, and installed in the high pressure water main at the Loring Road Covered Storage facility on November 11. Start-up and testing are under way as of this writing. Electric output from the generator will reduce the Massachusetts Water Resource Authority's (MWRA) electric costs.

#### Hultman Aqueduct Rehabilitation Project

The MWRA and the Barletta Heavy Division Contractors (BHD) are building new connection chambers at the Norumbega Reservoir. The work includes repair to the interior of the Hultman Aqueduct pipe, cleaning culverts under the aqueduct, replacing access hatches, and installing new blow-off valves.

MWRA/BHD are in the process of replacing gates and fences at street crossings and in



*An aerial shot of the water main break shows the destruction to the land and the water flooding into the Charles River.*

December, crews removed the remaining perimeter fence along Glen Road and Oak Street near the Norumbega Reservoir. MWRA obtained a 300-foot utility easement near Liberty Mutual from the Town for the latter project.

In December, a new 84-inch valve was placed into the existing Hultman Aqueduct pipeline located within the cloverleaf of the Massachusetts Turnpike entrance at River Road.

#### Weston Reservoir Maintenance

MWRA Staff, the Town of Weston, and Friends of Weston Reservoir are continuing to cooperate in managing public access activities to the 227 acres of open space. All are working to educate users on the new dog regulations, use and location of *Mutt Mitt* dispensers, and appropriate use and protection of trails and land surrounding the Reservoir.

#### Weston Reservoir Dam Work

MWRA has hired GZA GeoEnvironmental, Inc. of Norwood to design a parapet wall and earthen berm extension to satisfy the requirements of the Massachusetts Dam Safety Regulations. Construction at the east end of the Weston Reservoir next to the gate house is expected to begin in 2011-2012.

### **REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL and REPORT OF THE METROWEST REGIONAL COLLABORATIVE (Formerly the MetroWest Growth Management Committee)**

The MetroWest Regional Collaborative (MWRC), which began the year as the MetroWest Growth Management Committee (MWGMC), held a full schedule of Committee meetings in 2010, at which local officials from nine MetroWest communities discussed transportation planning and priorities for state funding, grant programs for municipalities, zoning reform, and other regional planning issues.

The Transportation Task Force and Planners Roundtable often met jointly and heard presentations on a number of issues including the Central Transportation Planning Staff's (CTPS) study of the Route 126 corridor, the Metropolitan Planning Organization's (MPO) Transportation Improvement Programs (TIP) process, and Long Range Transportation Plan, and The Boston Region's Pedestrian Transportation Plan.

MWRC hosted a Spring Legislative Breakfast at the Crowne Plaza in Natick. Guest speakers included Senator James Eldridge and Representative Paul Donato, as well as a strong showing from the MetroWest delegation. It was well attended by local officials across the MetroWest. Topics included the Municipal Relief Bill, Zoning Reform, the Economic Development Bill, and the Casino Legislation.

Several other special meetings were held including a forum regarding the potential land use impacts of a proposed casino in the MetroWest region and a forum on the Route 9 repaving project. Two regional public forums were held in December to review ideas for regional open space connectivity and to obtain public input. Participation for the two meetings was excellent with more than 70 attendees representing MetroWest towns and interested nonprofit organizations.



*A new name and logo for the former MetroWest Growth Management Committee is more reflective of the organization's mission of regional collaboration.*

Technical Assistance work continued on projects and studies that included Ashland and Hopkinton sharing Fire Services; Natick and Sherborn collaborating on engineering services, solid waste, and recycling; a new cell tower zoning bylaw for Ashland; a second phase of the Route 9 Corridor Buildout Analysis; and a MetroWest Regional Open Space Connectivity Plan. This plan illustrates how the open space and trails in each town can become linked into

an interconnected regional network, crossing municipal boundaries and connecting to other trails and open space in the surrounding communities. The plan also identifies unprotected land of potential conservation interest that would enhance the connectivity and conservation value of the existing open space. The Nyanza study and public outreach campaign for a Superfund site on the Sudbury River was completed and included a multilingual website warning of the dangers of eating the fish. The study was funded by the MetroWest Community Health Care Foundation, which also funded a three-year study to implement shared Board of Health services between Ashland, Hopkinton, Medway, and Holliston. MAPC and MWRC completed the Wellesley Pre-Disaster Mitigation Plan and presented it at a meeting of the Wellesley Board of Selectmen.

MWRC was awarded a Shannon Grant on behalf of Ashland and Framingham for prevention of youth violence by early intervention.

Bruce Leish was appointed Director in mid January, replacing Interim Director Jennifer Raitt. Paul Boushell was hired in October for the position of Municipal Services Coordinator replacing Andrew Flanagan. A new, permanent office was established in the Ashland Town Hall.

At the Annual Meeting/Dinner in June, the MetroWest Growth Management Committee celebrated its 25th year serving the MetroWest. Secretary of Housing and Economic Development Gregory Bialecki was the keynote speaker and announced the 495 Development

Compact, an important initiative for the 37 municipalities along the Route 495 corridor and Route 9 in MetroWest. Director, Bruce Leish, delivered a retrospective of the past 25 years of the MetroWest Growth Management Committee and offered a vision for the future, including a new name and logo, which is more reflective of the organization's mission of regional collaboration in both planning and municipal services and a more proactive approach to fostering sustainable communities.

## **REPORT OF THE METROWEST REGIONAL TRANSIT AUTHORITY**

Representatives of the MetroWest Regional Transit Authority (MWRTA) met in June 2010 with several key Community stakeholders, including representatives from the Council of Aging, Town Manager Donna VanderClock, and Selectman Douglas Gillespie, and others who are invested in addressing the transportation needs of Weston residents. The group learned of various transportation projects undertaken by other local communities with similar Weston demographics.

Although there was an understanding of the transportation needs of those who utilize the Council on Aging, from the meeting it became evident that a more thorough assessment needed to be developed to truly evaluate the needs of all Weston residents. This assessment would require reaching out to a number of constituent groups: youth, disabled, commuters, job seekers, as well as initiating a coordinated effort with other Town committees, such as the Traffic and Sidewalk Committee.

Therefore it was suggested by Douglas P. Gillespie that a Town-wide transportation committee be created to better address future transportation development. Selectman Gillespie requested that Toni Wolf, MWRTA Town Representative, attend a Selectman Meeting in the fall to request Town approval of said committee. On October 26<sup>th</sup>, the Board of Selectman approved the creation of the *Town Wide Transportation Committee*. Solicitation for interested volunteers will begin in the spring of 2011. Anyone interested in the meantime, can contact Toni Wolf at ToniAWolf43@gmail.com.

## **REPORT OF THE ZONING BOARD OF APPEALS**

The Town of Weston adopted its first set of zoning regulations in 1928. Since that time, the Zoning By-Law has been amended periodically to promote the health, safety, convenience, morals, and welfare of the Citizens of the Town. The Zoning By-Law provides for certain building requirements, and it is the role of the Board of Appeals to determine whether relief from these regulations is warranted in certain situations. To that end, the Board of Appeals hears, and makes decisions, on applications for: variances from zoning regulations; special permits for the reconstruction, alteration or extension of a pre-existing, non-conforming structure or lot; other special permits; comprehensive permits; and appeals of the decisions of the Building Inspector.

When an application is filed with the Zoning Board of Appeals, a legal notice announcing the substance of the matter to be heard is published in a local paper, posted in the Clerk's office and on the Town's website, and mailed to abutters within 300 feet. The hearings are public, and all interested persons are welcome to attend. After hearing the testimony and considering any written documents submitted by the petitioner and any other interested persons, the Board



deliberates and announces its decision. Thereafter, a written account of the proceedings is filed with the Town Clerk's office, and is subject to a 20-day appeal period. The Board follows the procedures specified in Massachusetts General Laws, Chapter 40A.

The Board of Appeals meets approximately twice a month. The Board makes every effort to consider the opinions of the petitioners, their neighbors, and other interested Town entities such as the Planning Board, the Board of Selectmen, the Historical Commission, the Conservation Commission, the Board of Health, the Building Inspector, and the Town Engineer.

#### Assistance

Questions related to the Zoning Board of Appeals may be directed to Noreen Stockman, Zoning Administrator, in the Town Hall.

#### Variances

A property owner may petition the Board of Appeals for relief from the Zoning By-Law's building regulations. A variance may be granted only upon the petitioner demonstrating that:

1. Special circumstances relating to the soil conditions, shape or topography of the land or structures make the literal enforcement of the zoning regulations a substantial hardship;
2. Desirable relief may be granted without detriment to the public good; and
3. The granting of the variance will not nullify or substantially derogate from the intent of the Zoning By-Law.

#### Special Permits

Many of Weston's properties were created and developed prior to the current Zoning By-Law's adoption. These older properties may be deemed to be pre-existing, non-conforming structures and/or lots. Although they are "grandfathered," any property owner seeking to extend, alter or reconstruct the buildings must petition the Board of Appeals for a Special Permit determination that the proposed addition or change will not be more detrimental to the neighborhood than the existing structure.

Special permits may also be granted for a variety of exceptional uses of property as described in the "Use Regulations" section of the Zoning By-Law. Special permits are granted for uses which are in harmony with the general purpose and intent of the Zoning By-Law and may include conditions, safeguards, and limitations. Examples of special permits include those granting the conversion of a residential dwelling to include an accessory apartment, or a structure's change in use.



*On the former Massachusetts Broken Stone quarry, the newly constructed offices of Biogen Idec opened its doors in July*

### Comprehensive Permits

In 1969, Massachusetts General Law Chapter 40B (the “Anti-Snob Zoning Act”) was enacted, which allows for the override of local zoning legislation (including density) in order to construct low and moderate income housing. All municipalities with less than ten percent of its housing stock set aside as affordable housing are subject to this type of development request. (Weston has 3.5 percent affordable housing, as determined by the State.) A developer must meet State qualifications in order to apply for this permit. All Town departments review the application utilizing their specific expertise. The Zoning Board reviews all these recommendations, as well as input from any other interested persons. Due to the complexity of the comprehensive permit process, these requests often require multiple continued hearings before a decision is reached.

In 2010, the Board held 19 meetings, to hear and decide 69 cases, including:

- 44 hearings involving variance requests
- 5 hearings involving cell tower/transmitter requests
- 48 hearings involving special permits
- 3 hearings involving appeals of actions taken by the Building Inspector
- 1 case involving a comprehensive permit
- 1 case involving an installation for solar energy generation

Board of Appeals thanks Peter C. Knight, who resigned, for his many years of service with the Zoning Board of Appeals.



*Cattails at College Pond*

## **PROTECTION OF PERSONS AND PROPERTY**

### **REPORT OF THE EMERGENCY MANAGEMENT DIRECTOR**

There were no significant events in 2010 that required activation of the Weston Emergency Management System. The Town's Comprehensive Emergency Management Plan (CEMP) was recently reviewed by the Massachusetts Emergency Management Agency (MEMA) and we are in the process of updating this plan with the Town's Emergency Management Team and representatives from MEMA. This plan will be critical to the Town in the event of a natural disaster or other emergencies in Town.

Members of the Emergency Management Team cannot stress enough the importance of people being prepared in the case of an emergency. Have a plan and assemble a 72-hour emergency kit, which should include the basic items needed to get through the first 72 hours of an emergency. Information on this kit as well as other topics can be found on the Town's website, through the American Red Cross, or on the Massachusetts or Federal Emergency Management Agencies' websites.



*Chief of Police, Steven Shaw,  
and Fire Chief, David Soar*

### **REPORT OF THE FIRE DEPARTMENT**

In calendar year 2010 the Weston Fire Department responded to 2,453 calls for service. There were two large fires resulting in significant fire losses and many other smaller fire incidents. The department also responded to hundreds of calls for service during the March rain storms, which caused wide-spread flooding throughout the Town.

Our new Rescue One ambulance was put into service in November and so far it has served the Town very well. The Weston Fire Department ambulance service was ranked number one in quality of service for the fourth quarter of 2010. The survey process involved 49 departments nationally, including nine from Massachusetts.

In 2010, our Emergency Ambulance Service accounted for 47 percent of our call volume; the Department's Emergency Medical Technicians and First Responders continued to provide critical care to the residents and visitors of Weston.

The Department entered into a regional Advanced Life Support (ALS) system this past year and as a result we have seen a dramatic improvement in our ALS coverage. We are fortunate to have Emerson Hospital/ProEMS as our ALS provider for Weston, and it is critical that we take steps to ensure that this level of care remains available for the community in both a timely and cost effective manner.

As a department we cannot stress enough the importance of making a conscious effort to protect ourselves from the dangers of fire, including installing and testing smoke and carbon monoxide detectors, and having and practicing a home escape plan.

It is easier to prevent a fire than to extinguish one.



*Members of the Fire Department on September 11th*

As such, prevention remains a core component of our mission. We continue to conduct school visits and required fire safety inspections. These inspections include oil burning equipment, liquefied propane installations, home fire and carbon monoxide alarms, fuel tank removals, and blasting operations. In addition, quarterly inspections of nursing care and other facilities were conducted, as required by law.

We encourage residents wishing to take a class in CPR or wanting to learn more about defibrillators to contact the Fire Department.

We look back with gratitude to all of those who have supported and assisted this Department in many ways. Citizen support and cooperation is essential if we are to continue to keep our Town fire safe and maintain an effective level of service. Sincere appreciation is extended to the Citizens of Weston, the Honorable Board of Selectmen, Finance Committee, Town Manager and the members of the Weston Fire Department who have all worked so diligently.

### **2010 Department Statistics**

In 2010 the Weston Fire Department responded to 2,453 incidents as follows:

Fire Incidents	55
Ambulance Incidents	1,134
Other Emergency Services	1,264

The Emergency Ambulance Service responded to 1,134 incidents, as follows, of which 865 were medical emergencies, 192 were motor vehicle accidents, and 77 were medical assist and other rescues.

#### Comparison Of Alarms Answered - 10 Year Period

2010	2,453 Alarms	2005	2,023 Alarms
2009	2,009 Alarms	2004	2,007 Alarms
2008	2,152 Alarms	2003	1,990 Alarms
2007	1,990 Alarms	2002	1,803 Alarms
2006	1,934 Alarms	2001	2,080 Alarms

Alarm Average

10 Year Average	2,044 Incidents Annually
5 Year Average	2,108 Incidents Annually
3 Year Average	2,205 Incidents Annually

Permits Issued Pursuant to Massachusetts General Laws:

Above Ground Storage Tank Permits	2
Ansul Fire Suppression	2
Blasting Permits	8
Burning Permit	467
Carpet Installation	0
Cutting/Welding Permits	6
Environmental Report	21
Explosives Storage Permits	1
Fire Alarm Systems - New Construction	108
Fire Alarm Systems - Residential Sales	153
Flammable Liquid Storage Permits	1
LP Gas Storage Permits	18
Oil Burner Installations/Alterations	37
Sprinkler	3
Tank Truck Inspections	9
Underground Tank removal Permits	19

Fiscal Year 2009 Revenue Turned Over to the Town Treasurer:

Fees for Ambulance Services Rendered	\$380,456.53
Fees for Permits	23,168.27
Master Box Fees	18,900.00
Other Revenues Received	30.00
Total Revenue Year 2010	<u>\$422,554.80</u>

**REPORT OF THE DEPARTMENT OF INSPECTIONAL SERVICES**

The goals of this Department are accomplished through the enforcement of building, electrical, plumbing, mechanical, and fire protection codes for residential and commercial construction. Departmental staff receives applications for permits, reviews plans to ensure compliance with applicable codes, issues permits for construction, and conducts inspections to ensure work is performed in compliance with approved plans and in compliance with applicable code provisions.

In July, the state adopted new energy codes requiring mandatory training for all inspectors. The new energy provisions also require additional inspections during the course of construction, as well as the need for outreach and education to assist builders with the changes.

New single family construction was backed up slightly from the previous year with 26 new home permits issued, while commercial construction continued to be very active. Projects included the Town's new Department of Public Works facility, the remainder of the tenant fit-up at the Weston Corporate Center, construction of the new campus center at Rivers School, and the replacement of the Fenn Center at the Gifford School.

This Department is also responsible for enforcing the Town's Zoning By-Law. Applications for permits are reviewed for compliance with the provisions of the By-Law for all districts in the Town and to verify allowable use and occupancy. Staff also performs investigations and responds to complaints to ensure that activities, including those other than construction, are not in violation of the Zoning By-Law.

The Department continues its public education efforts about the provisions of the current Zoning By-Law, as well as making recommendations for future changes and improvements. In addition, the Department has been implementing changes made this year to the Zoning By-Law, which included the Aquifer Protection District, the Wetlands and Floodplain District, and the Personal Wireless District.

Periodic inspection and certification of certain buildings and structures is another responsibility handled by this Department. These include annual inspections of public and private schools including Regis College, daycare facilities, residential apartment buildings, indoor and outdoor grandstands, fire escapes, banquet facilities, and other places of assembly. The Department issued 91 certificates resulting in \$7,450 of inspection fees.

The Town's Weights and Measures inspection program is administered by the Department of Inspectional Services. The Department performs annual inspections and responds to complaints of fuel pumps, scales, and scanners. The Town currently has approximately 50 devices requiring inspection and certification. The Weights and Measures program has a budget of \$600. This year \$1,645 was collected in inspection fees.



*The Police Department faces off with the Fire Department at their annual charity hockey event, Guns 'n' Hoses*

REPORT OF INSPECTIONAL SERVICES  
CALENDAR YEAR 2010 AND 6-YEAR SUMMARY REPORT

	2010			2009			2008		
	Permits Issued <i>(Number)</i>	Estimated Value <i>(Dollars)</i>	Fees <i>(Dollars)</i>	Permits Issued <i>(Number)</i>	Estimated Value <i>(Dollars)</i>	Fees <i>(Dollars)</i>	Permits Issued <i>(Number)</i>	Estimated Value <i>(Dollars)</i>	Fees <i>(Dollars)</i>
Single Family Residence	26	27,727,601	277,279	23	14,282,523	142,829	37	29,028,880	293,326
Amended Building Permits	42	-	31,436	53	-	499,832	-	-	-
New Building-Commercial/Municipal	3	10,485,000	104,850	5	37,724,513	250,248	-	-	-
Remodel/Additions Residential	142	17,116,686	191,391	106	13,830,122	142,502	202	21,270,572	232,305
Remodel/Additions Commercial/Municipal	14	4,097,574	40,907	18	1,499,196	9,953	5	10,355,000	103,450
Demolition (includes garages & homes)	26		5,070						
Other Construction Residential	172	2,989,847	32,642	224	3,798,237	39,982	257	5,419,603	57,954
Other Construction Commercial/Municipal	42	498,632	6,707	30	1,241,210	14,856	23	675,235	2,468
Mechanical	39		4,767						
Miscellaneous/Periodic Inspections	131	-	10,000	86	-	7,760	52	-	4,525
<b>Total Construction</b>	<b>637</b>	<b>\$ 62,915,340</b>	<b>\$ 705,049</b>	<b>545</b>	<b>\$ 72,375,801</b>	<b>\$ 1,107,962</b>	<b>576</b>	<b>\$ 66,749,290</b>	<b>\$ 694,028</b>
Gas Permits	309		11,624	285		11,705	295		11,936
Plumbing Permits	318		21,261	295		24,726	345		26,984
**Wiring Permits	557		79,488	574		171,145	571		64,735
<b>Total</b>	<b>1,184</b>	<b>\$ 112,373</b>		<b>1,154</b>	<b>\$ 207,576</b>		<b>1,211</b>	<b>\$ 103,655</b>	
	<b>56</b>	<b>**Alarm Security Fee</b>	<b>plus ** \$5,600</b>	<b>20</b>	<b>**Alarm Security Fee</b>	<b>plus ** \$6,500</b>	<b>33</b>	<b>**Alarm Security Fee</b>	<b>plus ** \$8,800</b>

## REPORT OF INSPECTIONAL SERVICES (continued)

	2007			2006			2005		
	Permits Issued <i>(Number)</i>	Estimated Value <i>(Dollars)</i>	Fees <i>(Dollars)</i>	Permits Issued <i>(Number)</i>	Estimated Value <i>(Dollars)</i>	Fees <i>(Dollars)</i>	Permits Issued <i>(Number)</i>	Estimated Value <i>(Dollars)</i>	Fees <i>(Dollars)</i>
Single Family Residence	41	31,178,888	315,705	24	18,117,000	181,771	52	43,030,558	429,810
Amended Building Permits	-	-	-	-	-	-	-	-	-
New Building-Commercial/Municipal	-	-	-	5	12,709,959	128,500	1	1,568,178	15,682
Remodel/Additions Residential	217	27,294,494	272,859	201	20,702,264	206,722	258	25,766,459	259,264
Remodel/Additions Commercial/Municipal	5	445,840	4,498	17	2,370,977	13,872	10	1,419,000	14,190
*Other Construction Residential	244	2,262,584	69,431	204	7,015,737	74,674	192	3,606,022	38,736
*Other Construction Commercial/Municipal	11	728,797	645	36	1,098,810	11,728	22	584,360	1,892
Miscellaneous/Periodic Inspections	93	-	5,493	90	-	6,925	62	-	4,602
<b>Total Construction</b>	<b>611</b>	<b>\$ 61,910,603</b>	<b>\$ 668,631</b>	<b>577</b>	<b>\$ 62,014,747</b>	<b>\$ 624,192</b>	<b>596</b>	<b>\$ 75,974,577</b>	<b>\$ 764,176</b>
Gas Permits	327		13,719	341		13,649	351		15,668
Plumbing Permits	355		25,856	383		27,393	436		33,727
**Wiring Permits	621		64,530	671		111,176	671		68,197
<b>Total</b>	<b>1,303</b>	<b>\$ 104,105</b>		<b>1,395</b>	<b>\$ 152,218</b>		<b>1,458</b>	<b>\$ 117,592</b>	
*Demolition (included above)	<b>34</b>	<b>**Alarm Security Fee</b>	<b>plus ** \$5,600</b>	<b>32</b>	<b>**Alarm Security Fee</b>	<b>plus **\$6,600</b>	<b>34</b>		



## **REPORT OF THE PARKING CLERK**

Vehicles violating Town and/or State parking regulations may be ticketed by the Police Department. If a ticket remains unpaid and no request for a hearing has been made to the Parking Clerk within 21 days, additional fines may be imposed (in Weston there is a \$5.00 late fee for each unpaid violation) and, after notice to the vehicle's owner, the ticket is marked at the Registry of Motor Vehicles. Once a vehicle has been marked at the Registry, the owner may not renew their driver's license or vehicle's registration until all fines and late fees plus a \$20.00 penalty have been paid with "good funds" and a release has been issued by the Parking Clerk.

Safety issues and traffic circulation are of primary concern in establishing and enforcing parking restrictions. Of greatest importance is the ability of emergency vehicles to gain unimpeded access to all areas of the Town as necessary.

Massachusetts General Law prohibits parking in crosswalks; on State Highways; or in handicapped spaces without a handicap license or placard; or within 10 feet of a fire hydrant or 20 feet of an intersection. Town regulations include a two-hour time limit for parking in the Town Center; a prohibition on parking on any Town Road unless there is a 10 foot wide lane for traffic flowing in each direction; restrictions on where parking is permitted at the Weston Public Schools, the Kendal Green train station, and other Town facilities; and restrictions on parking on various streets due to safety considerations.

The Parking Clerk works out of the Assessors' Office. Tickets may be paid there. Tickets may also be paid online through a link on the Town website.

Questions may be addressed to the Parking Clerk at Town Hall or to the Weston Police Department. Information is also available at [www.weston.org](http://www.weston.org).

### Parking Activity for the Year Ending December 31, 2010

Tickets issued:	214	Fines levied:	\$ 2,820.00
Tickets paid:	212	Total fines collected:	\$ 3,328.00
Tickets dismissed:	3	Fines dismissed:	\$ 15.00
Tickets adjusted:	4	Fines Adjusted:	\$ 20.00

## **REPORT OF THE POLICE DEPARTMENT**

Traffic safety remains the number one concern for our Department since Weston is located in such a way that commuters converge on our Town especially during morning and evening rush hour. A new Traffic and Sidewalk Advisory Committee made up of very capable and committed volunteers from throughout the Town was appointed, and is joined by the Police Chief and the Town Engineer. The Committee is working to address those areas most in need of attention. Residents are asked to bear with us during this on-going process as this Committee works on the reconfiguration of roads and intersections, fields requests for additional warning and speed limit signs, and tries to find traffic calming measures to benefit neighborhoods that experience cut-through traffic. These initiatives take time and planning, and cost money to accomplish. The

Committee is committed to doing the work that puts safety in front of all other considerations where high traffic volume is an issue.

In September the Police were called to the scene of a murder at Regis College. After an investigation involving our Department, Regis Police, State Police, and the District Attorney's



*Weston Police at the Memorial Day Service outside Town Hall*

Office, a Boston man that was visiting from another college was arrested and charged with murder, assault, and various other charges. This is the second murder in two years in our normally quiet community after going for 35 years without a homicide. This highlights the fact that tragedy can strike anywhere, and it is important that the officers of this Department stay well-trained and focused on their duties.

You will see a new look to the police cruisers next year because of our effort to keep fuel costs down. We will begin changing over our fleet to the more fuel efficient Dodge Chargers that are being used now in many police departments. Although these cars only get a couple of gallons more per mile, they also feature what is called "sequential cylinder shut down" that only activates four cylinders instead of all eight when the car is stopped or idling. This increased mileage and cylinder shut down is expected to have a measurable impact on our fuel budget when multiplied over the 200,000-plus miles driven by our fleet each year.

This year the Police Department welcomed a new officer, Kelly Kwiecinsky. Officer Kwiecinsky is an energetic, young woman who will be an asset to our Department. After graduating from the six-month Lowell Academy and going through the field training process, she will be assigned to patrol in January of 2011.

Retired Sergeant Thomas Healey passed away unexpectedly in July. Sergeant Healey was a 40-year veteran and long time resident of Weston, and he will be sorely missed. Most will remember Tom as "the singing policeman" not only for his singing in the choir at Saint Julia's Church but because he also performed the national anthem during Memorial Day services and Weston High School football games.

The Police Department appreciates all of the Departments in Town that are so willing to work with the Police and each other, as well as the numerous volunteers that give their time and energy to make our efforts move forward in such a positive way.

In closing, the public is reminded that when you see it or hear it, report it. Never feel that there is an issue too small about which to call. We count on you to be our eyes and ears and that is what we are here for.

### **Police Department 2010 Statistics**

Accidents involving bicycles	8
Accidents involving deer	28
Acts of vandalism reported	38
Animal complaints investigated	123
Automobile accidents investigated	346
Automobile thefts	2
Burglar alarms investigated	1,312
Civil citations forwarded to Registry	2,002
Complaints and investigations (excluding dog)	16,835
Complaints referred to Dog Officer	293
Domestic abuse orders	26
E-911 Emergency calls recorded	3,551
Emergency orders served	3
Fire Department, assist on calls	1,103
Homicide	1
Identity theft	12
Lockouts, auto/home	37
Lost property found in Weston	30
Mailbox damage	37
Officers responding to burglar alarms	2,724
Orders violated	0
Persons reported injured	79
Report of dog bites	13
Sudden deaths investigated	4
Traffic warnings forwarded to Registry	1,424
Trespassing	10
Unlawful credit card & check use	9

### **Major Crimes Reported**

Assault and Battery	4
Attempts	2
Burglaries reported	14
Forcible Entry	3
Larcenies reported	47
Unlawful Entry - no force	6

### Motor Vehicle Violation/Complaints

	Citations Issued	Fines Collected
Defective equipment	331	\$3,501.00
Disobey signs, signals, markings	24	\$740.00
DPW rules/regulations	22	\$700.00
Fail to keep right	6	\$220.00
Fail to report name/address change	7	\$105.00
Fail to signal before stopping/turning	16	\$385.00
Fail to stay in marked lanes	106	\$3,000.00
Fail to stop – Red light	22	\$140.00
Fail to yield at intersection	349	\$11,745.00
Miscellaneous	714	\$12,845.00
Non-inspected motor vehicle	581	\$13,105.00
Not wearing proper seatbelt restraint	125	\$2,665.00
Operating uninsured motor vehicle	82	\$1,800.00
Operating unregistered motor vehicle	42	\$1,935.00
Operating, after license suspended	214	\$3,550.00
Operating, no display of registration sticker	15	\$125.00
Operating, no license/registration in possession	8	\$75.00
Operating, violation of	11	\$60.00
Operating, violation of Town By-Laws	55	\$840.00
Speeding	621	\$32,710.00
Stop sign violation, Town road	22	\$380.00
Tinted window	34	\$4,100.00
Total		\$94,726.00

### Non-Criminal Citations

Animal Control Violations	16
Possession, Class D (marijuana)	42
Zoning By-Law	0

### Adult Arrests and Other Court Cases

	Male	Female
Assault and Battery Domestic	5	1
Breaking and Entering	1	0
Minor Transporting Alcohol	10	0
Miscellaneous	6	2
Operating After License Suspended	23	3
Operating Under the Influence of Alcohol	10	12
Operating Without Valid License	5	0
Possession Class B	0	1
Warrants Served	26	5
<b>Total:</b>	<b>86</b>	<b>24</b>

### Disposition of Arrests

Arrest Turned over to other Police Dept.	19
Cases Continued until 2011	19
Continued Without a Finding	21
Continued Without a Finding Court Cost	30
Dismissed	14
Dismissed- court cost	65
Guilty	32

### Revenues Generated in Calendar Year 2010

Non - Criminal Violation	\$2,900
Fees collected for issuance of Firearms	
Permits	\$3,610
Loose Dog Citations	\$400.00
Marijuana Possession Citations	\$4,200.00
Parking Fines paid	\$3,328
Reimbursed from Commonwealth of Massachusetts for Career Education Incentive Plan	\$21,514
Requests for copies of reports - insurance company, etc.	\$1,700
Second District Court of Eastern Middlesex at Waltham, fines and assessments	\$11,433
<b>Total</b>	<b>\$49,085</b>

## Report of the Animal Control Officer

The Animal Control Officer (ACO) is under the direction of the Chief of Police and is assigned office space at the Weston Police Department. The position is part-time with an assigned work week of 18 and half hours. Citizen complaints or concerns are received through the Weston Police Department and directed to the ACO for response. This year, 123 dog-related calls were received through the Police Department and dispatched to the ACO. Approximately 150 other animal-type calls were received directly by the ACO or reported to the Department.

In addition to responding to animal complaints or citizen concerns, the ACO patrols the Town's conservation, recreation, and specific school areas where either commercial dog walkers and/or individual dog owners exercise their pets. Patrols are conducted by vehicle and on foot with an emphasis on enforcing the Town's Dog Regulations for residents, owners, and commercial walkers.



*The Office of Animal Control sponsored an informational meeting about coyotes in December.*

A total of 981 dogs were licensed by the Town this year, and a total of 11 commercial dog walking businesses have been licensed by the Town. The cooperation between the commercial walkers and the ACO has been excellent. The commercial walkers have been of great assistance in removing dog waste from the Town's trail system that was left behind by others. In addition, the walkers have been helpful in reporting infractions of Town regulations by others to the ACO.

The Animal Control Officer works closely with the Weston Board of Health in ensuring compliance with animal quarantine orders, in particular in situations when a dog bites a human or if a dog bites another dog. In most cases an Order of Quarantine results in confinement of the animal for a ten-day period at the

owner's home. Its purpose, of course, is to ensure that there is no spread of rabies should the animal prove to be rabid and also to ensure rapid treatment for the bite victim should that become necessary. A total of 13 dog bite situations were reported and acted upon this year.

The ACO continues to work with the Weston Conservation Commission and the Weston Forest and Trail Association in helping to reduce conflicts among the users of their respective trail systems. Additionally, the ACO continues to support the mission of the Friends of the Weston Reservoir who oversee the care of the Ash Street trails, which is very popular with dog walkers, walkers, and joggers.

State law requires that all Massachusetts residents who own or board farm-type animals, such as horses, cows, cattle, sheep, ducks, chickens or llamas, or other exotic-type animals, have their premises inspected once a year. These inspections fall under the authority of the ACO. Weston averages between 16-25 farm animal locations each year. The purpose of these inspections is to ensure the wellness of the animals by checking the cleanliness and proper maintenance of the facilities in which they are housed, as well as monitoring the receipt of regular veterinary care. These inspections are very important for two primary reasons: First, in reducing the risk of spreading infectious diseases, such as hoof and mouth, from one location to another; and second,

for logging the number and type of animals maintained in case a natural or man-made disaster should occur in a particular area. The information recorded would then be readily available for rescuers should any or all of these animals have to be relocated.

### **Report of the Community Services Officer**

During 2010, Officer Kellie (Moloney) Connarton attended numerous seminars and workshops addressing issues concerning "Bullying in the Schools and Community". In addition, Officer Connarton continued to update policies for School Lockdown procedures. This program consists of written guidelines combined with practical exercises involving Police, Fire, Emergency Medical Service (EMS), and school officials. The goal of the program is to provide a cooperative effort between agencies to maintain a safe environment during emergency situations.

Throughout the year, Officer Connarton met with numerous community groups including the Council on Aging, Weston Health Advisory Committee, Weston Community Health Coalition, the Communities Mobilizing for Change on Alcohol (CMCA), and the District Attorney's Office on Domestic Violence and Juvenile Delinquency. As the Community Services Officer, Officer Connarton is responsible for investigating all incidents involving domestic violence, sexual assaults, elder and child abuse. Officer Connarton regularly visits Weston's senior living facilities and schedules tours of the Police Station for residents, as well as for groups like the Boy and Girl Scouts and the Weston Community Children's Association (WCCA), where they are able to get an up-close view of the daily operations, emergency 9-1-1 center, and the police cruisers.

This year's Police Intern, Weston High School Senior Niklas Svensson, successfully completed the Police Internship. Throughout the four-week program, Niklas was able to participate in several ride-alongs with the Weston Police Department, Waltham Police Department, and the Massachusetts State Police. During his time with the Police Department, Niklas qualified with a variety of weapons at the firing range, followed criminal and civil cases at the Waltham District Court, and dispatched in our 9-1-1 center.

The Town's summer recreational camp program participated in another Safety Day. Campers of all ages received important safety tips from the Weston Police and Fire Departments. Although the weather did not cooperate, campers got to watch two Search and Rescue dogs from the Wellesley Police Department and the Massachusetts State Police search for "missing campers" in a simulated exercise. The Lincoln Police Department brought their motorcycle unit for display and an armored vehicle was provided by the Middlesex County Sheriff's Department to show some of the equipment available to Law Enforcement Officers.

During the beginning of the school year, Officer Connarton worked with the school transportation office to conduct bus safety drills. Every public school student - including kindergarteners - learned important safety skills and proper school bus behavior. Officer Connarton also met with students and talked about Halloween safety and handed out trick-or-treat bags with glow sticks. In addition, she taught classes at the High School on the dangers of drinking and driving. This course, "Drunk Busters" has students navigating a driving course with "drunk goggles" to show the effects of alcohol while driving and performing other activities. Officer Connarton also provided support to the numerous private schools in Weston by visiting their campuses and lecturing students on a variety of issues facing our youth today, specifically bullying.

As a reminder to all parents: Please adhere to the NO PARKING areas in front of the schools and never mix cars and school buses in pick-up and drop-off areas. Officer Connarton is available Monday through Friday from 7:00 a.m. until 3:00 p.m. at 781-893-4800.

## REPORT OF THE TRAFFIC AND SIDEWALK COMMITTEE

Since the Traffic and Sidewalk Committee (TSC) was reformed by the Board of Selectmen in mid-2009, the group has worked diligently with Town Staff, State and local elected officials, and residents to identify ways to address the most critical traffic, bicycle, and pedestrian safety issues in the Town of Weston. Below are highlights of 2010 recommendations made to the Board of Selectmen:

### Boston Properties Development

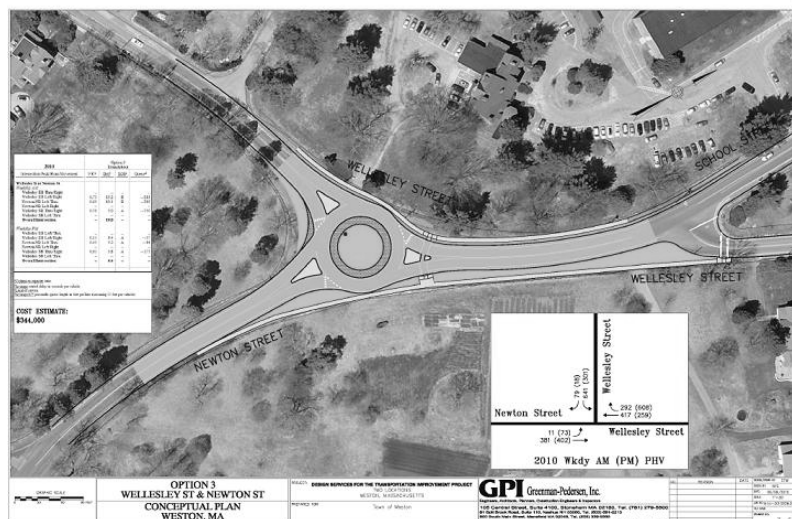
In May, the TSC recommended that funds received by the developer be used to conduct “baseline” traffic counts so that the changes to traffic resulting from full occupancy of the Biogen Idec-leased site could later be quantified. TSC members also worked with Town staff, consultants, and State officials to review completion of the project’s traffic mitigation requirements, including present and future monitoring of development-related traffic volumes.

### Wellesley Street at Brown Street/Middle School Driveway Intersection

At the request of the TSC, the Town hired a consultant to study and present alternatives for this intersection, including a realignment of Brown Street, a raised intersection, a traffic signal, and a “modern roundabout.” Various Federal and State funding alternatives were explored. The TSC also recommended the purchase of electronic speed limit signs on Wellesley Street (and School Street) that more effectively display the reduced speed limit of 20 miles per hour during school pick-up and drop-off times.

### Wellesley Street at Newton Street (Case’s Corner)

At the request of the TSC, the Town hired a consultant to study and provide alternatives for this intersection including realigned roadways, re-configured stop signs and traffic islands, and a “modern roundabout.” Based on the traffic analysis and the safety benefits identified by the consultant, the TSC recommended construction of a single lane roundabout at the intersection of Wellesley Street at Newton Street. This finding was consistent with a 2008-2009 study by



*Conceptual plan of a modern roundabout at Case's Corner*



the “Committee to Review Access to the 40-Acre Field,” which studied this intersection as part of its review of alternative locations for the existing Land’s Sake Farm driveway.

#### Sidewalk Master Plan

The TSC studied the Geographic Information Systems (GIS) map of the Town’s existing sidewalk and forest trails network and prioritized both “missing links” and opportunities to provide safer walking paths to schools, recreational facilities, and commuter rail stops. The TSC master plan proposes approximately four miles of new sidewalks, including segments along portions of Brown Street and Winter Street, Glen Road, Highland Avenue, Ash Street, and Merriam Street. The Town Engineer created concept plans for each segment, noting which side of the street was most feasible for a sidewalk, and locations where topography and/or available public right-of-way would be challenging for sidewalk construction.

#### Boston Post Road at Church Street and School Street (the “Watering Trough”)

In December, the TSC recommended a stop sign for the Church Street approach, which was approved later that month by the Board of Selectmen. Working with the Town, the TSC has also enlisted the assistance of State transportation experts to help identify a long-term fix with their recommendations expected in spring 2011.

The TSC can be contacted via email at [traffic@westonmass.org](mailto:traffic@westonmass.org). The Town website contains a significant volume of information related to Committee activities in 2010, and the online meeting minutes contain additional details about the items described above, and many others. At the start of each meeting, there is an opportunity for public comment and a review of correspondence received since the prior meeting. It is the Committee’s goal to respond to each letter received, following a discussion among members, including the insight from the Department of Public Works (DPW) and Police. The balance of each meeting is spent in ongoing discussions of the major traffic and pedestrian issues in Town, collecting and analyzing data, and listening to residents and each other, with the intent of preparing the TSC to ultimately take an informed vote that recommends specific actions to the Selectmen or a Town Department.

#### 2011 Goals

Assess the traffic impacts of occupancy of 133 Boston Post Road (Biogen Idec) and recommend appropriate traffic improvements to be funded from the nearly \$500,000 in mitigation funds held in escrow by the Town.

Work closely with the School Department, implement short-term solutions, and design long-term improvements at the Wellesley Street and Brown Street, and Case’s Corner intersections.

Make recommendations, prior to sidewalk repairs and roadway resurfacing, regarding Boston Post Road in Town Center to reduce vehicle speeds and provide safer pedestrian walkways and crossings, including the Church Street and School Street intersection.

Solicit representation on the TSC from the Weston Business Community.

## DEPARTMENT OF PUBLIC WORKS

### REPORT OF THE DEPARTMENT OF PUBLIC WORKS

#### Mission Statement:

The mission of the Town of Weston's Department of Public Works (DPW) is:

- to construct and maintain the physical infrastructure that provides for the public's health and safety
- to protect the environment
- to enhance the quality of life, and to ensure that Weston continues to be a desirable place in which to live and conduct business

The mission of the DPW will be accomplished through an equitable and cost-effective delivery of the following services and products.

Activities to ensure community health and protect the environment:

- the provision of water
- the drainage of surface water
- the disposal of waste refuse
- the recycling of waste
- the composting of leaves and yard waste
- the maintenance of parks, cemeteries, and recreation areas

Activities to provide for the safety of pedestrians and motorists:

- the construction and maintenance of roads and sidewalks
- the provision of street signs, traffic signals, and pavement markings
- the sanding/de-icing, plowing, and removal of snow

#### **Public Works Administration**

The DPW Administration is responsible for the budgeting, planning, construction, maintenance, and overall management of the entire scope of services provided to the citizens of Weston by the Department of Public Works. The success of the Department could not occur without the talent and commitment that exists within its workforce, the support and guidance that is provided by the Town Manager and Board of Selectmen, and the cooperation that exists between Town departments.

Management of snow and ice operations is considered one of the most important of DPW functions. During the winter of 2009-2010 the Town of Weston received 50.75 inches of snow, an amount lower than the ten year average of 63 inches. The winter snow operations included five major plowing events and 26 road de-icing events while expending \$389,507 to keep the Town's roads and walkways safe. The DPW continues its ongoing commitment to reduce the amount of road de-icing materials it places on



*Parks and Cemetery Supervisor, Bill O'Neil,  
with his snow plow outside Town Hall.*

Town roads in order to lessen the environmental impact caused by the overuse of these materials. This task is accomplished through a conservative approach by balancing the need for public safety while continuously monitoring material output.

During the observance of National Public Works Week, the annual DPW Appreciation Day was held on May 20, 2010. Judy Whalen, DPW Office Manager was awarded the Joan B. Vernon "Ironman" Award. This award is presented by the Board of Selectmen to an employee in recognition of extraordinary service provided to the residents of Weston. Rick Hender, DPW Parks and Cemetery Division Equipment Operator, received the Scott M. Cusick "Lucille" Award for exemplary work ethic, and Chuck Surette, DPW Traffic Maintenance Specialist, received the Environmental Management System Award for his contribution to the Department's salt reduction program.

Construction of the new DPW Facility neared completion in 2010 as DPW employees anxiously awaited relocating into the state of the art, environmentally responsible, and employee safe and accommodating complex. Funding for the construction of the new facility occurred at the May 2009 Annual Town Meeting and resulted in the vacating of the existing site by the Public Works Department for 15 months. The employees of the DPW are commended for their perseverance and the accomplishments achieved during this period while working out of satellite locations and under adverse conditions. Throughout this phase the DPW provided an uninterrupted level of service to our residents.

The following divisional reports contain our accomplishments for the year.

### **Report of the Town Engineer**

The Engineering Division is responsible for the implementation of the capital improvements program for the DPW, including water, roadway, and drainage system improvements; implementation of the Geographic Information Systems (GIS) program; and assistance to various other Departments and Boards. This division consists of the Town Engineer and an Engineering Assistant/GIS Coordinator. GIS milestones and activities are highlighted in the Geographic Information Systems Committee Report.

Capital Improvements projects constructed in 2010 included drainage improvements on Glen Road and water main improvements on Robin Road.

Ongoing design and planning projects included drainage and roadway improvements for Concord Road; a comprehensive drainage study for the Shady Hill Road, Ledgewood Road, and Woodchester Drive area; and Traffic and Safety Improvements at Case's Corner and at the Brown Street and Wellesley Street intersection.

Special projects included:

- Serving on the Stormwater Committee to draft new by-laws and regulations for stormwater management
- Serving on the Traffic and Sidewalk Advisory Committee
- Design assistance for improvements to the College Pond spillway
- Assistance to Police Station subcommittee of the Permanent Building Committee

Ongoing support to DPW operations included the oversight of environmental monitoring at the former landfill; and the management of the Environmental Protection Agency's Phase II Stormwater permit.

Other activities included review of private development plans for conformance with the Weston Stormwater Regulations; work related to the new Federal Emergency Management Agency's Flood Insurance Rate Maps; and assistance to other departments and the public on matters regarding the location and use of the public way.

The outlook for 2011 includes design and construction of the Concord Road drainage and roadway improvements, as well as continuing with planning and design of projects noted above.

### **Report of the Highway Division**

The Highway Division is responsible for the maintenance and care of the roads and sidewalks in Town as well as all street signage, guardrails, and pavement markings. The six employees who make up this division accomplished the following special projects this past year:

- Road preparation and supervision for the cold planing and overlay of Wellesley Street (Boston Post Road By-pass (Route 20) to South Avenue (Route 30)). Signage and pavement marking improvements followed the road work.
- Asphalt excavation and repaving of the Police Station front parking lot, a section of Blossom Lane, and a section of Hill Top Road.
- Road preparation and supervision for the asphalt overlay of a section of Alphabet Lane.
- Assisting the Engineering Division as needed in locating and/or assessing road and drainage infrastructure.
- Assisting the Stormwater Division with drainage system repairs and new installations such as at 211 Conant Road and behind the Middle School Building.
- Assisting the Water Division with the emergency water breaks and scheduled fire hydrant replacement.

In addition to the above special projects, the Highway Division maintained road conditions (patch potholes); cut back vegetation on the sides of many roads, as well as removing tree limbs hanging over roads and sidewalks to promote safe vehicular and pedestrian travel in Town.

The Highway Division responds to after-hour emergencies such as snow and ice conditions, downed trees, and roadway hazards (potholes).

This year was a great success, as the Highway Division and the Stormwater Division performed the usual maintenance tasks while also working together to complete the 2010 road rehabilitation program, all while operating out of a temporary facility during the new DPW facility construction.

### **Report of the Parks and Cemeteries Division**

The primary responsibility of the Parks and Cemeteries staff is the care, maintenance, and operation of the Town's Cemeteries. This includes planning funeral arrangements with residents, carrying out interment and committal services, and tending to perpetual care of the

landscape. This same crew also cares for several scenic parks and the grounds at an assortment of Town buildings including Town Hall.

Linwood Cemetery sits on 35 acres of rolling terrain, winding paths, native shrubs, specimen trees, and is a well maintained example of the park-like, romantic style cemetery which became popular in the late 19<sup>th</sup> century. Dating from 1873, it is Weston's largest and only active burial ground.

The roadway replacement program for Linwood Cemetery will resume this coming year. We anticipate that the reclamation and reconstruction of most of the paved roads in the older sections of the cemetery will be completed.

We are continuing to upgrade the planting areas of Linwood Cemetery by adding flowering shrubs, perennials, and bulbs in an effort to maximize the potential of the landscape and improve the aesthetics of the grounds. This past year we also added new trees to the landscape including spring flowering Pears, Kousa Dogwoods, Japanese Snowbells, and a specimen Katsura along with Red Oaks and Sugar Maples.



*The aesthetics and natural plantings around Linwood Cemetery are enjoyed by all residents of Weston.*

The staff of the Parks and Cemeteries Division continues to work hand-in-hand with the Public Spaces Committee, Tree Advisory Group, and the garden clubs improving and maintaining key focal points throughout the Town. Special attention is given to the Town Green including the addition of several new trees as part of the Arbor Day celebration each year. We are currently pruning all of the older ornamentals on the Green to remove deadwood and promote healthy growth for the future.

For a fifth straight year a pumpkin festival was held on the Town Green as part of a Weston High School fundraiser. This event was organized by Hillary Sieber and benefited Camp Sunshine, a camp for children with life-threatening illnesses. The Town Green was once again a place for residents to come together and demonstrate their willingness to participate in charitable and worthwhile causes.

Memorial Day and Graduation festivities on the Town Green and Linwood Cemetery were both very successful this year with the added benefit of being afforded sunny and pleasant weather. The Town Green has become center stage for many important events and we wish to thank all those who help to keep the area clean and beautiful for all to enjoy.

The Weston Garden Club, as they have been doing for many years, placed wonderful hand-made Christmas wreaths on municipal buildings and Town offices. Members of the Garden Club take cuttings from evergreen shrubs around Town and make each wreath individually in an amazing group effort rivaling Santa's workshop.

We would again like to thank all of the many members of the garden clubs and other residents who donate their time and knowledge towards the betterment of our surroundings. The Town continues to benefit from this sense of community pride and spirit. There are many unseen hands involved in the planting, care, and watering of the gardens, planters and landscaped areas around Town that all deserve our applause.

Throughout the year assistance was given to and received from other Town Departments including Highway, Water, and Schools.

For information regarding Weston's cemeteries please contact William O'Neil at 781-786-5165.

The Department's fiscal year 2010 statistics are as follows:

<b><u>Interments</u></b>	-	51
Casket	-	27
Cremation	-	24
Interment Fees Collected - \$25,850		

<b><u>Lot Sale Fees Collected</u></b>	
Perpetual Care Trust Fund	- \$21,340
Sale of Lots Fund	- \$31,860
Town Clerk Recording Fees	- \$85

<b><u>Memorials</u></b>	
Monuments	- 16
Markers	- 20
Fees Collected	- \$5,785

**Total Cemetery Revenue** - \$84,920

### **Report of the Solid Waste and Recycling Division**

Our monthly recycling rates ranged from 37 percent to 48 percent with an average of 42.7 percent during fiscal year 2010. In fiscal year 2010, the average cost to process recycled product was \$27.79 per ton, a decrease of \$1.29 per ton from fiscal year 2009. The average cost to process our solid waste was \$96.40 per ton, an increase of \$0.53 per ton from fiscal year 2009. The overall processing cost of solid waste and recyclables was \$67.10 per ton, a decrease of \$1.03 per ton from fiscal year 2009. Recycling removed 1,600 tons of material from the waste stream. During fiscal year 2010 recycling generated \$26,240 in revenue and saved a total of \$109,488 in avoided disposal costs. Recycling not only helps to protect and preserve our environment, but also reflects a substantial cost savings to the Town.

The DPW is continuing an initiative to collect recyclable products from municipal and school buildings and process them through the Transfer Station. By doing so we help to ensure that these materials are removed from the waste stream and processed according to the Department of Environmental Protection's (DEP) regulations while at the same time lowering overall disposal costs and increasing the Town's recycling rate.

Residential yard waste is now being collected at the Transfer Station as an added convenience to residents. An annual fee and identification permit covers the disposal of Solid Waste and Recycling products. Recycling only permits are available at a reduced minimal fee of \$25.00. The Transfer Station off of Church Street accommodates all residential trash disposal needs.

You may recycle the following:

- glass containers
- newspaper, mixed paper, cardboard
- all metals, tin cans, deposit containers
- plastic
- brush, leaves, grass and other yard trimmings

We also provide a collection area for televisions, computer monitors and components, as well as fluorescent light bulbs per DEP mandate.



*The Town's recycling program is a success because of resident participation.*

Donated clothing and household goods for several charities are accepted at the Transfer Station as well. Removing these items from the waste stream will result in a continued reduction of expenditures on Solid Waste and Recycling Operations as well as aiding us in our goal for a cleaner and healthier environment.

Thank you to all individuals and families that continue to recycle. Our recycling program is a success because of your enthusiastic effort.

School and youth groups received tours of the Transfer Station and Recycling Facility. Interested organizations or individuals should call the DPW office at 781-786-5100.

The Division's statistics for fiscal year 2010 are as follows:

#### **Solid Waste and Recycling Revenue**

Resident Permit Sales	\$ 331,340
Commercial Haulers	\$ 2,858
Recycling Proceeds	\$ 26,240
<b>Total Solid Waste &amp; Recycling</b>	<b>\$ 360,438</b>

#### **Materials Processed at the Transfer Station**

Total Solid Waste	2,147 Tons
Total Recycled	1,600 Tons
Total Materials	3,747 Tons

## Report of the Stormwater Division

The Stormwater Division is responsible for the maintenance of the Town's storm drains and waterways. This division is currently made up of two employees whose focus is on promoting Stormwater Management as prescribed by the Environmental Protection Agency. Areas of attention include street sweeping, catch basin cleaning, repairs to catch basins and drainage systems, and the clearing of brush and debris from brooks, streams, and waterways.

Operation highlights of the past year include:

- Rebuilding of eight drainage structures in various locations around Town including behind the Middle School.
- Working on smaller projects on the DPW's problematic drainage list, such as the new drainage installed at 211 Conant Road.
- Pipe cleaning (jetting) and inspection of all existing drainage systems on the roads scheduled to be reconstructed/repaved.
- Removal of approximately 500 tons of debris from 1,484 catch basins.
- Clearing of streams, brooks, and waterways of brush and debris along with the members of the East Middlesex Mosquito Control Project along Boston Post Road By-pass (Route 20) in front of the police station.
- Street sweeping of 92 miles of roadway in Town with many of the roads, such as problematic low areas, Weston Center, and the main roads, having been swept many times during the course of the year. This sweeping resulted in the removal of approximately 225 tons of debris.
- Working with the Town Engineer, Board of Health, and The Conservation Commission to eliminate Stormwater, Wetland, and Pollution problems.
- Assisting the Engineering Division as needed with locating and/or assessing road and drainage infrastructure.
- Assisting the Water Division with the emergency water breaks and scheduled fire hydrant replacements.
- Assisting the Highway Division during emergencies and their day-to-day operations, including the Road Resurfacing Program.



*Spring flooding of Hobbs Creek at the Transfer Station*

The Stormwater Division also responds to snow and ice emergencies, as well as all reports of flooding in the Town.



## Report of the Tree Warden

The role and powers of a Tree Warden are defined under Massachusetts General Laws, Chapter 87, Sections 1-13 and is more commonly referred to as The "Public Shade Tree Act". The Tree Warden is responsible for the care and protection of public shade trees including the identification and removal of hazardous trees within the public right-of-way. The Tree Warden also serves as an advisor to the Tree Advisory Group.

The Tree Warden is responsible for setting up public hearings with the Board of Selectmen when a public shade tree is proposed for removal. When the public shade tree is located within the right-of-way on a designated scenic road the Planning Board must hold a hearing for the proposed removal. If a public shade tree endangers travelers on a public way and the Tree Warden deems the tree to be an imminent hazard, it may be trimmed, cut or removed without notice or hearing.

In 2010 the Town of Weston was designated a "Tree City USA" by the National Arbor Day Foundation for the seventh straight year. On April 30<sup>th</sup> the Town held a special Arbor Day celebration at the Middle School ball field in conjunction with the recent plantings of new trees at various locations throughout Town. DPW personnel assisted the Tree Advisory Group with the planting of eight trees around Town during this period, as well.



During 2010, NSTAR continued its ongoing program of pruning,

*DPW staff assisted with the planting of eight trees around Town in the spring.*

trimming, and removing dead and diseased trees around utility wires in order to reduce the occurrence of power outages caused by fallen trees and branches. A total of 17 streets were pruned by NSTAR in 2010. A scenic road tree hearing with the Planning Board was held on November 9 to seek approval for the removal of 33 hazardous trees.

During the year 37 hazardous trees were removed on non-scenic roads and 27 trees were removed on scenic roads. A total of eight trees were removed at Linwood Cemetery, two trees were removed on the Town Green, 71 tree stumps were ground, and eight trees encountered emergency trimming for safety reasons. Selective pruning of trees by the Town's contractor on five streets, the Linwood Cemetery, and around the Town Green occurred during the past year, as well, in order to remove dead and/or broken limbs hanging over public ways. This work is not only essential to the health of the trees but also ensures public safety. The preservation of the health and beauty of shade trees along Weston's public roads is essential to the rural character of the Town. The Tree Warden is grateful to the employee's of the Highway Division and Parks and

Cemetery Division of the Public Works Department for their hard work and commitment during all hours and weather conditions in order to address emergency tree problems.

### **Report of the Water Division**

The Water Division is responsible for the provision of safe and potable drinking water to 3,644 customers in the Town of Weston. The four employees that make up the Division maintain over 116 miles of water main, 945 hydrants, the Wellesley Street Pump Station, and four water storage tanks that contain 2,721,000 gallons of water. The Town's water is supplied by the Massachusetts Water Resource Authority (MWRA) and uses ozone treatment as the primary disinfectant and chloramines for residual disinfection in providing the safest drinking water possible.

2010 Operational Highlights include:

- the emergency repair of eight water main breaks
- the addition of two house service lines to the system
- the replacement of seven fire hydrants
- assistance to homeowners in location and repairing of 21 water service leaks
- management of the replacement and installation of 1,150 feet of 8-inch water main, eight 1-inch water services, and two fire hydrants on Robin Road as part of the Capital Improvement Program
- a comprehensive leak detection survey of the entire Town. The Survey found six undetectable water service and fire hydrant leaks that were promptly repaired and will reduce the amount of unaccounted water
- a comprehensive hydrant-flushing program in which 563 hydrants were flushed. This is 59 percent of the total number of hydrants and blow offs in the Town. The results of the program have been input into the Town's Geographic Information Systems (GIS) for data preservation. A total of 4,027,500 gallons of water were flushed for 2010
- pre-excavation DIG-SAFE mark outs to over 1,500 locations within the Town
- continued cross-connection control and prevention maintenance program as required by the Department of Environmental Protection (DEP)
- the continuation of an aggressive meter change-out schedule to replace older meters with a modern meter that is compatible with the billing software
- continuation of the Gate Valve Cleaning and Exercising Program
- the removal of the Black Oak Water Storage Tank from service in September for cleaning and painting. The Tank was put back in service in December.



*DPW crew flushing hydrants as part of a comprehensive program*

- The implementation of a new Work Order System to improve the record-keeping and yearly statistical report compliance

Also, during the past year the Town's water supply passed all DEP and EPA-required water quality tests including lead and copper testing and weekly coliform testing.

During 2010, the Town of Weston experienced an extremely dry season. Weston consumed 634,394,000 gallons of water, an increase of over 143,486,000 million gallons of water from the previous year. Weston's daily average consumption was 1.738 million gallons of water, which was 29.2 percent higher than the previous year. The greatest amount of water pumped in one day during the year was 4,855,500 gallons of water on July 7<sup>th</sup>.

The Water Division is additionally responsible for and responds to all water system emergencies including system leaks, loss of service, poor water quality, and low water pressure. In 2010, the Water Division collected over 120 Bacteria and Lead & Copper samples to ensure that the quality of water that we provide meets EPA and DEP Drinking Water Standards. Water Division personnel also serve the community performing a variety of DPW related tasks including snow and ice emergencies.



*Spring view of the Town Green*

## HEALTH AND HUMAN SERVICES

### REPORT OF THE BOARD OF HEALTH

#### Introduction

The Board of Health is responsible for the promotion and protection of public health. This is done through education and enforcement of environmental, public, medical and mental health laws and regulations, and emergency preparedness planning. The Board of Health provides enforcement of the State Sanitary Code under the Department of Public Health and the State Environmental Code under the Department of Environmental Protection.

The State Sanitary Code includes permitting, regulating, and inspecting housing, food sales and service, pools, camps, lead, asbestos and lead abatement, surveillance, and reporting of communicable disease and animal health.

The State Environmental Code includes permitting and regulating wells, septic systems, ground water and air protection. The Board is committed to providing the highest protection of the public health possible with available resources.

#### Communicable Disease

The Board of Health is required to investigate communicable diseases to determine how an individual came to be infected and who may be at risk from exposure to the infected individual. This information is then shared with the Massachusetts Department of Public Health. The Board of Health follows up with the infected individual and their contacts to be certain all are treated with the proper medication for the disease.

The following diseases were tracked by the Board of Health in 2010:

Campylobacteriosis	2 Cases	Enteriovirus	1 Case
Erlchiosis/Human Granulocytic Anaplasmosis	4 Cases	Giardiasis	2 Cases
Group B Strep	2 Cases	Hepatitis B	3 Cases
Hepatitis C	4 Cases	Tuberculosis	4 Cases
Lyme Disease	34 Cases	Malaria	1 Case
Salmonellosis	1 Case	Toxoplasmosis	1 Case

#### Animal Health

The Board of Health is responsible for ensuring that the health and welfare of farm animals owned by the citizens of Weston meets the standards of care required by law. Twenty-one Livestock Permits were issued with over 200 animals noted during inspections of all permitted properties.

#### Mental Health

The Board of Health provides mental health services to Weston's citizens through a contract with Human Relations Service in Wellesley.

#### Food Safety

The Board of Health inspects all food establishments routinely. Minor violations cited during the inspection process in 2010 were corrected in a timely manner. New Allergen Awareness Regulations went into effect October 2010 and all establishments were cooperative and in compliance.

### Camp Safety

The Board of Health inspects all recreational camps for children routinely. The Board continues to encourage education and provide materials about sun safety, heat exhaustion, and protection from mosquitoes and ticks.

### Pool/Beach Safety

The Board inspects all public, semi-public, and special purpose pools routinely. All facilities are in compliance with The Virginia Graeme Baker Pool and Spa Safety Act. Public and semi-public beaches were inspected and permitted in accordance with new Massachusetts Department of Public Health Beach Regulations *105 CMR 445.000 Minimum Standards for Bathing Beaches*. Water testing results are monitored weekly throughout the bathing season. This year, one beach was tested above the State's limit for E. Coli. The beach was closed immediately and was not reopened until testing indicated the beach was safe for swimming.

### Emergency Preparedness

The Weston Board of Health conducted three successful Seasonal Flu Vaccine Clinics in 2010 with the strong support of the Weston Emergency Response Corps (WERC), a branch of the Massachusetts Region 4A Medical Reserve Corps. Also, many of our volunteers responded to a request for volunteers during the multiple Winter Storm Activations in anticipation of the need for shelters to be open.

The Weston Board of Health was able to provide the clinics for our citizens with the dedicated commitment to Public Health demonstrated by our volunteers. We send a sincere thank you to all the WERC Volunteers who made this possible.

Sandra Ashley	Kathy Becker, RN	Karl Benedict, MD	Carol Berkes, RN
Janice Cail, RN	William Cochran, MD	Nancy Cronin, RN	Nina Danforth
John Droney	Roberta Duhaime	Thomas Friedlander	Johanna Harrison
Patricia Hoban, RN	Julie Hyde	Beth Keane	Phyllis Kominz
David Kominz, MD	Barbara Mesner, RN	Alanna Muldoon	Marcia Newstadt
Alvin Newstadt, R PH	Elly Pendergast	Linda Perrin, RN	Rudy Ruggles
Marilyn Savage	Michele Schuckel, RN	Cathy Stranberg, RN	Janis Townsend, RN
Nicholas Veeder	Janet Weinstein, RN	Lawrence Woods, MD	Patty Wright, RN

### Environmental Health

All residential properties in Weston are served by individual septic systems. Title V of the State Environmental Code is a set of regulations established by the State Department of Environmental Protection that sets standards for the design and construction of septic systems. The Board of Health is responsible for the enforcement of this Code and invests approximately 80 percent of its staff time in the area of environmental health enforcing Title V of the State Environmental Code.

Enforcement of Title V consists of the witnessing of percolation and deep test holes, review of septic system plans, and inspection of the installation of new septic systems and wells. Title V Inspections of existing septic systems and renovation projects require research of existing files to establish abutting lot and site conditions. Renovation projects are all reviewed to ensure that the proposed work is in compliance with Title V of the State Environmental Code.

There are several large complexes that require sewerage treatment plants. These complexes have ground water discharge permits issued through the Department of Environmental Protection. Reports are forwarded to the Board of Health and are reviewed to establish that the treatment plants are operating within the parameters of the permit.

### Detail of Regular Services Provided by the Board of Health

Activity	Total 2008	Total 2009	Total 2010
Septic System Permits	85	68	77
Septic System Plan Reviews	270	201	154
Septic System Inspections/Meetings	340	331	335
Title V Inspection Reports/Reviews	172	246	276
Soil/Percolation Tests Witnessed	480	244	291
Septic System Installer's Licenses	44	37	43
Septic System Pumper/Hauler Permits	30	34	47
Renovation/Addition Permits	159	119	137
Renovation/Addition Permit Review/Meetings	310	176	128
Environmental Investigations	75	14	37
Well Permits/Review/Inspection	8	5	15
Communicable Disease Investigations	88	96	49
Emergency Preparedness Meetings	66	165	77
Community Health and Wellness Meetings/Trainings	29	43	25
Food Service Permits	67	22	15
Food Service Inspections	106	161	60
Demolition Inspections	37	54	26
Demolition Permits	35	18	31
Renovation Inspections	68	75	64
Camp Permits	17	21	18
Camp Inspections	38	43	40
Commercial/Residential Pool, Hot Tub, Beach Permits	14	17	22
Commercial/Residential Pool, Hot Tub, Beach Inspections	29	25	25
Housing Complaint Investigations/Meetings	38	20	43
Administration Meetings	102	36	166
Administrative Training Meetings	28	17	67
Burial Permits	60	62	91
Port-a-John Permits	55	52	54
Livestock Permit	18	21	21
Trench Permits	*	* 98	114
Phone Calls	5,884	6,136	5,600 +
Research	2,768	2,440	2,650 +
Dumpster Permit	29	25	34
E-mails and Letters	*	4,538	5,450 +
Pumping Reports (septic systems)	1,316+	1,352	1,368
Housing Complaints	*	8	26
Total Revenue for Calendar Year	\$136,679	\$122,840	\$108,513.83
* Totals unavailable			

## REPORT OF THE COUNCIL ON AGING

Since 1974, the Weston Council on Aging (COA) has provided Weston's older residents with programs, resources, and support in response to diverse interests and needs. Collaborating with a network of local resources, new ideas are continually promoted and implemented in support of the COA mission. That mission is to advocate for the Town's seniors, those sixty years of age and older, and seek to enrich the quality of their lives by recognizing and providing for their needs, by offering helpful resources, and assisting residents who are caring for elders living in Weston and elsewhere. The COA annual report for 2010 highlights progress in fulfilling this mandate and in doing so reflects the consistent support of the Council on Aging Board, the Friends of the Council on Aging, and Weston residents.

### Overview

As a community resource, the Council on Aging offers a wide spectrum of services and programs targeted to the interests and needs of Weston's older persons. These include comprehensive information, referral and social services; health and wellness programs; social and educational offerings; transportation; and opportunities for people to stay connected to the community. This array of programs is possible through the dedication of COA staff and volunteers who worked together to serve 1,471 people in 2010.

The Council on Aging staff has three full-time and several part-time positions funded by the Town. Several additional part-time positions are funded by the Executive Office of Elder Affairs, the Friends of the Council on Aging, grants, and gifts.

In fiscal year 2010, approval for the addition of a part-time social work position expanded our ability to respond to the increased number of Weston residents and their families seeking assistance from the Council on Aging. The addition of this position has significantly enhanced our ability to offer comprehensive social services.

More than 250 volunteers support the Council on Aging. Capably managed by our Volunteer Coordinator, they can select from 24 possible ways in which to become involved. In fiscal year 2010, 11,302 volunteer hours were documented, an increase of 4 percent from the previous year.

### Information, Referral, and Outreach

The many telephone calls and visits we receive each day are impressive indicators of the great need for information and social service assistance. Through contacts with our social workers and nurse, residents have access to a wide referral network of services: in-home help; home health care; financial and legal resources; transportation; health screenings; and guidance on strategies to remain independent in one's own home. Such contacts are often the first step in the process of assisting seniors and families in assessing their needs and accessing available services. In fiscal year 2010, 20 percent of those making contact were new to the Council on Aging. Family members calling for assistance comprised 25 percent of the social service contacts.

COA social work staff and a volunteer facilitated two support groups each month for caregivers of those with Alzheimer's disease and related dementia. Our staff also continued to work closely with the Board to develop strategies to better address these and other caregiver concerns.

Health insurance, financial questions, and advance life planning were a focus throughout the year. To address concerns about health insurance, Weston's SHINE counselor (Serving the Health Information Needs of Elders program) was on-site each week. In addition, the social

work staff planned information sessions on caregiving, cognitive concerns, and matters of life planning.

Now in its fifth year, monthly outreach meetings of COA staff, the managers of Brook School Apartments and Merriam Village, and the Police and Fire Departments are important opportunities to review the status of older “at risk” residents. Through 2010, this collaborative has completed 705 surveys of residents over eighty years old to assess risk in the event of a regional or local emergency.

#### Health, Nutrition, and Wellness

The Council on Aging nurse oversees the many aspects of the health, nutrition, and wellness programs. In 2010, the COA offered 26 health education lectures on topics as varied as nutrition,



*From left, Mary Sullivan, Cliff Wirth and Amy Chapman enjoy one of the COA-sponsored fitness classes at the recreation center.*

creative cooking, sleep disturbance, arthritis, Lyme disease, and conflict resolution. Safe driving skills were emphasized with several successful education programs delivered in 2010. Increased attendance at all of our programs speaks to their relevance and importance. Working with local resources, our nurse organized a second program in the series of evidence-based programs. Known as “A Matter of Balance,” this structured series of workshops on balance and wellness, led by trained lay-leaders, offered another opportunity to focus on overall wellness.

Other programs included the well-utilized medical equipment loan closet, the food pantry, and Land’s

Sake Farm produce. The COA food pantry was generously supported by many donors and was available to Weston residents throughout the year. Recorded utilization of the food pantry increased by 6 percent.

The COA addresses the importance of good nutrition in many ways. In addition to the popular cooking classes, we collaborate with Springwell to offer a dining site every Monday at Brook School Apartments and a daily, home delivery of meals. Through the efforts of wonderful and dedicated volunteers, 1,959 meals were delivered in 2010, a 24 percent increase from 2009. Also, once a month, the chefs at Norumbega Point, provide delicious homemade soup and bread for our Wednesday “Soups On” program.

In 2010, “Saturday at the COA” continued as a monthly program component. “Saturday” offers a blend of programs, lunch, entertainment, education, conversation, and intergenerational connections to Weston seniors who may not be present during COA traditional hours. Participation increased by nearly 50 percent.



### Fitness

Our well established fitness programs continue to gain in popularity as participation increased by 10 percent. Classes targeting balance, endurance, strength training and cardiovascular health were appreciated by the hundreds of Weston residents who attend. The COA nurse continued to be involved with our fitness programs and was available as a resource to Weston residents who needed guidance when selecting a class. The COA walking group, now in its fifth year, was supported by private donations and a mini-grant from the Harvard Pilgrim Health Foundation. In 2011, we will look towards adding series of new yoga and fitness classes.



*"Aging in Weston: How to do it?" was a very popular educational forum planned by the Community Connections Committee of the COA.*

### Education

The COA planned and coordinated numerous instructional classes, programs, and lectures. Our monthly newsletter highlights opportunities to focus on art appreciation, learning to play bridge, improving one's fluency in Spanish, and gaining computer and cell phone skills. Not surprisingly, technology tutoring is increasingly popular. The "Short Story Group" shared hundreds of stories and memories, while the "Current Events: Local and Global Group" tackled local, national, and international concerns. Now in its ninth year, the afghan knitters for "Project Linus" continued to craft blankets for children in area hospitals. To date, an amazing 1,362 afghans have been created and donated.

There were two notable efforts that significantly contributed to the beauty and comfort at the COA. The appreciation of the initial celebration of donated art evolved into the addition of a changing display of the art work of local residents. In 2010 we featured the work of the students in our art classes and that of local artists. Our space is enhanced by the lovely Paine Garden, which is cultivated and maintained year round by members of the Country Garden Club of Weston.

### Transportation

Transportation was delivered through a network of volunteers and informal and formal resources. The dedication of the FISH (Friends in Service Helping) drivers, callers, and coordinator made it possible for Weston seniors to get to medical appointments. In 2010, the FISH program provided 796 one-way trips to Weston seniors. Friend Ship Bus II was available for weekly grocery shopping as well as transportation to Boston for symphony and theater. Trip destinations to other places of interest included Castle Island, Tall Ships, museums, and concerts. In response to the growing need for local transportation, grocery shopping rider-ship increased by 24 percent in 2010.

### The Board of the COA and Community Involvement

The Council on Aging Board is comprised of 13 Weston residents who are appointed by the Board of Selectmen and dedicate their efforts to the achievement of the COA mission. Board members participate on committees including Community Connections, Intergenerational Programs, Transportation, and Welcome as well as serving as liaisons to various Town committees, local groups, and regional entities. The 2010 actions of these committees are summarized below.

#### *The Community Connections Committee*

This committee focused on several areas in its efforts to identify the needs of Weston's older population. Increased awareness of local resources and programs as well as caregiver concerns has been a significant priority. Several working groups were established to better define and address concerns in these areas. A series of educational forums were planned such as the symposium entitled "Aging in Weston: How to do it?" The planning committee partnered with the Friends of the Council on Aging, the Weston Community League, the Weston Community Health Coalition, and the Weston Parent Teacher Organization to bring the programs to fruition. Our first presentation, featuring a panel of local experts and COA staff, drew an overflow crowd at the library. A subsequent symposium is planned for the winter and spring of 2011. In addition to this initiative, an ongoing work group will examine the resources and our connections with individuals caring for family members.

#### *The Intergenerational Committee*

Members continued to plan and deliver programs to bring together generations of Weston residents, from school age children to Weston's oldest citizens. In 2010 this committee collaborated with the Weston schools, the Girl Scouts, the Weston Community Children's Association (WCCA), and the Weston Community League. With the High School's Intergenerational Club we introduced a fall leaf raking program as a companion program to the snow shoveling program. Students and seniors also come together in a number of different ways: for afternoons of baking at the High School, for one-on-one computer and cell phone tutor sessions, and most recently in a film project to capture senior recollections during the 1940's.

Our intergenerational programs spanned the Weston schools. The middle school "Back to School Day" brought Weston's older residents into the classroom with an opportunity to discuss education "then and now". Middle School students regularly assisted with our Saturday programs, and the First Grade reading program in which seniors supported emerging readers remained a popular annual tradition.



*Baking with (from left) Ally Pemberton, Julia Kee and Shirley Dolins.*

A number of events fostered connections between generations. Girl Scout troops hosted several "Soups On" events bringing conversation, home made soup, and baked goods to our Gathering Room. One troop worked with the Weston Community League to help package wonderful holiday gift bags for Weston seniors. In November, we honored Weston Veterans at a Saturday spaghetti lunch hosted by WCCA dads and their children. In April the Community Service Committee of the PTO introduced a community service day of activities around the Community Center and Lands Sake Farm. Working together on a beautiful April day, multiple generations of volunteers collected trash, planted flowers, and learned new skills.

#### *The Transportation Committee*

As transportation has consistently been a major concern for older adults, the Transportation Committee has been vital to the planning and coordination of our network of local and regional services. The FISH (Friends in Service Helping) coordinator along with a network of volunteer callers and drivers provided more than 700 rides to area hospitals and medical appointments.

Our volunteer coordinator works closely with this important resource. In 2010 we initiated an expansion of the medical transportation volunteer network to address other local and social transportation needs. Friends Ship Bus I that was lovingly sponsored by the Friends of the Council on Aging reached the end of its useful life. We are grateful to the Friends for their support of transportation services and of Friend Ship Bus II.

#### *The Welcome Committee*

The newly formed Welcome Committee has developed a framework to welcome older residents to Weston. Paired with a committee member, new residents were welcomed and oriented to the Town as well as to the resources of the Council on Aging.

#### Appreciation

That the Weston Council on Aging served as a welcoming center of resources and programs for Weston seniors was due in large part to the dedicated and generous efforts of many individuals and community groups. We are grateful for this support as we look forward to 2011.

### **REPORT OF THE EAST MIDDLESEX MOSQUITO CONTROL PROJECT**

The East Middlesex Mosquito Control Project conducts a program in Weston consisting of mosquito surveillance, larval and adult mosquito control, ditch maintenance and public education.

Extreme flooding in March produced mixed results with higher spring mosquito populations emerging from forested wetlands and lower mosquito populations emerging from floodplain areas. Dry weather during the late spring and summer produced lower than normal summer mosquito populations. Hot, dry weather provided suitable conditions for a developing risk of West Nile Virus that resulted in six human cases occurring in eastern Massachusetts. There was an elevated risk of Eastern Equine Encephalitis (EEE) in southeastern Massachusetts that resulted in a decision by the State to intervene using wide-area aerial spraying.

The adult mosquito surveillance program used traps to collect mosquitoes from four Weston locations. Data was compiled from 12 mosquito trap collections over nine different nights. Selected trap collections in the district that included mosquitoes from Weston were tested for West Nile Virus and EEE by the Massachusetts Department of Public Health.

The larval mosquito control program relied on the biological larvicides, *Bacillus thuringiensis var. israelensis* (Bti) and *Bacillus sphaericus*, which are classified by the Environmental Protection Agency (EPA) as relatively non-toxic. An April helicopter application of Bti controlled mosquito larvae at 248 wetland acres. Field crews using portable sprayers applied Bti in the spring and summer to 14 wetland acres when high densities of mosquito larvae were found in stagnant water. Project personnel applied *Bacillus sphaericus* to control Culex mosquito larvae at 970 roadside catchbasins.

Project crews using hand tools removed tree debris and other obstructions from a 740-foot section of a waterway adjacent to Conant Road. By Golden Ball Road, a crew removed debris from a 65-foot section of a waterway.

The Project's public education program is designed to develop awareness within the public and the private sectors as to their roles in mosquito control. The Project serves as a resource to residents, municipal officials, and the local media on mosquitoes and mosquito-borne diseases. A web page <http://www.sudbury.ma.us/services/health/emmc/> provides residents with information on mosquitoes, control programs, and related topics.

### REPORT OF THE ELDERLY HOUSING COMMITTEE

Brook School Apartment (BSA) rentals continue at almost full capacity. The average age of our residents is seventy-nine, with 23 percent being male and 77 percent female. The youngest resident is forty-three and the oldest is ninety-six. There is a substantial waiting list of prospective renters. As of the end of December 2010, there were 106 people waiting for a subsidized apartment, which represents a three to six year wait period. The need for affordable housing for the elderly and disabled remains greater than the available supply.

This year was quite trying because the March rains caused flooding in two of our buildings. Major damage was done to four ground level apartments and to common areas. Walls and floors had to be replaced and tenants were relocated for over a week. Two of the elevator shafts had to have water pumped out and some walls replaced.

We had six vacancies this past year, three units at market rate and three subsidized units. As vacancies occur, the interiors of the older units are updated and improved with new carpeting, new kitchen cabinets, new appliances, fresh paint, and more.



*Brook School residents at the Fireman's Ball*



*An annual tradition, the Weston High School's Varsity Basketball team helped serve dinner to Brook School residents during their Holiday Dinner in December*

The Country Garden Club has been maintaining the center urn with plantings which change throughout the seasons.

We would like to thank the Brook School Resident Association that coordinates programs throughout the year from summer cook outs and holiday parties. We would also like to thank Coach Rousse and his varsity High School Basketball team who help serve the Holiday Dinner to the residents. They have been helping for many years and their wonderful attitude makes the dinner such a marvelous success.

We would also like to thank several residents that help out at Brook School in so many ways throughout the year. Mary LePage who volunteers, coordinates, decorates and is always willing to lend a helping hand; Phyllis Davidoff for organizing the weekly Movie Night; Jan Sherman for helping with the recycling program; and Peggy Segreve, Mary LePage, Aaron Beshansky for their help with the Monday Springwell Lunch program.

We would also like to thank Chief Soar and the Weston Fire Department for their continuous and always quick response, good nature, professionalism, and compassion, as well as for reserving a table for BSA residents at their Fireman's Ball. Continued appreciation goes to the Council on Aging for their excellent services and support, which so many of the residents use and enjoy.

## REPORT OF THE HOUSING PARTNERSHIP

The Housing Partnership Presents a Proposal to Develop a *Weston Affordable Housing Trust Fund*.

The Board of Selectmen (BOS) has made the development of affordable and moderately priced housing a key priority for the Town. In January 2003, the BOS developed and issued *Guidelines for Affordable Housing in Weston*, "to be a generally acceptable basis for welcoming proposals to develop affordable housing (both home ownership and rental)." The guidelines state that priority will be given to developments that meet the needs of the Town: housing for Town employees, senior citizens and other residents who qualify, children of current residents who otherwise could not afford to live in Town, Metco families, and empty-nesters seeking to down-size. The goal of each development should be to maintain the affordability of low and moderate units in perpetuity. Development proposals "must be sensitive to the land involved ...and must be compatible with the general style of housing in the neighborhood."

In July 2007, the BOS hired consultant Donna Jacobs, of the MetroWest Regional Collaborative (formerly the MetroWest Growth Management Committee), to conduct a study to ensure that the Town government is effectively and efficiently structured to accomplish the Town's affordable and moderate housing needs. Her report, "Weston Affordable Housing: Present and Future," stated that Weston and other towns are facing a serious affordable housing crisis. Among her recommendations was that the Housing Needs Committee be replaced by a *Weston Housing Partnership* (the "Partnership"), to consider how the Town might maximize local control over affordable housing development by taking a pro-active approach. She also recommended that the Town establish a *Weston Affordable Housing Trust Fund* (the "Trust"). The Partnership could serve as a strategic planning entity, and the Trust, empowered by statute, could be the implementing entity.

The Weston Housing Partnership was established in September 2008, by the BOS. The charge to the Partnership included: creating a strategic plan to address the BOS-adopted housing policy/mission statement; working with the BOS to prepare for the authorization of a *Weston Affordable Housing Trust Fund* by Town Meeting; and creating a set of priorities and criteria for use by the Trust and others.

Other responsibilities given to the Partnership were: participating in the review of 40B proposals; reviewing and making recommendations on other housing proposals that are seeking local support or permitting; and serving as a resource to developers by acting as a bridge between developers and Town staff, boards and committees. The Partnership was also charged with

increasing public awareness and educating Town residents about needs and opportunities for affordable housing.

Since its establishment, the Partnership has spent considerable time, with the assistance of consultant Judith Barrett of Communities Opportunities Group, developing a set of *Priorities and Criteria* for affordable housing in Weston. These *Priorities and Criteria* are intended to serve as a guide to prospective developers and Town boards who play a role in the creation of affordable housing.

The second charge to the Housing Partnership was to work with the BOS to prepare for the adoption by Town Meeting of a *Weston Affordable Housing Trust Fund*. This proposal will be brought to Town Meeting in May 2011. The Housing Partnership and the BOS are now seeking preliminary input and support from the other Town committees most involved in affordable housing: the Community Preservation Committee, Weston Affordable Housing Foundation, Inc (WAHFI), the Elderly Housing Committee, the Planning Board, and the Historical Commission.

Following is a description of the proposed structure and operation of the Trust:

#### The Weston Affordable Housing Trust Fund

Purpose: The Massachusetts Municipal Affordable Housing Trust statute (M.G.L. Chapter 44, Sec. 55C, the "Act") was passed on December 30, 2004. Its purpose is "to provide for the creation and preservation of affordable housing in municipalities for the benefit of low and moderate income households". The purpose of the Weston Affordable Housing Trust Fund will be to facilitate the creation or preservation of affordable housing by using Trust funds to initiate action or respond to market opportunities as they occur. The Town will still retain overall control of funding for affordable housing through Town Meeting approval of funds for the Community Preservation Committee, which is expected to be the principal funding source for the Trust. In the same way as for private developments, the Town will be involved in the approval of any necessary permitting for each affordable housing project.

Structure: The Trust will be established by filing a Declaration of Trust that specifies the power and authority of the Trustees and governs the operation of the Trust. The Trust will have the authority to act for all the purposes specified in the Act.

Trustees: The Act requires that there be a Board of Trustees of no less than five, including a Chief Executive Officer. The Trustees will be appointed by the BOS for staggered terms of no more than two years. The Partnership has proposed that the Weston Trust have seven to nine Trustees, including:

- One Selectman (as required by the Act)
- One member of the Housing Partnership, and
- One individual each, with financial, legal and development expertise concerning affordable housing, and with experience and perspective on historic preservation in Weston.

The Trustees will be designated by the BOS after the Trust has been approved by a majority vote at Town Meeting. Individuals who may be interested in serving as Trustees are encouraged to apply.

#### *Powers of the Trustees*

The Trustees will be empowered to purchase, or otherwise acquire, and to lease, sell, or otherwise transfer, real or personal property and, if necessary, to borrow funds for those purposes. They may hire staff or advisors to manage and improve property, and will otherwise act for the Trust. Section 2 of the Act states that, “a city or town may appropriate money in any year from the Community Preservation Fund to an affordable housing trust fund.” The Trustees must comply with public laws (e.g. open meeting and procurement rules). The Declaration of Trust will require that the Trust’s affordable housing projects comply with the Priorities and Criteria and that the Trustees advise the BOS before acquiring or selling property or making any significant financial expenditure or commitment.

#### *Operation of the Housing Trust*

The Trustees will establish an annual action plan with priorities and goals for each year. Funding to carry out the plan may come from voluntary sources, as well as from Community Preservation Funds. The Town Treasurer will oversee management of the Trust funds, and the Trust’s financial statements will be audited annually.

As a recipient of funds or property from the Town, and private or other sources, and with the ability to “bank” such funds, the Trust will have the means to respond to market opportunities for purchasing property for affordable housing. Once a property meets code requirements and has been approved by the appropriate Town Boards, it will be made permanently affordable by deed restriction and offered for rent or purchase by low- or moderate-income families through a required lottery process.

The Trust may seek funding for the establishment of a rental voucher system to assist low- or moderate-income tenants with rental payments. These supplemental payments would be made directly to the homeowner, thus making it possible for the owner to rent to such tenants. The Trust may also seek funding to establish programs to assist low- or moderate-income homeowners who need help with health and safety improvements to their homes.

The Partnership will continue to advise the BOS and the Trust, and to seek new opportunities for affordable housing in Town.

#### How the Weston Housing Trust Fund Could Benefit the Town

The following are examples of how an Affordable Housing Trust Fund could increase appropriate affordable housing in Weston to the benefit of the Town.

##### *Preserve and Utilize Existing Housing:*

The Trustees could purchase existing houses and condominium units, restore them, deed-restrict them to keep them permanently affordable, and sell or rent them to qualified buyers or tenants rather than have such properties demolished.

##### *Receive Gifts of Real Estate and Funds to Build or Refurbish Them:*

A few residents of Weston have already inquired about donating houses to the Town for permanently affordable low- or moderate-income housing. The Trustees could accept such property on behalf of the Town, and convert it, as referred to above.

##### *Develop Affordable Housing on Town-Owned Land:*

The Trustees could issue a Request for Proposal (RFP) for construction of affordable housing on suitable Town-owned land.

*Encourage 40B Developers to Meet Appropriate Criteria for Development of Affordable Housing:*

The Trustees could influence developers seeking a 40B permit to abide by Weston's Priorities and Criteria via a buy-down of a market rate unit for an affordable unit and by offering other incentives.

*Encourage the Town to Establish New Overlay Districts to Promote Affordable Housing:*

The Trustees could encourage the Town to establish new overlay districts for affordable housing, such as those which were utilized for Highland Meadows. Chapters 40R and 40S both provide financial incentives to communities to adopt these new zoning districts.

*Encourage the Town to Amend the Current Accessory Apartment By-Law:*

Easing accessory apartment regulations is one way to help homeowners remain in Weston when their children are no longer living at home.

Development of Support for a Weston Affordable Housing Trust Fund

The Partnership plans to develop support for the Trust by meeting with Town Boards and Committees, to seek input and support; requesting the Selectmen to include an appropriate article in the Town Meeting warrant for May 2011; and by hosting and co-hosting, with other community groups, informational meetings and hearings for the public to discuss and express support for the warrant article.



*The spring rains made for a pretty picture here, but it created much trouble for so many in Town*



## CULTURE AND RECREATION

### REPORT OF THE CULTURAL COUNCIL

The Weston Cultural Council is charged with distributing money allotted to Weston by the Massachusetts Cultural Council (MCC). Weston's allocation in 2010 was \$4,000. There was an additional \$300 left over from 2009 to be allocated.

Grants are awarded to individuals or groups in support of projects in the arts, humanities, and sciences that enhance the cultural side of our Town. Grants are also available to educational institutions for transportation to concerts and museums.

#### Grants Presented for Cultural Enrichment in 2010

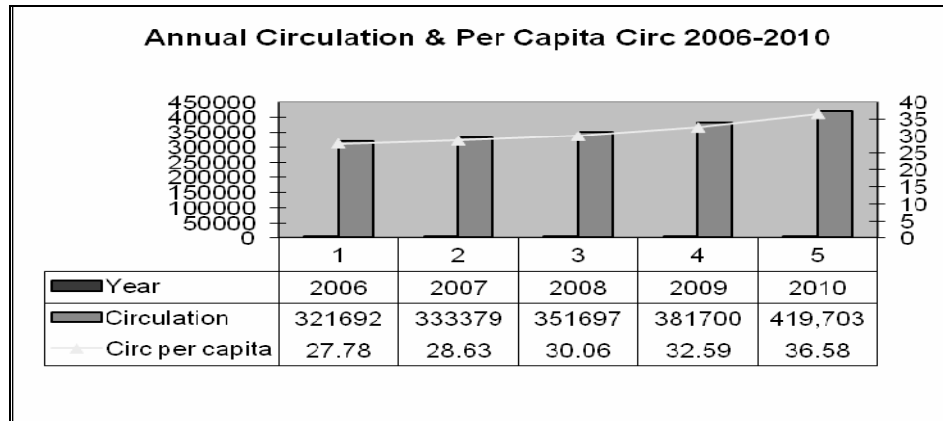
Grant Title	Applicant Contact	Grant Amount	Performance Date
Valentine Bouquet	Inge Thorn Engler	\$500.00	February 7, 2010
Increase Your Enjoyment of Opera	Rachel Adler-Golden and Council on Aging	\$300.00	October through April 21, 2010
Songbirds of the Northeast	John Root	\$400.00	May 6, 2010
Mozart Coronation Mass Performance	Therese Provenzano and Weston Choruses	\$750.00	February 3, 2010
Making Music with Young Children	Ellen Hoffman	\$290.00	December 9, 2010
Mass Drama Festival	John Minigan and Weston High Theater Company	\$500.00	February 27, 2010
Where Ya Been Amelia?	Delvena Theater Company	\$300.00	December 11, 2010
Traditional Korean Dances at Asia Night	Hee-Young Park and Weston High School Asian Student Union	\$450.00	March 14, 2010
The Nightingale	Commonwealth Ballet Company	\$350.00	March 13 and 14, 2010
SMART (Science-Math-Art) Gals Family Night	Discovery Museum	\$250.00	June 18, 2011

By the October 15<sup>th</sup> deadline, the Council had received 26 eligible applications for the 2011 grants totaling \$16,940. On November 4<sup>th</sup> the Weston Cultural Council held a public business meeting and voted to fully fund six grants and partially fund four grants.

The resignation of Meredith Eppel was accepted in the fall of 2010. Ms. Eppel completed two terms, thus no longer eligible to serve on the Council. We are grateful for her six years of service. Diana Chaplin was appointed Chair in April.

## REPORT OF THE WESTON PUBLIC LIBRARY

Weston Public Library had another record-breaking year with the highest number of circulations ever recorded for our library. Over 419,000 items circulated to the public this year, and we recorded 228,000 visitors. Our total circulation has increased by 24 percent since 2006. We continue to look at ways to enhance our service to the public and to offer entertaining, informative programs and materials for our residents.



This year we said goodbye to two long-serving employees. Erika Saunders, of the Technical Services Department, and Ellie Dosick, of the Circulation Department, both retired from the library. Ms. Dosick was back two weeks later, though, as our concierge volunteer. You will see Ms. Dosick at the entrance to the library a couple of days per week eager to answer any questions or to direct you to the proper shelf. She is a walking encyclopedia of good book suggestions. Tell her which author you like and she will give you instant recommendations. We are very lucky to have her.

In keeping with our goal to bring the library to the users we are on both popular social networking websites *Facebook* and *Twitter*. Residents can follow the library “@WestonLibrary” on *Twitter* and get instant programming updates and information on our latest additions. As always, up-to-date information is available at [www.westonlibrary.org](http://www.westonlibrary.org).

### Adult Services

Have you wondered whether electronic media will overpower books at your public library? At the Weston Public Library, six types of audiovisual materials and four types of books went out at the highest rate of circulation in 2010. Library materials showing the highest increase in circulation between 2009 and 2010 were:

- **LARGE PRINT BOOKS:** 3,279 large print titles were checked out at the Library this year. This is a 31 percent increase from the amount borrowed in 2009. One of the attractions of our large print collection is that we buy a wide array of the newest fiction and nonfiction available. Many times a library patron will be looking for a big bestseller, like Tom Clancy’s *Dead or Alive*, and find the Large Print edition on the shelf.
- **MUSIC CDS:** Our music CD alcove, on the left before you enter the book stacks, is a popular area for visitors. Jazz and Blues CDs enjoyed the second highest overall increase in circulation from last year—a 21 percent rise. Our music CD collection is filled with

many other popular genres, including Opera, Soundtracks, Folk, New Age, Classical, and World Music. Circulation of Popular Music increased by 13 percent from last year. We add hundreds of new Popular Music titles from a range of artists each year. Circulation of Country Music CDs increased by 9 percent and Classical Music CDs (Symphonies) enjoyed a 9 percent growth in circulation.

- **BOOKS ON KNITTING AND CRAFTS:** The explosion of interest in knitting is a true phenomenon. We own 215 books on knitting and they fly off our shelves. Circulation of these books rose 16 percent from 2009. Some of our newest titles include *The Knitter's Year: 52 Make-in-a-Week Projects* and Lily Chin's *Knitting Tips and Tricks*.

Other categories of library materials which showed an increase in circulation are:

- Books on CD rose 10 percent (the Library owns 2,693 titles).
- Travel books went up by 10 percent.
- Television Shows on DVD had a 9 percent increase in use.

### Reference & Information Services

It is exciting to consider that new technologies increasingly put the library's resources within reach of our community with no constraint on time or space. Today, using the Internet as a



*Police Chief Shaw strong-arming ice cream during the annual Ice Cream Social*

gateway, a library card affords the added convenience of obtaining materials from just about anywhere, anytime. Our "Virtual Visitors" now use the Internet from home to check out books to read or listen to; learn a new language; view reference books; or download the latest music recordings. The wealth of the library's collection and services has truly begun to extend beyond its own walls. The Information Desk staff is trained in the use of these web-based resources and strives to make the new formats easy for patrons to learn and use. This year we recorded over 1.35 million hits to our library website.

### *Print Reference*

In response to the changing needs of researchers in the library, this year our staff worked to improve the efficiency of the library's print reference collection. Hundreds of volumes were trimmed from the Reference Area and transferred to sit side-by-side with circulating books. While still considered library-use only, these books are now organized with the user's convenience in mind. Three large shelving units were replaced with much needed study tables in the Reference Area. Our Department is especially busy during the afternoon hours and these tables are in high demand among students with over 1,000 uses of the library's two study rooms being logged in 2010.

### *Information Services*

Our team of librarians assisted patrons with over 14,000 queries across the desk, via telephone, e-mail, and in off-desk consultation. Wireless Internet access is a much valued service that a

growing number of patrons use in addition to the 9,700 uses of public computers that were logged this year. Use of electronic databases remains strong and the newest resource added was *AskArt*, a dense online database of over 200,000 artists.

#### *Programming*

The library continued to fulfill its stated mission to provide programs for lifelong learning and enjoyment by offering numerous lectures and hands-on demonstrations. Highlights included a visit from author Michael Tougias, Jewish Cuisine, Graphology Workshop, Starting a Successful Small Business, Stained Glass for Beginners, and Belly Dancing. The wide ranging and sometimes one-of-a-kind educational and recreational programs for adults coordinated by our Department drew over 800 participants.

#### Technical Services

The Technical Services Department is responsible for processing and attaching to the catalog all new items that come into the library in a timely manner. In addition, staff members regularly evaluate the collection and catalog entries for consistency, organization, and repair. In fiscal year 2010, the Technical Services staff expanded their duties by running programs, creating displays, and designing some marketing materials and signage for the Library.

#### *Processing*

During the year, Technical Services staff processed 9,809 new items including: 7,811 books; 910 DVDs; 457 CDs; and 566 audio books/Playaways. Special attention is always paid to figuring out where patrons will easily find these materials, as well as making all items look neat and uniform. In addition to adding new materials to the collection, Tech Services re-laminated and repaired hundreds of damaged materials.

#### *Collection Evaluation and Organization*

Technical Services duties include evaluating the existing collection and/or creating new sections of the collection to make materials more accessible to the public. Revising the "Parent/Teacher" shelf collection of 147 books was the first project Tech Services undertook in order to achieve this goal. The "Parent/Teacher" shelf was divided into a "Juvenile" and "Young Adult" portion and fitted with stickers created by Tech Services staff for easy identification. Recently, four segments were created in the "Adult DVD" section for easy browsing including "Family" (313 titles that are family oriented), "Page to Screen" (219 movies that have been inspired by books), "Comedy" (167 humorous titles), and "Action" (137 action-packed movies). Originally, these sections had been displayed in the DVD section, but were so popular that staff decided to make them permanent.

Tech Services also decided to redesign the look of the "Large Print Fiction" section to make the collection easier to use for patrons. The large print books (1,592 titles) were refitted with new "large print" stickers at the top of the spines and received cleaner, clearer spine labels. These projects required Tech Services to design special stickers for each section as well as formulate specific call numbers to make these items easy to find.

Furthermore, the Library's collection was made more accessible for patrons and staff by adopting the Book Industry Standards and Communications (BISAC) principle of cataloging for specific sections of the collection. BISAC cataloging applies the same subject headings used by booksellers (including such topics as History, Science, and Sports) in order to allow patrons to browse more easily for subjects of interest. Three streamlining projects were completed in the past year using the BISAC principle of cataloging including 341 titles in the "Adult Non-fiction"

DVD collection, 81 "Young Adult" non-fiction books, and 167 "Juvenile Collective Biographies". In addition, the "Juvenile Biography" section (2,043 books) was modified to match the "Adult Biographies". Juvenile call numbers now say "J BIO". All of these projects required thousands of new spine labels and call number changes in the catalog.

#### *Programming and Marketing*

Besides cataloging and processing materials, Tech Services has branched out into programming and marketing. Tech Services organizes the successful *Interlude* program every Friday from 10:00 a.m. - 4:00 p.m. in the Reading Room. Each week, Tech Services compiles playlists of music from CDs in the collection and puts out coffee, tea, and snacks, as well as a selection of magazines, newspapers, Sudoku puzzles, and crossword puzzles for patrons to enjoy. Tech Services also designed the signs and display bulletin board that invites patrons into the Reading Room for the program. Patrons have consistently remarked on the calm and cozy atmosphere the *Interlude* creates in the Library. Over 416 people visited the *Interlude* from October 2009 - April 2010, and the numbers continue to grow.



*Country music icon Patti Page held her book signing at the Library in November*

Two brochures and bookmarks were created this year by Tech Services staff. The marketing efforts were initiated to inform the public about all of the Library's services. The first brochure was intended to welcome new patrons to the Library. It includes such information as website features, circulation policies, and hours, as well as highlights of the services provided by each department. Tech Services distributed these brochures and coordinated other library marketing materials for circulation at the annual Ice Cream Social on the Town Green in June. The second brochure, entitled "Did You Know...Fun Facts About the Weston Public Library" required Tech Services staff members to compile statistical data about the Library and display it in a clear, concise way so that the public could see the monetary value of Library services provided to the community. This brochure was part of a mass mailing sent out to Weston residents in early 2010. The bookmarks detailed the Library's hours of operation on one side, and on the other it explained to patrons how to request materials online.

Tech Services staff has also been involved in promoting the spectacular collection the Library offers. Tech Services produced two highly successful displays in the center of the Rotunda last summer. One display was entitled "Hot Reads for Hot Summer Reading," which consisted of a selection of popular paperback books for easy travel. The other display was called "What's for Dinner?" which included books from the library's vast cookbook collection. Tech Services coordinated cookbook recommendations and favorite recipes from all library staff and put together corresponding bookmarks that patrons could take along with the cookbooks on display. Patrons loved this display so much that Tech Services had to restock it daily.

#### Youth Services

It was a busy and productive year in Youth Services. We answered 14,836 reference questions, held 264 programs with 4,188 children from preschool through high school attending, monitored

2,737 children on our computers, and watched 1,461 crafts being created in the Craft Room during school vacations with many happy artists walking out of the building.

#### *Circulation*

Our circulation was very high this year; especially from February through June, and between July and September during the Reading Program. Teen books, juvenile paperbacks, and magazines showed the biggest increases in printed materials, while books on CD for all ages and preschool non-fiction DVDs also showed strong numbers.

Some of our circulation increases may be attributed to the changes made in the collection. During 2010, "Non-fiction DVDs" were separated from the "General Story" collection; the location of the "Children's Music" collection changed and a significant number of new titles were added; the collection of non-fiction books for "Early Readers" was expanded, and was placed on a shelf near the fiction collection; and a small "Non-fiction Teen Collection" was separated. These changes seem to have been well-received, as the circulation for all of those items has risen. We are still working on separating the "Purple Dot" books, so in early 2011 we should have a collection of early chapter books more easily accessible to readers moving on from the "Easy Reader" section.

#### *Programs*

The Summer Reading Program was very successful, with 332 preschoolers and elementary school readers joining the "Going Green" program, and 84 middle school readers joining the "tNk GrEn" program. Overall, an impressive 359 participants spent their summer reading 7,149 books during 1,163 hours and earning 175 credits for book-related activities. As always, the Friends of the Library very generously helped to support this program by funding programs by Animal Adventures and Mad Science of Boston, as well as the Craft Room supplies.

Programs presented during the year included our regular weekly *Storytimes* for ages two through five, *BookClubs* for young readers in first through fifth grades, and group visits by area preschools and organizations. Regular teen programs included monthly teen movies and teen cooking sessions. Jeannie Mack continued to visit once a month for a sing-along with toddlers, and several programs were offered in cooperation with the Friends organization for kids of all ages. Some of the most popular were a *Cinco de Mayo Celebration*, a *'Tweens and Teens Video Commercial Creation*, and a story/craft program with local author Jamie Harper.



*Youth Service mascot, Bella, all decked out for the Summer Reading Program*

Some of our more unusual programs included a *Haiku Card Workshop*, a Creative Writing Workshop for teens, and a signing program for parents of babies and toddlers. A *Nutcracker Storytime* with the Commonwealth Ballet was a new program we hope to continue in the future, as well as offering study space and snacks for middle and high school students during finals.

#### *Computers*

Our favorite new feature in 2010 was the addition of *BellaOnBooks*, a web log ("blog") for the Youth Services Department, focused on readers in upper elementary, middle, and high school.

“Blog” topics ranged from reviews of new books and old favorites; booklists featuring ghosts, quirky characters, and suggestions of “if you liked” lists. This year, 118 new posts were added to the blog, and approximately 20,000 page views were received over the course of the year. Our address is <http://BellaOnBooks.wordpress.com>. We hope to gain even more of a following in 2011.

#### *Staffing*

Casey Stirling joined our staff this year as a Children’s Library Assistant. We have high school student Terri Luk helping out twice a week as a volunteer. Young Adult Librarian Shannon Matathia started a teen volunteer program this fall, to convert all the teen summer reading reviews into a format which can be accessible during the regular year. Currently, our nine teen volunteers are typing everything up, and the reviews will be added to the blog.

#### *Statistics 2010*

<b>Youth Services by the Numbers</b>	
Reference Use	14,836
Computer Use	2,737
Programs Held	264
Program Attendance	4,198
Crafts Created	1,461

<b>Summer Reading Totals for the 416 Who Registered</b>	
359 Participated	7,149 Books Read
1,163 Hours of Reading Logged	175 Extra Credits Earned

#### Local History Room

The staff of the Local History Room, supported by both the Trustees and the Friends of the Weston Public Library assists library patrons in their historical and genealogical research pursuits. Over one hundred questions were answered in 2010 ranging in complexity from requests for Weston High School yearbook photographs to research about the citizens of Weston who were loyal to the British throne during the 1700’s. In addition, Madeleine W. Mullin, the Local History Librarian, and William Hartmann, a volunteer, are creating a subject, name and photograph index of those books that pertain to the history of Weston but which lack an index.

The Weston Public Library continues to work with the Weston Historical Society in providing exhibits that showcase the history of the Town of Weston. Exhibits this year have included “The Weston Friendly Society – 125<sup>th</sup> Anniversary”, “The Horace Sears Estate”, “The Town Center”, and “Horseback Riding in Weston”.

#### Arts and Exhibitions Committee

The mission of the Arts and Exhibitions Committee is to bring a revolving display of art to the library gallery. The committee is composed of dedicated volunteers and a representative from the Board of Library Trustees. Artists are allowed one month to exhibit their work for the public and the gallery is booked for the entire year, with the exception of August. The committee is also responsible for choosing an artist who can display a piece of sculpture on library grounds. Weston residents are always welcome to apply for an exhibit of their work to the Arts and Exhibitions Committee.

### The Friends of Weston Public Library

The mission statement of the Friends of the Weston Public Library is “.to make the residents of Weston more aware of the Public Library and its services as well as encourage the development of a strong, active library for the Town and to provide, where appropriate, items and programs not otherwise funded.”

The Friends continue to enhance the basic library services by providing activities and events that meet the needs and requests of our community. Speaker programs, music concerts and field trips continue to be the mainstay of our year. This year we welcomed the Music Committee into our ranks to better support the wonderful concerts that they have almost every month. Requests from parents with young children have resulted in the addition of new programs targeted at increasing the participation of children in our library programs. As always, these are free and open to the public and have been over-

subscribed proving our theory that these types of programs were and continue to be in high demand. We continue to fund the Children’s Summer Reading Program and Museum passes which encourage the community to make use of our library in a social setting. A donation to the Military History Group preserves our desire to keep ongoing records for future use. Service to the Homebound insures that all members of the community are able to take advantage of the library services. All of this is accomplished through fundraising events anchored by our Annual Book and Bake Sale. This is a joint effort with the community who donates books for the sale and also purchases books during the event. A book cart in the foyer of the library continues to bring in substantial funds and is filled with donations from the community and managed by volunteers within the Friends. The book sale could not be completed without the help of the library staff and the Friends provide an annual luncheon to show their appreciation. We encourage all residents to become members through a small monetary donation.



*I Blue Singularity a new installation in front of the Library on loan from artist Joseph Ferguson*

### **REPORT OF THE RECREATION DEPARTMENT**

As in years past, 2010 was again a very busy year for the Recreation Department as we continued to provide a wide-variety of programs for Weston residents of all ages. The Community Center continues to be a special gathering place for Town residents, as well as out-of-towners whose events help offset operation costs. There was a constant flow of happy faces parading through both the Great Room and the classrooms around it, as the Center proved again to be an invaluable asset to the Town.

The recreation staff consists of seven full-time employees ably assisted by an ever-evolving staff of part-time help. Whether life-guarding, maintaining our fields, or handling questions and concerns at our office, everyone is committed to making the Department operate smoothly. In addition to offering terrific personal service, the Department is transitioning towards online class registration. Residents can go online to both register and pay for classes that they want to take.



This has expedited our traditional registration process and has allowed us to immediately gauge whether a program will be populated enough to warrant continuation.

The Recreation Enterprise Budget for fiscal year 2010 was \$1,493,191, and was offset by \$1,053,066 in user's fees. The remaining revenues, \$477,203, come from the Tax Levy and General Funds Revenues.



*The Town Pool was a very popular spot this summer.*

The Recreation Department spent the year offering an exceptional variety of programs for people of all ages: countless exercise and educational classes were running on a daily basis throughout the year; Recreation-sponsored "REC-Nights" were held for children in different grades; and the Center remained a wonderful setting for a child's birthday party or celebratory gathering of any sort on weekends. Among the new programs that we offered this year were Youth classes on Lego Playland and Robotics, and Adult Water Exercise. Our traditional offerings of Karate, Kids in the Kitchen, and the Red Waves Swim Team, along with numerous adult exercise programs continued to be very well-attended. While attendance in some of our summer camps was down slightly, overall, they were well-attended with some 1,208 campers taking advantage of our diverse and comprehensive offerings during the six weeks that our camp programs were in operation.

The Town Pool was, once again, a gathering spot for residents who took advantage of the exceptional facility and the programs provided. We continued to offer a limited number of pool memberships to individuals and families from surrounding towns, as well as to the relatives of Weston residents. As in years past, the Pool accommodated this patron expansion seamlessly and the practice will be implemented again in coming years. By summer's end, 20,364 patrons had visited the Town Pool during its season and had made our Family Nights and theme nights events to remember. Seniors swam their laps in the early morning and late evening, and the campers and young families populated the pool during the hours in between.

During the summer, Wednesday night "Concerts on the Green" continued to be well-attended music festivals that were enjoyed by residents young and old. Families brought picnic dinners and socialized to the sounds of a variety of musical groups throughout the summer.

In the winter months, open gym and open swim at the Middle School along with the flourishing Red Wave Swim Team and adult basketball programs continued to complement the arts and crafts, musical, and exercise offerings that the Department provides.

Finally, in spite of an ongoing budget crunch, the Recreation Department will continue to deliver



*Recreation Director, Doug MacDougall, and his staff keep the Town's Recreation programs running smoothly.*

top-quality and diverse programs at affordable prices. We hope that Residents will understand that the year ahead will bring with it additional budgetary constraints that will challenge the Department's ability to provide the same number of programs that it has in the past; however our staff is devoted and hard-working and will continue to make Weston's Recreation Program offerings the best around.

## REPORT OF THE RECREATION MASTER PLAN STEERING COMMITTEE

The Recreation Master Plan Steering Committee (RMPSC) was formed in October 2005 for the purpose of acting as the advocate for the playing fields and outdoor recreational facilities in the Town.

The RMPSC presented a ten-year Master Plan for the reparation and improvements of the Town fields and outdoor recreational facilities in October of 2005 to the Selectmen and School Committee, which was unanimously adopted. The Master Plan called for capital expenditures over ten years in the form of capital improvements and maintenance of all the Town fields and outdoor recreational facilities (i.e. tennis courts, basketball courts). The schedule of sources and uses to date are shown on the next page as Exhibit 1 - Master Plan Field Funding Synopsis.

Through a collaborative effort of the Town and Townspeople, the Fields Master Plan is 95 percent complete. In total, \$6,050,000 in funds have been raised - 30 percent public and 70 percent private - to provide for the preservation and renovation



*Burchard Park Little League Fields*

of the existing Town fields and facilities as well as construction of new fields.



*High School Tennis Courts & Basketball Court*

Most all of the projects associated with Phases 1A and 1B of the Master Plan are now complete. The exceptions are the Alphabet Field renovation shown under Phase 1B of Exhibit 1, which requires only another growing season before it can be used. Additionally, as communicated in last year's Annual Report, a couple of the projects listed under Phase 1A were designed but never implemented

due to an October 2008 Massachusetts Supreme Judicial Court (SJC) ruling, which functioned to clarify the use of Community Preservation Act

(CPA) funds for recreational purposes. As a little background, this SJC decision, which is often referred to as the "Seideman Ruling," strictly interpreted the CPA and prohibited the use of CPA funds for the "rehabilitation and restoration" of recreation areas, which were not originally acquired by CPA funds. While the SJC did take pains to clarify that its ruling would have "no

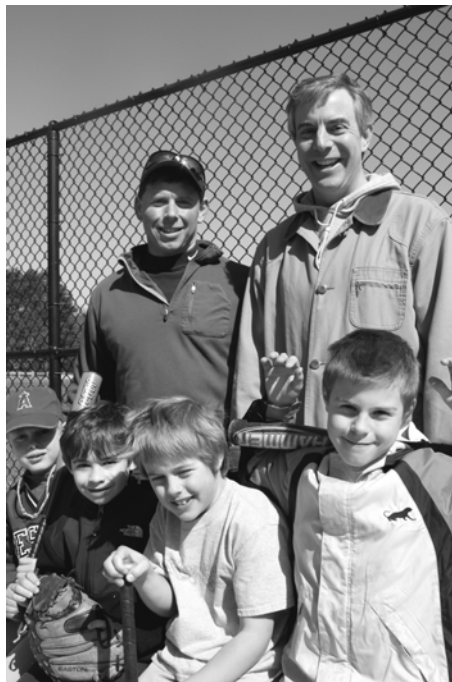
**Exhibit 1 -- Master Plan Field Funding Synopsis**

<u>PHASE</u>	<u>Total Public Funds Granted by Community Preservation Committee</u>	<u>\$</u>	<u>1,799,394</u>	<u>Begun</u>	<u>Completed</u>	<u>Description</u>
Phase "0"	1 MS/HS Multi-purpose Field Public Funds	\$	549,394	9/1/06	11/15/06	Preservation of vacant field
Phase "1A"	1 High School tennis/BB courts Public Funds	\$	276,531	7/1/08	10/15/08	Preserve tennis (6) & BB (1) courts
	2 Burchard Park tennis/BB courts Public Funds	\$	81,532	7/1/08	10/15/08	Preserve tennis (2) & BB (1) courts
	3 HS Field #3, #9 & #13 Public Funds	\$	248,777	7/1/08	9/1/08	Preserve fields:irrigation & drainage
	4 MS tennis courts Public Funds	\$	146,186	8/1/08	11/1/08	Preserve tennis courts
	5 Cherrybrook court Public Funds	\$	142,958	8/1/08	11/1/08	Preserve basketball court
	6 Design Only: Brook Tennis Courts Public Funds	\$	9,750	<i>See Phase 1C below</i>		
	7 Design Only: Field 10 Public Funds	\$	9,719	<i>See Phase 1C below</i>		
	Total Public Funds Used to Date	\$	1,464,847			
	Remaining Public Funds	\$	334,547			
	<u>Total Private Funds Raised Thru 1/01/2010</u>	\$	4,220,000			
Phase "1B"	High School Varsity Baseball Field Dugouts Private Funds	\$	50,000	4/1/07	7/1/07	New major league style dugouts
	Country School Field Private Funds	\$	40,000	6/1/08	9/1/08	New field behind school
	1 Mini Field Private Funds	\$	10,000	4/1/07	7/1/07	Renovate field
	2 Field #14 at HS - Synthetic Turf Private Funds	\$	1,100,000	7/1/08	9/1/08	New synthetic turf field
	3 Burchard Park at College Pond Baseball Complex Private Funds	\$	2,520,000	9/1/07	7/1/08	New 5 field baseball complex
	4 Alphabet Field Private Funds	\$	500,000	7/1/09	5/1/11	Renovate grass turf field
	5 Total Public Funds Used to Date	\$	4,220,000			
	6 Remaining Public Funds	\$	-			
Phase "1C"		<u>Design Fee</u>	<u>Construction</u>	<u>Total</u>		
	1 HS Field #10 Public Funds	\$0	\$175,000	\$ 175,000	*	Preserve field:irrigation & drainage
	2 Brook School tennis courts Public Funds	\$0	\$150,000	\$ 150,000	*	Preserve tennis courts
	3 Gail Road Field Public Funds	\$37,500	\$200,000	\$ 237,500	**	Preserve Field: Grading/Drainage
	4 HS Field #1/#2 Public Funds	\$45,000	\$200,000	\$ 245,000	**	Preserve field:irrigation & drainage
	5 Wildcat Field Public Funds	\$67,500	\$450,000	\$ 517,500	***	Preserve field:irrigation & drainage
	6 Drabbington/Malone Field Public Funds	\$32,500	\$150,000	\$ 182,500	***	Preserve Field: Grading/Drainage
		\$182,500	\$1,325,000	\$ 1,507,500		
	Remaining Public Funds			\$ 334,547		
	<b>Incremental Funds Required</b>			<b>\$ 1,172,953</b>		
* Funding in place, design completed, awaiting passage of SB90 in 2011 to commence work						
** Design Fees only requested as part of \$82,500 FY 2012 CPC Request						
*** Anticipated future year CPC Requests						

affect on CPA appropriations already expended by municipalities throughout the Commonwealth,” the practical impact of the Seideman Ruling was that (a) any of the RMPSC projects for which work had already commenced were completed, and (b) the RMPSC projects for which the Town had not yet incurred any contractual obligations (e.g. Projects 9 and 10 on Exhibit 1) were halted. Thankfully, a majority of recreation projects recommended by RMPSC and approved by the Town were completed prior to the Seideman Ruling. By halting Projects 9 and 10, approximately \$341,605 of CPA funds from Community Preservation Committee Requests numbers 2 and 3 were never utilized by the RMPSC.

If the passage of SB90 is successful, the RMPSC would anticipate requesting additional CPA funds to improve some of the remaining recreational fields in Town that are in sore need of restoration.

The work to-date has helped to expand the capacity of playing fields for our Town well into the future while respecting the precious commodity of open space, which we all revere as a truly unique characteristic of Weston. The Town of Weston now possesses some of the finest recreational facilities in the Commonwealth of Massachusetts. Much work remains to be done, but the Committee greatly appreciates the cooperative effort put forth by all branches of the Town, the sports clubs, Schools and Townspeople. The spirit of cooperation and collaboration exhibited on this project is the essence of Weston.



*Weston Little League coaches Matt Schulman and Bob Rogers take time from practice to pose with a few of their players at Burchard Park.*

## REPORT OF THE WESTON PUBLIC SCHOOLS

### To the Weston Community

The purpose of this report is to help Weston citizens develop an informed perspective on the performance of the Weston School System.

What you'll find below are:

- Highlights of the past 12-18 months
- Important state and school system trends
- How our school system is performing, specifically:
  - 1) Are our students learning and growing? (effectiveness)
  - 2) How ready/able is our school staff? (leadership)
  - 3) How are our schools adapting? (innovation)
  - 4) Are we getting a good return on our investment? (efficiency)

This is the third year we have reported in a “balanced scorecard” format. Our hope is that this report, continuously improved, will:

- Boost the transparency of our school system for citizens and parents.
- Enable our school administration to drive accountability and change into every school and classroom.
- Provide a variety of “leading” and “lagging” indicators of student achievement and school system health.
- Inform further dialogue about the educational challenges and opportunities that lie ahead.

Measurement in education isn't easy – learning is a people-intensive business with a great many variables that make it difficult to “prove” efficacy or efficiency. Nevertheless, we think you'll find more than sufficient “evidence” here that demonstrates the Weston Schools are quite healthy and performing well.

We look forward to discussing the goals, strategies, and metrics for our school system in the coming months. In the meantime, further information is available at [www.westonschools.org](http://www.westonschools.org).



## Highlights of the Past Year



Major news items from this most recent reporting period include:

- Weston continued to be rated one of the best public school systems in the state and nationally. *Boston Magazine* (September 2010), *Forbes.com* (April 2010), and *NBC Nightly News* (November 2010) featured positive stories on our school system.
- Dr. Cheryl Maloney, in her third year as Weston's superintendent, and Amber Bock, in her third year as Weston's assistant superintendent, continued to lead the district in implementing Weston Public School's Long Range Plan. The school made progress on all areas of the plan, particularly:
  - Learning standards: revising elementary standards and benchmarks to reflect critical thinking, creativity, and other 21<sup>st</sup> century skills. The coming year will see similar work at the secondary level.
  - Professional development: leveraging 30 hours of professional development time with a focus on Response to Intervention (RTI).
  - Technology: improving infrastructure stability and speed, as well as adding new classroom instructional tools, such as Smart boards and document cameras.
  - Operations: reducing energy usage and maintaining facilities.
  - Communications and community engagement: broadening and deepening outreach efforts via email, the internet, and periodic community meetings with school-based Parent Teacher Organization (PTO) groups and the League of Women Voters.
- The successful completion of negotiations with the teachers union, Weston Education Association. We now have a contract in place through August of 2013.
- Leaders we welcomed to our schools this past year include:
  - Dr. Christine Price, Principal of the Country School

- Erica Cole, Assistant Principal of the High School
  - Michael Brown, House Director, Grade 8, Middle School
  - Janice Corley, House Supervisor, Grade 8, Middle School
- Due to favorable utility usage and reduction in Special Education costs, the School Department ended fiscal year (FY) 2010 with a surplus of approximately \$300,000. In accordance with the laws of Massachusetts, these funds reverted to the Town's free cash and were then available for appropriation in FY 2012.
- The school committee and administration continued to make progress with the Massachusetts School Building Authority (MSBA) on developing a plan for either renovating or replacing the Field School (4<sup>th</sup> and 5<sup>th</sup> grades). We collaborated with the MSBA in selecting an Owner's Project Manager and are currently reviewing data on educational requirements, site access and parking, and other factors to determine the final scope, location, and design of the project. Our current forecast for completion – with the assistance of MSBA funds – is the fall of 2014.
- The school committee and administration also moved forward on designing a renovation of the High School science classrooms, storage, and infrastructure. These classrooms were the only part of the school not renovated in the mid-1990s. A final design and a warrant for construction costs will be proposed at the May 2011 Town Meeting. If approved, the new High School science facility would open in the fall of 2012.
- Substantial technology upgrades were initiated over the last year. These improvements were focused on:
- Increasing the visibility of the Weston Public schools to alumni and the community via an improved website and *Facebook* webpage.
  - Improving the data network in preparation for a new Voice-over Internet Protocol (VoIP) telephone system.
  - Improving the coverage, access, and stability of the wireless data network.
  - Improve access to instructional technologies within the classroom such as Interactive White Boards, Document Cameras, and Student Response systems.
- The Weston Education Enrichment Fund Committee (WEEFC), a permanent sub-committee of the school committee, turned 25 years old in the fall of 2010. Since its inception, WEEFC has raised \$5.6 million to enrich the educational experience at every level of the school system. During the past year, in a very difficult economic environment, total WEEFC fundraising was down 2.12 percent to \$407,421 (FY 2010 Figures). However, WEEFC was able to match last year's all time high of 431 families contributing funds to the enrichment of Weston's schools.
- Weston is completing the second year of a Federal Department of Education Grant in the amount of \$1 million to implement a community initiative in reducing under-age consumption of alcohol and drugs.



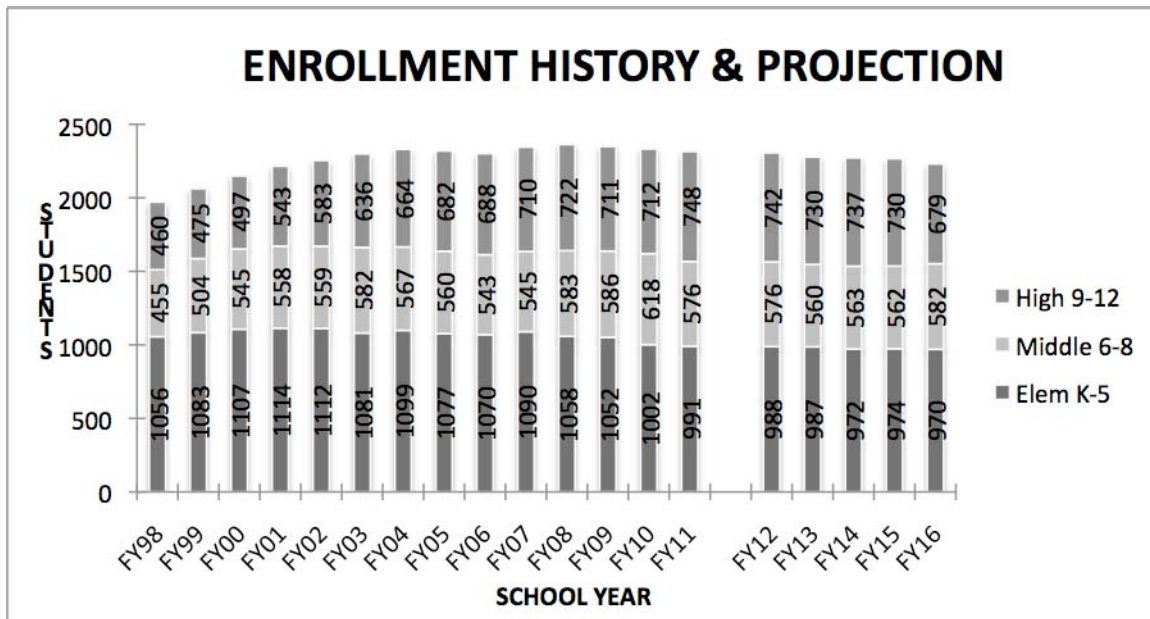
*The fifth annual High School Pumpkin Festival was held October 16<sup>th</sup> and raised a record-breaking \$35,000 for Camp Sunshine*

## Important State and School System Trends

### Enrollment

Overall enrollment in the Weston Public School System has dropped each year for the last four years from the most recent high in 2008 of 2,407 students to 2,315 students in 2011. We are forecasting a 3.7 percent decline in enrollment by FY 2016. This slow decline in High School graduates mirrors a national trend.

Last year the percentage of Weston children attending private schools was 18.3 percent. This percentage has varied in the range of 16-19 percent over the last five years, with no apparent trends either up or down.



We occasionally see spikes in our enrollment at various grade levels. We currently have large cohorts of students in the 7<sup>th</sup> and 9<sup>th</sup> grades. Kindergarten is particularly hard to forecast. We currently project that kindergarten enrollment for Weston will remain steady at 130 new students per year. Weston class sizes remain within the policy ranges recommended by the School Committee: 21 students or less in grades Kindergarten – 1<sup>st</sup>; 24 students or less in grades 2<sup>nd</sup> – 12<sup>th</sup>.





**AVERAGE NUMBER OF PUPILS PER CLASS - Grades K-5**

Grade	Range (Min-Max)	Target	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11
K	17-21	19	20.8	20.9	19.7	19.0	17.6	19.4	17.1	19.7
1	17-21	19	19.2	19.1	19.4	18.3	20.3	19.5	20.9	18.8
2	18-22	20	22.3	20.0	20.8	20.0	18.9	20.9	19.9	20.0
3	18-22	20	20.9	20.3	20.3	22.2	21.2	20.4	21.1	20.0
4	20-24	22	21.9	20.4	20.6	22.6	22.7	21.0	20.6	22.0
5	20-24	22	21.8	21.4	22.6	21.2	20.9	20.1	20.4	20.6

**AVERAGE NUMBER OF PUPILS PER CLASS - Grades 6-12**

Middle School	07-08	07-08	07-08	08-09	08-09	08-09	09-10	09-10	09-10	10-11	10-11	10-11
	Range	Median	Mean	Range	Median	Mean	Range	Median	Mean	Range	Median	Mean
English	17 to 25	23	22.1	17 to 25	21	21.3	15 to 24	22	20.9	15 to 24	21	20.38
Social Studies	15 to 25	22	22	16 to 26	22	21.4	17 to 24	21	21.07	16 to 24	20	20.21
Mathematics	14 to 24	22	21.2	11 to 26	20	20.1	15 to 24	20	20.37	11 to 24	21	19.69
World Language	10 to 28	17	18.1	9 to 27	20	19.7	12 to 25	19	19.11	10 to 27	20	18.29
Science	20 to 25	22	22.4	17 to 25	22	21.6	14 to 28	22	21.24	15 to 25	20	20.5

High School	07-08	07-08	07-08	08-09	08-09	08-09	09-10	09-10	09-10	10-11	10-11	10-11
	Range	Median	Mean	Range	Median	Mean	Range	Median	Mean	Range	Median	Mean
English	13 to 25	22	21.1	8 to 25	22	20.6	13 to 24	20	20.17	11 to 24	20	19.62
Social Studies	11 to 25	22	20.8	9 to 26	21	19.8	13 to 25	21	20.57	11 to 24	21	20.85
Mathematics	10 to 25	20	19.3	10 to 25	20	18.9	12 to 24	19	18.58	11 to 25	20	19.57
World Languages	10 to 27	20	19.2	9 to 26	19	18.4	11 to 24	19	18.22	11 to 24	18	18.59
Science	11 to 25	21	20.6	12 to 25	20	20.1	13 to 24	21	19.39	14 to 24	19	19.49

Weston has 174 METCO students representing 7.5 percent of the total student population. By way of comparison, neighboring Wayland and Wellesley's larger school systems have 132 and 160 METCO students, respectively.

The total number of students who receive Special Education services has declined each year since FY 2008 when this cohort numbered 384 children. As of fall 2010, the current enrollment is 335. However, the number of our Special Education students who require the highest level of support has increased in each of the last four years. The percentage of our student population that is served by Special Education – relative to other towns similar to ours– is shown in the chart below.

Numbers and Percentages of Special Education Students vs. Other Towns		
Town	% of SPED Students	# of SPED Students
Dover (K-5)	10.2	54
Belmont	10.8	436
Lincoln (pk-8)	11.8	131
Needham	13.5	620
Dover/Sherborn (9-12)	13.9	161
Sudbury	14.1	418
Carlisle (pk-8)	14.2	85
Weston	15.3	335
Concord/Carlisle (9-12)	16.5	220
Wellesley	16.6	748

Nos. and Percentages of Special Education Students vs. Other Towns, con't		
Town	% of SPED Students	# of SPED Students
Brookline	16.8	1003
Lexington	16.9	1010
Lincoln/Sudbury (9-12)	17.6	289
Concord (pk-8)	19.3	340
Wayland	19.4	488
Newton	19.5	2077

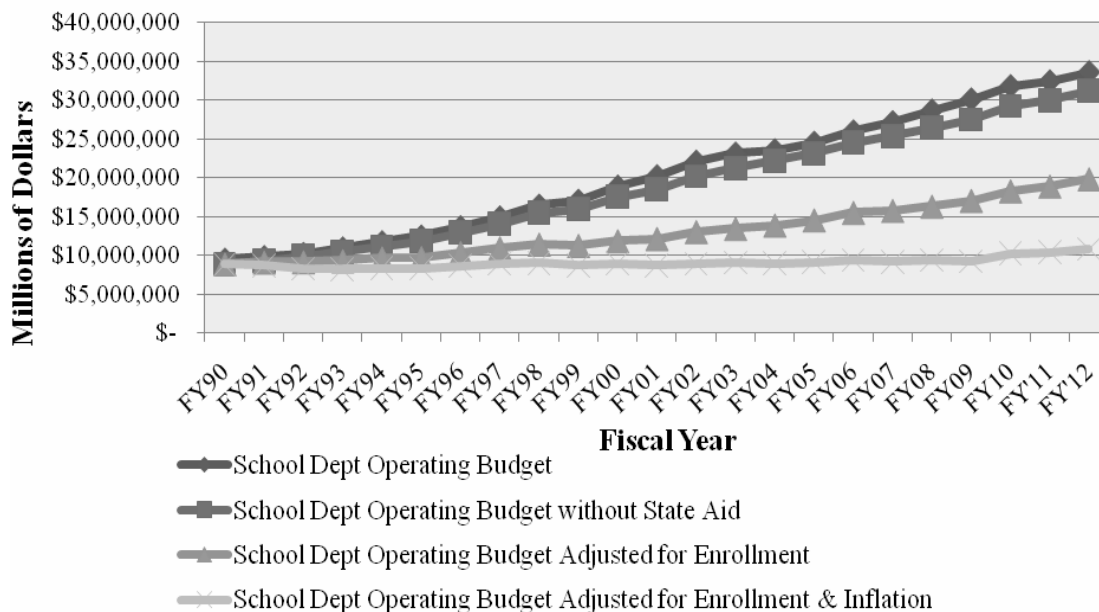
### Financials

While health care and energy costs have remained more or less stable in recent months, reduced state revenues and the resulting cuts to state aid have required the school system to do more with less.

Weston qualified for \$22,000 in Federal Race to the Top funds, \$390,000 in American Recovery and Reinvestment Act (ARRA) funds for Special Education, \$195,000 in Education Jobs funds for salary, and \$147,667 in Emergency Readiness funds. However, State aid (Chapter 70 funds) declined by \$52,000 and METCO funds declined by \$54,500.

The school expended a total of \$31,535,619 in FY 2010. The current adjusted budget for FY 2011 is estimated at \$32,452,490, a budget increase of 2.9 percent. The school budget has gone up an inflation- and enrollment-adjusted average of about 2 percent over the last ten years. The school budget represents about 57 percent of the total Town Budget. Roughly 87 percent of the school budget consists of teacher/staff salaries and benefits.

## Analysis of Weston Public Schools' Budgets



As you can see in the chart below, it costs \$18,023 to educate each student in the Weston school system, third highest among comparable communities after Lincoln and Concord-Carlisle, and roughly \$5,000 above the state average. The net cost per student funded directly from Weston citizens' Town tax dollars is \$14,018 in the current fiscal year. This is up 2.7 percent from last year's per student cost (net of grants) of \$13,652.

Per Pupil Expenditure Trend Data												
FY'09			FY'05		FY'06		FY'07		FY'08		FY'09	
Grades	Enrollment	District	PPE	Rank	PPE	Rank	PPE	Rank	PPE	Rank	PPE	Rank
pk-12	3,941	Belmont	\$ 9,597	15	\$ 10,374	15	\$ 10,764	15	\$ 11,301	15	\$ 11,653	15
pk-12	6,394	Brookline	\$ 13,836	4	\$ 14,929	5	\$ 15,098	6	\$ 15,431	8	\$ 16,847	4
pk-8	735	Carlisle	\$ 11,082	13	\$ 11,858	12	\$ 13,122	12	\$ 13,477	13	\$ 14,619	11
pk-8	1,925	Concord	\$ 13,037	7	\$ 14,411	6	\$ 15,514	5	\$ 15,928	4	\$ 16,342	6
9-12	1,272	Concord Carlisle	\$ 13,939	3	\$ 15,424	4	\$ 16,331	3	\$ 17,486	2	\$ 18,328	2
K-5	602	Dover	\$ 12,786	9	\$ 13,298	9	\$ 14,615	7	\$ 15,084	9	\$ 16,591	5
9-12	1,133	Dover Sherborn	\$ 13,280	6	\$ 15,559	3	\$ 15,698	4	\$ 15,690	5	\$ 15,787	8
pk-12	6,332	Lexington	\$ 11,929	10	\$ 12,600	10	\$ 13,574	10	\$ 14,469	10	\$ 15,368	10
pk-8	1,124	Lincoln	\$ 15,901	1	\$ 15,651	2	\$ 17,253	1	\$ 18,189	1	\$ 20,344	1
9-12	1,638	Lincoln Sudbury	\$ 12,875	8	\$ 13,546	8	\$ 14,534	8	\$ 15,549	6	\$ 15,775	9
pk-12	5,225	Needham	\$ 10,788	14	\$ 11,291	14	\$ 12,070	14	\$ 12,552	14	\$ 12,955	14
pk-12	11,778	Newton	\$ 13,533	5	\$ 13,822	7	\$ 14,524	9	\$ 15,498	7	\$ 16,243	7
pk-8	3,294	Sudbury	\$ 9,223	16	\$ 9,851	16	\$ 10,395	16	\$ 11,156	16	\$ 11,248	16
pk-12	2,817	Wayland	\$ 11,599	11	\$ 12,317	11	\$ 13,214	11	\$ 14,033	11	\$ 14,342	12
pk-12	4,953	Wellesley	\$ 11,243	12	\$ 11,494	13	\$ 12,776	13	\$ 13,916	12	\$ 14,330	13
pk-12	2,414	Weston	\$ 14,414	2	\$ 16,073	1	\$ 16,463	2	\$ 17,017	3	\$ 18,023	3
State Average			\$ 10,600		\$ 11,210		\$ 11,859		\$ 12,497		\$ 13,006	

Source: MDESE, Per Pupil Expenditure, Web site

More information about the financial dimension of our school system – as well as the strong returns Weston is getting from its investment in education – is outlined below.

### How Our School System is Performing

This report discusses four ways of looking at performance:

- 1) Effectiveness
- 2) Leadership
- 3) Innovation
- 4) Efficiency

#### 1) Effectiveness

In the first performance category, we try to determine: Are we getting the outcomes we seek? More specifically, are our students learning and growing?

To answer these questions, we look at a variety of metrics in two areas: student achievement and student "health."

#### Student Achievement

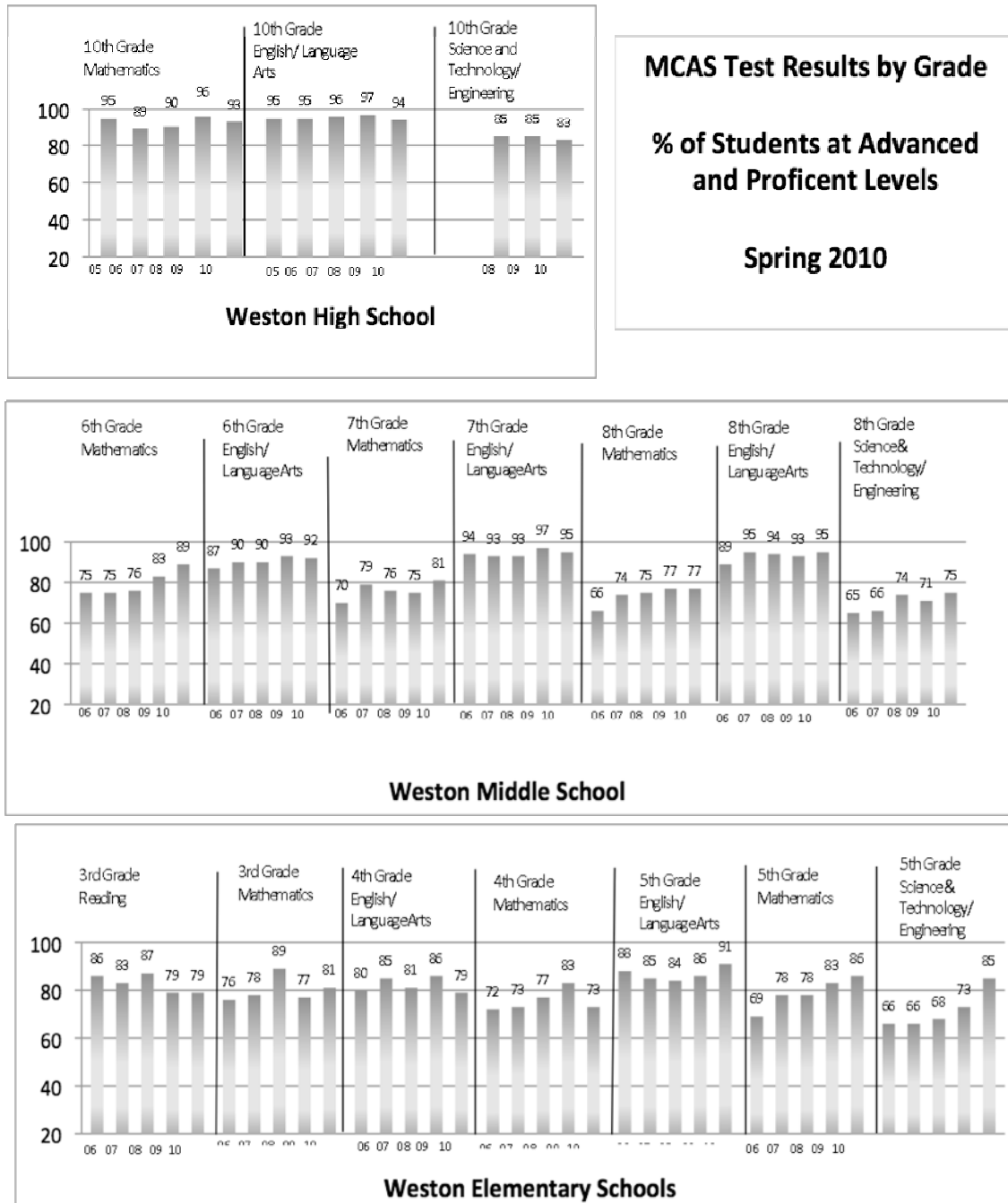
In this area, we track test results from:

- Massachusetts Comprehensive Assessment System (MCAS)
- Educational Research Bureau (ERB)
- Advanced Placement (AP)
- Scholastic Assessment Tests (SAT) and American College Testing (ACT)

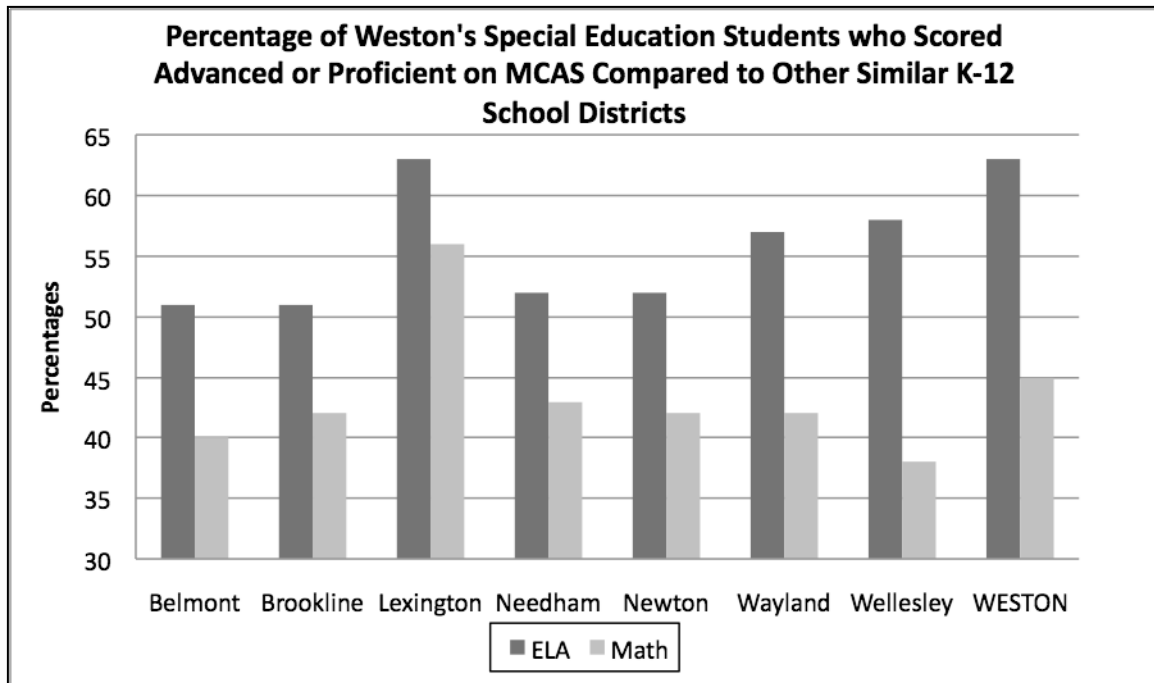
We also track college acceptances, as well as the achievement of particular student cohorts, e.g. METCO and Special Education students.

#### MCAS and ERB

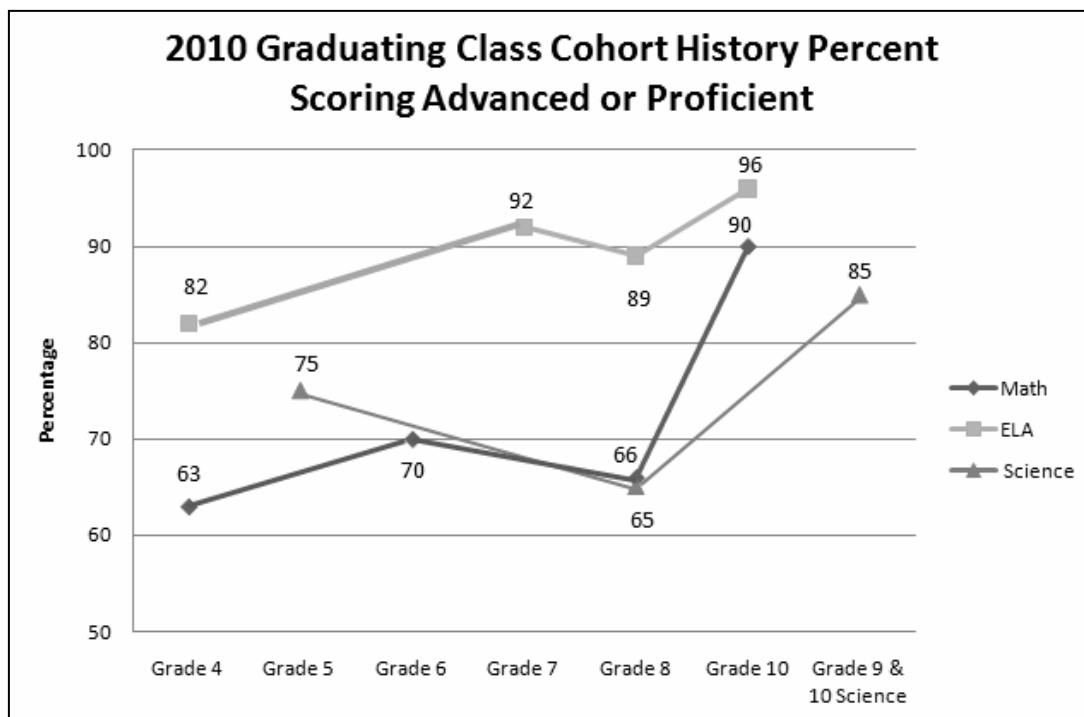
This year Weston maintained strong standardized scores. MCAS results were down at the High School in 2010. However, MCAS results were up at both the Middle School and the Elementary Schools.



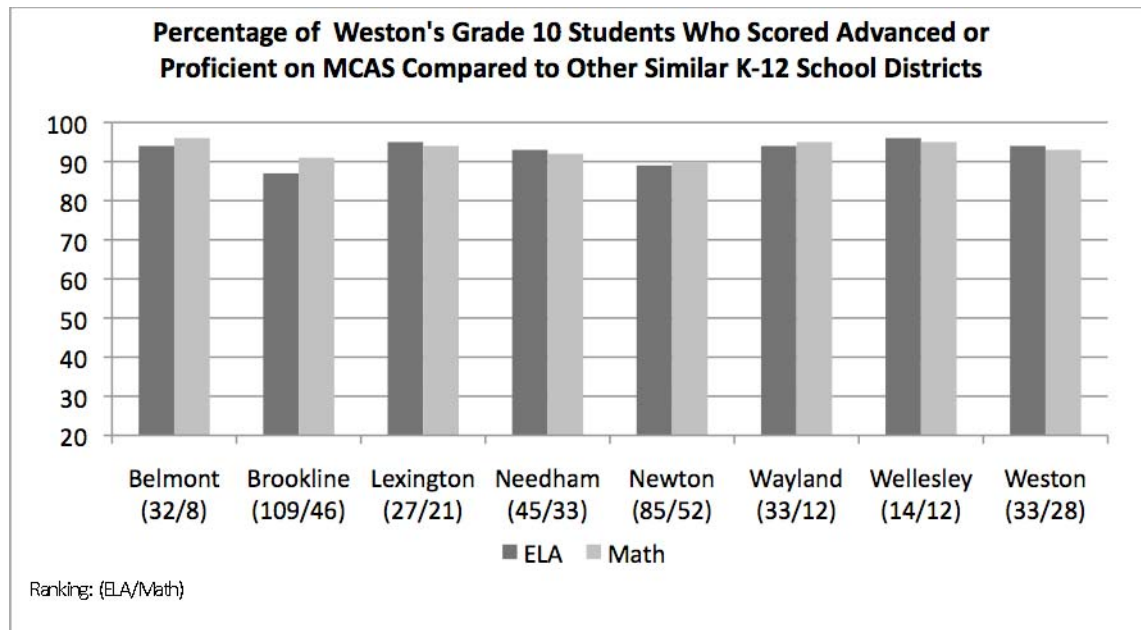
We also examine how Special Education students perform on the MCAS. As you can see below this cohort of students performs well on this test relative to other towns.



Our graduating class performed well. The percentage of students that scored “proficient” or “advanced” on the 10<sup>th</sup> grade MCAS is up almost ten points versus the graduating class of the previous year.



Finally, one other way of looking at the MCAS results is to see how our entire graduating class performed on the test relative to students in other towns. Weston ranked on a par with other communities.



ERB tests complement MCAS tests and enable Weston Schools to compare themselves with a variety of other schools, including independent schools. The ERB statistics have provided Weston with over 20 years of longitudinal data and are especially useful at the elementary and middle school grades. The charts below show Weston students scoring above suburban and independent schools at both the 50<sup>th</sup> and 90<sup>th</sup> percentiles in virtually every grade, in both Math and Reading Comprehension. (Note: the higher the “scale score” the better the performance.)

**Educational Research Bureau 2010  
Mathematics 1 and 2 Scaled Scores**

Grade	50 <sup>th</sup> Percentile			90 <sup>th</sup> Percentile		
	Weston	Suburban	Independent	Weston	Suburban	Independent
3	301	299	298	335	332	331
4	326	310	311	350	342	341
5	347	333	336	380	370	366
6	**	346	347	**	368	367
7	384	365	369	417	409	406

\*\* Did not administer Math 1 and 2 in 2010

**Educational Research Bureau 2010  
Reading Comprehension Scaled Scores**

Grade	50 <sup>th</sup> Percentile			90 <sup>th</sup> Percentile		
	Weston	Suburban	Independent	Weston	Suburban	Independent
3	332	330	332	356	356	356
4	341	337	339	362	359	360
5	352	344	348	377	366	370
6	355	345	350	380	375	378
7	357	352	356	375	372	374

*Advanced Placement*

Advanced Placement (AP) tests are another way we can measure student achievement, especially after the 10<sup>th</sup> grade MCAS test. The number of students taking AP courses is an indication of a demanding curriculum for many colleges, as well as publications that rate the quality of high schools. Last spring, 450 tests were administered, down from 477 tests last year and 560 tests the year before. These tests were administered to 264 students, down from 275 students the year before. Weston recommends that everyone taking an AP course also take the associated AP test.

Advanced Placement
<ul style="list-style-type: none"> <li>• 264 Students <ul style="list-style-type: none"> <li>○ 109 Seniors</li> <li>○ 120 Juniors</li> <li>○ 34 Sophomores</li> <li>○ 1 Freshmen</li> <li>○ 1 Grade 8 student</li> <li>○ 1 Home Schooled Student</li> </ul> </li> <li>• 450 Tests</li> <li>• 17 Subject Areas</li> <li>• 86 percent scored 3, 4 or 5</li> </ul>



This past year, 86 percent of students taking one or more AP tests scored 3 or better. (Generally, a score of 3 or higher is a good indication of a student's ability to do college-level work.) This is one percentage point higher than last year's cohort of students taking AP tests. Mean overall scores also rose versus the prior two years. Also, 88 students from this year's class earned special AP honors -- honors given to those who earn a grade of 3 or above on *multiple* AP tests.

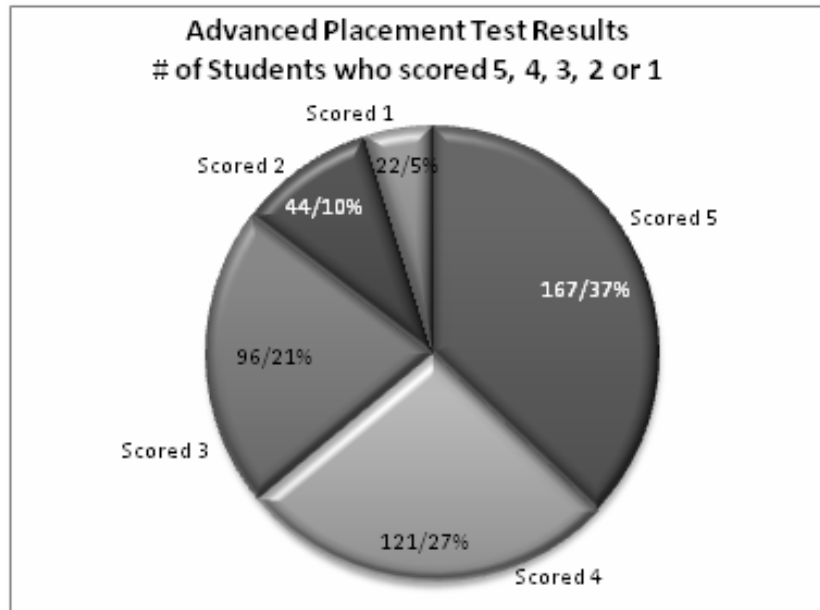
<b>Weston High School Advanced Placement Test Results</b>				
	<b>May-10 Mean</b>	<b>May-09 Mean</b>	<b>May-08 Mean</b>	<b>May-07 Mean</b>
U.S. History (118 students)	3.29	3.44	3.10	3.45
World History (33)	4.36	4.22	4.34	4.16
European History (24)	2.88	3.09	2.86	3.31
*Government and Politics (4)	3.5	3	3.16	3.25
English Lit. & Composition (47)	4.13	4	3.78	3.50
Spanish Language (12)	4.58	4.71	4.33	4.08
French Language (9)	2.67	2.22	2.85	3.67
*German Language (1)	5	4.5	4.66	2.50
Latin Virgil (11)	3.82	4.64	4.00	
Physics C: Mechanics (14)	4.71	4.67	4.78	4.83
Physics C: Elect. & Magnetism (14)	4.86	4.83	4.72	4.33
Biology (22)	3.86	3.31	3.52	3.88
Chemistry (13)	4.92	4.47	4.63	4.43
Calculus BC (15)	5	4.5	4.64	4.90
Calculus AB (41)	4.05	3.77	4.09	4.51
Statistics (59)	3.69	3.29	3.10	3.36
Music Theory (13)	3.08	3.65	3.54	3.40
<b>Of all Tests</b>	<b>4.02</b>	<b>3.89</b>	<b>3.72</b>	<b>3.77</b>

#### AP Scholar Award Program

- AP Scholar Award – 21 students
- AP Scholar with Honor Award – 29 students
- AP Scholar with Distinction Award -- 32 students
- AP National Scholar Award – 6 students
- A Total of 88 AP Awards were awarded to Weston School Students

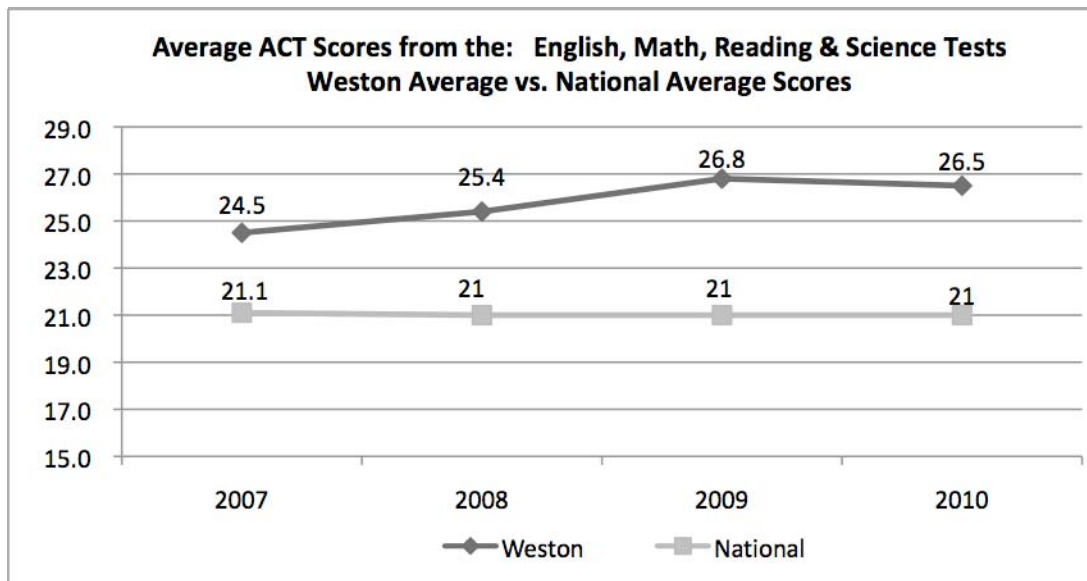




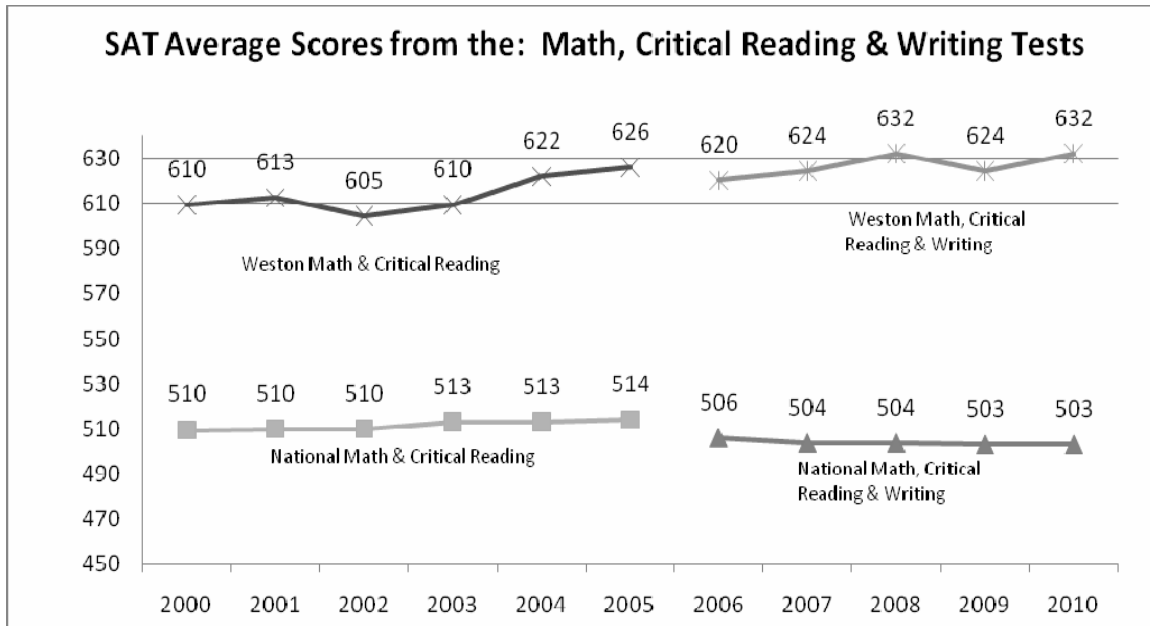


*American College Testing (ACT and Scholastic Assessment Test (SAT)*

Weston students perform well on both of the tests that are an accepted part of applying to most colleges. The SAT is generally considered to be more an “aptitude” test while the ACT is considered more an “achievement” test. More students are taking the ACT test than ever before. There was a slight decline on the average ACT score in Weston in 2010, but still well above national averages.



The class of 2010's performance on the SAT increased versus last year and widened the gap between Weston and the national averages.



#### *College Placement 2010*

Last year, Weston students enjoyed continued success in gaining admission to college. Of the graduating seniors, 96 percent continued their education in some way – 95 percent to four-year colleges. Eighty percent of seniors applied to college with some form of early acceptance, and 60 percent of these applicants were accepted.

Students Continuing Their Education, by Class				
Class	Number of Graduates	Percent to 4-Year	Percent to 2-Year	Total Percent Continuing
2010	172	95	1	96
2009	168	94	5	99
2008	183	96	2	98
2007	174	93	4	97
2006	154	94	3	97
2005	162	95	3	98
2004	161	93	5	98
2003	140	91	6	96
2002	111	84	10	94
2001	119	89	4	93
10 Year Ave.	154	92	4	97

Colleges considered “most competitive” by The College Board’s College Handbook admit fewer than 50 percent of their applicants. Of this year’s graduating class, 58 percent enrolled in schools from that list. In 2009, 52 percent of the class enrolled in schools from this list. In 2008, the percentage was 46 percent.

This year 41 percent of the *middle fifth* of the graduating class (by GPA) was admitted to a college on the most competitive list. Last year's percentage of 64.7 percent was the highest of the previous three years. Our successful history with this cohort suggests that Weston's curriculum and instruction are considered excellent preparation for higher education.



Equally impressive is the fact that, while there is much discussion about the urban "achievement gap," Weston has an excellent record of sending METCO students to four-year colleges. Six of seven students in this year's graduating class headed to a four-year college and all continued their education. In addition, a higher percentage of METCO students took AP and Honors level courses than ever before.

#### **METCO PLACEMENT SUMMARY 1997-2010**

##### **Number of Graduates 113**

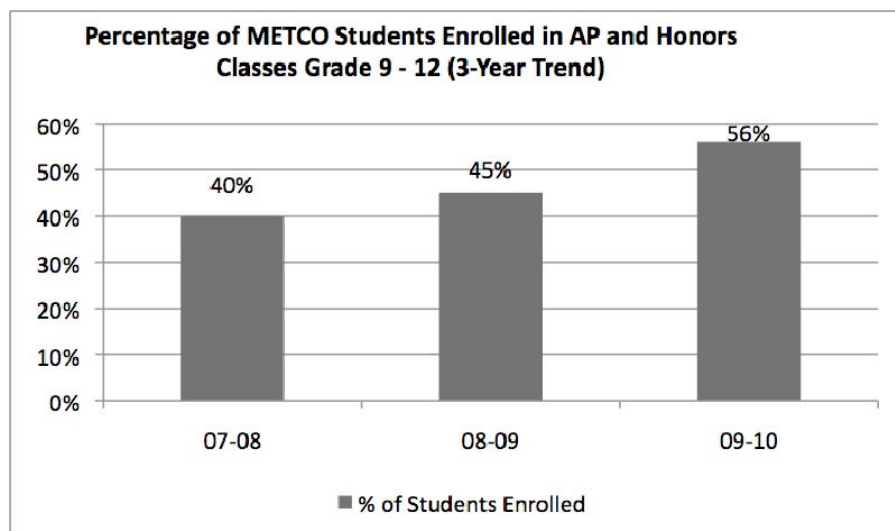
4-year College	93	82%
2-year College	14	12%
Post Graduate	3	3%
<b>Total Continuing Formal Education</b>	<b>109</b>	<b>96%</b>

Work/Year off	3	3%
Military	1	1%
<b>Total Not Continuing</b>	<b>4</b>	<b>4%</b>

#### **METCO PLACEMENT SUMMARY 2010**

##### **Number of Graduates 7**

4-year College	6	86%
2-year College	1	14%
<b>Total Continuing Formal Education</b>	<b>8</b>	<b>100%</b>



### Student Health

This is the second category of metrics that answer the “effectiveness” question: are our students learning and growing? We try to measure whether we are teaching the “whole student” and developing a healthy community of citizens who are life-long learners. To do this, we track attendance, discipline, and at-risk behaviors – as well as participation in sports and other extra-curricular activities such as music, student clubs, etcetera.

### *Student Attendance and Tardiness*

Attendance, tardiness, and class cut rates at the High School declined to the lowest levels in six years.

#### **Student Attendance Report 2009-2010**

Issue	2004-05	2005-06	2006-07	2007-08	2008-09	2009-2010
Absent <i>Daily Average</i>	3.9%	3.64%	3.00%	2.76%	2.56%	2.53%
Tardy <i>Daily Average</i>	8.33%	9.21%	8.95%	7.05%	6.17%	5.49%
Cuts / # of Students	316/151	335/121	370/153	293/134	316/151	202/95
Cuts <i>Average per Student</i>	0.46	0.49	0.53	0.41	0.36	0.29

However, while Saturday school days declined slightly, the amount of out-of-school suspensions – and the number of students earning them – went up this year over last.

#### **Student Discipline Report 2009-2010**

Issue	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010
# Sat. School / Earned by # of Students	497/196	524/169	574/220	535/219	514/215	504/201
Out-of-School Susp. / Earned by # of Students	60 Days/ 25 Students	31 Days/ 16 Students	31 Days/ 13 Students	63 Days\ 20 Students	37 Days/ 12 Students	71 Days/ 21 Students

Inappropriate behavior on school buses has declined while safety violations have increased somewhat.

Transportation Issues				
		Safety Violations	Property Destruction	Inappropriate Behavior
Elementary	SY'06-07	31	3	88
	SY'07-08	12	1	38
	SY'08-09	13	0	33
	SY'09-10	31	0	37
Middle	SY'06-07	12	0	34
	SY'07-08	8	0	30
	SY'08-09	4	1	28
	SY'09-10	2	0	9
High	SY'06-07	9	0	12
	SY'07-08	4	0	10
	SY'08-09	6	0	8
	SY'09-10	5	0	1
Total	SY'06-07	52	3	134
	SY'07-08	24	1	78
	SY'08-09	23	1	69
	SY'09-10	38	0	47

Inappropriate behavior includes fighting, eating/drinking, smoking, language, etc.

#### Youth Health Assessment

We also track other metrics that are indicators of the health of our student community, including the number of students engaging in both health-enhancing and health-risking behaviors. This is done through a health assessment survey that has been developed by Weston parents, students,



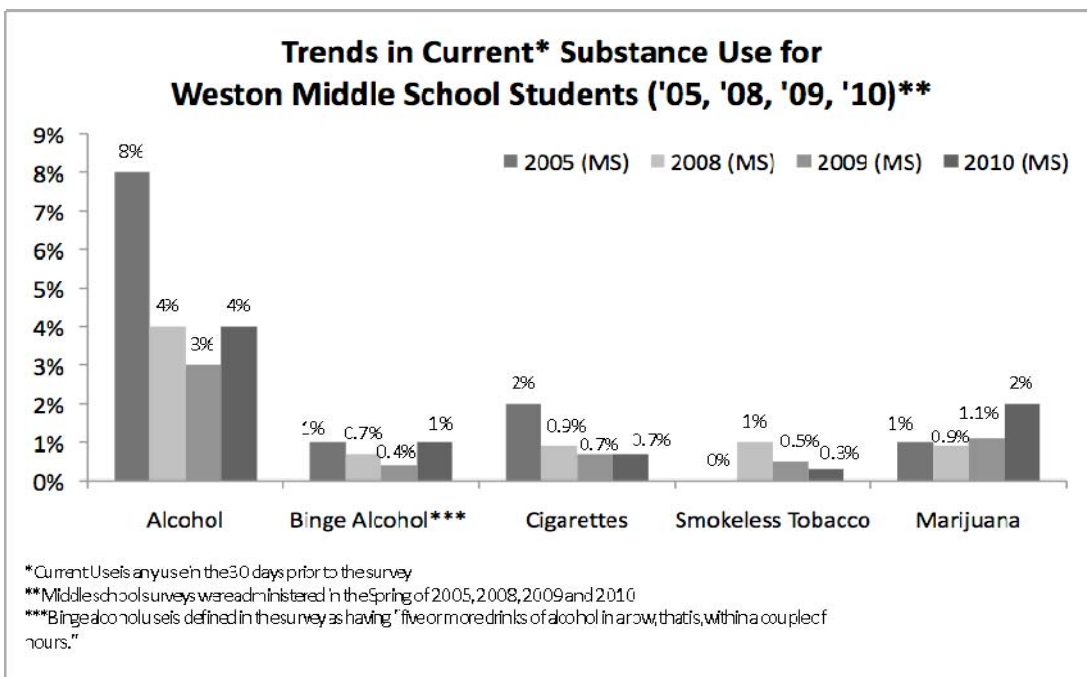
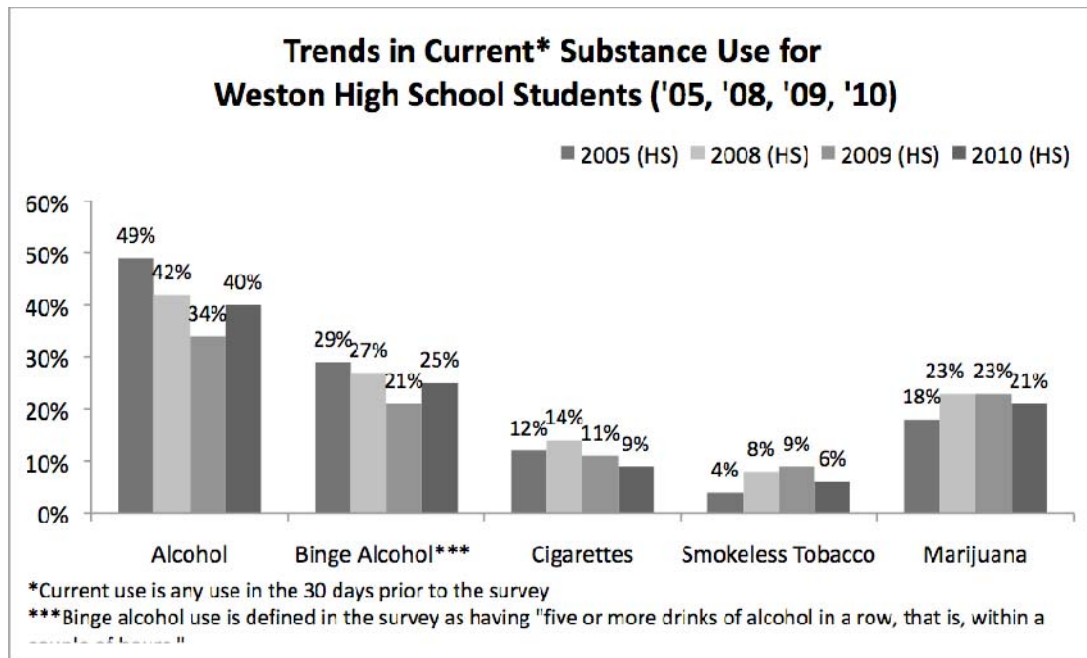
*Artistic photograph by High School student Scott Alperin chosen by Drexel University for its highly competitive photo competition*

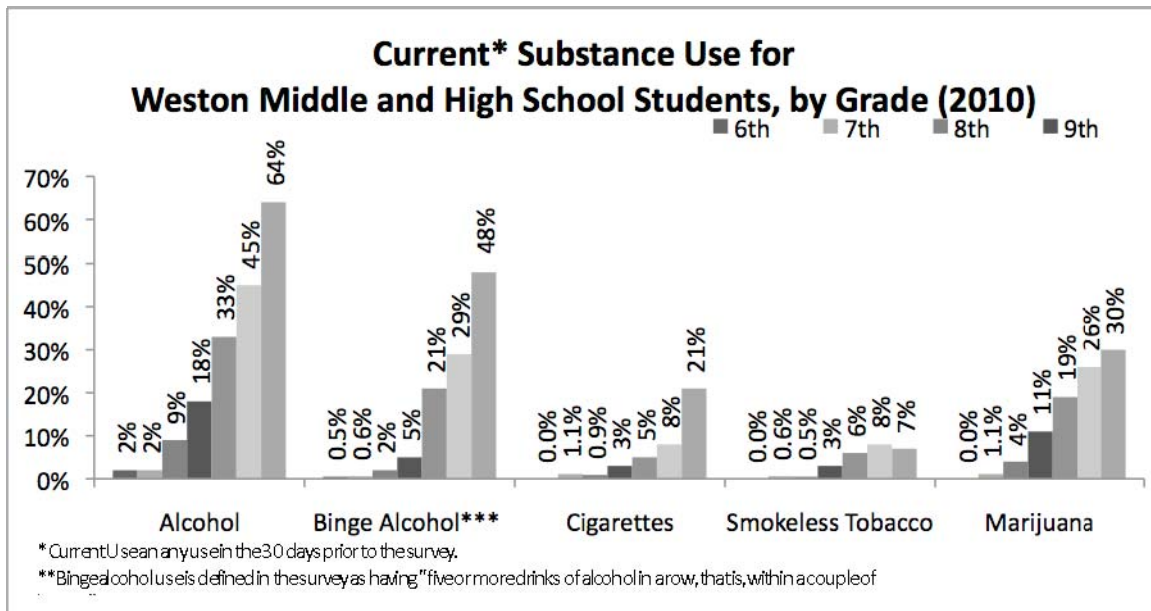
and faculty based upon national and state survey models. This survey is administered periodically to students in the Middle and High Schools following strict protocols to ensure confidentiality and anonymity of student respondents.

In terms of substance abuse, it is important to note that at least 96 percent of Middle School students report that they have never used any alcohol or other drugs. The data below suggest that Weston students' behaviors are slightly healthier than those indicated by state and national averages.

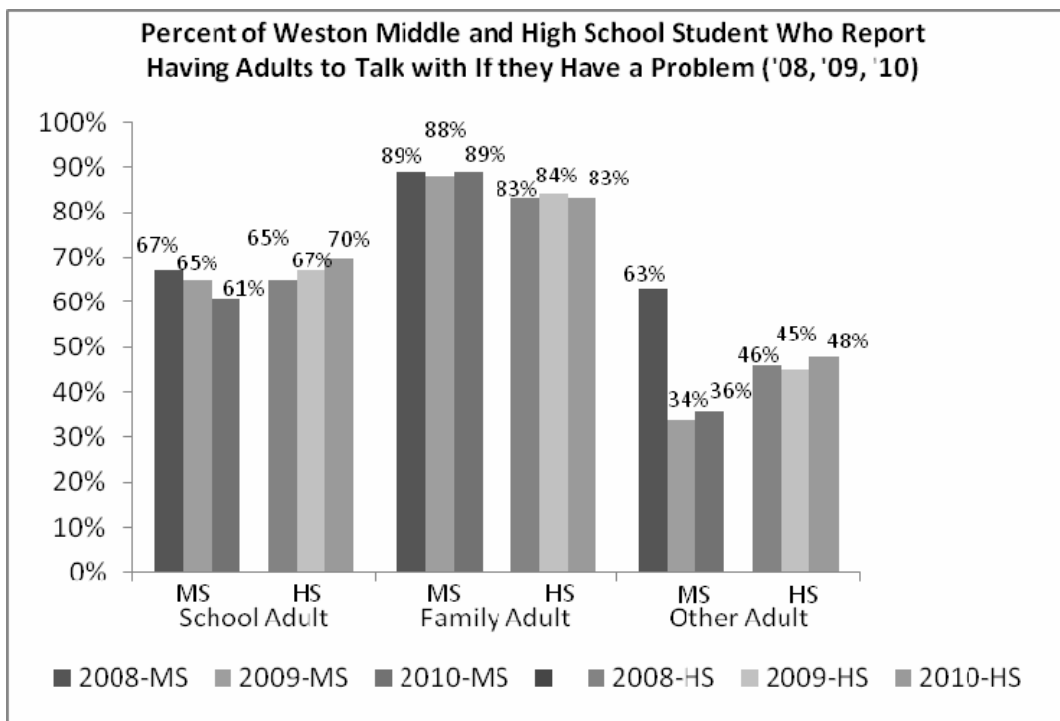
Still, alcohol use by students is the number one health risk issue, followed closely by marijuana,

facing our learning community. The largest increases in alcohol and marijuana use occur between 8<sup>th</sup> and 9<sup>th</sup> grades, followed closely by the transition from 9<sup>th</sup> to 10<sup>th</sup> grade. There are little differences in use by gender. Overall the trend in alcohol and binge-drinking of alcohol is declining; however there was an increase in reported alcohol use this year. Overall tobacco usage, via smokeless tobacco, is up. Marijuana usage has stayed level at the high school but has gone up, from a small base, at the middle school.





Finally, 2010 saw an increase in the percentage of High School students who said they knew an adult at the school they felt comfortable talking to if they had a problem. There was a decline in Middle School students who felt they knew someone at the school they felt comfortable talking about problems.



## Participation

Another way we track the health of our learning community and our progress in educating the “whole student” is participation in sports, music, and community service. Weston’s research, as well as that of other school systems, suggests that student athletes tend to have higher grade point averages. Weston supports participation in extra-curricular activities by not charging separate athletic or activity fees.



Participation in athletics has increased at the Middle School with the highest number of students participating in the last four years.

Participation in Weston Athletics (Middle School)												
	2007			2008			2009			2010		
	Total	% of Students	% Δ	Total	% of Students	% Δ	Total	% of Students	% Δ	Total	% of Students	% Δ
<b>Fall</b>	174	29.8%	.6%	168	28.7%	1%	195	31.5%	2.8%	170	29%	2.5%
<b>Winter</b>	86	14.7%	5%	83	14.2%	.5%	83	13.4%	-.8%	112	19%	5.6%
<b>Spring</b>	143	24.5%	1%	139	23.7%	-.8%	143	23.1%	-.6%	216	37%	13.9%

At the High School, participation has held steady.

Participation in Weston Athletics (High School)												
	2007			2008			2009			2010		
	Total	% of Students	% Δ	Total	% of Students	% Δ	Total	% of Students	% Δ	Total	% of Students	% Δ
<b>Fall</b>	314	44.2%	-3.1%	350	49.2%	11.3%	340	47%	-2.8%	355	47%	0%
<b>Winter</b>	259	36.4%	-11.9%	274	38.5%	5.8%	253	35%	-7.7%	253	34%	-1%
<b>Spring</b>	279	39.2%	-1.8%	318	44.7%	14%	320	45%	.6%	361	48%	3%
<b>TOTAL</b>	852	711	-5.5%	942	711	10.6%	913	716	-3.1%	969	748	1%

About 50 percent of students at the High School participate in some form of music: Orchestra, Band, and Chorus -- as well as electives such as Jazz Band. This number has held steady for several years and is quite impressive given the size of our high school. At the middle school, 80 percent of students participate in some form of music. More than 80 percent of Field School and 3<sup>rd</sup> grade students participate in Band, Orchestra, and Chorus.

Meanwhile, the number of students involved in High School clubs declined.





Club Participation History					
	2007-2008	2008-2009	2009-2010	2010-2011	Comments
Number of Active Clubs	47	54	49	58	Club proposals taken September - April
Number of New Proposals	N/A	1	3	8	Ongoing
Number of Participants	1,461	1,434	*1,183	TBD	Fall numbers may vary slightly from spring numbers

- Some numbers not yet reported
- Note that the number of participants exceeds the number of students because some students that participate in one or more club.

## 2) Leadership

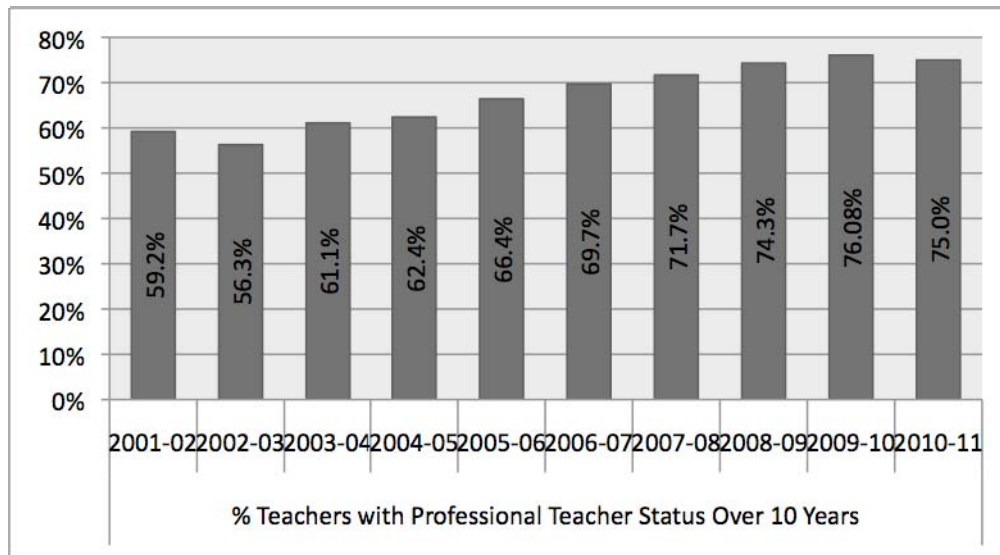
In this second major performance category, we collect data that helps answer the question: how ready/able is our school staff? We do this because research has shown that small school systems such as Weston's generally have a more engaged and committed faculty, which in turn yields higher student achievement. In effect, quality of staff is a leading indicator of student success.

More than 99 percent of Weston's teachers are highly qualified. Three quarters of our teachers have achieved professional teacher status. All of our Special Education tutors have college degrees and many have teacher licenses.

School	Number of Teachers	% of Licensed in Teaching Assignment	% Highly Qualified
Country	26.6	100%	100%
Woodland	24.9	99%	98.9%
Field	25.4	100%	98.9%
Middle	52.1	99.2%	99%
High	66.3	100%	99.1%

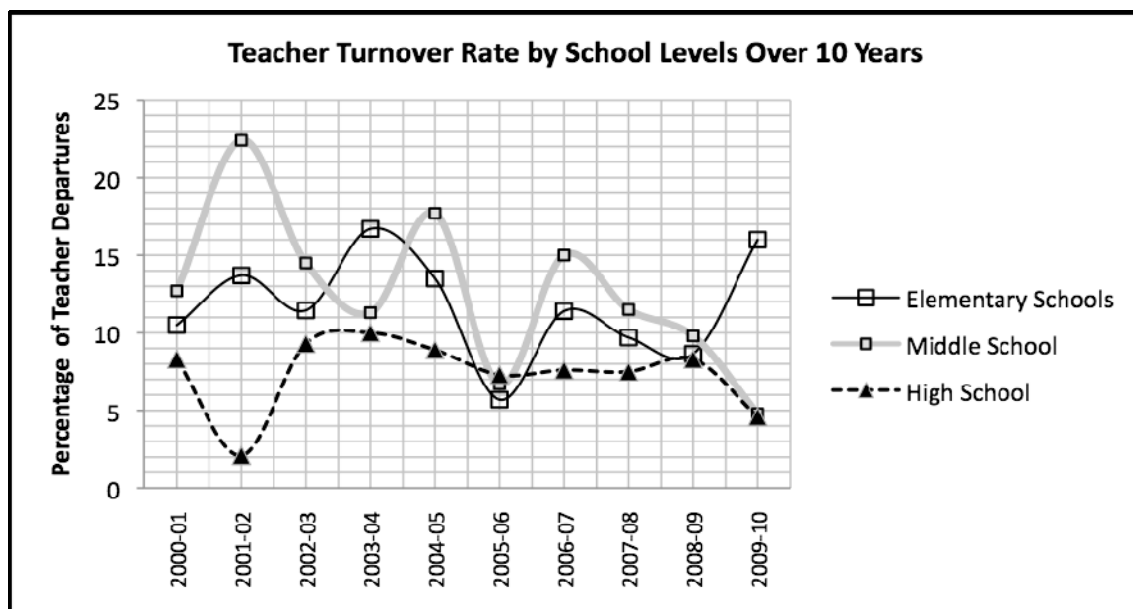
*Woodland School  
Principal, Debra  
Dunn, and  
Superintendent, Dr.  
Cheryl Maloney*





### Turnover

While turnover rates can vary at a school from year to year, overall turnover at the Weston Schools has held steady between 10-15 percent of the last ten years. Retirement and family relocation are the top two reasons that cause most teachers to leave their positions.



Finally, in the Leadership performance category, the percentage of minority teachers has grown from 6.5 percent four years ago to 10.2 percent in the fall of 2010.

### 3) Innovation and Change

Weston is also interested in a third performance category: the ability of the school system to adapt and flex to the changing needs of citizens and society today. We track other indicators that tell us:

- Where do we stand on deploying new ideas and curricula?
- How quickly are we seeing innovation translated into meaningful student experiences?
- What is the state of our classroom technology and infrastructure?

We believe that teacher development, curriculum integration, and technology deployment are good proxy measures for innovation.

In each of the last five years, Weston Schools have spent between 1.5 and 1.8 percent of the school budget on professional development. The Massachusetts Department of Elementary and Secondary Education recommends a minimum of 1.6 percent. Our staff development efforts are supplemented by federal grants and WEEFC.



Professional Development for School Year 2009-10			
	No. of Teachers	No. of Courses	Percent of Faculty
Graduate Courses	94	197	36%
Conferences	167	306	65%
College Seminars	33	35	12%
Summer Workshops	222	88	87%
Weston In-House PD	255	36	100%
Full Day Faculty PD	255	4	100%

In terms of curriculum integration, Mandarin Chinese is now taught beginning at the 7<sup>th</sup> grade and continues into the 11<sup>th</sup> grade. In addition, this is the second year of an Honors track in the High School English curriculum. System wide anti-bullying programming and policies have also been strengthened in the past year (FY 2011).

Finally, Weston continues to implement its system-wide Technology Plan. During the 2009-2010 school year many infrastructure updates were made to the core network to enable a centralized wireless data network throughout the schools. This included updating the network switching with schools, adding wire infrastructure to support the wireless access points, and preparing network configuration for secure networks, wireless, and telephones which are being placed in the winter of 2011.

The percentage of classrooms that have access to:

- Mounted LCD Projector: 90%
- Interactive white board: 65%

- Document camera: 25%
- Sound reinforcement system: 8%
- Computers replacement plan (target 20%), actual for FY10: 16%

#### 4) Efficiency

The fourth and final area of performance for the Weston School System is efficiency. We collect metrics that help us determine:

- Are we getting the student achievement, leadership, and innovation outlined above at a reasonable cost?

To that end, we track trends in the school budget, per pupil expenses, teacher salaries, grant amounts, percent of special education students integrated into the school system, and trends in state aid.

#### Pupil/Staff Ratio and Direct Cost/Student

Over time, the pupil/staff ratio at the Middle and High School has remained consistent, i.e. the number of teachers has paralleled enrollment. The chart below shows the number of staff at each school as well as the direct cost per pupil (i.e. external funds such as WEEFC or State and Federal Grants are not included). As noted earlier under General Trends, the direct cost per pupil is \$14,018.

School Enrollment, Professional Staff and Expenditure Per Pupil Data										
SCHOOL YEAR	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11
<b>HIGH SCHOOL</b>										
October 1 Enrollment	583	636	664	682	688	710	722	711	712	748
No. of Staff*	63.75	67.3	70.1	71	72.9	73.4	74.4	76.4	78	80.5
Pupil-Staff Ratio	9.1	9.5	9.5	9.6	9.4	9.7	9.7	9.3	9.1	9.3
<b>MIDDLE SCHOOL</b>										
October 1 Enrollment	559	582	567	560	543	545	583	586	618	576
No. of Staff*	54.15	55.6	55.1	55.2	54.3	53.5	55.4	57.2	61.1	59
Pupil-Staff Ratio	10.3	10.5	10.3	10.1	10.0	10.2	10.5	10.2	10.1	9.8
<b>ELEMENTARY SCHOOLS</b>										
October 1 Enrollment	1,112	1,081	1,099	1,077	1,070	1,090	1,058	1,052	1,002	991
No. of Staff*	87.5	86.75	85.15	87.1	89	88.8	87.2	88.6	87	87.1
Pupil-Staff Ratio	12.7	12.5	12.9	12.4	12.0	12.3	12.1	11.9	11.5	11.4
<b>ALL SCHOOLS</b>										
October 1 Enrollment	2,254	2,299	2,330	2,319	2,301	2,345	2,363	2,349	2,332	2,315
Total Prof. Staff**^	215.8	221.7	222.7	226	222.1	221.8	223	228.2	232.1	232.6
Total Pupil-Staff Ratio	10.4	10.4	10.5	10.3	10.4	10.6	10.6	10.3	10.0	10.0
<b>Expenditure per Student</b>	<b>\$9,724</b>	<b>\$10,083</b>	<b>\$10,132</b>	<b>\$10,591</b>	<b>\$11,310</b>	<b>\$11,602</b>	<b>\$12,151</b>	<b>\$12,827</b>	<b>\$13,652</b>	<b>\$14,018</b>
*Includes Teachers, Specialists, and Building Administrators										
**Includes Central Office Personnel										
^Not including positions funded by State and Federal Grants										
/Based on Estimated Expenditure for year in progress										

Increases in staff elsewhere have generally been in support staff, primarily special education tutors for students with moderate to severe needs. Support for such students is mandated by state and federal legislation. Weston is committed to the inclusion of all special education students and provides appropriate instructional support for these students to learn effectively in classrooms. This approach is effective (as noted in the charts on Student Achievement) as well as efficient. The chart below shows Weston ranking 15<sup>th</sup> compared to comparable communities in terms of the percentage of our general fund budget devoted to special education students.

Special Education Budgets as a Percent of the Total District Budget												
	FY'04		FY'05		FY'06		FY'07		FY'08		FY'09	
	% of Total	Rank	% of Total	Rank	% of Total Budget	Rank	% of Total	Rank	% of Total	Rank	% of Total	Rank
Belmont	17.60%	10	18.30%	10	19.40%	10	20.70%	10	20.00%	10	21.20%	9
Brookline	19.90%	7	19.50%	9	20.30%	9	21.90%	6	20.40%	9	21.10%	10
Carlisle	22.30%	4	23.10%	4	22.80%	4	21.60%	8	22.20%	6	21.70%	7
Concord	26.80%	2	26.70%	2	25.60%	2	25.70%	2	25.50%	3	23.20%	5
Concord Carlisle	19.70%	8	21.90%	6	22.30%	5	23.20%	4	25.90%	2	26.00%	2
Dover	29.60%	1	31.60%	1	26.80%	1	28.90%	1	28.20%	1	30.00%	1
Dover Sherborn	9.50%	16	7.10%	16	7.50%	16	7.90%	16	7.30%	16	6.80%	16
Lexington	18.90%	9	19.90%	8	21.40%	7	23.20%	5	22.00%	7	22.80%	6
Lincoln	16.60%	13	17.50%	12	16.80%	13	17.50%	13	16.30%	13	17.10%	13
Lincoln Sudbury	16.70%	11	17.90%	11	17.30%	12	19.40%	11	18.40%	12	17.90%	12
Needham	16.60%	12	17.40%	13	19.00%	11	19.10%	12	19.60%	11	19.60%	11
Newton	21.40%	5	22.10%	5	21.20%	8	21.80%	7	23.30%	5	23.30%	4
Sudbury	20.90%	6	21.10%	7	21.70%	6	20.70%	9	20.90%	8	21.50%	8
Wayland	15.10%	14	16.00%	14	15.50%	14	15.20%	14	15.80%	14	17.00%	14
Wellesley	22.30%	3	23.20%	3	24.60%	3	24.20%	3	25.20%	4	24.20%	3
Weston	12.00%	15	13.00%	15	12.70%	15	13.00%	15	12.90%	15	14.50%	15

Source: MDESE, Special Education Trend, Web Site

Weston seeks to be an “employer of choice” and has generally ranked in the top ten towns (in terms of average teacher salary) among comparable towns during the last few years. The experience and seniority of our teachers – as well as collective bargaining and the competitive marketplace – has an impact on our salary levels.

Average Teacher Salary Trend Data										
	FY'05		FY'06		FY'07		FY'08		FY'09	
	Average Salary	Rank	Average Salary	Rank	Average Salary	Rank	Average Salary	Rank	Average Salary	Rank
Belmont	\$ 55,264	15	\$ 56,786	15	\$ 58,445	15	\$ 66,366	15	\$ 69,479	15
Brookline	\$ 62,446	7	\$ 64,662	11	\$ 67,399	7	\$ 78,308	1	\$ 86,046	1
Carlisle	\$ 57,814	12	\$ 65,384	8	\$ 67,517	6	\$ 72,000	9	\$ 76,101	10
Concord	\$ 58,669	11	\$ 61,901	12	\$ 66,931	9	\$ 72,540	8	\$ 78,539	6
Concord Carlisle	\$ 61,386	10	\$ 65,798	7	\$ 70,262	2	\$ 74,296	4	\$ 84,747	2
Dover	\$ 55,741	14	\$ 66,415	5	\$ 70,007	3	\$ 77,088	2	\$ 76,685	8
Dover Sherborn	\$ 64,583	3	\$ 65,307	9	\$ 68,177	5	\$ 73,396	5	\$ 78,564	5
Lexington	\$ 63,270	6	\$ 61,093	13	\$ 61,763	14	\$ 69,129	13	\$ 70,171	14
Lincoln	\$ 61,850	9	\$ 77,541	1	\$ 63,892	12	\$ 69,778	12	\$ 73,787	11
Lincoln Sudbury	\$ 62,096	8	\$ 65,179	10	\$ 66,799	10	\$ 76,022	3	\$ 79,524	3
Needham	\$ 56,242	13	\$ 58,914	14	\$ 63,324	13	\$ 67,977	14	\$ 73,093	12
Newton	\$ 65,187	2	\$ 66,911	4	\$ 67,080	8	\$ 70,961	11	\$ 76,609	9
Sudbury	\$ 50,778	16	\$ 52,600	16	\$ 55,835	16	\$ 58,395	16	\$ 62,821	16
Wayland	\$ 66,812	1	\$ 65,817	6	\$ 64,037	11	\$ 73,015	7	\$ 79,091	4
Wellesley	\$ 64,488	4	\$ 67,310	3	\$ 69,784	4	\$ 71,128	10	\$ 71,548	13
Weston	\$ 63,426	5	\$ 69,360	2	\$ 70,617	1	\$ 73,338	6	\$ 76,780	7
State Average	\$ 54,701		\$ 56,366		\$ 58,257		\$ 64,166		\$ 67,577	

Source: MDESE, Average Teacher Salaries, Web site

We are able to offset some of our higher costs by becoming increasingly proficient at applying for grants and Federal/State aid. The following chart shows the proportion of our budget that comes from state aid and other sources.

Funding Source	FY'2007	FY'2008	FY'2009	FY'2010
Chapter 70 Funding	\$1,790,526	\$2,217,819	\$2,608,444	\$2,556,275
Town Appropriation	\$25,415,911	\$26,494,210	\$27,523,244	\$29,279,866
<b>Total General Fund Budget:</b>	<b>\$27,206,437</b>	<b>\$28,712,029</b>	<b>\$30,131,688</b>	<b>\$31,836,141</b>
State Grants (MA DOE / MA DPH)	\$1,285,332	\$1,465,403	\$1,446,998	\$1,255,513
Federal Grants (MA DOE / Fed. DOE)	\$643,827	\$899,562	\$1,466,013	\$1,451,066
Local / Private Grants (WEEFC, etc.)	\$601,869	\$620,659	\$426,227	\$409,921
Revolving Funds	\$476,141	\$417,640	\$462,786	\$489,286
<b>Total Weston Public School Funding:</b>	<b>\$30,213,606</b>	<b>\$32,115,293</b>	<b>\$33,933,712</b>	<b>\$35,441,927</b>

### Conclusion

Given the economic, budgetary, and demographic challenges we face, our school system is doing quite well across all four key dimensions of performance. Even so, we are still working on moving the Long Range Plan forward and improving our schools. We look forward to a continuing dialogue with all the citizens of Weston about how to continue Weston's legacy of public education success.



*The second annual Jazz Under the Stars was held February 24<sup>th</sup> at Town Hall. Middle and High School jazz ensembles played as community members enjoyed food and dancing.*



*Musicians from ages eight to eighteen performed together in March during the annual String Fling*

The School Committee wishes to recognize that during 2010, the following employees retired from Weston Public Schools:

Kathleen Gannon	General Helper	High School
Phyllis Hirsch	First Grade Teacher	Woodland School
Kathleen Kiely	Third Grade Teacher	Woodland school
Mary LaRocca	General Helper	Woodland School
Marsha Malone	English Teacher	Middle School
Clifford O'Connor	Business Teacher	High School
Elizabeth Piper Pendery	Third Grade Teacher	Country School
Janis Quinn	Elementary Aide	Woodland School
Carol Repose	Fifth Grade Teacher	Field School
Nancy B. Richardson	Library Aide	Field School
Stephen Shaw	Principal	Country School
Debra Shein-Gerson	Math Specialist	Woodland School
Elizabeth Szabo	Fourth Grade Teacher	Field School
Christine Thurston	Early Childhood Coordinator	Weston Windows Preschool
Nancy Yellin	Special Education Teacher	High School

## REPORT OF THE MINUTEMAN CAREER AND TECHNICAL HIGH SCHOOL

### About Minuteman

Minuteman is a four-year career and technical high school serving the member towns of: Acton, Arlington, Belmont, Bolton, Boxborough Carlisle, Concord, Dover, Lancaster, Lexington, Lincoln, Needham, Stow, Sudbury, Wayland, and Weston. Located in Lexington, it combines rigorous academics in preparation for college with relevant career and technical programs. The school also provides career development programs for adults through the Community Education program.

### Weston Enrollment

As of October 1, 2010, three high school students were enrolled at Minuteman providing a full time equivalent (FTE) of three residents of Weston.

### Multiple Avenues of Enrollment

Minuteman offers a unique program allowing student enrollment on a half-day, every day basis in areas such as robotics, biotech, and health occupations for students wanting more of a concentration than is available in their home high school. Credits earned in those courses are applicable to their graduation record. Currently, no Weston students take advantage of this design. Juniors and Seniors are encouraged to visit [www.minuteman.org](http://www.minuteman.org) for more information.

Minuteman offers 'Post Graduate' programs to Weston residents of any age who are seeking to enhance their own economic opportunity via skill development. Beginning in fiscal year 2012 Member-community Post-Graduate Students will be charged a partial tuition that will escalate over several fiscal years to reflect the estimated operating costs.

### Class of 2010 Graduate Achievement Highlights

- 100 percent successfully passed the state-required Massachusetts Comprehensive Assessment System (MCAS) in English and Math.
- 25 percent of the class of 2010 earned the John and Abigail Adams Scholarships.



- 72 percent college bound or advanced Technical Training, 19 percent career bound, and 5 percent military. Overall, graduates achieved a 96 percent positive placement rate.
- 100 percent of Dental graduates passed the National Dental Board examination.
- 100 percent of Early Education and Care program completers were certified by the Massachusetts Department of Early Education and Care.
- 100 percent of Cosmetology graduates passed State Board examinations.
- Health Occupation graduates achieved 100 percent in college acceptance.

#### Financial and Asset Management

The Massachusetts School Building Authority (MSBA) invited Minuteman to the Feasibility phase of a renovation project. As of August 15, 2010, 16 of 16 member towns approved the Feasibility Study request of \$724,000. The first phase of the project includes the completion of an Enrollment Study, Strategic Plan, and a review of the Regional District Agreement. In late spring the district will continue the Feasibility Study to provide member communities with further details regarding the potential project scope.

The financial management software system, BudgetSense, was fully implemented in the Business Office. A new Director of Business and Operations replaced two administrators. This position oversees all areas of non-instructional support services provided to the school and will continue to improve effectiveness and transparency in these areas.

#### Curriculum and Instruction

Since 2008 all 9<sup>th</sup> grade students have studied English and Math every day, rather than the long-established “week-on-week-off” schedule, thus providing more consistent and concentrated instruction in preparation for MCAS as well as project-based learning and academic and technical integration.

The Strategic Planning process has identified several new programs that Minuteman will be offering including: Criminal Justice/Bio-Security, Animal Science, and Technical and Performing Theater Arts Cluster. Two programs were phased out in 2010 including Office Technology and Auto Body Repair. In 2010, Hospitality Management gained Chapter 74 State Approval. A Barbering Program is in its second year of operation under the umbrella of the currently approved Cosmetology program.

#### Assessment and Program Evaluation

Minuteman offers a Non-traditional Exploratory Program through which all students learn about the viability of men and women in non-traditional careers, such as Automotive Technology, Carpentry and Construction, Computer Science, and Engineering for women, and Medical Careers, Cosmetology / Barbering for young men.

#### Student Access, Participation and Support

- Minuteman reorganized the assignment of guidance counselors to provide incoming 9<sup>th</sup> grade students with a dedicated guidance counselor. Our research has shown that many freshmen need additional support as they adjust to High School.
- A freshman Executive Function initiative was launched this year. Direct instruction includes the development of study skills and strategies with particular emphasis on: pre-reading, time management, unit organization, note-taking, and test preparation.
- Enrollment has increased in Art by 50 percent and in Music by 200 percent.
- Enrollment in Honors courses has increased 24 percent.



- Minuteman offers 16 sports with three levels (Varsity, Junior Varsity, and Freshmen) throughout the school year. Over the past seven years the number of participants has doubled in many of the sports offered. Minuteman students have access to more than 20 clubs and activities.

#### **REPORT OF THE WESTON VETERANS MEMORIAL EDUCATIONAL FUND COMMITTEE**

The Weston Veterans Memorial Educational Fund Committee awarded a total of \$14,000 to five very deserving Weston High graduates in 2010. As always, these awards are based on need, good character, and scholastic ability. This scholarship is a living memorial to the Weston men and women who have served, or are currently serving, our country in the armed forces.

Each fall the committee solicits tax-deductible donations through a Town-wide mailing to residents and businesses. This appeal is the sole means of increasing the fund balance. The money awarded to students comes only from the interest accrued on the principle balance of the fund. We are very grateful to our Residents for their continued generosity.

Principal Balance, June 30, 2009: \$349,248.03

Principal Balance, June 30, 2010: \$353,138.29



*Weston's traditional Commencement Ceremony on the Town  
Green on was held on June 4th for the Class of 2010*

## CONDENSED TOWN RECORDS OF WESTON, MASSACHUSETTS

FOR THE YEAR 2010

### SPECIAL STATE ELECTION

January 19, 2010

Pursuant to a Warrant duly served, the Special State Election was held on January 19, 2010 in Precinct 1 - Parish Hall of the United Methodist Church of Weston located at 377 North Avenue; Precinct 2 - Basement of Saint Peter's Church located at 320 Boston Post Road; Precincts 3 and 4 - Social Hall of Saint Demetrios Greek Orthodox Church, 57 Brown Street.

#### Final Results:

SENATOR IN CONGRESS	<u>PRECINCT 1</u>	<u>PRECINCT 2</u>	<u>PRECINCT 3</u>	<u>PRECINCT 4</u>	<u>TOTAL</u>
Blanks		1			1
Scott Brown	755	637	727	675	2,794
Martha Coakley	743	569	602	510	2,424
Joseph L. Kennedy	6	9	8	7	30
Write-ins					
Scattering	2	5	2		9
TOTAL	1,506	1,221	1,339	1,192	5,258

The polls were open from 7:00 a.m. to 8:00 p.m.

### ANNUAL TOWN ELECTION

May 8, 2010

Pursuant to a Warrant duly served, the Annual Town Election was called to order in the Town Hall Auditorium by Warden Susan Banghart at 8:00 a.m. on May 8, 2010, for the election of Town Officers. Ms. Banghart swore the election officers to the faithful performance of their duties.

Total ballots cast were as follows:

Precincts 1 and 2	136
Precincts 3 and 4	<u>71</u>
TOTAL	207

Of the 207 ballots cast, 43 - or 21 percent - were cast by absentee ballot.

#### Town Election Results:

<u>Moderator - One Year</u>			
Wendy Spector*	8 Conant Road	Caucus Nominee	176
Blanks			29
Scattering			2
<u>Selectman - Three Years</u>			
Douglas P. Gillespie*	751 Boston Post Road	Caucus Nominee	173
Blanks			27
Scattering			7

<b><u>Assessor – Three Years (vote for two)</u></b>			
David C. Bennett*	56 Westland Road	Caucus Nominee	170
Blanks			35
Scattering			2
<b><u>School Committee – Three Years (vote for two)</u></b>			
Edward E. Heller, Jr.*	20 Indian Hill Rd Road	Caucus Nominee	171
Sanjay Saini*	205 Boston Post Road	Caucus Nominee	166
Blanks			76
Scattering			1
<b><u>Recreation Commission – Three Years (vote for two)</u></b>			
Victoria a. Whaleni*	66 Myles Standish Road	Caucus Nominee	162
Lucy Amory Bradley	39 Laurel Road		163
Blanks			88
Scattering			1
<b><u>Planning Board – Five Years (vote for one)</u></b>			
David O. Mendelsohn*	33 Spruce Hill Road	Caucus Nominee	163
Blanks			43
Scattering			1
<b><u>Planning Board– Three Years (vote for one, to fill a vacancy)</u></b>			
Carol Seto*	326 Conant Road	Caucus Nominee	155
Blanks			51
Scattering			1
<b><u>Library Trustee – Three Years (vote for two)</u></b>			
Barbara F. Coburn*	17 Jericho Road	Caucus Nominee	174
Doris Atwood Sullivan*	51 Cedar Road	Caucus Nominee	169
Blanks			71
Scattering			
<b><u>Board of Health– Three Years (vote for one)</u></b>			
Nicholas Guerina*	28 Pine Street	Caucus Nominee	169
Blanks			37
Scattering			1
<b><u>Commissioner of Trust Funds – Three Year – (vote for one)</u></b>			
Janell Phillips*	173 Merriam Street	Caucus Nominee	160
Blanks			47
Scattering			
<b><u>Measurers of Lumber – One Year (Vote for not more than three)</u></b>			
David C. Bennett*	56 Westland Road	Caucus Nominee	155
Maureen S. Ecker*	138 Summer Street	Caucus Nominee	158
David R. Kominz*	233 Glen Road	Caucus Nominee	154
Blanks			152
Scattering			2
* Indicates Incumbent			

### **Ballot Question Number 1: Proposition 2½ Debt Exclusion**

Shall the Town of Weston be allowed to exempt from the provisions of Proposition Two and One-Half, so called, the amounts required to pay for the bond(s) issued in order to design, engineer, construct and equip the following, including all costs incidental and related thereto: (1) High School Science Lab Design Fees; (2) School Technology – Phase 3; (3) Department of Public Works (DPW) Drainage Improvement Projects; (4) DPW Equipment Replacement; (5) Fire

Department Ambulance Replacement; (6) Fire Department Communications Equipment; (7) Technology-Twin Storage Area Network Devices; (8) Technology - Telephone Systems, Phase 2; and (9) School Bus Replacements?

Yes: 148

No: 46

Blanks: 13

**SPECIAL TOWN MEETING  
May 10, 2011**

Pursuant to a Warrant, duly served, Robert M. Buchanan, the Moderator, called the Special Town Meeting to order at 7:30 p.m. in the auditorium of the Weston High School. The Moderator declared a quorum present and proceeded with the reading of the Warrant and the Return of Service.

The Moderator appointed tellers and swore them to their duties.

Tellers in the Auditorium:

Elizabeth Hestnes  
David Hutcheson  
James Johnson  
Kathleen Rousseau

**Article 1: Amend Fiscal Year 2010 Operating Budget**

Mr. Douglas Gillespie moved that that the Town amend the following line items in the Fiscal Year 2010 Operating Budget adopted under Article 2 of the 2009 Annual Town Meeting, by reducing line items and appropriating additional funds as follows:

	<u>Changing From</u>	<u>Changing To</u>	<u>Difference</u>
Unemployment Compensation, Insurance	\$ 70,000	\$ 108,000	\$38,000
Workers' Compensation	290,000	176,000	(114,000)
Town Clerk and Registrars of Voters, Salaries	110,724	122,924	12,200
Town Clerk and Registrars of Voters, Expenses	23,710	26,610	2,900
Conservation Commission, Expenses	122,100	147,100	25,000
Fire - Salaries	2,371,331	2,396,331	25,000
Fire, Expenses	\$ 263,750	\$ 267,750	\$ 4,000
Public Works, Salaries	1,672,919	1,632,919	(40,000)
Public Works, Snow and Ice Control	252,900	389,900	137,000

And as funding therefor, that \$90,100 be transferred from free cash.

**Passed by Unanimous Vote**

**Article 2: Amend Fiscal Year 2010 Brook School Apartments Enterprise Budget**

Mr. Gillespie moved that the Town amend the fiscal year 2010 Brook School Apartments Enterprise budget adopted under Article 5 of the 2009 Annual Town Meeting by appropriating additional funds as follows:

	<u>Changing From</u>	<u>Changing To</u>	<u>Difference</u>
Repairs and Replacements	\$92,084	\$117,084	\$25,000

And as funding therefor, that \$25,000 be transferred from Brook School Apartments Enterprise fund retained earnings.

**Passed by Unanimous Vote**

**Article 3: Amend Fiscal Year 2010 Recreation Enterprise Budget**

Mr. Gillespie moved that the Town amend the fiscal year 2010 Recreation Enterprise budget adopted under Article 4 of the 2009 Annual Town Meeting by appropriating additional funds as follows:

	<u>Changing From</u>	<u>Changing To</u>	<u>Difference</u>
Expenses	\$467,950	\$498,950	\$31,000
And as funding therefor, that \$31,000 be transferred from Recreation Enterprise fund retained earnings.			

**Passed by Unanimous Vote**

**Article 4: Appropriate For Historic Resources – Melone Homestead**

Mr. Stephen Ober moved that this article be passed over and so disposed of.

**Passed by Unanimous Vote**

**Article 5: Appropriate For Historic Resources**

Mr. Ober moved that the Town reserve for appropriation an additional \$16,000 for the acquisition, preservation, rehabilitation, and restoration of historic resources, as recommended by the Community Preservation Committee, such sum to be transferred from the Community Preservation Fund, fiscal year 2010 estimated annual revenues.

**Passed by Unanimous Vote**

**Motion to Dissolve Special Town Meeting Passes at 7:44 p.m.**

Mr. Gillespie expressed gratitude to the following retiring elected and volunteer officers of the Town of Weston.

The following list of persons who have left or are leaving office, whose service to the Town is greatly appreciated, is duly recognized:

<u>Elected Officers:</u>	<u>Office or Committee</u>	<u>Served Since</u>
Robert M. Buchanan	Moderator	1980
Gary Lee	Planning Board	2008
Robert Crowley	Recreation Commission	2005

**Officers Appointed by the Board of Selectmen or the Town Manager**

<u>Officer</u>	<u>Committee</u>	<u>Served Since</u>
Andrew Marvel	Josiah Smith Tavern and Old Library Committee	2006
Kenneth C. Sutherland	Public Weigher	1993

**Officers and Committee Members Appointed by the Board Selectmen**

<u>Officer</u>	<u>Committee</u>	<u>Served Since</u>
Wendy Kaplan Armour	Board of Appeals	1992
Peter Knight	Board of Appeals	1991

**Officers and Committee Members Appointed by the Board Selectmen, continued**

<u>Officer</u>	<u>Committee</u>	<u>Served Since</u>
Joan Parrish	Council on Aging	2001
Eugene C. Ritvo (deceased)	Cable Advisory Committee	2006
Paul D. Kussell	Case Estates Building Advisory Committee	2007
Lynne S. Weber	Cultural Council	2003
Earl J. Forman	Environmental Baseline Committee	2008
Keith Gross	Housing Partnership	2009
Lenore Z. Lobel, Chair	Hurricane Katrina Committee	2005
Marybelle Cochran	Hurricane Katrina Committee	2005
Sally Currier	Hurricane Katrina Committee	2005
Beverly Dillaway	Hurricane Katrina Committee	2006
Rebecca Dillaway	Hurricane Katrina Committee	2006
Katharine Fagan	Hurricane Katrina Committee	2006
Karin Ott	Hurricane Katrina Committee	2006
Elizabeth Munro	Hurricane Katrina Committee	2005
Robin Reisman	Hurricane Katrina Committee	2006
William Saunders	Hurricane Katrina Committee	2006
Carol Snow	Hurricane Katrina Committee	2007
Carter M. Crawford	Registrars of Voters, Board	1978

**Officers and Committee Members Appointed by Moderator**

<u>Officer</u>	<u>Committee</u>	<u>Served Since</u>
Lisa Stover Bertelson	Finance Committee	2006
Susan R. Gunderson	Finance Committee	2006
Warren Naphtal	Finance Committee	2008
Daniel Nozik (deceased)	Weston Veterans Memorial Education Fund Committee	2008

**Appointed by the Selectmen and School Committee**

<u>Officer</u>	<u>Committee</u>	<u>Served Since</u>
Sarah Benjamin	Permanent Building Committee	2006
Robert Crowley	Recreation Master Plan Steering Committee	2005

**2010 ANNUAL TOWN MEETING  
May 10, 2010**

Pursuant to a Warrant duly served, Robert M. Buchanan, the Moderator, called the Annual Town Meeting to order at 7:45 p.m. in the auditorium of the Weston High School. The Moderator declared a quorum present and proceeded with the reading of the Warrant and the Return of Service.

**Article 1:** Deborah M. Davenport, Town Clerk, read the results of the May 8, 2010, Annual Town Election, of which the results appear in the report of the Town Election above.

**Article 2: Appropriate The Fiscal Year 2011 Operating Budget**

Mr. Gillespie moved that the several sums of money recommended by the Board of Selectmen for the fiscal year beginning July 1, 2010, in accordance with Section 5 of Article II of the General Bylaws, as amended, and set forth in pages 6 - 9 of the report entitled, "Fiscal Year 2011 Recommended Operating Budget," be raised and appropriated for their respective purposes as set forth on said pages, and that the Town transfer the following sums to meet, in part, appropriations made at this Town Meeting:

- a. \$2,200,000 from the Free Cash Account;
- b. \$85,000 from the "Accrued Income, Well Litigation Settlement" account;
- c. \$40,000 from the Cemetery Trust Fund;
- d. \$315,000 from Overlay Surplus;
- e. \$6,000 from the Josiah Smith Tavern Trust Fund; and
- f. \$6,250 from the account "School Bus Garage and Parking Lot - Design Study - Article 29, 5/02"
- g. \$1,622.20 from the account "School Equipment - Article 12, 5/07"
- h. \$1,790 from the account "Field School Engineering Study - Article 3, 11/07"

and that the Board of Assessors be authorized to use such available funds to meet appropriations in their computation of the tax rate for fiscal year 2011.

**Motion (1) Passed by Unanimous Vote**

The budget as adopted under Article 2, Motion 1 is as seen in Exhibit 1, which follows.

**Article 2 (Motion 2):**

Mr. Gillespie moved that the Town transfer \$250,000 from the Well Litigation Settlement Account to meet, in part, appropriations made at this Town Meeting.

**Motion (2) Passed by Unanimous Vote**

**Article 2 (Motion 3):**

Mr. Gillespie moved that that the compensation for the following elected officers of the Town for the fiscal year commencing July 1, 2010, as required by Massachusetts General Laws, Chapter 41, Section 108, be fixed at:

Assessors	\$100
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and that all other elected officers of the Town be unpaid.

**Motion (3) Passed by Unanimous Vote**

**Article 2 (Motion 4):**

Mr. Gillespie moved that five persons be appointed by the Moderator to serve as a Memorial Day Committee in 2011 with authority to expend funds for the 2011 Memorial Day observance from the World War Trust Fund for this purpose.

**Motion (4) Passed by Unanimous Vote**

**Article 2 (Motion 5):**

Mr. Gillespie moved that in purchasing property or equipment, any allowance for turning in or selling other property or equipment may be applied to the purchase price.

**Motion (5) Passed by Unanimous Vote**

**Exhibit 1 -- FISCAL YEAR 2011 RECOMMENDED OPERATING BUDGET**

TITLE OF ACCOUNTS		Recommended Fiscal Year 2011
<b>UNCLASSIFIED</b>		
Insurance	Insurance, Workers' Compensation	295,000
	Public Safety - Injured on Duty+	20,000
	Unemployment Compensation	175,000
	Insurance-Property & Liability	305,000
	Uninsured Losses+	40,000
	subtotal	<u>\$835,000</u>
Fringe Benefits	Insurance-Group Health/Life, Medicare	8,952,783
	Contributory Retirement-Middlesex	3,192,183
	Compensated Absence Fund+	90,410
	subtotal	<u>\$12,235,376</u>
Street Lighting		62,505
Reserve Fund	(see Appendix 2 for list of transfers)	488,105
Debt Service (non-excluded)	Principal & Interest	61,017
<b>TOTAL UNCLASSIFIED</b>		<b>\$13,682,003</b>
<b>GENERAL GOVERNMENT</b>		
Town Manager's Office	Salaries	384,033
	Expenses	62,445
	Consulting & Professional Services+	20,000
	Arsenic Remediation+	-
	subtotal	<u>\$466,478</u>
Cost of Living & Merit Pay	Transfer Account	60,286
Legal	Expenses	250,000
Facilities Maintenance	Salaries	61,331
	Expenses	102,900
	Town Hall Equipment+	5,000
	subtotal	<u>\$169,231</u>
Town Clerk & Registrars of Voters	Salary-Elected Official	-
	Salaries	130,370
	Expenses	31,120
	subtotal	<u>\$161,490</u>
Information Systems	Salaries	169,742
	Expenses	204,433
	Computer Hardware & Maintenance+	67,150
	Telephone Consultant (Town-Wide)+	-
	subtotal	<u>\$441,325</u>
Vet. Mem. Ed. Fund. Comm.	Expenses	1,500
Senior Service Program	Expenses	15,000
<b>TOTAL GENERAL GOVERNMENT</b>		<b>\$1,565,310</b>

NOTE: Accounts indicated by + are continuing appropriations that carry balances forward to the next fiscal year.



TITLE OF ACCOUNTS		Recommended Fiscal Year 2011
<b>FACILITIES TOWN-WIDE</b>		
	Salaries	242,576
	Expenses	561,050
	Facilities Improvements-Town-wide+	380,363
<b>TOTAL FACILITIES TOWN-WIDE</b>		<b>\$1,183,989</b>
<b>FINANCE</b>		
Finance Committee	Expenses	400
Finance	Salaries-Elected Officials	500
	Salaries	658,071
	Expenses	119,350
	subtotal	\$777,921
<b>TOTAL FINANCE</b>		<b>\$778,321</b>
<b>PLANNING AND LAND USE</b>		
	Salaries	302,414
Board of Appeals	Expenses	3,205
Planning Board	Expenses	40,295
Conservation Commission	Expenses	122,100
Historical Commission	Expenses	4,500
Crescent St. Hist.Dist. Comm.	Expenses	100
<b>TOTAL PLANNING AND LAND USE</b>		<b>\$472,614</b>
<b>PUBLIC SAFETY</b>		
Police	Salaries	2,490,013
	Expenses	291,650
	Equipment and Apparatus+	131,500
	Dispatch Area Improvements+	-
	Radio Equipment+	-
	Chief's Vehicle+	-
	Police Station Feasibility Study+	-
	subtotal	\$2,913,163
Fire	Salaries	2,512,753
	Expenses	286,780
	Hydrant Service	44,000
	Emergency Management+	2,000
	Equipment and Apparatus+	45,000
	subtotal	\$2,890,533
Inspectional Services	Salaries	148,914
	Expenses	9,795
	subtotal	\$158,709
Animal Control Officer	Salaries	21,000
	Expenses	4,000
	subtotal	\$25,000
<b>TOTAL PUBLIC SAFETY</b>		<b>\$5,987,405</b>

NOTE: Accounts indicated by + are continuing appropriations that carry balances forward to the next fiscal year.

TITLE OF ACCOUNTS		Recommended Fiscal Year 2011
<b>EDUCATION</b>		
School Department	Salaries	26,547,701
	Instructional, Maint. & Other Expenses	4,902,893
	Transportation Salaries	749,413
	Transportation Expenses	252,483
	subtotal	<u>\$32,452,490</u>
	School Equipment+	-
	School - 1 Ton Truck+	-
	Field School Engineering Study+	<u>-</u>
	total School Dept.	\$32,452,490
Minuteman Regional Voc. Technical School District	Assessment	49,889
<b>TOTAL EDUCATION</b>		<b>\$32,502,379</b>
<b>PUBLIC WORKS</b>		
Continuing Balance Accts.	Salaries	1,670,020
	Expenses	1,090,088
	Snow and Ice Control	252,900
	Construction of Public Ways+	200,000
	Construction of Sidewalks+	120,000
	Stone Retaining Wall Repairs+	10,000
	Access to 40 Acre Field+	-
	Guard Rail Rehabilitation Program+	15,000
	Monitoring Groundwater - Landfill+	19,400
	Parks & Cemeteries Improvements+	<u>55,600</u>
	subtotal Cont Bal Accounts	\$420,000
<b>TOTAL PUBLIC WORKS</b>		<b>\$3,433,008</b>
<b>HEALTH AND HUMAN SERVICES</b>		
Board of Health	Salaries	216,948
	Expenses	7,900
	Mental Health Services	25,000
	subtotal	<u>\$249,848</u>
Mosquito Control, E. Middlesex Project	Expenses	35,504
Council on Aging	Salaries	238,774
	Expenses	<u>30,745</u>
	subtotal	\$269,519
Veterans' Services	Expenses	43,000
<b>TOTAL HEALTH AND HUMAN SERVICES</b>		<b>\$597,871</b>

NOTE: Accounts indicated by + are continuing appropriations that carry balances forward to the next fiscal year.

TITLE OF ACCOUNTS		Recommended Fiscal Year 2011
<b>PUBLIC LIBRARY</b>		
Libraries	Salaries	955,712
	Expenses	157,141
	Library Materials	68,200
	Minuteman Library Network	35,616
<b>TOTAL PUBLIC LIBRARY</b>		<b>\$1,216,669</b>
<b>TOTAL OPERATING BUDGET APPROPRIATIONS</b>		<b>\$61,419,569</b>
<b>DEBT SERVICE (EXCLUDED)</b>		<b>\$6,810,118</b>
<b>GRAND TOTAL BUDGET APPROPRIATIONS</b>		<b>\$68,229,687</b>



NOTE: Accounts indicated by + are continuing appropriations that carry balances forward to the next fiscal year.

**Article 3: Appropriate The Fiscal Year 2011 Water Enterprise Budget**

Mr. Gillespie moved that that the Town appropriate from water receipts the following sums of money to operate the Water Division of the Department of Public Works during fiscal year 2011, under the provisions of Massachusetts General Law Chapter 44, Section 53F and One-Half:

Salaries	\$268,687
Expenses	215,280
MWRA Assessment/Water Purchases	1,400,000
Debt Service (non-exempt)	235,405
Capital Outlay	<u>13,500</u>
Total	\$2,132,872

**Passed by Unanimous Vote**

**Article 4: Appropriate The Fiscal Year 2011 Recreation Enterprise Budget**

Mr. Gillespie moved that the Town appropriate the following sums of money to operate the Recreation Department during fiscal year 2011, under the provisions of Massachusetts General Law Chapter 44, Section 53F and One-Half:

Salaries	\$1,009,768
Expenses	428,200
Community Center	<u>91,450</u>
Total	\$1,529,418

and that said \$1,529,418 be funded as follows: \$1,053,941 from departmental receipts and \$475,477 to be raised from the tax levy.

**Passed by Unanimous Vote**

**Article 5: Appropriate The Fiscal Year 2011 Brook School Apartments Enterprise Budget**

Mr. Gillespie moved that the Town appropriate from rental receipts the following sums of money to operate the Brook School Apartments during fiscal year 2011, under the provisions of Massachusetts General Law Chapter 44, Section 53F and One-Half:

Salaries	\$143,816
Expenses	362,580
Repairs and Replacements	97,609
Payment in Lieu of Taxes	19,656
Debt Service	<u>228,494</u>
Total	\$852,155

**Passed by Unanimous Vote**

**Article 6: Appropriate To Stabilization Fund**

Mr. Steven Charlip moved that the Town raise and appropriate \$250,000 to the Stabilization Fund, as provided under Massachusetts General Law Chapter 40, Section 5B, as amended, to be used for any lawful purpose, capital budget program or purpose for which the Town may borrow.

**Passed by Unanimous Vote**

**Article 7: Appropriate To Pension Liability Stabilization Fund**

Mr. Charlip moved that the Town raise and appropriate \$200,000 to the Pension Liability Stabilization Fund, as provided under Massachusetts General Law Chapter 40, Section 5B, as amended, to be used to fund outstanding pension liability for employees.

**Passed by Unanimous Vote**

**Article 8: Appropriate To Other Post Employment Benefits Trust Fund**

Mr. Charlip moved that the Town raise and appropriate \$60,000 to the Other Post Employment Benefits Trust Fund to be used to pay the costs of post employment benefits.

**Passed by Unanimous Vote**

**Article 9: Continue Departmental Revolving Funds**

Mr. Charlip moved that the Town continue revolving funds for certain Town departments pursuant to the provisions of Massachusetts General Law Chapter 44, Section 53E and One-Half for the fiscal year beginning July 1, 2010, as set forth in Article 9 of the Warrant.

<b>Revolving Fund</b>	<b>Authority to Spend</b>	<b>Revenue Source</b>	<b>Use of Fund</b>	<b>FY11 Budget</b>
Recreation Skating Programs	Recreation Director	Program Fees	Program Costs	\$50,000
Historic Marker	Historical Commission	Program Fees	Costs Related to Purchase of Historic Markers	\$1,500
Josiah Smith Tavern	Town Manager	Rental Fees from Women's Community League	Building Repairs and Maintenance (Improvements)	\$30,000
Council on Aging Special Programs	Council on Aging Director	Program Fees	Program Expenses	\$25,000
Town Building Rentals	Town Manager	Rental Fees Town Hall	Utilities, Cleaning, Building Monitor	\$6,000
Board of Health	Health Director	Insurance Reimbursement, Flu Clinics	Public Health Education, Outreach, Health Clinics, Emergency Preparedness	\$20,000
Affordable Housing Monitoring	Town Manager	Fees from Original Sale and Resale of Affordable Homes	Monitoring Costs, including Salaries and Benefits	\$35,000

Or take any other action relative thereto.

**Passed by Unanimous Vote**

**Article 10: Accept Chapter 90 Road Improvement Funds**

Mr. Charlip moved that the Town authorize the Board of Selectmen to permanently construct, reconstruct, resurface, alter or make specific repairs upon all or portions of various Town Ways and authorize the expenditure of \$366,217 and any other sums of money that may be received for the fiscal year commencing July 1, 2010 provided or to be provided by the Commonwealth of Massachusetts through the Massachusetts Department of Transportation.

**Passed by Unanimous Vote**

**Article 11: Approve Property Tax Deferral Income Limits**

Mr. Charlip moved that the Town establish a fiscal year 2011 income eligibility limit of \$70,000 under Chapter 421 of the Acts of 2004, An Act Authorizing the Town of Weston to Regulate Certain Property Tax Exemption Eligibility Requirements for the Elderly.

**Passed by Unanimous Vote**

**Article 12: Appropriate For Drainage Improvements**

Mr. Gillespie moved that the Town appropriate \$200,000 to pay costs of the construction or reconstruction of surface drains and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of Massachusetts General Law Chapter 44, Section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

**Passed by Unanimous Vote**

**Article 13: Appropriate For Department Of Public Works Equipment Replacement**

Mr. Gillespie moved that the Town appropriate \$230,000 to pay costs of purchasing departmental equipment for the Department of Public Works and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under authority of Massachusetts General Law Chapter 44, Section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

**Passed by Unanimous Vote**

**Article 14: Appropriate For Fire Department Ambulance Replacement**

Mr. Gillespie moved that that the Town appropriate \$230,000 to pay costs of departmental equipment for the Fire Department, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of Massachusetts General Law Chapter 44, Section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

**Passed by Unanimous Vote**

**Article 15: Appropriate For Fire Department Communications Equipment**

Mr. Gillespie moved that the Town appropriate \$100,000 to pay costs of expanding the Town's fiber optic communications network, purchasing and installing fire communications equipment, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of Massachusetts General Law Chapter 44, Section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

**Passed by Unanimous Vote**

**Article 16: Appropriate For Technology Twin Storage Area Network Devices**

Ms. Maryanne Rogers moved that the Town appropriate \$150,000 to pay costs of purchasing computer hardware, and all incidental costs related thereto, to be spent under the direction of the School Committee, the money so appropriated to be raised by borrowing under the authority of Massachusetts General Law Chapter 44, Section 7, or any other enabling authority, and that the

Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

**Passed Two-Thirds Majority Vote, as Declared by the Moderator**

**Article 17: Appropriate For Technology – Telephone Systems, Phase 2**

Mr. Sanjay Saini moved that the Town appropriate \$300,000 to pay costs of upgrading the Town's communications network, purchasing and installing data processing and telephone equipment, and all incidental costs related thereto, to be spent under the direction of the School Committee, the money so appropriated to be raised by borrowing under the authority of Massachusetts General Law Chapter 44, Section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

**Passed by Unanimous Vote**

**Article 18: Appropriate For School Bus Replacements**

Mr. Court Chilton moved that the Town appropriate \$236,938 to pay costs of acquiring school buses and all incidental costs related thereto, to be spent under the direction of the School Committee, the money so appropriated to be raised by borrowing under authority of Massachusetts General Law Chapter 44, Section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

Mr. Peter Hill inquired whether the new school buses will have seat belts, Mr. Chilton responded no.

**Passed by Unanimous Vote**

**Article 19: Appropriate For Water Main Rehabilitation**

Mr. Charlip moved the Town appropriate \$100,000 to pay costs of laying and relaying water mains of not less than 6 inches but less than 16 inches in diameter, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under authority of Massachusetts General Law Chapter 44, Section 8, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

**Passed by Unanimous Vote**

**Article 20: Appropriate For Brook School Apartments Roof And Energy Efficiency Improvements**

Mr. Charlip moved that the Town appropriate \$141,000 to pay costs of engineering services for plans and specifications and for making extraordinary repairs to the Brook School Apartments, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under authority of Massachusetts General Law Chapter 44, Section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

**Passed by Unanimous Vote**

Mr. Keith Gross asked for a breakdown of engineering and other costs. Mr. Charlip responds \$40,000 for engineering; windows and waterproofing are the balance.

**Article 21: Authorize Feasibility Study For Minuteman Regional Vocational Technical High School**

Mr. Michael Harrity moved that the Town approve the sum of \$725,000 of borrowing authorized by the Minuteman Regional Vocational Technical School District, for the purpose of paying costs of a feasibility study to consider options for making improvements to the District's high school building located at 758 Marrett Road, Lexington, Massachusetts, which options shall include, but not be limited to renovating, reconstructing, expanding, remodeling and adding to the District's high school, or any combination of the foregoing, said sum to be expended at the direction of the School Building Committee. The Massachusetts School Building Authority's (MSBA) grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs of the Project that the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District, and that the total amount of the borrowing authorized by this vote shall be reduced by any grant amount set forth in the Feasibility Study Agreement that may be executed between the District and the MSBA.

**Passed by Majority Vote**

A Town Meeting member asked how many students from Weston attend Minuteman Regional Vocational Technical High School, Mr. Harrity responds no students are enrolled this year.

**Article 22: Amend Zoning By-Law - Personal Wireless Service Overlay District**

Mr. Harrity moved that the Town amend the Weston Zoning By-Law:

- A. By amending Section II, Definitions, by inserting the new definitions alphabetically in the Section, with new text in bold and deleted text in strikeout as shown in the Warrant.
- B. By amending Section IV, Establishment of Districts and Boundaries, by inserting the new text as shown in the Warrant in bold.
- C. By amending Section V, Use Regulations, by inserting the new text as shown in the Warrant in bold and by deleting the text in strikeout as shown in the Warrant.

**YES: 139**

**NO: 31**

**Passed by Two-Thirds Majority Vote, as declared by the Moderator**

**Article 23: Authorize Lease Of Town Land - Wireless Communication**

Mr. Harrity moved that the Town amend the Weston Zoning By-Law:

- A. By amending Section II, Definitions, by inserting the new definitions alphabetically in the Section, with new text in bold and deleted text in strikeout as shown in the Warrant.
- B. By amending Section IV, Establishment of Districts and Boundaries, by inserting the new text as shown in the Warrant in bold.
- C. By amending Section V, Use Regulations, by inserting the new text as shown in the Warrant in bold and by deleting the text in strikeout as shown in the Warrant.

**YES: 111**

**NO: 33**

**Passed by Two-Thirds Majority Vote, as declared by the Moderator**

**Article 24: Amend Zoning By-Law - Aquifer Protection Overlay Districts**

Mr. Gillespie moved that the Town amend the Weston Zoning By-Law, Section V. Use Regulations, H Aquifer Protection Overlay Districts, by deleting the language in Subsection H



that is crossed out and by inserting in Subsection H the new language in bold and underlined, all as printed in the Warrant.

**Passed by Two-Thirds Majority Vote, as declared by the Moderator**

**Article 25: Amend Zoning By-Law – Wetland And Floodplain Protection Districts**

Mr. Charlip moved that the Town amend the Weston Zoning By-Law, Section V. Use Regulations, H Aquifer Protection Overlay Districts by deleting the language in Subsection H that is crossed out and by inserting in Subsection H the new language in bold and underlined, all as printed in the warrant.

**Passed by Unanimous Vote**

**Article 26: Amend Wetland And Floodplain Protection District Maps**

Mr. Charlip moved that the Town amend the Weston Zoning By-Law §IV. Establishment of Districts and Boundaries, B. District Boundaries, 5. Wetlands and Flood Plain Protection Districts as follows:

1. The physical map referred to under Zoning By-Law §IV.B.5., which is entitled “Wetlands and Flood Plain Protection Districts, Weston, Mass. -1980” and referred to as the “Wetlands and Flood Plain Protection District Map,” shall be physically amended by:
  - (i) Removing the cross hatching on the map that represents the District B Boundary;
  - (ii) Removing the note in the legend for the map that references the District B boundary;
  - (iii) Adding a note in the legend as follows: “The location and boundary of District B shall be as designated under Zoning By-Law §IV.B.5.b;” and
  - (iv) Amending the title of the map by deleting the words “through October 19, 1981” therefrom and substituting the words “through May 2010.”

and

2. Any and all references in Zoning By-Law §IV.B.5 to the Wetlands and Flood Plain Protection District Map shall be amended by adding the following language following each such reference: “, as amended through May 2010.”

**Passed by Unanimous Vote**

**Article 27:Amend General By-Laws – Notification Of Watercourse Alteration**

Mr. Charlip moved that the Town amend Article X of the General By-Laws of the Town of Weston by adding a new section as follows:

Section 5, Notification of Watercourse Alteration. In a riverine situation, the Conservation Commission or Agent shall notify the following of any request received by the Conservation Commission to alter or relocate a watercourse:

- Adjacent communities
- National Flood Insurance Program (NFIP) State Coordinator
- National Flood Insurance Program (NFIP) Program Specialist

**Passed by Unanimous Vote**

Mr. Gillespie made a motion to adjourn. Motion accepted.  
Adjourned 11:10 p.m.

Motion to adjourn until Wednesday, May 12, 2010

Motion to adjourn Annual Town Meeting passes at 11:10 p.m.

**ADJOURNED ANNUAL TOWN MEETING**  
**Wednesday, May 12, 2010**

Pursuant to a Warrant, duly served, Robert M. Buchanan, the Moderator called the Adjourned Annual Town Meeting to order at 7:30 p.m. in the auditorium of the Weston High School. The Moderator declared a quorum present and proceeded with the reading of the Warrant and the Return of Service. The Moderator appointed tellers and swore them to their duties.

**Article 28: Amend General By-Laws – Prohibition Of Illicit Discharge**

Mr. Harrity moved that the Town amend the General By-Laws of the Town of Weston, by deleting Article XXVII, Section 4 of the By-Laws and renumbering accordingly the remaining sections in Article XXVII, and by inserting in the By-Laws a new Article XXXI, Illicit Discharge, as printed in the Warrant.

**Passed by Unanimous Vote**

**Article 29: Appropriate For Fiscal Year 2011 Community Preservation Committee Operating Budget**

Mr. Ober moved that the Town hear and act on the report of the Community Preservation Committee on the fiscal year 2011 Community Preservation budget and appropriate from the Community Preservation Fund:

\$80,000 to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for fiscal 2011, such sum to be transferred from the Community Preservation Fund, fiscal 2011 estimated annual revenues;

and further, that the Town reserve for appropriation the following amounts as recommended by the Community Preservation Committee, such sums to be transferred from the Community Preservation Fund, fiscal 2011 estimated annual revenues:

- \$502,000 for the acquisition, creation and preservation of open space excluding land for recreational use;
- \$221,000 for the acquisition, preservation, rehabilitation and restoration of historic resources; and
- \$587,000 for the creation, preservation and support of community housing;

and further, that the following amounts be appropriated for payment of principal and interest payments on Community Preservation projects previously approved by Town Meeting:

\$287,030 related to the expansion of the Brook School Apartments, approved under Article 19 of the May 2004 Annual Town Meeting, said sum to be transferred from the Community Housing Reserve of the Community Preservation Fund; and

\$489,675 related to the purchase of Open Space known as the Case Estates land, which was approved for purchase under Article 1 of the November 8, 2006 Special Town Meeting, said sum to be transferred from the Open Space Reserve of the Community Preservation Fund.

**Passed by Majority Vote**

**Article 30: Reduce Appropriation For Case Estates Purchase**

Mr. Harrity moved that the Town transfer the sum of \$1,185,667 appropriated from the Community Preservation Fund Undesignated Fund Balance for the purpose of partially funding the acquisition of the Case Estates under Article 1 of the November 8, 2006 Special Town Meeting, to the Community Preservation Fund Undesignated Fund Balance.

**YES: 97      NO: 71**

**Passed by Two-Thirds Majority Vote, as declared by the Moderator**

**Article 31: Appropriate For Community Housing – Housing Staff Assistance**

Ms. Sarah Like Rhatigan moved that the Town appropriate \$22,225 for community housing purposes under the Community Preservation Program, in order to provide funds for staff assistance for the creation, preservation, and support of community housing, to be spent under the direction of the Town Manager; said sum to be transferred from the Community Housing Reserve of the Community Preservation Fund.

**Passed by Unanimous Vote**

**Article 32: Appropriate For Community Housing – 16 Love Lane**

Ms. Rhatigan moved that the Town appropriate \$300,000 for the acquisition by purchase, gift, eminent domain or otherwise for community housing purposes under the Community Preservation Program the fee or other interests in land and structures, which may be an affordable housing restriction, located at 16 Love Lane in the Town of Weston, Massachusetts shown as Assessors Map 31, Block 29, Lot 20, containing 2.45 acres, more or less, and more fully described in a deed recorded in the Middlesex South Registry of Deeds in Book 51582, Page 46, and authorize the Board of Selectmen to acquire said restriction or other interest, said restriction to be held, managed and controlled by the Board of Selectmen, and provided further that said restriction shall be acceptable to the Town in its sole discretion and shall be acceptable to the Massachusetts Department of Housing and Community Development so that the affordable housing restriction will be approved by the Secretary under Massachusetts General Law Chapter 184, Sections 31-32 for perpetual affordability; said sum to be transferred from the Community Housing allocation of the Community Preservation Fund.

**Passed by Majority Vote**

**Article 33: Appropriate For Historic Resources – 116-118 Conant Road**

Mr. Stephen Ober moved that the Town appropriate \$250,000 for the acquisition by purchase, gift, eminent domain or otherwise for historic resource purposes under the Community Preservation Program the fee or other interests in land and structures, which may be a historic preservation restriction, located at 116 Conant Road, shown as Assessors Map 17, Block 61, Lot 10, containing 1.32 acres, more or less, and 118 Conant Road, shown as Assessors Map 17, Block 62, containing 1.84 acres, more or less, in the Town of Weston, Massachusetts, and more fully described in deeds recorded in the Middlesex South Registry of Deeds in Book 7173, Pages 49 and

51, respectively, and authorize the Board of Selectmen to acquire said restriction or other interest, said restriction to be held, managed and controlled by the Historical Commission and/or Board of Selectmen, said sum to be transferred from the Historic Resources allocation of the Community Preservation Fund.

**Passed by Unanimous Vote**

**Article 34: Appropriate For Open Space – Field Preservation**

Mr. Brian Donahue moved that the Town appropriate \$20,000 for the preservation of open space under the Community Preservation Program, to be used for the preservation of several fields under the jurisdiction of the Conservation Commission, said sum to be transferred from the Open Space Reserve of the Community Preservation Fund.

**Passed by Unanimous Vote**

**Article 35: Amend The Language In Votes Adopted At Previous Annual Town Meetings – Rehabilitation of Recreation Areas**

Ms. Barbara Hill moved to amend the vote taken under Article 29 of the May 7, 2007 Town Meeting by deleting the words “preserve existing recreation areas and create land for recreational use” and inserting in place thereof the words “rehabilitate existing recreation areas;” and further, to amend the vote taken under Article 24 of the May 14, 2008 Annual Town Meeting by deleting the word “preserve” and inserting in place thereof the word “rehabilitate.”

**Passed by Majority Vote**

**Article 36: Appropriate For Recreation – Design Fees**

Ms. Barbara Hill moved that this Article be passed-over and so disposed of.

**Passed by Unanimous Vote**

**Article 37: Accept Chapter 73, Section 4 Of The Acts Of 1986 (Increase In Property Tax Exemption Limits)**

Mr. Charlip moved that the Town accept, for fiscal year 2011, the provisions of Section 4 of Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, which amends Chapter 59 of the Massachusetts General Laws relative to real estate property tax exemptions, and approve an increase in the amount of 100 percent for each eligible exemption.

**Passed by Unanimous Vote**

**Article 38: Rescind Bond Authorization**

Mr. Harrity moved the Town rescind the following authorization to borrow funds, which was approved in a prior year, where the purpose of the borrowing has been completed and/or it was unnecessary to borrow the amount approved:

Article 16, May 12, 2008 Annual Town Meeting- Street Light Replacement, \$138,000

**Passed by Unanimous Vote**

**The Moderator accepted a motion to dissolve the Annual Town Meeting.**

**Motion to dissolve Annual Town Meeting passes at 10:50 p.m.**

**SPECIAL TOWN MEETING  
November 29, 2011**

Pursuant to a Warrant, duly served, Wendy Spector, the Moderator, called the Special Town Meeting to order at 7:30 p.m. in the auditorium of the Weston High School. The Moderator declared a quorum present.

The Moderator appointed tellers and swore them to their duties.

Tellers in the Auditorium:

Nancy Bates  
Beverly Foster  
Benton Foster  
Elizabeth Hestnes

**Article 1: Appropriate For Design Fees – High School Sprinkler System**

Mr. Jim Polando moved that the Town appropriate \$70,000 to pay costs of engineering and architectural services to develop plans and specifications for a sprinkler system at the Weston High School, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of Massachusetts General Law Chapter 44, section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

**Passed by Unanimous Vote**

**Article 2: Appropriate For Energy Engineering Services – Upgrades To Municipal And School Buildings**

Mr. Harrity moved that the Town appropriate \$100,000 to pay costs of energy engineering services to develop plans and specifications for building and efficiency upgrades to municipal and school buildings, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of Massachusetts General Law Chapter 44, section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

**Passed by Unanimous Vote**

**Article 3: Appropriate For Repairs To College Pond Dam**

Mr. George Bates moved that the sum of \$85,000 be raised and appropriated to pay costs for repairs to the College Pond Dam, to be spent under the direction of the Town Manager.

**Passed by Unanimous Vote**

**Article 4: Appropriate For Historic Resources – Whitney Tavern, 171 North Avenue Design Fees**

Mr. Steven Wagner moved that the Town appropriate \$80,000 for the acquisition by purchase, gift, or otherwise for historic resource purposes under the Community Preservation Program the fee or other interests in land and structures, which may be a historic preservation restriction, located at 171 North Avenue in the Town of Weston, Massachusetts, shown as Assessors Map 13, Block 112, containing 1.03 acres, more or less, and more fully described in deeds recorded in the Middlesex South Registry of Deeds in Book 29167, Page 573, and authorize the Board of Selectmen to acquire said restriction or other interest, said restriction to be held, managed and controlled by the Historical Commission and/or Board of Selectmen; said sum to be transferred from the Historic Resources Reserve of the Community Preservation Fund.

**Passed by Majority Vote**

**Article 5: Appropriate For Historic Resources – Melone Homestead**

Mr. Brian Donahue moved that the Town appropriate \$75,000 for historic resource purposes under the Community Preservation Program, to be used for the rehabilitation and restoration of the Melone Homestead, located at 27 Crescent Street, to be spent under the direction of the Town Manager; said sum to be transferred from the Historic Resources Reserve of the Community Preservation Fund.

**Passed by Unanimous Vote**

**Article 6: Appropriate For Community Housing – 15 Jones Road**

Ms. Sarah Rhatigan moved that the Town appropriate \$9,000 for community housing purposes under the Community Preservation Program to be used for the restoration, rehabilitation and support of community housing at 15 Jones Road, as shown on Assessors Map 27, Lot 59, containing .30 acre, more or less, pursuant to a grant agreement between the Town of Weston and the Weston Affordable Housing Foundation, Inc., and to authorize the Town Manager to enter into such grant agreement upon such terms and conditions as she deems appropriate; and as funding therefor, to transfer \$3,020 from the Community Housing allocation and \$5,980 from the Undesignated allocation of the Community Preservation Fund.

**Passed by Majority Vote**

**Article 7: Amend Section II Of Zoning By-Law By Amending Definition Of “Grade”**

Mr. Charlip moved that Section II of the Zoning By-Law of the Town of Weston be amended by changing the first sentence in the definition of “Grade” by making the following deletions (indicated in ~~striketrough lettering~~) and insertions (indicated in underlined lettering):

**GRADE**

For purposes of dimensional determinations, and based upon ~~National Geodetic Vertical Datum (NGVD)~~ North American Vertical Datum of 1988 (NAVD 88).

**Passed by Unanimous Vote**

**Article 8: Approve Connection To Massachusetts Water Resources Authority Sewer**

Mr. Gillespie moved to authorize the discharge from the premises at 24 Dean Road to a new sewer connection in the Town of Wellesley, pursuant to Article X, Section 3 of the Town of Weston General By-Laws.

**Passed by Unanimous Vote**

**Article 9: Grant Of Permanent Easement To Massachusetts Water Resources Authority**

Mr. Charlip moved that the Board of Selectmen be authorized to grant to the Massachusetts Water Resources Authority a non-exclusive, permanent easement to install, inspect, repair, renew, replace, operate and maintain subsurface utilities on a parcel identified as "Parcel P-5 Area = 300± SF" on or near Riverside Road, as shown on a plan entitled "Utility Pole Easement, Riverside Road (Public Way), Weston, Massachusetts, Middlesex County," dated September 27, 2010, prepared by Nitsch Engineering, Inc., on file with the Town Clerk, on such terms and conditions as the Board of Selectmen may determine.

**Passed by Unanimous Vote**

**Article 10: Rescind Bond Authorization**

Mr. Harrity moved that the Town rescind the following authorization to borrow funds, which was approved in a prior year, where the purpose of the borrowing has been completed and/or it was unnecessary to borrow the amount approved:

Article 24 -- May 12, 2003 Annual Town Meeting

Landfill Gas Mitigation, \$525,000

**Passed by Unanimous Vote**

**The Moderator accepted a motion to dissolve the Special Town Meeting.**

**Motion to dissolve Annual Town Meeting passes at 8:40 p.m.**

**STATE PRIMARY ELECTION**

**September 14 , 2010**

Pursuant to a Warrant duly served, the Special State Election was held on September 14, 2010 in Precinct 1 - Parish Hall of the United Methodist Church of Weston located at 377 North Avenue; Precinct 2 - Basement of Saint Peter's Church located at 320 Boston Post Road; Precincts 3 and 4 - Social Hall of Saint Demetrios Greek Orthodox Church, 57 Brown Street.

	<u>Democratic</u>	<u>Republican</u>	<u>Libertarian</u>	<u>TOTAL</u>
<b>Precinct 1</b>	147	141	0	288
<b>Precinct 2</b>	118	140	0	258
<b>Precinct 3</b>	110	113	0	223
<b>Precinct 4</b>	117	142	0	259
<b>TOTAL</b>	492	536	0	1,028

TOWN OF WESTON  
STATE PRIMARY -- SEPTEMBER 14, 2010  
DEMOCRATIC SUMMARY VOTE

	<u>Precinct 1</u>	<u>Precinct 2</u>	<u>Precinct 3</u>	<u>Precinct 4</u>	<u>Total</u>
<b>GOVERNOR</b>					
Blanks	16	21	16	26	79
Deval L. Patrick	128	94	92	88	402
<u>write-ins</u>					
scattering	3		1		4
Charles Baker		1			1
Timothy Cahill		2			2
Martha Coakley			1		1
Scott Lively				1	1
Jill Stein				2	2
<b>Total</b>	<b>147</b>	<b>118</b>	<b>110</b>	<b>117</b>	<b>492</b>
<b>LIEUTENANT GOVERNOR</b>					
Blanks	25	24	18	26	93
Timothy P. Murray	122	93	92	90	397
<u>write-ins</u>					
scattering		1		1	2
<b>Total</b>	<b>147</b>	<b>118</b>	<b>110</b>	<b>117</b>	<b>492</b>
<b>ATTORNEY GENERAL</b>					
Blanks	23	30	17	23	93
Martha Coakley	122	87	92	91	392
<u>write-ins</u>					
scattering	2	1	1	1	5
Jim McKenna				2	2
<b>Total</b>	<b>147</b>	<b>118</b>	<b>110</b>	<b>117</b>	<b>492</b>
<b>SECRETARY OF STATE</b>					
Blanks	32	33	23	31	119
William Francis Galvin	115	85	87	86	373
<u>write-ins</u>					
<b>Total</b>	<b>147</b>	<b>118</b>	<b>110</b>	<b>117</b>	<b>492</b>
<b>TREASURER</b>					
Blanks	7	7	5	5	24
Steven Grossman	120	99	86	99	404
Stephen J. Murphy	20	11	19	13	63
<u>write-ins</u>					
scattering		1			1
<b>Total</b>	<b>147</b>	<b>118</b>	<b>110</b>	<b>117</b>	<b>492</b>
<b>AUDITOR</b>					
Blanks	10	21	18	20	69
Suzanne M. Bump	78	68	62	67	275
Guy William Glodis	15	13	9	8	45
Mike Lake	44	15	21	22	102
<u>write-ins</u>					
scattering		1			1
<b>Total</b>	<b>147</b>	<b>118</b>	<b>110</b>	<b>117</b>	<b>492</b>



TOWN OF WESTON  
STATE PRIMARY -- SEPTEMBER 14, 2010  
DEMOCRATIC SUMMARY VOTE

	<u>Precinct 1</u>	<u>Precinct 2</u>	<u>Precinct 3</u>	<u>Precinct 4</u>	<u>Total</u>
<b>REPRESENTATIVE IN CONGRESS</b>					
Blanks	25	25	19	24	93
Edward J. Markey	122	93	91	93	399
<u>write-ins</u>					
<b>Total</b>	<b>147</b>	<b>118</b>	<b>110</b>	<b>117</b>	<b>492</b>
<b>COUNCILLOR</b>					
Blanks	37	43	39	41	160
Marilyn M. Petitto Devaney	74	50	59	54	237
Corey B. Belanger	36	24	11	21	92
<u>write-ins</u>					
scattering		1	1	1	3
<b>Total</b>	<b>147</b>	<b>118</b>	<b>110</b>	<b>117</b>	<b>492</b>
<b>SENATOR IN GENERAL COURT</b>					
Blanks	20	28	19	23	90
Susan C. Fargo	125	90	90	94	399
<u>write-ins</u>					
scattering	2		1		3
<b>Total</b>	<b>147</b>	<b>118</b>	<b>110</b>	<b>117</b>	<b>492</b>
<b>REPRESENTATIVE IN GENERAL COURT</b>					
Blanks	21	31	13	23	88
Alice Hanlon Peisch	126	86	96	94	402
<u>write-ins</u>					
scattering		1	1		2
<b>Total</b>	<b>147</b>	<b>118</b>	<b>110</b>	<b>117</b>	<b>492</b>
<b>DISTRICT ATTORNEY</b>					
Blanks	38	40	30	36	144
Gerard T. Leone, Jr.	109	77	80	81	347
<u>write-ins</u>					
scattering		1			1
<b>Total</b>	<b>147</b>	<b>118</b>	<b>110</b>	<b>117</b>	<b>492</b>
<b>SHERIFF</b>					
Blanks	43	47	33	43	166
James V. Dipaola	104	70	77	74	325
<u>write-ins</u>					
scattering		1			1
<b>Total</b>	<b>147</b>	<b>118</b>	<b>110</b>	<b>117</b>	<b>492</b>

TOWN OF WESTON  
STATE PRIMARY -- SEPTEMBER 14, 2010  
REPUBLICAN SUMMARY VOTE

	<u>Precinct 1</u>	<u>Precinct 2</u>	<u>Precinct 3</u>	<u>Precinct 4</u>	<u>Total</u>
<b>GOVERNOR</b>					
Blanks	13	12	10	8	<b>43</b>
Charles D. Baker	127	125	100	129	<b>481</b>
<u>write-ins</u>					
scattering	1		2		<b>3</b>
Timothy Cahill				2	<b>2</b>
Scott Lively		3	1	3	<b>7</b>
<b>Total</b>	<b>141</b>	<b>140</b>	<b>113</b>	<b>142</b>	<b>536</b>
<b>LIEUTENANT GOVERNOR</b>					
Blanks	33	22	18	21	<b>94</b>
Richard R. Tisei	108	113	93	118	<b>432</b>
<u>write-ins</u>					
Keith Davis		5	1	3	<b>9</b>
Robert Hunter			1		<b>1</b>
<b>Total</b>	<b>141</b>	<b>140</b>	<b>113</b>	<b>142</b>	<b>536</b>
<b>ATTORNEY GENERAL</b>					
Blanks	117	99	90	117	<b>423</b>
<u>write-ins</u>					
Guy A. Carbone	13	4	10	10	<b>37</b>
Steve Grossman		2			<b>2</b>
James McKenna	11	32	11	13	<b>67</b>
Royal Switzler			1		<b>1</b>
scattering		3	1	2	<b>6</b>
<b>Total</b>	<b>141</b>	<b>140</b>	<b>113</b>	<b>142</b>	<b>536</b>
<b>SECRETARY OF STATE</b>					
Blanks	36	33	16	35	<b>120</b>
William C. Campbell	105	107	97	107	<b>416</b>
<u>write-ins</u>					
<b>Total</b>	<b>141</b>	<b>140</b>	<b>113</b>	<b>142</b>	<b>536</b>
<b>TREASURER</b>					
Blanks	30	27	19	35	<b>111</b>
Karyn E. Polito	111	113	94	107	<b>425</b>
<u>write-ins</u>					
<b>Total</b>	<b>141</b>	<b>140</b>	<b>113</b>	<b>142</b>	<b>536</b>
<b>AUDITOR</b>					
Blanks	17	12	9	15	<b>53</b>
Mary Z. Connaughton	115	118	97	119	<b>449</b>
Kamal Jain	9	10	7	8	<b>34</b>
<u>write-ins</u>					
<b>Total</b>	<b>141</b>	<b>140</b>	<b>113</b>	<b>142</b>	<b>536</b>

TOWN OF WESTON  
STATE PRIMARY -- SEPTEMBER 14, 2010  
REPUBLICAN SUMMARY VOTE

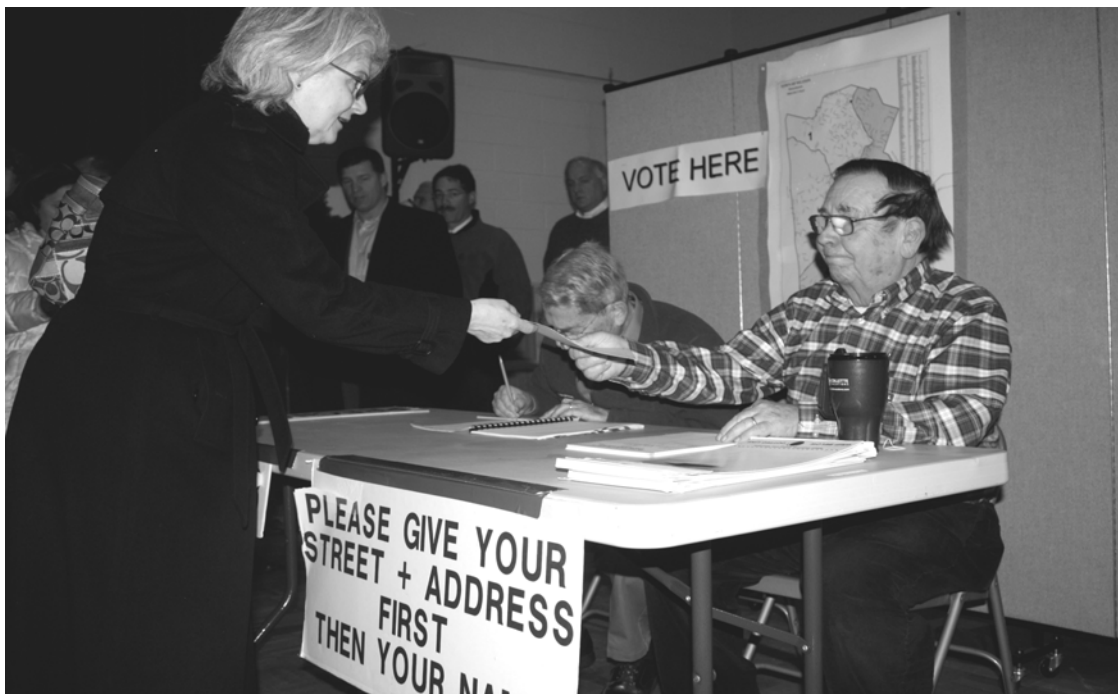
	<u>Precinct 1</u>	<u>Precinct 2</u>	<u>Precinct 3</u>	<u>Precinct 4</u>	<u>Total</u>
<b>REPRESENTATIVE IN CONGRESS</b>					
Blanks	24	15	10	13	<b>62</b>
Gerry Dembrowski	52	66	47	52	<b>217</b>
Thomas P. Tierney	65	59	56	77	<b>257</b>
<u>write-ins</u>					
<b>Total</b>	<b>141</b>	<b>140</b>	<b>113</b>	<b>142</b>	<b>536</b>
<b>COUNCILLOR</b>					
Blanks	141	131	113	142	<b>527</b>
<u>write-ins</u>					
scattering		9			<b>9</b>
<b>Total</b>	<b>141</b>	<b>140</b>	<b>113</b>	<b>142</b>	<b>536</b>
<b>SENATOR IN GENERAL COURT</b>					
Blanks	8	6	4	11	<b>29</b>
Eric Richard Dahlberg	57	61	43	71	<b>232</b>
Sandra B. Martinz	76	73	66	60	<b>275</b>
<u>write-ins</u>					
<b>Total</b>	<b>141</b>	<b>140</b>	<b>113</b>	<b>142</b>	<b>536</b>
<b>REPRESENTATIVE IN GENERAL COURT</b>					
Blanks	129	121	113	135	<b>498</b>
<u>write-ins</u>					
scattering	1	9			<b>10</b>
Royall H. Switzler	11	10		7	<b>28</b>
<b>Total</b>	<b>141</b>	<b>140</b>	<b>113</b>	<b>142</b>	<b>536</b>
<b>DISTRICT ATTORNEY</b>					
Blanks	138	130	113	142	<b>523</b>
<u>write-ins</u>					
scattering	3	10			<b>13</b>
<b>Total</b>	<b>141</b>	<b>140</b>	<b>113</b>	<b>142</b>	<b>536</b>
<b>SHERIFF</b>					
Blanks	137	133	112	142	<b>524</b>
<u>write-ins</u>					
scatering	3	7	1		<b>11</b>
James Di Paola	1				<b>1</b>
<b>Total</b>	<b>141</b>	<b>140</b>	<b>113</b>	<b>142</b>	<b>536</b>

TOWN OF WESTON  
STATE PRIMARY -- SEPTEMBER 14, 2010  
LIBERTARIAN SUMMARY VOTE

	<u>Precinct 1</u>	<u>Precinct 2</u>	<u>Precinct 3</u>	<u>Precinct 4</u>	<u>Total</u>
<b>GOVERNOR</b>					
Blanks					0
<b>Total</b>	0	0	0	0	0
<b>LIEUTENANT GOVERNOR</b>					
Blanks					0
<b>Total</b>	0	0	0	0	0
<b>ATTORNEY GENERAL</b>					
Blanks					0
<b>Total</b>	0	0	0	0	0
<b>SECRETARY OF STATE</b>					
Blanks					0
<b>Total</b>	0	0	0	0	0
<b>TREASURER</b>					
Blanks					0
<b>Total</b>	0	0	0	0	0
<b>AUDITOR</b>					
Blanks					0
<b>Total</b>	0	0	0	0	0
<b>REP. IN CONGRESS</b>					
Blanks					0
<b>Total</b>	0	0	0	0	0
<b>COUNCILLOR</b>					
Blanks					0
<b>Total</b>	0	0	0	0	0
<b>SENATOR IN GENERAL COURT</b>					
Blanks					0
<b>Total</b>	0	0	0	0	0
<b>REP IN GENERAL COURT</b>					
Blanks					0
<b>Total</b>	0	0	0	0	0

TOWN OF WESTON  
STATE PRIMARY -- SEPTEMBER 14, 2010  
LIBERTARIAN SUMMARY VOTE

	<u>Precinct 1</u>	<u>Precinct 2</u>	<u>Precinct 3</u>	<u>Precinct 4</u>	<u>Total</u>
<b>DISTRICT ATTORNEY</b>					
Blanks					0
<b>Total</b>	0	0	0	0	0
<b>SHERIFF</b>					
Blanks					0
<b>Total</b>	0	0	0	0	0



**STATE ELECTION  
November 2, 2010**

Pursuant to a Warrant duly served, the Special State Election was held on November 2, 2010 in Precinct 1 - Parish Hall of the United Methodist Church of Weston located at 377 North Avenue; Precinct 2 - Basement of Saint Peter's Church located at 320 Boston Post Road; Precincts 3 and 4 - Social Hall of Saint Demetrios Greek Orthodox Church, 57 Brown Street.

State Election Results are as seen in Exhibit 2, which follows.



**TOWN OF WESTON  
STATE ELECTION RESULTS -- NOVEMBER 2, 2010  
Exhibit 2 -- FINAL SUMMARY VOTE**

	<u>Precinct 1</u>	<u>Precinct 2</u>	<u>Precinct 3</u>	<u>Precinct 4</u>	<u>Total</u>
<b>GOVERNOR</b>					
Blanks	5	4	4	4	17
Patrick and Murray	756	556	510	581	2,403
Baker and Tisei	699	641	652	685	2,677
Cahill and Loscocco	30	22	18	21	91
Stein and Purcell	22	14	13	6	55
<u>write-ins</u>					
All Others	2	1	2	0	5
<b>Total</b>	<b>1,514</b>	<b>1,238</b>	<b>1,199</b>	<b>1,297</b>	<b>5,248</b>
<b>ATTORNEY GENERAL</b>					
Blanks	35	16	36	23	110
Martha Coakley	919	699	646	725	2,989
James P. McKenna	559	522	516	549	2,146
<u>Write-ins</u>					
All Others	1	1	1	0	3
<b>Total</b>	<b>1,514</b>	<b>1,238</b>	<b>1,199</b>	<b>1,297</b>	<b>5,248</b>
<b>SECRETARY OF STATE</b>					
Blanks	65	37	62	56	220
William Francis Galvin	871	648	631	691	2,841
William C. Campbell	553	527	493	529	2,102
James D. Henderson	25	26	9	21	81
<u>write-ins</u>					
All Others	0	0	4	0	4
<b>Total</b>	<b>1,514</b>	<b>1,238</b>	<b>1,199</b>	<b>1,297</b>	<b>5,248</b>
<b>TREASURER</b>					
Blanks	59	42	43	35	179
Steven Grossman	809	614	570	657	2,650
Karyn E. Polito	645	581	583	605	2,414
<u>write-ins</u>					
All Others	1	1	3	0	5
<b>Total</b>	<b>1,514</b>	<b>1,238</b>	<b>1,199</b>	<b>1,297</b>	<b>5,248</b>
<b>AUDITOR</b>					
Blanks	113	85	98	88	384
Suzanne M. Bump	573	424	412	446	1,855
Mary Z Connaughton	771	692	659	731	2,853
Nathanael Alexander Fortune	56	37	29	32	154
<u>write-ins</u>					
All Others	1	0	1	0	2
<b>Total</b>	<b>1,514</b>	<b>1,238</b>	<b>1,199</b>	<b>1,297</b>	<b>5,248</b>

**TOWN OF WESTON  
STATE ELECTION RESULTS -- NOVEMBER 2, 2010  
Exhibit 2 -- FINAL SUMMARY VOTE**

	<u>Precinct 1</u>	<u>Precinct 2</u>	<u>Precinct 3</u>	<u>Precinct 4</u>	<u>Total</u>
<b>REPRESENTATIVE IN CONGRESS</b>					
Blanks	38	25	39	32	134
Edward J. Markey	831	636	589	674	2,730
Gerry Dembrowski	645	577	567	591	2,380
<u>write-ins</u>					
All Others	0	0	4	0	4
<b>Total</b>	<b>1,514</b>	<b>1,238</b>	<b>1,199</b>	<b>1,297</b>	<b>5,248</b>
<b>COUNCILLOR</b>					
Blanks	233	189	487	201	1,110
Marilyn M. Petitto Devaney	712	532	214	564	2,022
Nicholas A. Iannuzzi	567	514	494	532	2,107
<u>write-ins</u>					
All Others	2	3	4	0	9
<b>Total</b>	<b>1,514</b>	<b>1,238</b>	<b>1,199</b>	<b>1,297</b>	<b>5,248</b>
<b>SENATOR IN GENERAL COURT</b>					
Blanks	58	50	68	47	223
Susan C. Fargo	807	624	552	626	2,609
Sandra B. Martinez	650	561	577	624	2,412
<u>write-ins</u>					
All Others	0	0	2	0	2
<b>Total</b>	<b>1,515</b>	<b>1,235</b>	<b>1,199</b>	<b>1,297</b>	<b>5,246</b>
<b>REPRESENTATIVE IN GENERAL COURT</b>					
Blanks	53	53	57	47	210
Alice Hanlon Peisch	828	653	589	689	2,759
Royall H. Switzler	633	531	551	561	2,276
<u>write-ins</u>					
All Others	0	1	2	0	3
<b>Total</b>	<b>1,514</b>	<b>1,238</b>	<b>1,199</b>	<b>1,297</b>	<b>5,248</b>
<b>DISTRICT ATTORNEY</b>					
Blanks	540	460	457	484	1,941
Gerard T. Leone, Jr.	954	756	725	808	3,243
<u>write-ins</u>					
All Others	20	22	17	5	64
<b>Total</b>	<b>1,514</b>	<b>1,238</b>	<b>1,199</b>	<b>1,297</b>	<b>5,248</b>
<b>SHERIFF</b>					
Blanks	332	282	315	305	1,234
James V. DiPaola	803	625	608	662	2,698
Michael S. Tranchita, Sr.	374	325	269	329	1,297
<u>write-ins</u>					
All Others	5	6	7	1	19
<b>Total</b>	<b>1,514</b>	<b>1,238</b>	<b>1,199</b>	<b>1,297</b>	<b>5,248</b>



**Question 1: Law Proposed By Initiative Petition**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 2010?

**SUMMARY**

This proposed law would remove the Massachusetts sales tax on alcoholic beverages and alcohol, where the sale of such beverages and alcohol or their importation into the State is already subject to a separate excise tax under State Law. The proposed law would take effect on January 1, 2011.

A **YES VOTE** would remove the State sales tax on alcoholic beverages and alcohol where their sale or importation into the state is subject to an excise tax under State Law.

A **NO VOTE** would make no change in the State sales tax on alcoholic beverages and alcohol.

**YES: 2,481**

**NO: 2,164**

**BLANKS: 603**

**Question 2: Law Proposed By Initiative Petition**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 2010?

**SUMMARY**

This proposed law would repeal an existing State Law that allows a qualified organization wishing to build government-subsidized housing that includes low- or moderate-income units to apply for a single comprehensive permit from a city or town's Zoning Board of Appeals (ZBA), instead of separate permits from each local agency or official having jurisdiction over any aspect of the proposed housing. The repeal would take effect on January 1, 2011, but would not stop or otherwise affect any proposed housing that had already received both a comprehensive permit and a building permit for at least one unit.

Under the existing law, the ZBA holds a public hearing on the application and considers the recommendations of local agencies and officials. The ZBA may grant a comprehensive permit that may include conditions or requirements concerning the height, site plan, size, shape, or building materials of the housing. Persons aggrieved by the ZBA's decision to grant a permit may appeal it to a court. If the ZBA denies the permit or grants it with conditions or requirements that make the housing uneconomic to build or to operate, the applicant may appeal to the state Housing Appeals Committee (HAC).

After a hearing, if the HAC rules that the ZBA's denial of a comprehensive permit was unreasonable and not consistent with local needs, the HAC orders the ZBA to issue the permit. If the HAC rules that the ZBA's decision issuing a comprehensive permit with conditions or requirements made the housing uneconomic to build or operate and was not consistent with local needs, the HAC orders the ZBA to modify or remove any such condition or requirement so as to make the proposal no longer uneconomic. The HAC cannot order the ZBA to issue any permit that would allow the housing to fall below minimum safety standards or site plan requirements. If the HAC rules that the ZBA's action was consistent with local needs, the HAC must uphold it even if it made the housing uneconomic. The HAC's decision is subject to review in the courts.

A condition or requirement makes housing "uneconomic" if it would prevent a public agency or non-profit organization from building or operating the housing except at a financial loss, or it would prevent a limited dividend organization from building or operating the housing without a reasonable return on its investment.

A ZBA's decision is "consistent with local needs" if it applies requirements that are reasonable in view of the regional need for low- and moderate-income housing and the number of low-income persons in the city or town, as well as the need to protect health and safety, promote better site and building design, and preserve open space, if those requirements are applied as equally as possible to both subsidized and unsubsidized housing. Requirements are considered "consistent with local needs" if more than 10 percent of the city or town's housing units are low- or moderate-income units or if such units are on sites making up at least 1.5 percent of the total private land zoned for residential, commercial, or industrial use in the city or town. Requirements are also considered "consistent with local needs" if the application would result, in any one calendar year, in beginning construction of low- or moderate-income housing on sites making up more than 0.3 percent of the total private land zoned for residential, commercial, or industrial use in the city or town, or on ten acres, whichever is larger.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A **YES VOTE** would repeal the state law allowing the issuance of a single comprehensive permit to build housing that includes low- or moderate-income units.

A **NO VOTE** would make no change in the state law allowing issuance of such a comprehensive permit.

**YES: 2,057**

**NO: 2,372**

**BLANKS: 315**

**Question 3: Law Proposed By Initiative Petition**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 2010?

**SUMMARY**

This proposed law would reduce the State sales and use tax rates (which were 6.25 percent as of September 2009) to 3 percent as of January 1, 2011. It would make the same reduction in the rate used to determine the amount to be deposited with the state Commissioner of Revenue by non-resident building contractors as security for the payment of sales and use tax on tangible personal property used in carrying out their contracts.

The proposed law provides that if the 3 percent rates would not produce enough revenues to satisfy any lawful pledge of sales and use tax revenues in connection with any bond, note, or other contractual obligation, then the rates would instead be reduced to the lowest level allowed by law.

The proposed law would not affect the collection of moneys due the Commonwealth for sales, storage, use or other consumption of tangible personal property or services occurring before January 1, 2011.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A **YES VOTE** would reduce the state sales and use tax rates to 3 percent.

A **NO VOTE** would make no change in the state sales and use tax rates.

**YES: 2,246**

**NO: 2,333**

**BLANKS: 87**

# FINANCIAL RECORDS FOR THE TOWN OF WESTON

## REPORT OF THE FINANCE DIRECTOR

The Finance Director's office is staffed by two full-time employees consisting of the Finance Director/Treasurer and Collector and a Financial Assistant. The Finance Director oversees the Accounting, Assessing, and Treasurer/Collector's offices. The office is responsible for insurance, fuel procurement, budgeting, bonding, and the general billings and collections of all taxes, as well as cash management.

The following charts and tables have been provided to illustrate the fiscal health of the Town, to present historic information on the median home, and to exhibit the percentages of the budget apportioned by Department.

### Fiscal Health Indicators Free Cash and New Growth Summaries

#### CERTIFIED FREE CASH (Surplus of Revenues over Expenditures)

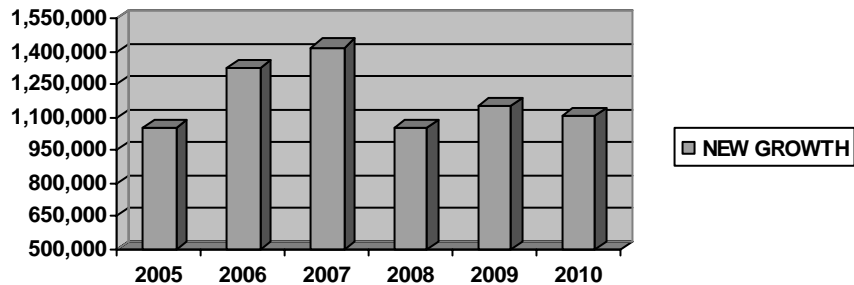
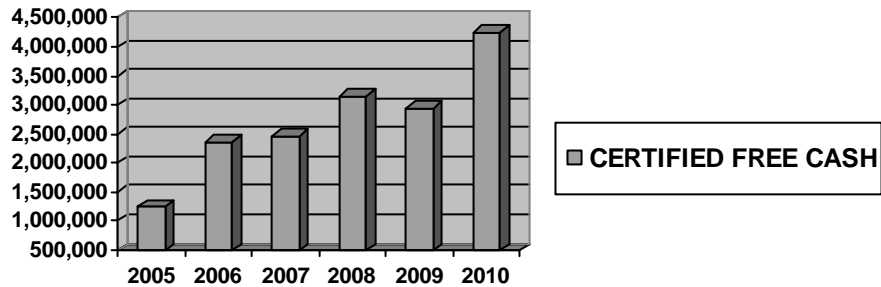
2005-2010

2010	\$ 4,255,473
2009	2,948,558
2008	3,153,673
2007	2,469,546
2006	2,366,638
2005	1,248,088

#### NEW GROWTH IN THE TAX LEVY

2005-2010

2010	\$ 1,105,302
2009	1,154,030
2008	1,049,715
2007	1,420,504
2006	1,322,894
2005	1,051,747



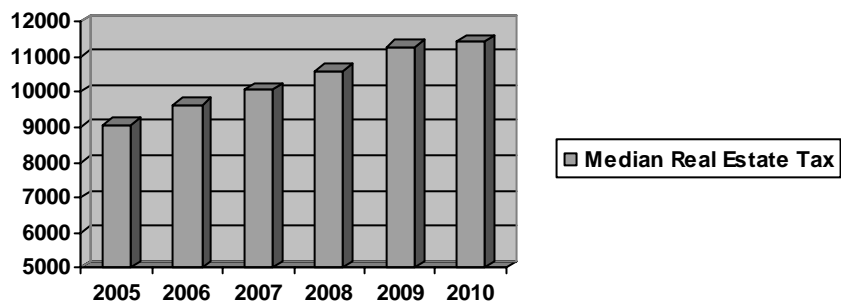
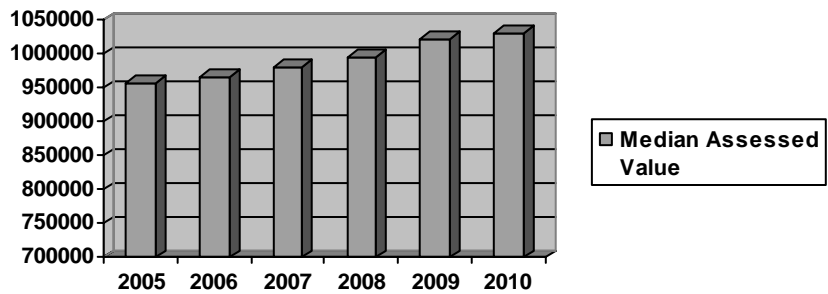
# **Median Home Assessed Value and Real Estate Tax**

## MEDIAN HOME ASSESSED VALUE 2005-2010

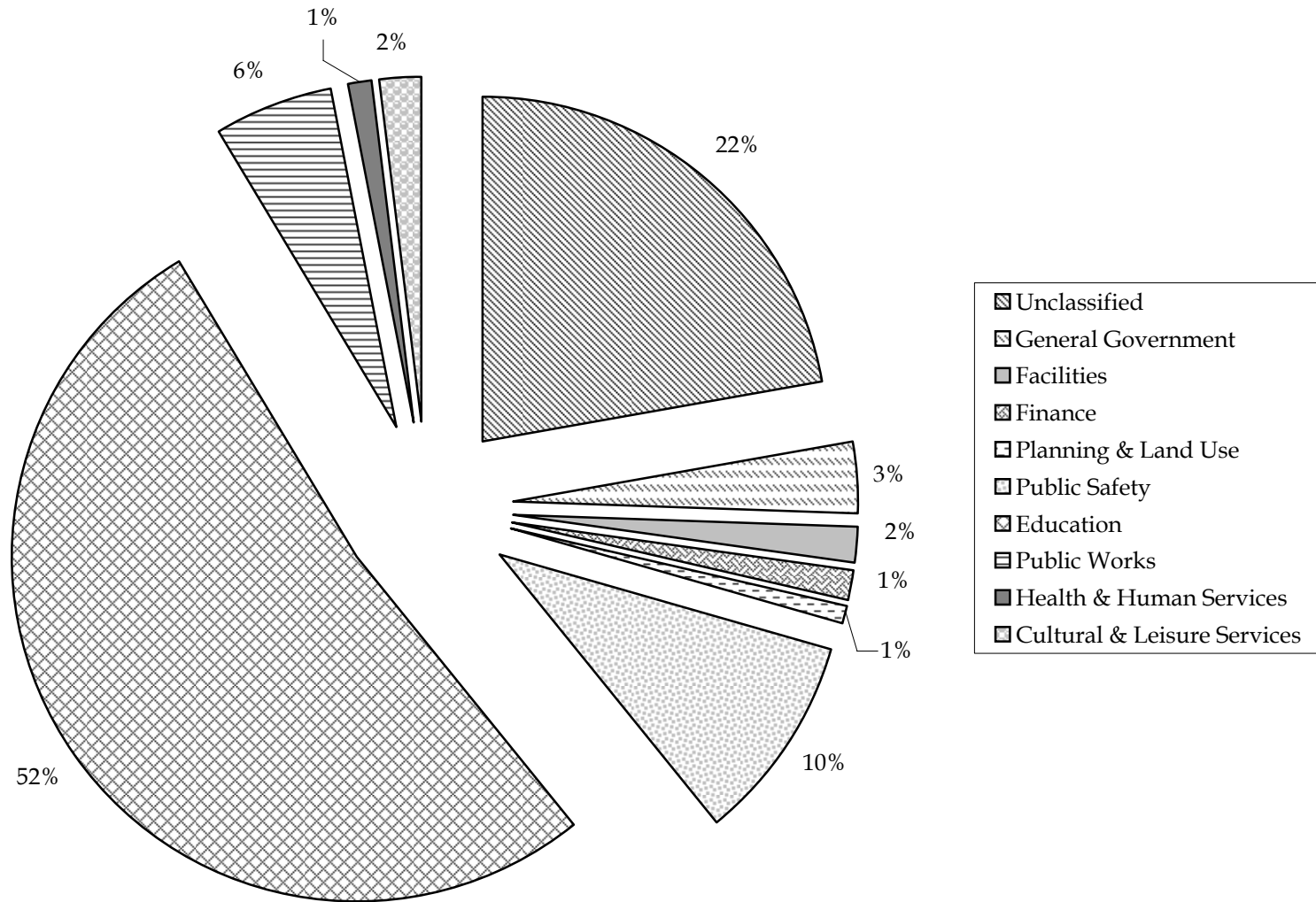
2010	\$ 1,029,500
2009	1,022,100
2008	994,900
2007	980,800
2006	967,100
2005	956,600

## MEDIAN HOME REAL ESTATE TAX 2005-2010

2010	\$ 11,427
2009	11,264
2008	10,616
2007	10,063
2006	9,623
2005	9,049



Budget by Category  
Fiscal Year 2011



## REPORT OF THE BOARD OF ASSESSORS

### Fiscal 2011 Valuation and Tax Rate

- There were approximately 100 arm's length property sales in calendar year 2009. These sales formed the basis for the fiscal year 2011 assessments for Weston's approximately 3,600 residential parcels.
- The total assessed value of all taxable property in Weston was \$5,260,804,800. This was an increase of \$28,793,100 or 0.60 percent over the fiscal 2010 total assessed value of \$5,232,011,700.
- Fiscal 2011 new growth, which is comprised of new construction, renovations and other improvements, was reported at \$132,456,900. Excluding new growth, the total assessed value decreased by -1.98 percent.
- The tax rate for fiscal 2011 (which began on July 1, 2010) was set on December 9, 2010 at \$11.39 per \$1,000 of assessed value, up 29 cents from the \$11.10 tax rate in the previous fiscal year.

### Policies and Procedure

- The role of the Board of Assessors is to establish the full fair market value of all properties in Town, using a mass appraisal methodology. The Board's policies and procedures are overseen by the Massachusetts Department of Revenue.
- The Assessors' office is required to inspect all parcels with new construction and also properties which have had other physical changes since last year. These inspections, along with additional inspections for verification of all sales for data accuracy, were conducted by the office staff and members of the Board of Assessors; resulting in a total of 429 inspections.
- Weston's Board of Assessors revalues every property in Town each year to reflect the full estimated fair market value, in compliance with the requirements of the Department of Revenue.
- On October 15, 2010 the Board of Assessors mailed to all residential property owners Impact Notices with the proposed new valuation of their property. The notice invited property owners, who may have had questions or concerns, to meet with the staff or Board members. These informal meetings were to discuss issues and concerns about their property valuations prior to the Board's finalization of the fiscal 2011 assessments. Approximately 29 meetings were held with individual property owners to discuss specific concerns about valuations.
- The fiscal 2011 assessments were finalized by the Board on November 9, 2010. The Board of Assessors received approval for the valuations on November 22, 2010 from the Department of Revenue.
- The Board continued the state mandated process of re-inspecting all property in Town by extending the engagement of an independent appraisal firm, David L. Velluti and Associates. This year the appraisal firm inspected over 400 properties.
- Fiscal 2011 assessment information was added to the Town's website - [www.weston.org](http://www.weston.org). Within the "Financial Information" section, there is now a listing, by street address, of all taxable properties in Town showing lot size, house size, year built, land assessment, building assessment and the total fiscal 2011 assessment.

### Election results of the Board of Assessors

- In May 2010, one member was re-elected to the Board of Assessors:  
~ David C Bennett ran unopposed and was re-elected to another three-year term;
- At the May 18, 2010 meeting of the Board of Assessors, Gary Koger was re-elected Chairman.

**BOARD OF ASSESSORS  
TABLE OF AGGREGATES**

Tallies are based upon the Property Type Classification Codes  
established by the Massachusetts Department of Revenue.

Dwelling Houses		3,344
Multiple Dwelling Properties		76
Condominiums		195
Non-Exempt Vacant Parcels		186
Accessory Land with Improvements		14
Commercial Properties		48
Industrial Properties		5
Parcels Classified under Chapter 61	(Forest Management)	3
Parcels Classified under Chapter 61A	(Agricultural/Horticultural)	22
Parcels Classified under Chapter 61B	(Recreational Use)	8
Exempt Parcels		346

**PROPERTY EXEMPTED UNDER MASSACHUSETTS GENERAL LAW  
CHAPTER 59, SECTION 5, CLAUSE 3**

Trustees of Boston College (Weston Observatory)	\$4,009,600
Cambridge School, Inc.	\$16,710,200
Campion Residence and Renewal Center	\$32,691,500
Margaret Gifford School	\$6,765,100
Golden Ball Tavern Trust	\$2,789,300
Her Majesty The Queen	\$2,457,700
Meadowbrook School of Weston	\$9,803,200
President and Fellows of Harvard University	\$17,382,800
Red Barn Nursery School	\$973,700
Regis College	\$67,709,600
Rivers Country Day School	\$33,593,400
Pope John XXIII National Seminary	\$15,977,000
Wellesley Conservation Council	\$622,400
Weston Affordable Housing Foundation	\$2,070,500
Weston College	\$5,557,700
Weston Community Housing	\$9,440,800
Weston Forest & Trail Assoc., Inc.	\$60,024,200
Weston Open Space Assoc. Inc	\$845,200
Weston Scouts, Inc.	\$620,400
Weston Wing, Inc.	\$462,500

## REPORT OF THE COMMISSIONERS OF TRUST FUNDS

The three elected Commissioners of Trust Funds are responsible for the investment of securities held in the following funds:

Ben Sandalls Memorial Fund	Josiah Smith Tavern Trust Fund
Consolidated Trust Funds	Noyes Library Trust Fund
Elizabeth Paine Library Fund	Rosamond Sears Library Fund
Ella McNutt Morse Scholarship Fund	Vera Laska Trust Fund
Gladwell Library Fund	Well Litigation Settlement Trust Fund
Helen Bradley Memorial Fund	Weston Public Schools Fund
Joseph Mathias Naughton Scholarship Fund	

The securities held in the thirteen funds listed above as of December 31, 2010, and priced as of that date, are set out below. The principal value of the thirteen funds combined, net of additions and distributions made during the year was \$11,624,662 including unexpended income at the end of 2010. The comparable amount for the end of 2009 was \$11,301,841. There was a total of \$930,823 of unexpended income in the thirteen funds at year-end 2010.

The stock market as measured by the Standard and Poor's 500 Index (S&P 500) rose 12.8 percent during the calendar year 2010. Unprecedented levels of corporate liquidity and an accommodative Federal Reserve policy have helped to stabilize business and investor confidence but have created possible risks to the system. The economy continued to improve even though unemployment is high and the housing sector remains weak. Consumer spending picked up in December and automobile sales are improving. The worst of the credit squeeze appears to be over, and banks' lending policies seem to be easing. Corporate capital spending is improving and there are signs that companies are beginning to add workers. Energy costs continued to be manageable and inflation remained muted. However, governmental deficits have soared both here and abroad, primarily as a result of the liquidity injections needed to curtail the credit problems caused by the 2008 financial meltdown. There is concern that these could lead to inflation problems in the future. In the long term, the earnings realized by the companies held in our portfolios will be the primary determinant of their performance.

The Commissioners of Trust Funds for the Town of Weston are subject to investing constraints imposed by law. Specifically, the Town may invest in "securities...which are legal for the investment of funds of savings banks..." This has been interpreted to mean that the Town may invest in common stocks (not funds) meeting the Prudent Man Standard. In addition, not more than 15 percent of the trust funds may be invested in bank stocks and insurance company stocks nor shall more than 7 percent of such funds be invested in the stock of any one bank or insurance company.

The Commissioners have continued the investment philosophy of prior years: to keep the stock portion of the various portfolios invested in the common shares of outstanding companies which show a capacity for sustained earnings growth. The Commissioners expect these companies as a group should be able to maintain their superior relative growth characteristics in the years to come and beyond.



## REPORT OF THE TREASURER AND COLLECTOR

The Treasurer and Collector's Office is a part of the Finance Department. It is staffed by two full time employees in addition to the Finance Director/Treasurer and Collector. There is also a shared staff member from the Finance Director's Office. Senior Service members assist the Office in busy times. The Office is responsible for tax, general billings and collections, the issuing of transfer station decals, and cash management.

Tax-related duties and responsibilities focus on billing and collecting of real estate, personal property, motor vehicle excise, and water usage fees. More than 26,000 tax and 8,000 water bills were mailed out resulting in over \$64 million in revenue. The Community Preservation Fund generated over \$1,601,173 in revenue from local taxes. The Town received State matching Grant revenue of \$582,830 for fiscal year 2010. Other tax-related responsibilities include the processing of over 500 municipal lien certificates, tax refunds, and the collection of delinquent taxes through tax takings and deputy collector services.

In addition to its tax-related duties and responsibilities, the Office is also responsible for receiving moneys from the Town's many Departments, processing of payment checks for the Town expenditures, maintaining and reconciling a number of bank and investment accounts, investing Town funds, borrowing short and long term funds, and distributing payroll checks and related taxes and benefits for more than 650 Town and School employees. Over 2,500 transfer station decals were issued this year. Please see the table below for a detail of gross revenues processed in the Treasurer's Office in fiscal year 2010.

Bonds issued during the year were:

<u>Date</u>	<u>Amount</u>	<u>Term</u>	<u>Interest Rate</u>
February 1, 2010	\$ 5,514,991	16 years	2.392229%
November 1, 2010 *	\$ 2,761,000	11 years	1.743142%

\*Previous callable bond refunded for a savings of over \$1,000,000.

Short-term notes were issued as follows:

\$ 26,212,000 at 1.50%      \$4,816,938 at 1.00%



*Finance Director / Treasurer and  
Collector, Sarah Johnson*

**Office of the Treasurer and Collector**  
**Fiscal Year 2010 Cash Balance**

	<u>Amount</u>	<u>Total</u>
Cash Balance- June 30, 2009		\$ 65,335,363
Property Tax	58,490,371	
Motor Vehicle Excise Tax	2,088,646	
Payments in Lieu of Taxes	9,522	
Municipal Lien Certificates	11,375	
Interest and Charges	656,017	
Departmental Fees	973,169	
Departmental Rents and Receivables	103,866	
Departmental Miscellaneous Revenue	11,381	
Licenses	46,602	
Permits	919,478	
State Revenue and Reimbursements	4,357,065	
Court Fines and Other Fines	133,570	
Miscellaneous Revenue	42,515	
Other Financing Sources	398,043	
Due to Other Agencies	2,012,600	
Highway- Chapter 90	356,829	
School Lunch Receipts- Revolving	1,216,286	
School Grants- Federal & State	2,964,883	
School Gifts and Revolving Accounts	936,513	
Receipts Reserved for Appropriation	41,172	
Town Grants- State	76,932	
Town Other Grants	23,856	
Town Gifts and Revolving Accounts	720,976	
Insurance Recovery	72,515	
Recreation Enterprise Funds	1,061,774	
Community Preservation Fund	2,361,327	
Water Enterprise Fund	3,594,430	
Brook School Enterprise Fund	1,055,702	
Capital Projects	38,640,569	
Trust Funds Income	450,604	
Change in Assets	623,766	
Total Receipts		\$ 124,452,354
Disbursements		\$ 117,718,856
Cash Balance - June 30, 2010		\$ 72,068,861

**REPORT OF THE TOWN ACCOUNTANT  
BALANCE SHEETS - JUNE 30, 2010**

GENERAL FUND			
ASSETS			
Operating Cash			12,748,320.82
Petty Cash Reserve			4,320.00
Prepays Receivable:			26,637.79
Taxes Receivable:			
Personal Property			
Levy of 2009	48.17		
Levy of 2010	<u>230.90</u>	279.07	
Real Estate			
Levy -Prior Years	9,608.52		
Levy of 2004	1,672.91		
Levy of 2005	1,474.81		
Levy of 2006	1,594.99		
Levy of 2007	1,704.19		
Levy of 2008	4,175.17		
Levy of 2009	52,276.19		
Levy of 2010	<u>656,266.44</u>	<u>728,773.22</u>	729,052.29
Provision for Overlay - 2003		(14,309.16)	
Provision for Overlay - 2004		(18,266.78)	
Provision for Overlay - 2005		(45,476.48)	
Provision for Overlay - 2006		(140,585.74)	
Provision for Overlay - 2007		(147,835.51)	
Provision for Overlay - 2008		(64,730.84)	
Provision for Overlay - 2009		(124,526.51)	
Provision for Overlay - 2010		<u>(286,610.92)</u>	(842,341.94)
Tax Liens Receivable			314,193.51
Deferred Tax Receivable			362,683.72
Motor Vehicle Excise Receivable:			
Prior Year Levies		6,688.88	
Levy of 2004		2,410.21	
Levy of 2005		3,136.49	
Levy of 2006		5,992.07	
Levy of 2007		3,134.66	
Levy of 2008		6,647.45	
Levy of 2009		16,913.92	
Levy of 2010		<u>57,387.32</u>	102,311.00
Departmental:			
BOH - Commercial Hauling Rec		728.40	
Mass Turnpike Authority		2,800.00	
Ambulance Receivable		939,156.06	
Emergency Fees Receivable		3,300.00	<u>945,984.46</u>
Total Assets			<u><u>14,391,161.65</u></u>

**REPORT OF THE TOWN ACCOUNTANT  
BALANCE SHEETS - JUNE 30, 2010**

**LIABILITIES AND FUND BALANCES**

Liabilities		
Warrants Payable		518,149.92
Accrued Payroll		1,892,037.20
Payroll Withholding		586,430.51
Deferred Revenue:		
Real Estate/Personal Property Tax	(113,289.65)	
Deferred Rev Deferred taxes	362,683.72	
Deferred Tax Liens	314,193.51	
Motor Vehicle Excise Taxes	102,310.12	
Departmental	1,397,311.33	
Subtotal - Deferred Revenue		2,063,209.03
Other Liabilities		
Total Liabilities		<u>5,059,826.66</u>
Reserve for Encumbrance Carryovers		512,437.02
Reserve for Expenditures		2,200,000.00
Continuing Appropriation-c/fwd		1,069,236.12
Fund Balance- Resvd for debt service		282,021.34
Undesignated Fund Balance		5,267,640.51
Reserved for Overlay Excess		-
Total Fund Balances		<u>9,331,334.99</u>
Total Liabilities and Fund Balances		<u><u>14,391,161.65</u></u>

**AGENCY FUNDS**

**ASSETS**

Cash		780,737.77
Cash - Student Activity - High School		142,811.19
Cash - Student Activity - Middle		24,469.31
Cash - Student Activity - Elementary		619.38
Cash - Performance Bonds in Banks		39,560.17
Off Duty Details & Departmental Agency Accounts		16,493.20
Total Assets		<u><u>1,004,691.02</u></u>

**LIABILITIES AND FUND BALANCES**

Warrant Payable		6,062.65
Fund Balances:		
School student activity accts	167,899.88	-
Tailings	88,679.45	-
Performance Bonds	39,560.17	
Conservation Consulting Deposits	12,233.75	-
Security & Developer Deposits	<u>690,255.12</u>	998,628.37
Total Liabilities and Fund Balances		<u><u>1,004,691.02</u></u>

**REPORT OF THE TOWN ACCOUNTANT  
BALANCE SHEETS - JUNE 30, 2010**

**General Stabilization Fund  
ASSETS**

Cash	1,404,906.59
Total Assets	<u>1,404,906.59</u>

**LIABILITIES AND FUND BALANCE**

Fund Balance	1,404,906.59
Total Liabilities and Fund Balance	<u>1,404,906.59</u>

**Pension Liability Stabilization Fund  
ASSETS**

Cash	201,991.70
Total Assets	<u>201,991.70</u>

**LIABILITIES AND FUND BALANCE**

Fund Balance	201,991.70
Total Liabilities and Fund Balance	<u>201,991.70</u>

**RECEIPTS RESERVED FOR APPROPRIATION  
ASSETS**

Cash	446,640.31
Total Assets	<u>446,640.31</u>

**LIABILITIES AND FUND BALANCES**

Warrants Payable	-	3,186.50
Fund Balances:		
Sale of Land	3,600.00	
Wetlands Protection	8,061.06	
Sale of Cemetery Lots	178,994.23	
Accrued Income-Well Litigation	111,895.19	
Fire Department Easement	10,000.00	
Church St/Coldstream Land	129,528.88	
Insurance Recovery over 20K	1,374.45	443,453.81
Total Liabilities and Fund Balances		<u>446,640.31</u>

**REPORT OF THE TOWN ACCOUNTANT  
BALANCE SHEETS - JUNE 30, 2010**

**CHAPTER 90 HIGHWAY FUND**

ASSETS

Cash	-
Due from State	-
Authorized Projects/ unspent	-
Total Assets	-

LIABILITIES AND FUND BALANCE

Fund Balances:	
Revenue Control	356,829.00
Expenditure Control	(356,829.00)
Authorized Projects - offset	-
Total Liabilities and Fund Balance	-

**Other Post Employment Benefits Trust Fund**

ASSETS

Cash	157,152.78
Total Assets	157,152.78

LIABILITIES AND FUND BALANCE

Fund Balance	157,152.78
Total Liabilities and Fund Balance	157,152.78

**HEALTH TRUST FUND**

ASSETS

Cash	2,409,686.58
Total Assets	2,409,686.58

LIABILITIES AND FUND BALANCE

Fund Balance	2,409,686.58
Total Liabilities and Fund Balance	2,409,686.58

**GIFTS AND GRANTS**

ASSETS

Cash	1,089,224.62
Due from the state	-
Total Assets	1,089,224.62

LIABILITIES AND FUND BALANCES

Warrants Payable	8,372.96
Total Liabilities	8,372.96

**REPORT OF THE TOWN ACCOUNTANT  
BALANCE SHEETS - JUNE 30, 2010**

Fund Balances :

Prior Year Encumbrance	271.00	
Revolving Accounts:		
Affordable House Monitoring Fees	30,968.87	
Alcohol & Drug Education	75.00	
Board of Health - Flu Clinic Revol	12,297.50	
Brook School Maintenance	3,587.23	
Ambulance Gifts	303.50	
COA Program Gifts	9,539.02	
COA Miscellaneous Gifts	38,301.06	
COA Transportation Gift	31,332.44	
Library, General Purposes	87,075.90	
Library, Madelyn Wetmore	494.00	
Library, Materials Replacement	10,476.90	
Library, Misc. Gifts	3,040.00	
Memorial Flags -- 9/11	509.08	
Insurance Reimbursement - Misc	9,946.06	
Mobile Data Terminal	673.50	
Recreation - Cambridge Trust Band Concert	1,008.57	
Recycling Consultant Gift	600.00	
Recycling Education Gifts	2,353.73	
College Pond Skating Hut	500.00	
Community Center Gifts	494.09	
Community Center Bldg Maint	99,574.76	
Fire Misc. Equipment Gifts	7,202.02	
Fire - Special Equipment	255.49	
Traffic Advisory Comm. Gifts	300.00	
Traffic Study - Boston Properties	501,836.81	
Historical Markers Revolving	597.18	
Historical Commission Gifts	6.98	
Police Misc. & Computer Gifts	8,179.56	
J.Smith Tavern Revolving	23,713.87	
Tavernside Park (Rec) Gift	1,500.00	
Town Buildings Rental Revolving	3,555.09	
Volleyball Improvement Gifts	4,371.09	
School Property - Rest	9,435.83	
Landscaping & Lawnmower	7,693.00	912,069.13
Grants:		
Bullet Proof Vest F-T-S	3,527.61	
Arts Lottery (Cultural Council)	1,486.11	
COA Incentive Grant	70.73	
COA Computer	500.50	
FY08 COA Springwell Grant	2,147.75	
Police Drug Task Force	950.27	
Community Policing	7,656.72	
Police Watch Your Car	75.00	
State 911 Sup Incentive Grant	7,213.08	
FY10 PSAP 911 Training Grant	745.08	

**REPORT OF THE TOWN ACCOUNTANT  
BALANCE SHEETS - JUNE 30, 2010**

*Liabilities and Fund Balances: Grants, continued*

Renewal Energy Trust	36.51	
Fire Grant, School Safety	152.59	
Fire - Civil Defense	250.00	
Fire - 2005 Fire Grant	4,014.75	
09 Fire Grant/RadioAlarm-BosProp	5,650.88	
BOH--CDC-PHER Grant	(1,741.57)	
BOH PHEP MRC/Training Grant	(1,975.17)	
Law Enforcement Trust	1,579.60	
Law Enforcement - Drug Forfeiture Grant	5,107.44	
Drug Task Force	2,494.73	
Library Incentive	56,655.49	
Library Metrowest Rep. System	5,310.39	
Library Municipal Equalization	22,743.14	
Library Non-Resident Circulation	35,909.03	
Document Heritage Grant	437.43	
MWRA Tree Replacement	7,784.44	168,782.53
Total Fund Balances		1,080,851.66
Total Liabilities and Fund Balances		1,089,224.62

**SPECIAL SCHOOL FUNDS**

ASSETS

Cash	1,239,496.73
School Grants Rec	72,488.71
Due from the State	-
Total Assets	1,311,985.44

LIABILITIES AND FUND BALANCES

Warrants Payable	27,962.87
Total Liabilities	27,962.87

Fund Balances:

School Lunch revolving	-	354,273.68
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REVOLVING:

School Gifts/Revolving:	136,081.78
Athletic Revolving	32,948.84
Lost & Damaged Books Revolving	37,016.57
Student Activity Revolving	5,436.39
Music Revolving	33,405.24
Drama Revolving	16,769.89
Non Resident Tuition Revolving	6,375.49
Guidance Revolving	50,095.27
School Transportation	10,283.56
METCO Transportation Gift	18,900.00
Integrated Preschool Program	311,814.11
Student Field Trips	8,699.20



## Liabilities and Fund Balances: Revolving, continued

STATE SPECIAL EDUCATION REIMBURSEMENT PROGRAM FUND

Cash	186,582.81
Total Assets	186,582.81

**REPORT OF THE TOWN ACCOUNTANT  
BALANCE SHEETS - JUNE 30, 2010**

**LIABILITIES AND FUND BALANCE**

Fund Balance-	
Undesignated Fund Balance	(186,582.81)
Total Liabilities and Fund Balance	<u>(186,582.81)</u>

**COMMUNITY PRESERVATION FUND**

**ASSETS**

Cash	-	17,076,864.47
Surcharge Receivable 2011	(2,534.35)	
Surcharge Receivable 2010	16,786.38	
Surcharge Receivable 2009	734.05	
Surcharge Receivable 2008	93.25	
Surcharge Receivable 2007	51.13	
Surcharge Receivable 2006	47.85	
Surcharge Receivable 2005	44.24	
Surcharge Receivable 2004	50.19	
Surcharge Receivable 2003	28.74	
Surcharge Receivable 2002	34.62	
Surcharge TT Liens 2003	283.88	
Surcharge TT Liens 2004	266.96	
Surcharge TT Liens 2005	270.71	
Surcharge TT Liens 2006	282.11	
Surcharge TT Liens 2007	668.18	
Surcharge TT Liens 2008	696.55	
Surcharge TT Liens 2009	1,247.87	
Surcharge TT Liens 2010	2,073.52	<u>21,125.88</u>
Total Assets		<u><u>17,097,990.35</u></u>

**LIABILITIES AND FUND BALANCES**

<b>Liabilities:</b>		
Warrants Payable	-	112.06
Deferred Revenue - Other		67,962.14
Deferred Revenue - Surcharge		15,336.10
Deferred Revenue - Surcharge TT Liens		<u>5,789.78</u>
		<u>89,200.08</u>
<b>Fund Balances:</b>		
Reserved for Encumbrances	8,817,797.19	
Available for Appopr.	7,460,342.08	
Open Space Reserve	8,499.00	
Historic Resources Resv.	696,878.00	
Community Housing Resv.	25,274.00	-
Total Fund Balances		17,008,790.27
Total Liabilities and Fund Balances		<u><u>17,097,990.35</u></u>

**REPORT OF THE TOWN ACCOUNTANT  
BALANCE SHEETS - JUNE 30, 2010**

**WATER ENTERPRISE FUND**

ASSETS		
Cash	-	535,828.38
Water Tax Title Receivable - 2007	222.45	
Water Tax Title Receivable - 2008	209.74	
Water Tax Title Receivable - 2010	853.69	
Water Liens Receivable - 2009	1,197.65	
Water Liens Receivable - 2000	31.00	
Water Liens Receivable - 2010	6,294.05	
Water Rates Receivable	86,188.19	
Water Misc. Receivable	7,392.57	
Amount to be provided for BANS	<u>185,000.00</u>	287,389.34
Total Assets		<u><u>823,217.72</u></u>
Liabilities:		
Warrants Payable	19,701.22	
Deferred Revenue -Water Rates	86,188.19	
Deferred Revenue -Water Liens	7,522.70	
Deferred Revenue -Misc Water Charges	7,392.57	
Deferred Revenue-Water Tax Title	1,285.88	
Ban Payables:		
Art 20, 09 Water Main Shadyhill	100,000.00	
Art 21, 09 Black Oak Water Storage	85,000.00	
Total Liabilities		<u><u>307,090.56</u></u>
Fund Balances:		
Reserved for Encumbrances	21,044.14	
Fund Balance reserved for Capital Projects	297,319.89	
Undesignated Fund Balance	<u>197,763.13</u>	
Total Fund Balances		516,127.16
Total Liabilities and Fund Balances		<u><u>823,217.72</u></u>

**BROOK SCHOOL ENTERPRISE FUND**

ASSETS		
Cash		486,637.10
Brook School Rental Receivable		<u>1,420.00</u>
Total Assets		<u><u>488,057.10</u></u>
-		
LIABILITIES AND FUND BALANCES		
Liabilities:		
Warrants Payable		10,702.55
Brook School Security Deposits		45,559.11
Deferred Rev-Brook School Rentals	-	<u>1,420.00</u>
Total Liabilities		<u><u>57,681.66</u></u>

**REPORT OF THE TOWN ACCOUNTANT  
BALANCE SHEETS - JUNE 30, 2010**

Fund Balances:		
Reserved for Encumbrances		6,166.33
Undesignated Fund Balance	-	424,209.11
Total Fund Balances		430,375.44
 Total Liabilities and Fund Balances		 488,057.10

**RECREATION ENTERPRISE FUND**

ASSETS

Cash		350,917.65
Misc. Receivables		9,129.00
Total Assets		360,046.65

LIABILITIES AND FUND BALANCES

Liabilities:		
Warrants Payable		51,875.60
Fund Balances:		
Reserved for Encumbrances	-	14,765.99
Reserved for Expenditures		-
Prior Year Encumbrance		-
Undesignated Fund Balance	-	293,405.06
Total Fund Balances		308,171.05
 Total Liabilities and Fund Balances		 360,046.65

**CAPITAL PROJECTS**

ASSETS

Cash	21,612,955.85	
Amounts to be Provided - BANS	26,027,000.00	
Total Assets		47,639,955.85

LIABILITIES AND FUND BALANCES

Liabilities:		
Warrants Payable		7,048.55
Bond Anticipation Notes:		253,774.92
Case Estates Art 1,11/06	12,870,000.00	
DPW Equipment - Art 12, 08	245,000.00	
DPW Rds Wells/South - Art 15, 08	140,000.00	
Surface Drains A27,05	200,000.00	
Fire Station 2 Ex Reprs - Art 3, STM5/05	30,000.00	
Retaining Wall - ART20,02	100,000.00	
DPW Facility - Art 14, 09	10,300,000.00	
DPW Equipment - ART 15,09	207,000.00	
Phone System -Town / School ART 17,09	155,000.00	

**REPORT OF THE TOWN ACCOUNTANT  
BALANCE SHEETS - JUNE 30, 2010**

*Capitol Projects: Liabilities: Bond Anticipation, continued*

HS Science lab - ART 2, 11/09	730,000.00	
School Technology - ART 3,11/09	350,000.00	
Field School Design -ART 19,09	700,000.00	
	0.00	26,027,000.00

Total Liabilities		<u>26,034,048.55</u>
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Fund Balances

Reserved for Encumbrances-net	253,769.90
Prior Year Encumbrance	-
Campion Center Land	1,000.00
Computer Hardware	13,020.15
Computer Software	4,000.00
BSA Renovations-Art 11,11/02	29,243.70
Town Hall-Art2,11/00/Old Lib Renovation	81,634.16
Cook's Pond-Art 34,04	10,208.65
Water Main Projects	87,967.02
Cemetery Development	1,652.18
Sewerage Treatment Projects	2,691.13
DPW Equipment-Art 12, 08	64,133.96
DPW Salt Shed-Art15,01/ Art30,04	69,262.14
Surface Drains Projects	51,196.44
School Fire Alarm	15,346.83
High School Football, Bleachers	13,500.00
School Dept. Mower	8,304.16
Case Roadway-Art 23, 02	11,255.73
Landfill Mitigation-Art 24,03	167,461.00
Library Roof-Art4, 06	73,198.60
Fiber Optics-Art 31, 05	2,317.01
Fire Station- Roof-Art 3,11/04	551.99
Fire Station- Roof-Art 26,04	40,431.24
School Vehicles	29,348.00
School Equip-4 Buses-Art17,08	5,500.00
Country/Woodland-Art 2, 11/06	201,311.30
School Technology-Art 34,05	1,337.45
Ambulance-Art 30, 05	1,251.39
Emergency Phone Notice-Art 32, 05	3,794.69
Wastewater Facility-Art 32, 04	92,546.04
HS Bleachers-Art 19, 06/ Art21,07	45,510.98
Case Estates Purchases-Art1,11/06	14,416,830.52
DPW Facility Design Fees-Art 11,08	-
Police Info System-Art 17,07	135.04
Ladder Truck-Art 18, 07	171.72
Fire Stn#2-Repairs-Art3,STM5/09	30,000.00
Sidewalk Const/Recon-Art 13, 08	-
Fib Opts Pol & Fire FY09-Art14,08	2,237.33
Wellesley/So Ave Improv-Art 15, 08	75,350.40
Street Light Purch-Art 16, 08	-

**REPORT OF THE TOWN ACCOUNTANT  
BALANCE SHEETS - JUNE 30, 2010**

*Capital Projects: Liabilities: Fund Balances, continued*

Resurface Schl Rds/Park-Art 18,08	8,927.64	
School Technology-Art 3, 12/08	296.30	
Fire Pumper Truck-Art 4, 12/08	230.46	
High School Science Lab ART2,11/09	717,242.32	
School Communication ART3,11/09	101,540.29	
DPW Facility ART 14,,09	3,859,121.10	
DPW Equipment ART 15,09	180,041.00	
School Tech Network ART 16,09	1,037.34	
Phone Network ART 17,09	155,000.00	
Field School Design ART 19,09	675,000.00	
Total Fund Balances		21,605,907.30
Total Liabilities and Fund Balances		47,639,955.85

**CONSOLIDATED TRUST FUNDS - PRINCIPAL**

ASSETS

Operating Cash	261,850.36
Unrealized Gains - Market Value	-
Savings	150,494.26
Bonds @ Book Value	1,672,558.71
Stocks- Non Cash	1,026.30
Stocks @ Cost	2,655,311.18
Total Assets	4,741,240.81

Fund Balances:

Library Funds:

Waldo Noyes Library Trust	2,483,318.52	
Group A	75,302.97	
Group B	8,664.93	
Group C	27,310.69	
Group D	1,581.49	
Group E	19,657.35	
Group F	49,833.47	2,665,669.42

H.S. Sears Funds:

School Prize Fund	7,403.85	
Scholarship Fund	34,546.42	
Teachers' Home Fund	24,726.17	
Athletic Field Fund	12,342.91	
Town Common Fund	25,852.92	
Trees and Shrubs Fund	12,342.94	117,215.21

B. Loring Young Fund

B. Loring Young Fund	658.61
Merriam Fund for Silent Poor	19,380.28
Weston Veterans' Memorial Educational Fund	353,138.29
Charles O. Richardson Educational Fund	10,094.01
Dana W. Carter Memorial Fund	40,474.35
Alpheus Cutter Cemetery Fund	452.45

**REPORT OF THE TOWN ACCOUNTANT  
BALANCE SHEETS - JUNE 30, 2010**

*Consolidated Trust Funds: Balances, continued*

Emma F. Stedman Cemetery Fund	452.16	
Elizabeth L. Sweet Cemetery Fund	1,060.28	
Elizabeth E. Irving Decoration Fund	1,119.88	
Laura S. McAuliffe Decoration Fund	668.21	
Laura S. McAuliffe Monument Fund	1,120.46	
Ida Scott Williams Care of Monument Fund	1,111.87	
Lena B. Guthrie Memorial Flower Fund	1,031.75	
E. B. Field Perpetual Care Fund	1,128.59	
Agnes B. Brock Perpetual Care Fund	2,251.11	
Cemetery Perpetual Care Fund	980,568.16	
Cemetery Perpetual-Sliney	-	
Peter J. Foley ICE Award	26,315.47	
ICE Award - non cash	-	
Eula B. Mitchell Flower Fund	924.30	
Will A. & Emily Davenport Library Fund	247,161.42	
Eleanor M. Callow Arts Fund	38,200.03	
Helen V. Zolla COA Activity Fund	20,695.47	
Trees & Shrubs Plant. & Maint. Fund	2,059.54	
James H. Messing Trust Fund	37,096.25	
McNutt Morse Scholarship	140,755.10	
Helen Bradley Meml - Library	30,438.14	
Total Fund Balances	-	1,958,356.18
Total Liabilities & Fund Balances		<u>4,741,240.81</u>

**CONSOLIDATED TRUST FUNDS - INCOME**

ASSETS

Operating Cash	159,899.66
Savings Inc-Waldo Noyes	399,606.73
Savings Inc -McNutt Morse Schol	15,584.64
Cash--Inc- Helen Bradley Memorial	404.61
Total Assets	<u>575,495.64</u>

LIABILITIES AND FUND BALANCES

Liabilities:	
Warrants Payable	305.29
Total Liabilities	<u>305.29</u>

Fund Balances:

Library Funds:

Helen Bradley Memorial-Library	404.61
Waldo Noyes Library	142,936.80
Group A	41,153.49
Group B	2,279.79
Group C	10,747.68
Group D	3,179.30

**REPORT OF THE TOWN ACCOUNTANT  
BALANCE SHEETS - JUNE 30, 2010**

*Fund Balances, continued*

Group E	12,597.06	
Group F	<u>27,147.59</u>	240,446.32
H. S. Sears Funds:		
School Prize Fund	4,739.31	
Scholarship Fund	12,590.78	
Teachers' Home Fund	21,796.50	
Athletic Field Fund	9,079.04	
Town Common Fund	26,627.08	
Trees and Shrubs Fund	<u>30,201.70</u>	105,034.41
B. Loring Young Fund	590.76	
Merriam Fund for Silent Poor	2,109.30	
Weston War Memorial Educational Fund	15,100.43	
Charles O. Richardson Educational Fund	18,429.17	
Dana W. Carter Memorial Fund	11,080.46	
Alpheus Cutter Cemetery Fund	2,488.98	
Emma F. Stedman Cemetery Fund	311.84	
Elizabeth L. Sweet Cemetery Fund	3,050.08	
Elizabeth E. Irving Decoration Fund	1,410.39	
Laura S. McAuliffe Decoration Fund	1,261.39	
Laura S. McAuliffe Monument Fund	4,555.02	
Ida Scott Williams Care of Monument Fund	4,190.96	
Lena B. Guthrie Memorial Flower Fund	1,155.83	
E. B. Field Perpetual Care Fund	5,191.26	
Agnes B. Brock Perpetual Care Fund	1,417.89	
Cemetery Perpetual Care Fund	60,958.45	
Peter J. Foley ICE Award	3,824.84	
Eula B. Mitchell Flower Fund	504.32	
Will A. & Emily Davenport Library Fund	38,964.82	
Eleanor M. Callow Arts Fund	26,886.71	
Helen V. Zolla COA Activity Fund	11,151.29	
Trees & Shrubs Plant. & Maint. Fund	1,205.13	
James H. Messing Trust Fund	6,880.66	
McNutt Morse Sholarship	6,989.64	229,709.62
Total Fund Balances		<u><u>575,495.64</u></u>

**OTHER TRUST FUNDS**

ASSETS

Operating Cash	2,480,142.82
Bonds @ Book Value	1,116,830.58
Common Stocks - at Cost	<u>2,141,549.86</u>
Total Assets	<u><u>5,738,523.26</u></u>

LIABILITIES AND FUND BALANCES

Liabilities:	
Warrants Payable	19,861.59



**REPORT OF THE TOWN ACCOUNTANT  
BALANCE SHEETS - JUNE 30, 2010**

**Fund Balances:**

Conservation Land Trust		837,868.78
Alpheus Cutter Monument Fund		4,544.23
Alice F. Warren Memorial Library Fund		83,039.89
Alice F. Warren Historical Fund		5,865.74
H. S. Sears Town Hall Fund		364.25
World War Trust Fund - Principal	52,273.49	
World War Trust Fund - Interest	<u>25,666.67</u>	77,940.16
Joseph M. Naughton Scholarship Fund		12,040.09
Joseph M. Naughton Memorial Fund	-	22,330.47
Josiah Smith Tavern Fund - Principal	194,530.71	
Josiah Smith Tavern Fund - Income	<u>28,798.88</u>	223,329.59
Well Litigation Settlement Trust Fund		1,486,136.79
Weston Public School Fund - Principal	138,026.59	-
Weston Public School Fund - Income	<u>46,700.02</u>	184,726.61
Charles E. Mead Library Trust Fund		81,915.21
Ben Sandalls Memorial Fund		83,470.69
Rosamond Sears Library Fund - Principal	536,870.41	
Rosamond Sears Library Fund - Income	<u>79,765.45</u>	616,635.86
Weston Educational Enrichment Fund		428,295.38
E. Paine Library Trust		719,047.97
E. Paine Council on Aging Trust		4,044.00
Gladwell/Barton Library Fund - Principal	421,036.20	
Gladwell/Barton Library Fund - Income	<u>82,288.92</u>	503,325.12
McNutt Morse Library		119,308.11
McNutt/Morse COA		15,202.73
Mary Sliney Cemetery		2,096.94
John G. Barclay Fund		8,904.01
Vera Laska Library Trust		189,243.48
Reserved for Encumbrance		9,228.23
Undesignated fund balance		<u>(242.66)</u>
Total Liabilities and Fund Balances		<u><u>5,738,523.26</u></u>

**FLEXIBLE SPENDING PLAN FUND**

**ASSETS**

Cash	80,197.02
Prepaid deposits receivable	<u>27,416.59</u>
Total Assets	<u><u>107,613.61</u></u>

**LIABILITIES AND FUND BALANCE**

Undesignated Fund Balance	<u>107,613.61</u>
Total Liabilities and Fund Balance	<u><u>107,613.61</u></u>

**REPORT OF THE TOWN ACCOUNTANT  
BALANCE SHEETS - JUNE 30, 2010**

**LONG-TERM DEBT**

ASSETS

Amount to be Provided for Long-Term Debt	57,744,458.00
Bonds Authorized and Unissued	<u>32,447,938.00</u>
Total Assets	<u><u>90,192,396.00</u></u>

LIABILITIES AND FUND BALANCE

Bond Anticipation Notes	26,212,000.00
Bonds Payable - Inside Debt Limit	41,818,207.83
Bonds Payable - Outside Debt Limit	<u>15,926,250.17</u>
Total Liabilities	<u><u>83,956,458.00</u></u>
 Fund Balance, Bonds Authorized and Unissued	 <u>6,235,938.00</u>
Total Fund Balance	6,235,938.00
 Total Liabilities and Fund Balance	 <u><u>90,192,396.00</u></u>

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**STATEMENT OF DEPARTMENTAL EXPENDITURES FOR FISCAL YEAR 2010**

<b>Title of Account</b>	<b>Original Budget</b>	<b>Transfers / Adjustments</b>	<b>Revised Budget</b>	<b>YTD Expended</b>	<b>Encumbered &amp; Continuing Approp.</b>	<b>Unexpended / Turnbacks</b>
<b>UNCLASSIFIED</b>						
Insurance, Workers' Compensation	290,000	(114,000)	176,000	166,993	-	9,007
Unemployment Compensation	70,000	86,000	156,000	106,369	45,003	4,628
Insurance Group Health/Life, Medicare	7,943,082	-	7,943,082	7,555,020	1,205	386,857
Contributory Retirement-Middlesex	3,054,721	-	3,054,721	3,054,721	-	-
Insurance-Property & Liability	300,000	-	300,000	257,463	-	42,537
Public Safety Injured on Duty+	20,000	6,646	26,646	7,950	-	18,696
Uninsured Losses+	35,000	73,525	108,525	6,989	-	101,537
Compensated Absences+	90,410	50,541	140,951	77,676	-	63,276
Street Lighting	129,000	-	129,000	91,023	10,062	27,915
Reserve Fund	485,600	(134,748)	350,852	-	-	350,852
Debt Service (non-excluded)	63,181	-	63,181	60,377	-	2,804
<b>UNCLASSIFIED SUBTOTAL</b>	<b>12,480,994</b>	<b>(32,036)</b>	<b>12,448,958</b>	<b>11,384,580</b>	<b>56,270</b>	<b>1,008,109</b>
<b>GENERAL GOVERNMENT</b>						
<b>Town Manager's Office</b>						
Salaries	382,777	-	382,777	368,864	6,584	7,330
Expenses	73,000	(5,000)	68,000	48,073	1,380	18,546
Consulting & Professional Services+	50,000	97,696	147,696	31,086	-	116,609
Study Vehicular & Pedestrian Traffic+	-	1,786	1,786	-	-	1,786
<b>Merit Pay Transfer Account</b>	<b>61,664</b>	<b>(40,274)</b>	<b>21,390</b>	<b>500</b>	<b>20,890</b>	<b>(0)</b>
<b>Legal</b>	<b>305,000</b>	<b>-</b>	<b>305,000</b>	<b>152,649</b>	<b>2,566</b>	<b>149,785</b>
<b>Weston Veterans Mem. Ed. Fund Comm.</b>	<b>1,250</b>	<b>-</b>	<b>1,250</b>	<b>1,203</b>	<b>-</b>	<b>47</b>
<b>Senior Service Program</b>	<b>15,000</b>	<b>-</b>	<b>15,000</b>	<b>13,248</b>	<b>-</b>	<b>1,753</b>
<b>Facilities Maintenance:</b>						
Salaries - Town Hall Personnel	61,377	-	61,377	56,358	-	5,019
Expenses	94,050	5,000	99,050	99,050	-	-
Town Hall Equipment+	5,000	10,254	15,254	14,578	-	676

**STATEMENT OF DEPARTMENTAL EXPENDITURES FOR FISCAL YEAR 2010**

Title of Account	Original Budget	Transfers / Adjustments	Revised Budget	YTD Expended	Encumbered & Continuing Approp.	Unexpended / Turnbacks
<b>Facilities--Town Wide:</b>						
Salaries	225,023	8,138	233,161	230,198	-	2,963
Expenses	557,700	43,635	601,335	556,513	44,020	803
Facilities Improvements-Town-wide+	362,250	229,965	592,215	216,563	750	374,902
<b>GENERAL GOVERNMENT SUBTOTAL</b>	<b>2,194,091</b>	<b>351,200</b>	<b>2,545,291</b>	<b>1,788,882</b>	<b>76,191</b>	<b>680,219</b>
<b>FINANCE &amp; ADMINISTRATION</b>						
Finance Committee	400	-	400	240	-	160
Salaries-Elected Officials (Assessors)	500	-	500	400	-	100
<b>Finance Department:</b>						
Salaries	651,454	(5,441)	646,013	620,973	-	25,041
Expenses	119,034	-	119,034	105,620	8,930	4,484
Finance Department Total	770,488	(5,441)	765,047	726,593	8,930	29,524
<b>Town Clerk &amp; Registrars of Voters</b>						
Salaries	110,724	15,511	126,235	128,723	-	(2,488)
Expenses	23,710	2,900	26,610	19,235	37	7,338
Town Clerk & Reg. Vtrs. Total	134,434	18,411	152,845	147,958	37	4,850
<b>Information Systems</b>						
Salaries	161,338	2,128	163,466	163,392	-	75
Expenses	168,087	(900)	167,187	164,660	644	1,883
Information Systems Total	329,425	1,228	330,653	328,051	644	1,958
Computer Hardware & Maintenance+	109,900	9,253	119,153	91,355	-	27,798
Telephone Consultant (Art. 12, 07)+	-	4,800	4,800	4,000	-	800
<b>FINANCE &amp; ADMIN SUBTOTAL</b>	<b>1,345,147</b>	<b>28,251</b>	<b>1,373,398</b>	<b>1,298,597</b>	<b>9,611</b>	<b>65,190</b>
<b>PLANNING AND LAND USE</b>						
Planning and Land Use Salaries	295,376	4,566	299,942	299,800	-	142
Board of Appeals	3,205	-	3,205	2,495	-	710
Planning Board	44,220	-	44,220	32,704	1,662	9,854
Conservation Commission	122,100	25,000	147,100	107,063	24,450	15,587
Historical Commission	4,500	-	4,500	4,188	-	312
Crescent St. Historic District Comm.	100	-	100	-	-	100
<b>PLANNING SUBTOTAL</b>	<b>469,501</b>	<b>29,566</b>	<b>499,067</b>	<b>446,250</b>	<b>26,112</b>	<b>26,705</b>

**STATEMENT OF DEPARTMENTAL EXPENDITURES FOR FISCAL YEAR 2010**

<b>Title of Account</b>	<b>Original Budget</b>	<b>Transfers / Adjustments</b>	<b>Revised Budget</b>	<b>YTD Expended</b>	<b>Encumbered &amp; Continuing Approp.</b>	<b>Unexpended / Turnbacks</b>
<b>PUBLIC SAFETY</b>						
<b>Police</b>						
Salaries	2,523,926	403	2,524,329	2,480,189	-	44,140
Expenses	263,750	-	263,750	237,248	18,526	7,977
Equipment & Apparatus+	137,715	-	137,715	137,204	-	511
Dispatch Area Improvements (Art. 12, 07)+	-	294	294	-	-	294
Radio Equipment (Art. 12, 07)+	-	4,995	4,995	3,972	-	1,023
<b>Fire</b>						
Salaries	2,371,331	41,675	2,413,006	2,411,136	-	1,870
Expenses	260,060	4,000	264,060	263,563	364	134
Hydrant Service	50,000	(7,000)	43,000	42,806	-	194
Emergency Management+	2,000	5,417	7,417	-	-	7,417
Equipment & Apparatus+	45,000	35,580	80,580	77,888	-	2,691
<b>Inspectional Services</b>						
Salaries	150,765	430	151,195	138,646	-	12,549
Expenses	10,605	-	10,605	10,535	56	14
<b>Dog Officer</b>						
Salaries	19,760	-	19,760	19,394	-	366
Expenses	5,265	-	5,265	4,770	106	389
<b>PUBLIC SAFETY SUBTOTAL</b>	<b>5,840,177</b>	<b>85,795</b>	<b>5,925,972</b>	<b>5,827,351</b>	<b>19,052</b>	<b>79,569</b>
<b>EDUCATION</b>						
<b>SCHOOL DEPARTMENT</b>	<b>31,836,141.00</b>	<b>211,598.74</b>	<b>32,047,739.74</b>	<b>31,490,808.81</b>	<b>250,444.38</b>	<b>306,486.55</b>
Minuteman Career & Tech HS Assessment	49,338	-	49,338	49,338	-	-
<b>PUBLIC WORKS</b>						
Salaries	1,672,919	(33,032)	1,639,887	1,561,821	-	78,066
Expenses	1,012,043	-	1,012,043	830,830	68,184	113,029
Snow and Ice Control	252,900	137,000	389,900	389,507	-	393
Construction of Sidewalks+	-	99,402	99,402	-	-	99,402
Construction Public Ways+	200,000	83,220	283,220	191,969	-	91,250
Stone Retaining Walls+	10,000	59,428	69,428	16,400	-	53,028
Sidewalk Maint DPW+	100,000	-	100,000	100,000	-	-
40 Acre Field+	50,000	-	50,000	-	-	50,000

**STATEMENT OF DEPARTMENTAL EXPENDITURES FOR FISCAL YEAR 2010**

<b>Title of Account</b>	<b>Original Budget</b>	<b>Transfers / Adjustments</b>	<b>Revised Budget</b>	<b>YTD Expended</b>	<b>Encumbered &amp; Continuing Approp.</b>	<b>Unexpended / Turnbacks</b>
Reconstruct Roadway Linwood	45,000	-	45,000	45,000	-	-
Monitoring Groundwater-Landfill+	-	22,384	22,384	13,025	-	9,359
Guard Rail Rehabilitation+	-	11,872	11,872	11,872	-	-
Cemetery Tree Maintenance+	-	3,275	3,275	-	-	3,275
Parks Tree Maintenance+	-	1,947	1,947	-	-	1,947
Improve/Develop Cemetery Land+	-	28,702	28,702	445	-	28,257
<b>PUBLIC WORKS SUBTOTAL</b>	<b>3,342,862</b>	<b>414,197</b>	<b>3,757,059</b>	<b>3,160,869</b>	<b>68,184</b>	<b>528,006</b>
<b>HEALTH AND HUMAN SERVICES</b>						
<b>Board of Health</b>						
Salaries	212,836	3,613	216,449	216,446	-	3
Expenses	7,650	-	7,650	6,291	1,359	(0)
Mental Health Services	17,400	-	17,400	17,400	-	-
<b>Mosquito Control</b>	<b>35,504</b>	<b>-</b>	<b>35,504</b>	<b>35,504</b>	<b>-</b>	<b>-</b>
<b>Council on Aging</b>						
Salaries	232,611	2,699	235,310	220,689	-	14,621
Expenses	21,478	-	21,478	21,243	19	216
<b>Veterans' Benefits</b>	<b>25,000</b>	<b>5,300</b>	<b>30,300</b>	<b>30,270</b>	<b>-</b>	<b>30</b>
<b>HEALTH &amp; HUMAN SVCS SUBTOTAL</b>	<b>552,479</b>	<b>11,612</b>	<b>564,091</b>	<b>547,844</b>	<b>1,378</b>	<b>14,870</b>
<b>LIBRARY</b>						
Salaries	899,148	1,010	900,158	858,911	-	41,247
Expenses	157,141	-	157,141	137,559	5,197	14,385
Library Materials	68,200	-	68,200	68,198	-	2
Minuteman Library Network	37,790	-	37,790	37,790	-	-
<b>LIBRARY SUBTOTAL</b>	<b>1,162,279</b>	<b>1,010</b>	<b>1,163,289</b>	<b>1,102,458</b>	<b>5,197</b>	<b>55,634</b>
<b>SUB TOTAL</b>	<b>59,273,009</b>	<b>1,101,193</b>	<b>60,374,202</b>	<b>57,096,978</b>	<b>512,437</b>	<b>2,764,788</b>

**STATEMENT OF DEPARTMENTAL EXPENDITURES FOR FISCAL YEAR 2010**

<b>Title of Account</b>	<b>Original Budget</b>	<b>Transfers / Adjustments</b>	<b>Revised Budget</b>	<b>YTD Expended</b>	<b>Encumbered &amp; Continuing Approp.</b>	<b>Unexpended / Turnbacks</b>
<b>CONTINUING BALANCE ACCOUNTS - misc</b>						
School Cont'g Bal Acct (ART 29-02)	-	6,250	6,250	-	-	6,250
School ART12,07C-Lab & Pottertables	-	1,622	1,622	-	-	1,622
School ART12,07D-1Ton Truck	-	4,897	4,897	-	-	4,897
School ART 3,11/07 Field Schl Engy St	-	1,790	1,790	-	-	1,790
Recreation Pickup Truck (ART 17-03)	-	142	142	-	-	142
<b>CBA TOTAL</b>	-	<b>14,701</b>	<b>14,701</b>	-	-	<b>14,701</b>
<b>GRAND TOTAL - APPROPRIATIONS</b>	<b>59,273,009</b>	<b>1,115,895</b>	<b>60,388,904</b>	<b>57,096,978</b>	<b>512,437</b>	<b>2,779,489</b>
<b>Debt Service - Totals</b>	-	<b>8,981,712.69</b>	<b>8,981,712.69</b>	<b>8,869,770.28</b>	-	<b>111,942.41</b>
<b>Interfund Transfers</b>	-	<b>977,030.29</b>	<b>977,030.29</b>	<b>985,980.89</b>	-	<b>(8,950.60)</b>
<b>State Assessments</b>	-	<b>272,370.00</b>	<b>272,370.00</b>	<b>270,950.00</b>	-	<b>1,420.00</b>
<b>FY09 Encumbrances paid in FY10</b>	-	<b>68,643.37</b>	<b>68,643.37</b>	<b>46,633.09</b>	-	<b>22,010.28</b>
<i>Total General Fund &amp; Continuing Balance Fund Expenditures</i>	<i>59,273,009</i>	<i>11,415,651</i>	<i>70,688,660</i>	<i>67,270,312</i>	<i>512,437</i>	<i>2,905,911</i>
<b>Less: Continuing balances (included above) carried forward to FY11</b>	<b>1,262,275</b>	<b>855,682</b>	<b>2,125,794</b>	<b>1,055,807</b>	<b>750</b>	<b>1,069,236</b>
<b>FY10 OPERATING BUDGET EXPENDITURES</b>	<b>58,010,734</b>	<b>10,559,969</b>	<b>68,562,866</b>	<b>66,214,505</b>	<b>511,687</b>	<b>1,836,675</b>

**TOWN OF WESTON**  
**AUTHORIZED AND UNISSUED DEBT**  
as of JUNE 30, 2010

Date of Vote	Article #	Purpose	Amount Authorized	Amount Issued or Retired	BAN's Outstanding	DOR Unissued June 30, 2010	BC Unissued June 30, 2010
01/06/99	3	Sewerage Treatment Facility	366,000.00	339,000.00	0.00	27,000.00	27,000.00
03/12/01	2	Sewer Treatment & Disposal Facility	250,000.00	200,000.00	0.00	50,000.00	50,000.00
10/20/97	3	Sewer Treatment Plans	50,000.00	20,000.00	0.00	30,000.00	30,000.00
05/15/02	23	Road Repairs - Case Complex	150,000.00	80,000.00	0.00	70,000.00	70,000.00
05/15/02	21	Surface Drains	300,000.00	300,000.00	0.00	0.00	0.00
05/15/02	20	Retaining Walls	100,000.00	0.00	100,000.00	0.00	100,000.00
11/25/2002	11	Brook School Elderly Housing	5,650,000.00	5,424,000.00	0.00	226,000.00	226,000.00
5/12/2003	24	Landfill 8(24)	925,000.00	400,000.00	0.00	525,000.00	525,000.00
5/10/2004	23	Surface Drains	200,000.00	200,000.00	0.00	0.00	0.00
5/11/2005	14	Affordable Housing Taxable	250,000.00	0.00	0.00	250,000.00	250,000.00
5/11/2005	27	Surface Drains	200,000.00	200,000.00	0.00	0.00	0.00
5/9/2005	3	Repairs Fire Station 3	30,000.00	0.00	30,000.00	0.00	30,000.00
5/8/2006	12	Plans for DPW Facility	325,000.00	325,000.00	0.00	0.00	0.00
11/8/2006	1	Case Estate Land Acquisition	20,480,000.00	7,610,000.00	12,870,000.00	0.00	12,870,000.00
5/7/2007	14	DPW Equipment	265,000.00	265,000.00	0.00	0.00	0.00
5/7/2007	15	Surface Drains	200,000.00	0.00	200,000.00	0.00	200,000.00
5/7/2007	18	Ladder Truck	700,000.00	700,000.00	0.00	0.00	0.00
5/7/2007	21	School Bleachers	335,000.00	335,000.00	0.00	0.00	0.00
5/7/2007	22	Water Equipment 8(7C)	250,000.00	250,000.00	0.00	0.00	0.00
5/7/2007	23	Water Mains 8(5)	100,000.00	100,000.00	0.00	0.00	0.00
5/7/2007	24	Plans for Water Pump	43,500.00	43,500.00	0.00	0.00	0.00
5/12/2008	11	DPW Facility Plans	950,000.00	950,000.00	0.00	0.00	0.00
5/12/2008	12	DPW Equipment	245,000.00	0.00	245,000.00	0.00	245,000.00
5/12/2008	13	Sidewalks	120,000.00	120,000.00	0.00	0.00	0.00
5/12/2008	14	Police/Fire Fiber Optic Communication	130,000.00	130,000.00	0.00	0.00	0.00
5/12/2008	15	Intersection Design Wellesley St./South Ave.	140,000.00	0.00	140,000.00	0.00	140,000.00
5/12/2008	17	School Bus	290,500.00	290,500.00	0.00	0.00	0.00
5/12/2008	18	School Paving	171,000.00	171,000.00	0.00	0.00	0.00
5/12/2008	19	Wellesley St. Pump Station 8(7C)	770,000.00	600,000.00	0.00	170,000.00	170,000.00
12/1/2008	3	School Computer Hardware/Software	300,000.00	300,000.00	0.00	0.00	0.00
12/1/2008	4	Fire Equipment	400,000.00	400,000.00	0.00	0.00	0.00



**TOWN OF WESTON**  
**AUTHORIZED AND UNISSUED DEBT**  
as of JUNE 30, 2010

Date of Vote	Article #	Purpose	Amount Authorized	Amount Issued or Retired	BAN's Outstanding	DOR Unissued June 30, 2010	BC Unissued June 30, 2010
5/11/2009	14	DPW Facility Construction	13,500,000.00	0.00	10,300,000.00	3,200,000.00	13,500,000.00
5/11/2009	15	DPW Equipment	207,000.00	0.00	207,000.00	0.00	207,000.00
5/11/2009	16	School Technology Hardware	300,000.00	300,000.00	0.00	0.00	0.00
5/11/2009	17	Town Telephone Equipment	155,000.00	0.00	155,000.00	0.00	155,000.00
5/11/2009	18	School Buses (3)	208,500.00	208,500.00	0.00	0.00	0.00
5/11/2009	19	Field School Design Fees	700,000.00	0.00	700,000.00	0.00	700,000.00
5/11/2009	20	Water Mains 8(5)	100,000.00	0.00	100,000.00	0.00	100,000.00
5/11/2009	21	Water Tank Maintenance 8(7C)	85,000.00	0.00	85,000.00	0.00	85,000.00
11/30/2009	2	High School Science Labs Design	730,000.00	0.00	730,000.00	0.00	730,000.00
11/30/2009	3	School Technology Hardware	350,000.00	0.00	350,000.00	0.00	350,000.00
5/10/2010	12	Surface Drains	200,000.00	0.00	0.00	200,000.00	200,000.00
5/10/2010	13	DPW Equipment	230,000.00	0.00	0.00	230,000.00	230,000.00
5/10/2010	14	Fire Ambulance	230,000.00	0.00	0.00	230,000.00	230,000.00
5/10/2010	15	Fire Commuication Equipment	100,000.00	0.00	0.00	100,000.00	100,000.00
5/10/2010	16	School Computer Hardware	150,000.00	0.00	0.00	150,000.00	150,000.00
5/10/2010	17	School Telephone System Phase 2	300,000.00	0.00	0.00	300,000.00	300,000.00
5/10/2010	18	School Buses	236,938.00	0.00	0.00	236,938.00	236,938.00
5/10/2010	19	Water Mains 8(5)	100,000.00	0.00	0.00	100,000.00	100,000.00
5/10/2010	20	Plans for Brook School Apts Repair	141,000.00	0.00	0.00	141,000.00	141,000.00
<b>TOTAL</b>			<b>52,709,438.00</b>	<b>20,261,500.00</b>	<b>26,212,000.00</b>	<b>6,235,938.00</b>	<b>32,447,938.00</b>
<b>Outside Debt Limit</b>						<b>\$795,000.00</b>	<b>\$980,000.00</b>
<b>Inside Debt Limit</b>						<b>\$5,440,938.00</b>	<b>\$31,467,938.00</b>



*Alice Moylan next to the earliest sign that spring is near*

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*A cider press demonstration in late September with Brian Donahue*